



UNIVERSITY OF
**NORTHERN
COLORADO**

Office of the Provost

**Faculty Promotion & Tenure Recommendations
2026-27**

Promotion of Tenured Faculty Members from Associate to Full Professor

College of Education & Behavioral Sciences

Amie Cieminski, Professor, Leadership, Policy & Development
James Erekson, Professor, Teacher Education
Hannah Kang, Professor, Teacher Education
Kenneth Parnell, Professor, Applied Psychology & Counselor Education
Angela Vaughan, Professor, Applied Psychology & Counselor Education

College of Humanities & Social Sciences

Jiacheng Liu, Professor, History
David Staton, Professor, Communication & Journalism
Victoria Terranova, Professor, Criminology & Criminal Justice

Monfort College of Business

Daniel Brannon, Professor, Marketing
Philipp Schaberl, Professor, Accounting

College of Natural & Health Sciences

Joe Elkins, Professor, Earth & Atmospheric Sciences
Wendilyn Flynn, Professor, Earth & Atmospheric Sciences
Karen Gomez, Professor, Biological Sciences
Christopher Harris, Professor, Mathematical Sciences
Yoon Tae Sung, Professor, Kinesiology, Nutrition & Dietetics

Tenure with Promotion to Associate Professor

College of Humanities & Social Sciences

David Barillas-Chon, Associate Professor, Chicana/o & Latinx Studies
Margaret Du Bray, Associate Professor, Geography, GIS & Sustainability
Matthew Seymour, Associate Professor, English

College of Natural & Health Sciences

Jennifer Avena, Associate Professor, Biological Sciences

Corina Brown, Associate Professor, Chemistry & Biochemistry

Tyler Engstrom, Associate Professor, Physics & Astronomy

Nicholas Slagel, Associate Professor, Kinesiology, Nutrition & Dietetics

University Libraries

Maggie Shawcross, Associate Professor, Teaching & Learning

Contract-Renewable Promotion to Senior Lecturer

College of Natural & Health Sciences

Diana Becker, Senior Lecturer, Nursing

Contract-Renewable Promotion to Assistant Professor

College of Humanities & Social Sciences

Jamie Fogg, Assistant Professor, History

Contract-Renewable Promotion to Associate Professor

College of Performing & Visual Arts

Heeseung Lee, Associate Professor, Music

June 12, 2026

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Faculty Promotion & Tenure Recommendations

RECOMMENDATION

It is recommended that the Board of Trustees approve the tenure recommendation for incoming Vice Provost for Academic Resources & Faculty Affairs, Anne Gregory.

BACKGROUND

Dr. Anne Gregory has been recommended for tenure by the faculty of the School of Teacher Education.

<u><i>R. Fleming</i></u>	<u>5/21/26</u>	_____	_____
Responsible Staff	Date	President	Date
_____	_____		
Bo rd Action	Date		



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Office of the Provost

Tenure Recommendation

Anne Gregory, Ph.D.
Vice Provost for Academic Resources & Faculty Affairs
Professor, School of Teacher Education

Department memo:



UNIVERSITY OF
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School of Teacher Education

April 10, 2026

Retreat Rights: Anne E. Gregory, Ph.D.

The School of Teacher Education supports the retreat rights of Dr. Anne E. Gregory to hold a tenured full professor position in the School of Teacher Education, in the case they are the candidate to whom an offer is made as the Vice Provost for Academic Resources & Faculty Affairs.

Deborah Romero, Ph.D.
Director, School of Teacher Education.