



Center for Career Readiness

# CAREER READINESS COMPETENCIES



## Career Development

Develop a deeper understanding of self to enhance the exploration of careers, connections, and opportunities. Acknowledge, integrate, and express personal skills strengths, and past experiences within the job/internship, and graduate school process.



## Communications

Engage in intentional and comprehensive interactions regarding ideas, knowledge, and perspectives with diverse audiences.



## Critical Thinking and Problem Solving

Identify issues and provide informed decisions and/or strategies based on research, analysis, and evaluation.



## Digital Literacy

Use technologies ethically to complete tasks, accomplish goals, and connect globally. Understand and develop digital skills specific to industry needs.



## Equity and Inclusion

Demonstrate commitment to equitable engagement and analysis to combat systems, structures, and policies of oppression. Actively engage in understanding and valuing identities, differences, and common ground to cultivate cultural humility.



## Leadership

Recognize, respect, develop, and amplify the unique strengths of individuals from all backgrounds as an active team member in a group that achieves a shared vision.



## Teamwork/Collaboration

Form partnerships that work toward equitable goal(s), while integrating diverse viewpoints and responsibilities with respect to individuals.



## Work Ethic

Understand components of the work environment while acting in alignment with personal and organizational interest and values.

*\*Adapted from NACE Career Readiness Competencies*