

**MINUTES FOR MONDAY, OCTOBER 20, 2025, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2200**

Present: Fleming, Haddad, Landry, Newman, Schuttler, Senbet

Absent: Brown, Feinstein, Fischer, Gershwin

**Call to Order:** 4:01pm

**Approval of the Agenda:** approved without objection

**Approval of the Minutes from October 6, 2025** approved without objection

**Announcements**

Chair's Report (Newman) – Newman met with NHS senators and received feedback regarding Faculty Senate culture and their experiences as faculty members. The Budget Town Hall was held last week. Cabinet has approved a version of the Amorous Relations policy and will draft a Nepotism policy, both policies to be sent together to the Faculty Welfare. The Salary Equity subcommittee is nearing completion of its work and has made good progress.

Last year, Faculty Senate members across the state discussed the early proposal for a three-year bachelor's degree. A new proposal is being discussed regarding the support of other institutions in the case of legal challenges or actions related to the initiative. Most institutions are unable to move forward due to budget constraints. Newman will engage in the dialogue to determine next steps, with the goal of establishing a shared commitment not to sign. Questions remain about the related funding, and a new draft of the proposal appears to be in development.

**Senate Committee Reports**

Academic Policies (Gershwin) – No report

Codification (Schuttler) – Codification continues to review Part 4: Faculty Responsibilities and Conditions of Employment.

Elections (Schuttler) – No report

Faculty Welfare (Brown) – Faculty Welfare is completing the evaluation process review.

Salary Equity (Senbet) – Salary Equity is working on stipends for faculty promotions and started reviewing the Administrators Moving to or Returning to Faculty policy previously named the Step-Back policy.

**Standing Reports**

Board of Trustees (Fischer) – No report

President (Feinstein) – No report

Provost (Fleming) –A significant amount of budget reductions is expected, with implementation beginning in early November. These reductions will be challenging to navigate, and work is underway to map out changes across offices and divisions. The Monfort College of Business is hosting a full week of events, with the largest taking place on October 22. The College of Performing and Visual Arts will hold an event on Friday, and the Faculty and Staff Appreciation Game is scheduled for Saturday.

Dean's Representative (Haddad) – No report

**Unfinished Business**

**New Business**

**Comments to the Good of the Order**

The drag show is on Wednesday!

**Adjournment 4:17pm**