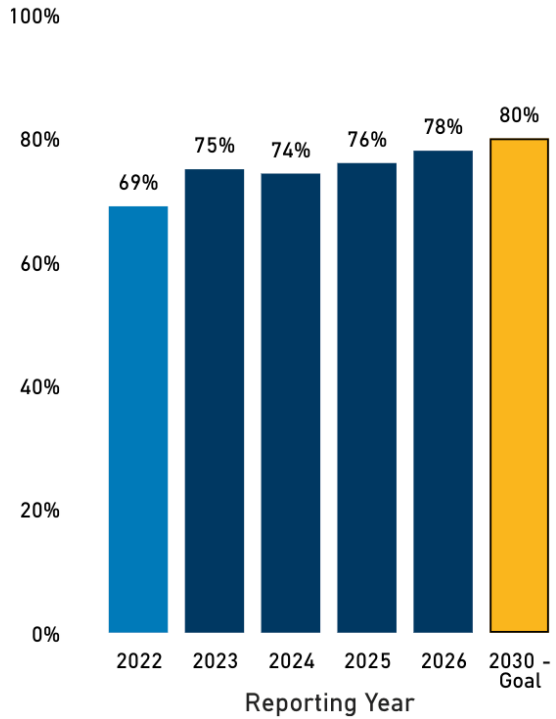


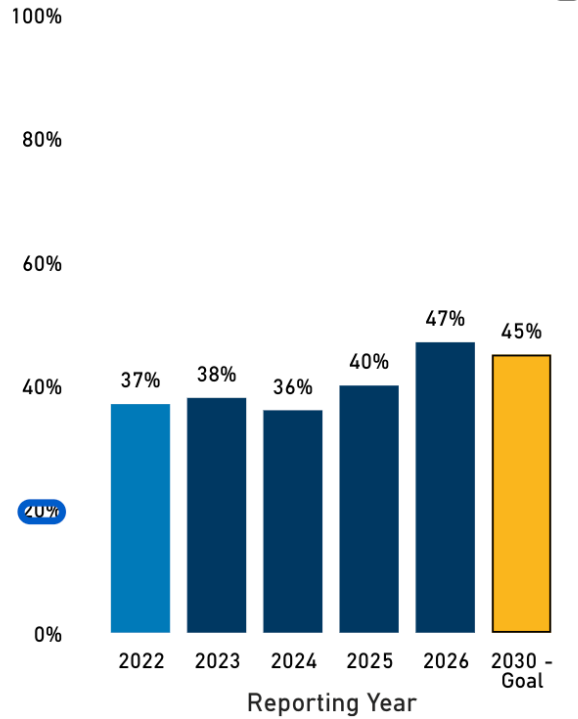
Rowing, Not Drifting 2030

Phase III: Students First

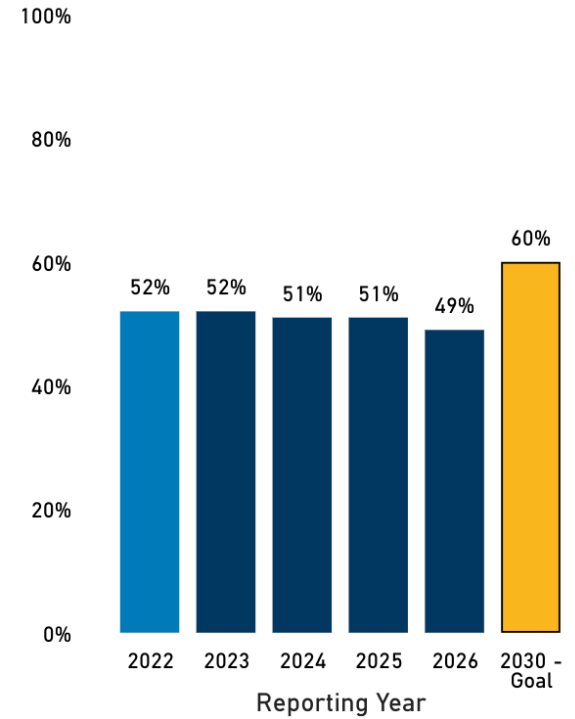
Fall to Fall Retention Rates



4 Year Graduation Rates

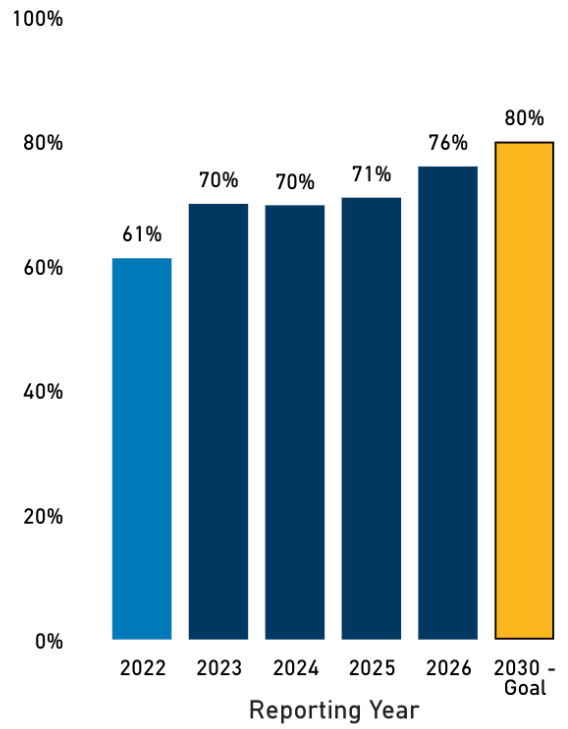


6 Year Graduation Rates

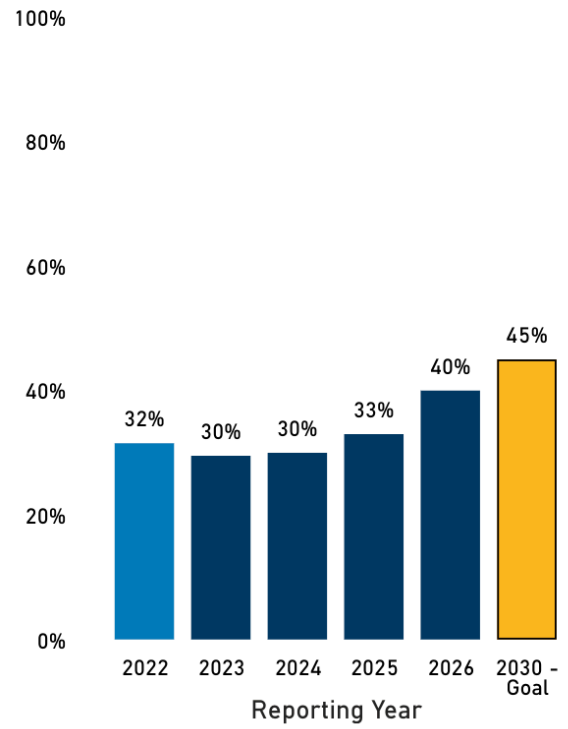


Phase III: Empower Inclusivity

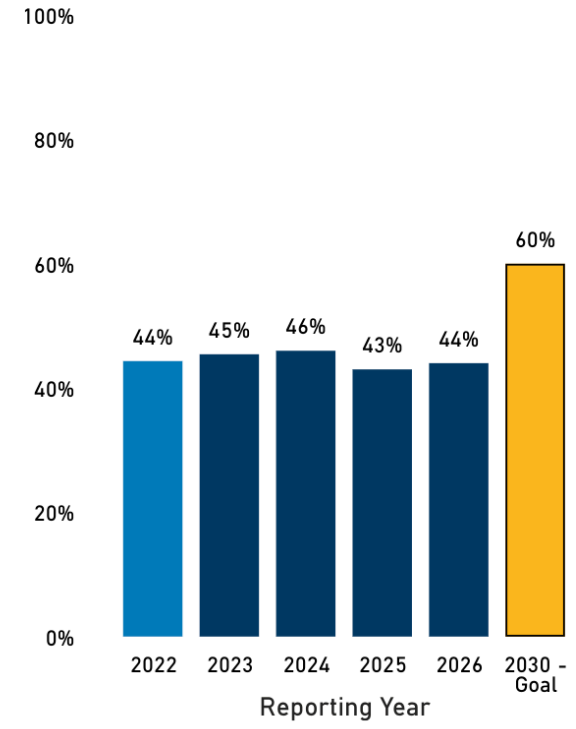
Pell Fall to Fall Retention Rates



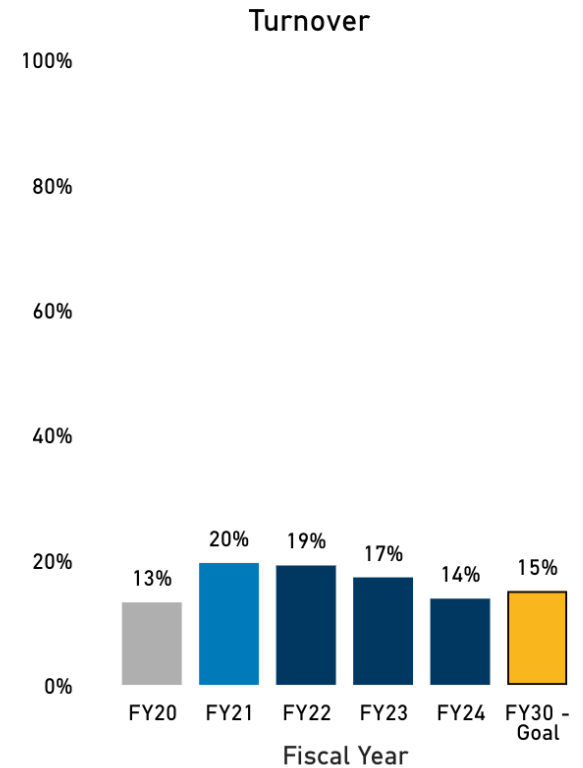
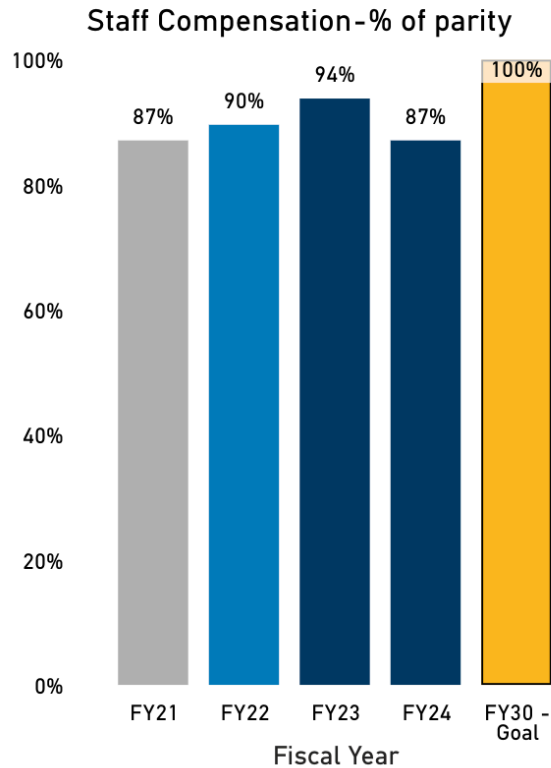
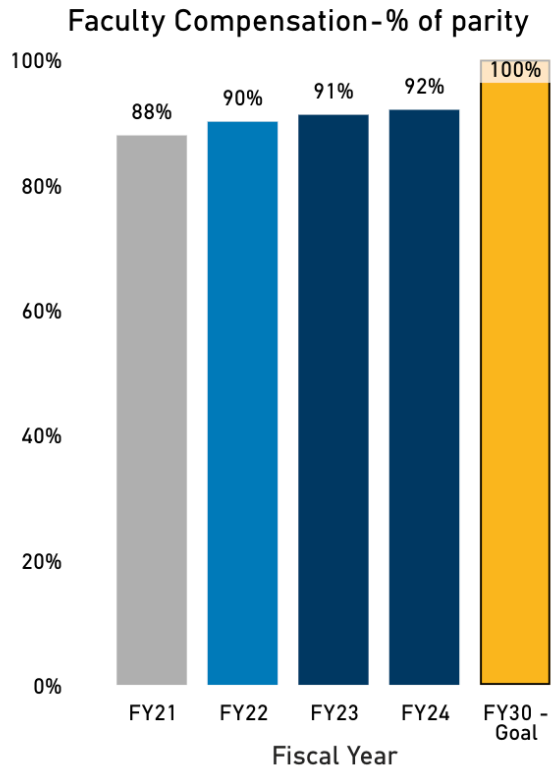
Pell 4 Year Graduation Rates



Pell 6 Year Graduation Rates

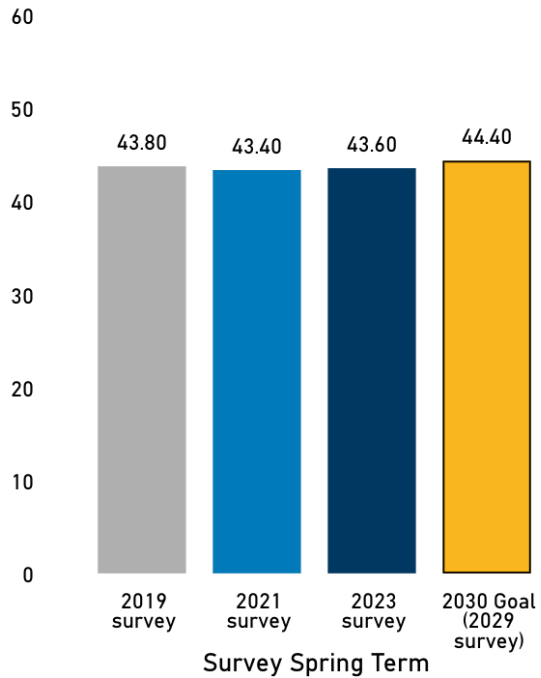


Phase III: Enhance & Invest

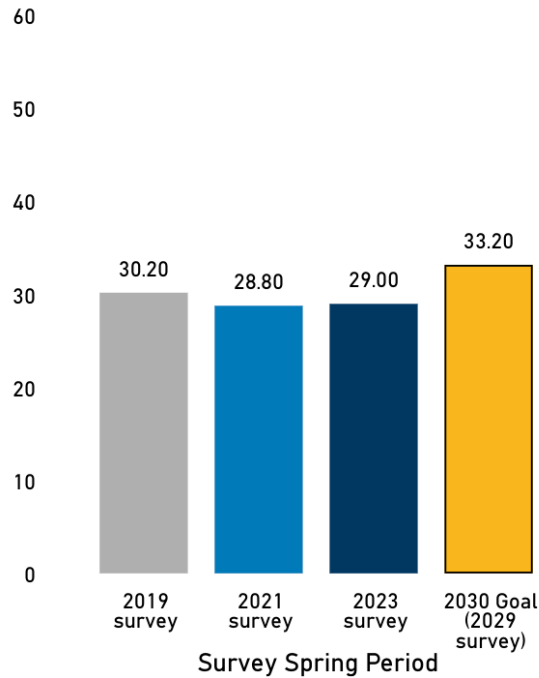


Phase III: Innovate & Create

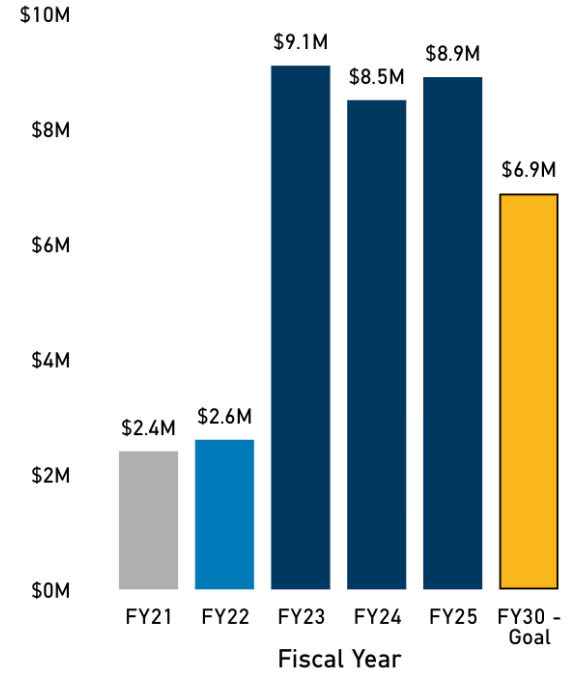
Quality of Interactions - NSSE Survey



Supportive Environment - NSSE Survey

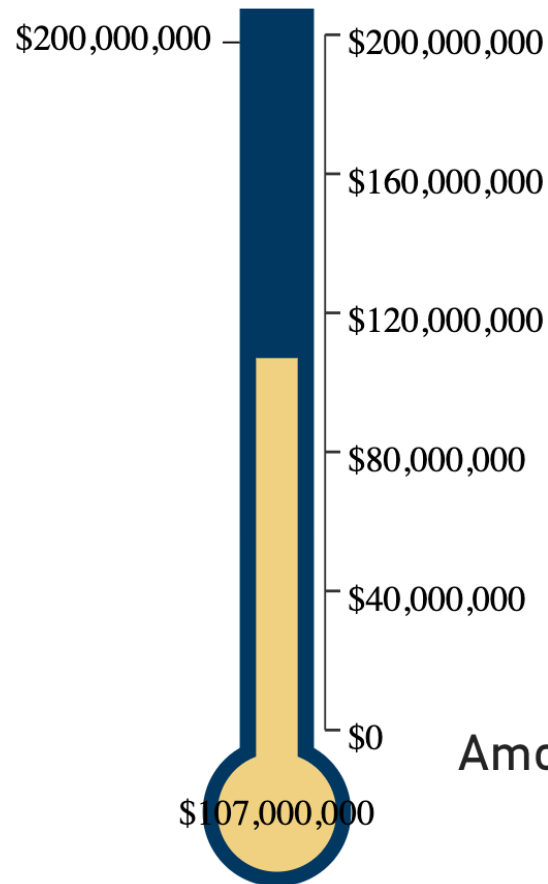


Total Research Expenditures



Phase III: Connect & Celebrate

Cumulative Amount Raised Toward Campaign Goal



Amount Current as of:
Dec 2025

Phase IV: Students First

Key Action: Develop and implement a comprehensive, multi-channel enrolment growth strategy that expands geographic reach, strengthens pathway pipelines, and broadens access for diverse student populations, including transfer and returning learners.

Key Action: Design and implement an integrated student success and engagement framework that strengthens advising, embeds evidence-based learning experiences, and enhances early student belonging to improve retention and timely degree completion.

Phase IV: Empower Inclusivity

Key Action: Establish and operationalize a comprehensive institutional framework for equity, inclusion, accessibility, and belonging that embeds HSI identity, ensures accountability, and enhances campus climate through coordinated strategy, programming, and assessment.

Phase IV: Enhance & Invest

Key Action: Implement a sustained, market-informed total compensation strategy that ensures equitable, competitive pay and advances progress compensation for faculty and staff members that is competitive with our peers.

Key Action: Implement a comprehensive professional development and engagement ecosystem that supports employee growth, enhances workplace effectiveness, and advances employee satisfaction.

Phase IV: Innovate & Create

Key Action: Advance an innovative and market-responsive academic portfolio and institutional infrastructure that expands access, strengthens workforce alignment, and positions the university as a leader in emerging fields and high-demand professions.

Phase V: Connect & Celebrate

Key Action: Strengthen institutional visibility, engagement, and community connection through a coordinated strategy that elevates brand, deepens partnerships, and recognizes contributions across the university community.

Thank You!