

University of Northern Colorado
College of Osteopathic Medicine

Policy: Practice Earning

Responsible Party: Dean, College of Osteopathic Medicine (Transitions to Assistant Dean, Faculty Affairs)

COCA Standard: 7.8-1h

Review Frequency: Annually or as needed

Clinical Faculty with a full-time appointment at UNC COM have the option to participate in a 0.1-0.2 FTE workload distribution to support ongoing clinical practice. As UNC COM does not manage a clinic, such activities will take part in conjunction with clinical partners in the community.

- Faculty who participates in clinical activity not directly affiliated with UNC COM activities will be required to obtain malpractice coverage for such activity independent of the coverage provided by UNC COM.
- Any earnings from such clinical activity will be provided through and in such a manner as determined by the clinical partner for whom the faculty member is providing service as physician in clinical practice. Such earnings belong to the faculty member and the faculty member is solely responsible to manage tax withholding and any expenses incurred in their clinical practice.