

University of Northern Colorado
College of Osteopathic Medicine

Policy: Faculty Responsibilities

Responsible Party: Dean of the College of Osteopathic Medicine (COM)

COCA Standard: 7.8-1b

Review Frequency: Annually and as needed.

Faculty at UNC COM are responsible for upholding the principles of academic freedom, ethical conduct, and professional standards as outlined in UNC policies. These responsibilities encompass teaching, research, service, and maintaining a collegial and inclusive academic environment. As a part of the larger university, COM faculty will adhere to UNC policies regarding faculty terms of appointment

Relevant UNC policies can be accessed at:

- Faculty Responsibilities and Conditions of Employment
https://www.unco.edu/trustees/pdf/ur_pdfs/UR_3_3_4_faculty_responsibilities_and_conditions_of_employment.pdf
- UNC Board Policy Manual - Academic Freedom
https://www.unco.edu/trustees/pdf/bpm_pdfs/BPM-2-3-6-Academic-Freedom.pdf

A. Responsibilities:

- **Teaching:** Deliver high-quality instruction and mentorship, ensuring alignment with the curriculum.
- **Research:** Engage in scholarly activities that advance medical knowledge and align with the mission of UNC COM.
- **Service:** Contribute to departmental, college, and university committees and initiatives, as well as to the community and professional organizations.
- **Ethics and Professionalism:** Adhere to the UNC Code of Ethics and the AOA Code of Ethics, maintaining the highest standards of integrity in all professional interactions.
- **Inclusivity:** Foster a diverse, equitable, and inclusive learning environment for all students and colleagues.

B. Procedure for Accountability:

- Faculty performance will be evaluated annually by department chairs, focusing on contributions to teaching, research and service.
- Faculty must disclose potential conflicts of interest and engage in continuous professional development as required by UNC policies.