MINUTES FOR MONDAY, JANUARY 12, 2026, FACULTY SENATE EXECUTIVE COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200

Present: Brown, Feinstein, Fischer, Fleming, Gershwin, Haddad, McDuffie, Newman, Schuttler, Senbet
Absent: Landry

Call to Order: 4:03pm
Approval of the Agenda: approved without objection
Approval of the Minutes from December 1, 2025 approved without objection

Announcements
Chair's Report (Newman) – Newman will be meeting with the EBS senators tomorrow and the nepotism policy will undergo cabinet review this week then will be sent to Faculty Welfare. Last semester Faculty Senate approved the Budget Priority Guidelines, during the administrative review General Counsel English has recommended changes to the policy and it was ultimately removed from the December Board of Trustees meeting agenda. English will meet with the subcommittee to review those changes and prepare it for Faculty Senate. It was suggested that English attend the other committee meetings to provide a legal perspective before any final version of a policy is advanced. The All-Faculty meeting will be held on April 16th from 2:00pm-3:30pm in the Campus Commons Multipurpose room. In addition to the administrative and standing committee reports, Newman shared a few possible presentations that focused on supporting belonging for students, faculty's role in career readiness, faculty well-being and belonging, and an external presentation. Last semester a new final exam week schedule was implemented, and Newman is requesting feedback on how the new schedule has impacted faculty and students. Staff of the year nominations are open, and members are encouraged to nominate a staff member that excels in their position. The legislative review was also held today.

Senate Committee Reports
Academic Policies (Gershwin) – The revisions to the Full/Part Time Enrollment in Graduate Programs and S/U Grading Policy will be reviewed at the next Faculty Senate meeting. APC continues to work on AI syllabus statements.
Codification (Schuttler) – Codification will continue to work on the faculty evaluation policy.
Elections (Schuttler) – No report
Faculty Welfare (Brown) – Faculty Welfare continues to work on faculty evaluations policies in the Board Policy Manual and University Regulations.
Salary Equity (Senbet) – Salary Equity is close to completing the "step-back" policy revisions.

Standing Reports
Board of Trustees (Fischer) – The Board of Trustees held three meetings in December, and the minutes are available online. There were few action items, with most discussion focused on the budget. A new meeting was scheduled for the UNC Foundation, and a formal meeting addressed negotiations regarding land ownership in Estes. The next Board meeting will take place in February.
President (Feinstein) – President Feinstein shared a presentation to the Joint Budget Committee (JBC) last week Friday, with a collective ask of approximately $140M. The proposal included a

2.6% increase in tuition and fees and a $75M appropriation increase. However, the Governor reduced the budget in September and plans to repay only that amount. There are concerns about the funding for the Center for Rural Education as well. There is working being done to combine the workforce development offices and programs with higher education. President Feinstein spent some time meeting with legislators and JBC members. The legislative preview was held today, and a welcome-back email was sent highlighting recent successes. The COM building is moving forward, with COCA returning in February for a final review.

Provost (Fleming) – The Hanover final report is due in mid-February, with the needs analysis to follow. The Vice Provost search committee met, and Etheridge-Woodson continues curriculum work. The Provost's Office received 23 sabbatical applications, including 9 delay requests, in addition they are waiting for the budget analysis. Academic Affairs has made significant procedural changes and is working to engage with these revisions to determine effective models moving forward. There are also discussions about the future of the first-year experience.

Dean's Representative (Haddad) – No report

Unfinished Business

New Business

Comments to the Good of the Order
Happy New Year! Welcome back!

Adjournment 4:49pm