

**MINUTES FOR MONDAY, OCTOBER 6, 2025, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

Present: Brown, Feinstein, Fleming (Sileo), Gershwin, Kyle, Landry, Newman, Schuttler, Senbet
Zoom: Fischer
Absent: Haddad

Call to Order: 4:02pm

Approval of the Agenda: approved without objection

Approval of the Minutes from September 22, 2025 approved without objection

Announcements

Chair's Report (Newman) – The State of the University Address was well attended and received. Homecoming and the ribbon cutting for the University hill was held. The Chief of Staff search continues with the final candidate on campus today. The General Counsel finalized revisions to the amorous relations policy and will be drafting language for the nepotism policy before moving to Faculty Welfare. The shared governance reception is on Wednesday, 10/8 at the Feinstein residence. Newman will be working on the College of Osteopathic Medicine inclusion to Faculty Senate.

Senate Committee Reports

Academic Policies (Gershwin) – Academic Polices approved proposal of the language change, “academic probation” to “academic warning.” Revision will be sent to Codification for review.
Codification (Schuttler) – Codification received comments from the General Counsel English on Part 4: Faculty Responsibilities and Conditions of Employment and will review the item from APC.

Elections (Schuttler) – The Fall 2025 elections are completed with a runoff election for the EBS Faculty Senate seat.

Faculty Welfare (Brown) – Faculty Welfare will continue to review the faculty evaluations in the Board Policy Manual and continue to the University Regulations.

Salary Equity (Senbet) – Salary Equity discussed stipends for faculty promotions and is leaning toward a hybrid approach, proposing \$9,000 for full professors, \$6,500 for associate professors, \$4,000 for lecturers, and an 8% increase.

- President Feinstein would like to continue the discussion of a rank above Full Professor.
 - Faculty Welfare will be able to work on this (Distinguished Professor designation).
 - Once Faculty Welfare develops a proposal, Salary Equity can determine an appropriate stipend.
 - Brown emphasized the importance of including all stakeholders in the discussion.

Standing Reports

Board of Trustees (Fischer) – No report

President (Feinstein) – The Budget Town Hall will be held on Thursday, October 16th at 1:30pm in the UC Ballrooms.

Provost (Fleming) – No report
Dean's Representative (Haddad) – No report

Unfinished Business

New Business

Comments to the Good of the Order

Come see Measures for Measures!

Adjournment 5:27