

**MINUTES FOR MONDAY, NOVEMBER 3, 2025, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

Present: Brown, Feinstein, Fischer, Fleming, Gershwin, Haddad, Kyle, Landry, McDuffie, Newman, Schuttler, Senbet

Absent:

Call to Order: 4:04pm

Approval of the Agenda: approved without objection

Approval of the Minutes from October 20, 2025 approved without objection

Announcements

Chair's Report (Newman) – Many activities are currently underway, including the season opener for men's basketball tonight and women's basketball tomorrow. With recommended changes, Salary equity approved the subcommittee Budget Priority Guideline revisions and will move them forward to Codification. Significant initiatives are taking place this week, and Newman is encouraging everyone to remain gracious and supportive during this time, she is emphasizing the need for support from both UNC and the Greeley community. Keith Humphery is working on ensuring access to resources for both students and staff.

Senate Committee Reports

Academic Policies (Gershwin) – Academic Policies is working with the Academic Appeals Board to clean up policies and bylaws. The committee is moving an item to Codification, and an AI policy will be coming to the committee soon.

Codification (Schuttler) – Codification will be reviewing the items for Academic Policies and Salary Equity. A draft of the "Request for Approval of Off-Campus Consulting or Professional Activity" form will be shared with the committee.

Elections (Schuttler) – No report

Faculty Welfare (Brown) – Faculty Welfare is close to completing the faculty evaluation policies in the Board Policy Manual and University Regulations.

Salary Equity (Senbet) – Salary Equity received the revised Budget Priority Guidelines from the SEC Subcommittee and discussed two suggested changes, removing the 45% aspiration guidance and removing some redundancy. It has been sent to Codification, and the goal is to bring this to the November 24th Faculty Senate meeting. The committee also discussed and approved a proposal for promotional stipends, \$10000 for Associate to Full, \$7000 for Assistant to Associate, \$5000 for Lecture/Instructor promotions or 10% base salary, whichever is greater. Appreciation was expressed to Sileo, with her guidance and suggestions.

Standing Reports

Board of Trustees (Fischer) – The Board of Trustees (BOT) will have a special meeting tomorrow regarding the College of Osteopathic Medicine (COM). The goal of the meeting is to approve curriculum and the direction of the COM before the full accreditation meeting. Information can be found on BOT website.

President (Feinstein) –We welcomed Jennifer McDuffie as the new Chief of Staff and are excited to get her started! With upcoming layoffs there will also be some new hires as administration work to rebalance. Please contact President Feinstein with any questions or concerns. UNC will receive State Career designation. Classified Staff Council will host a bake sale this Wednesday in the UC. Regarding the Governor’s budget recommendation: Governor Polis shared that Higher Education may see a \$10M increase in FY27, with classified salary increases projected at 2.5-3%. Tuition increases may be set at 2.7% for in-state and capped at 3% for out-of-state. There are changes occurring within the Joint Budget Committee. President Feinstein continues to advocate for higher education funding increases.

- The town hall was appreciated, and there is recognition and understanding for continuing faculty searches.
- Staff are experiencing anxiety, but also appreciation that UNC is working to support them.
 - There is gratitude for the transparency being provided.
- Academic Affairs has a plan that will roll out within the next few weeks, with communication going out next week.
- Administration is working on understanding nuances and how to communicate them clearly.
- Staff have expressed that it feels like faculty are not facing the same challenges they are
 - It was clarified that faculty are also being impacted, just in different ways and to different degrees.

Provost (Fleming) – The Women Basketball season opener is tomorrow
Dean’s Representative (Haddad) – No report

Unfinished Business

New Business

- Henderson and Newman are discussing starting a possible CSC and FS breakfast tradition, potentially potluck style, planned for December 10th from 9:30–11:00 AM.

Comments to the Good of the Order

Adjournment 5:02pm