



Part 9: Promotion and Tenure Guidelines

[See also Board Policy Manual]

3-3-901 Faculty Salary Increase for Promotion. The following faculty salary increases shall apply beginning fall 2026. The faculty salary increase for promotion from lecturer to senior lecturer shall be \$3,325. The faculty salary increase for promotion from instructor to assistant professor shall be \$3,325. The faculty salary increase for promotion from assistant professor to associate professor shall be \$5,000. The faculty salary increase for promotion from associate professor to full professor shall be \$8,300. The University shall review the promotional amounts every three years. If the resulting salary after the promotional increase for any rank is below the minimum parity threshold established by the CAO in the salary distribution process, the salary shall be increased to the minimum parity threshold.

Policy History

3-3-901 FACULTY SALARY INCREASES FOR PROMOTION.

Section 3-3-901 (amended Mar 2026)

Section 3-3-901 (amended Dec 2022)

Section 3-3-901 amended (Mar 2013)

Section 3-3-901 "Promotion Stipend" amended to "Faculty Salary Increase for Promotion" proposal. (Oct 2010)