



TO: UNC Faculty

FROM: Harmony Newman, Faculty Senate Chair

RE: Salary Equity Committee Report on Compensation Distribution

DATE: April 20, 2026

The following document contains details on the compensation distribution for 2025-2026 (FY26) and will be made available on the Faculty Senate website under Salary Reports. These data were provided to Salary Equity Committee by HR.

The report contains five sections:

- Section One – FY26 Faculty Compensation Outcomes Summary
- Section Two – FY26 Faculty Compensation Outcomes Data
- Section Three – FY26 Staff Compensation Outcomes Summary
- Section Four – FY26 Professional Administrative Staff Compensation Outcomes Data
- Section Five – FY26 Classified Staff Compensation Outcomes Data

Please note: FY26 refers to July 1, 2025 – June 30, 2026. The data included in this report were captured on October 31, 2025.

## Faculty Outcomes Summary

Median Percent of CUPA by Rank						
Rank	Count	% of Total Count	Median % of CUPA	Salary Increase (\$)	% of Total Salary Increase	Median % Increase
Professor	166	39.3%	91.5%	\$ (101,614)	-23.8%	0.3%
Associate Professor	98	23.2%	90.2%	\$ 416,540	97.7%	23.9%
Assistant Professor	115	27.3%	90.6%	\$ 96,272	22.6%	1.4%
Instructor/Lecturer	43	10.2%	90.7%	\$ 15,303	3.6%	0.7%
<b>All</b>	<b>422</b>			<b>\$ 426,501</b>		

Median Percent of CUPA by College						
Rank	Count	% of Total Count	Median % of CUPA	Salary Increase (\$)	% of Total Salary Increase	Median % Increase
EB	85	20.1%	90.6%	\$ 31,829	7.5%	0.9%
HS	96	22.7%	89.4%	\$ 25,031	5.9%	1.1%
MB	32	7.6%	96.3%	\$ 4,853	1.1%	0.9%
NH	121	28.7%	89.0%	\$ (56,206)	-13.2%	0.2%
LB	14	3.3%	96.8%	\$ (225)	-0.1%	0.0%
PV	66	15.6%	92.8%	\$ 77,469	18.2%	2.2%
COM	8	1.9%		\$ 343,750	80.6%	275.0%
<b>All</b>	<b>422</b>			<b>\$ 426,501</b>		

Median Percent of CUPA by Rank and College								
Rank	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer	
	Count	Median % of CUPA	Count	Median % of CUPA	Count	Median % of CUPA	Count	Median % of CUPA
EB	31	91.1%	22	88.0%	28	92.6%	4	86.6%
HS	48	90.2%	15	89.0%	20	89.7%	13	86.6%
MB	11	94.1%	6	89.9%	9	89.6%	6	116.9%
NH	44	90.3%	30	89.8%	29	88.5%	18	85.0%
LB	3	98.0%	5	96.9%	4	94.9%	2	98.8%
PV	29	94.0%	13	94.0%	24	90.8%	0	
COM	0		7		1		0	
<b>All</b>	<b>166</b>	<b>91.5%</b>	<b>98</b>	<b>90.2%</b>	<b>115</b>	<b>90.6%</b>	<b>43</b>	<b>90.7%</b>

Count by CUPA Comparison Level by College					
Rank	<90%	90 - 92.5%	92.5 - 95%	95-97.5%	>97.5%
EB	48	14	13	3	7
HS	68	16	4	3	5
MB	16	7	0	1	8
NH	83	20	7	2	8
LB	0	0	5	2	7
PV	36	13	7	3	7
COM	0	0	0	0	0
<b>All</b>	<b>251</b>	<b>70</b>	<b>36</b>	<b>14</b>	<b>42</b>

Count by CUPA Comparison Level by Rank					
Rank	<92.5%	92.5 - 95%	95-97.5%	97.5-100%	>100%
Professor	98	27	13	5	23
Associate Professor	57	16	10	1	7
Assistant Professor	65	24	13	7	4
Instructor/Lecturer	31	3	0	1	8
<b>All</b>	<b>251</b>	<b>70</b>	<b>36</b>	<b>14</b>	<b>42</b>

### Notes:

UNC Salary Data 11/01/2024 - 10/31/2025

CUPA

1 position has no peer data available in CUPA data

College	UNC CIP	CIP Desc	Rank	Years at Rank	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity Adjustment	COMPR Change Amount	PARIT Change Amount	SABBT Change Amount	MISC Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA YIR Adj Median	Parity	Notes
HS	0502	EthnicCultMinorityGenderStudy	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	67,067.00	.00	.00	.00	.00	.00	.00	.00	67,067.00	.00%	77,143	86.9%	
HS	0502	EthnicCultMinorityGenderStudy	Associate Professor	0	Tenured	1.00	1.00	69,120.00	.00	.00	5,120.00	.00	.00	.00	5,120.00	74,240.00	7.41%	84,892	87.5%	
HS	0502	EthnicCultMinorityGenderStudy	Associate Professor	4	Tenured	1.00	1.00	77,690.00	.00	.00	.00	.00	.00	.00	.00	77,690.00	.00%	88,393	87.9%	
HS	0502	EthnicCultMinorityGenderStudy	Professor	2	Tenured	1.00	1.00	85,650.00	.00	.00	.00	.00	.00	.00	.00	85,650.00	.00%	102,543	83.5%	
HS	0502	EthnicCultMinorityGenderStudy	Professor	20	Tenured	1.00	1.00	120,820.00	.00	.00	.00	.00	.00	.00	.00	120,820.00	.00%	122,606	98.5%	
HS	0901	CommStudies/SpeechCommRhetoric	Professor	3	Tenured	1.00	1.00	82,807.00	.00	.00	.00	.00	.00	.00	.00	82,807.00	.00%	91,220	90.8%	
HS	0901	CommStudies/SpeechCommRhetoric	Professor	10	Tenured	1.00	1.00	89,108.00	.00	.00	.00	.00	.00	.00	.00	89,108.00	.00%	98,086	90.8%	
HS	0901	CommStudies/SpeechCommRhetoric	Professor	11	Tenured	1.00	1.00	90,008.00	.00	.00	.00	.00	.00	.00	.00	90,008.00	.00%	99,067	90.9%	
HS	0901	CommStudies/SpeechCommRhetoric	Professor	16	Tenured	1.00	1.00	94,508.00	.00	.00	.00	.00	.00	.00	.00	94,508.00	.00%	103,971	90.9%	
HS	0901	CommStudies/SpeechCommRhetoric	Professor	17	Tenured	1.00	1.00	95,409.00	.00	.00	.00	.00	.00	.00	.00	95,409.00	.00%	104,952	90.9%	
HS	0901	CommStudies/SpeechCommRhetoric	Professor	22	Tenured	1.00	.70	103,589.00	.00	.00	.00	.00	.00	-31,077.00	-31,077.00	72,512.00	-30.00%	76,899	94.3%	
HS	0901	CommStudies/SpeechCommRhetoric	Sr. Lecturer	8	Contract Renewable	1.00	1.00	57,450.00	.00	.00	.00	.00	.00	.00	.00	57,450.00	.00%	69,873	82.2%	
HS	0904	Journalism	Assistant Professor	7	Contract Renewable	1.00	1.00	64,212.00	.00	.00	.00	.00	.00	.00	.00	64,212.00	.00%	73,168	87.8%	
HS	0904	Journalism	Associate Professor	4	Tenured	1.00	1.00	71,088.00	.00	.00	.00	.00	.00	.00	.00	71,088.00	.00%	82,689	86.0%	
HS	0904	Journalism	Professor	1	Contract Renewable	1.00	1.00	81,603.00	.00	.00	.00	.00	.00	.00	.00	81,603.00	.00%	87,810	92.9%	
NH	1107	Computer Science	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	85,000.00	.00	.00	5,524.00	.00	.00	.00	5,524.00	90,524.00	6.50%	100,997	89.6%	CIP code updated 10/1/24
NH	1107	Computer Science	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	77,900.00	.00	.00	12,624.00	.00	.00	.00	12,624.00	90,524.00	16.21%	100,997	89.6%	CIP code updated 10/1/24
NH	1107	Computer Science	Associate Professor	5	Tenured	.60	1.00	63,302.40	.00	.00	.00	.00	.00	42,201.60	42,201.60	105,504.00	66.67%	112,809	93.5%	
EB	1302	Bilingual & Multilingual Ed	Assistant Professor	1	Contract Renewable	1.00	1.00	55,900.00	.00	.00	988.00	.00	.00	.00	988.00	56,888.00	1.77%	61,591	92.4%	Position posted prior to 92.5% minimum being set
EB	1302	Bilingual & Multilingual Ed	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	58,498.00	.00	.00	.00	.00	.00	.00	.00	58,498.00	.00%	62,848	93.1%	
EB	1302	Bilingual & Multilingual Ed	Assistant Professor	0	Contract Renewable	1.00	1.00	57,273.00	.00	.00	.00	.00	.00	.00	.00	57,273.00	.00%	60,963	93.9%	
EB	1302	Bilingual & Multilingual Ed	Professor	5	Tenured	1.00	1.00	77,731.00	.00	.00	.00	.00	.00	.00	.00	77,731.00	.00%	75,940	102.4%	
EB	1302	Bilingual & Multilingual Ed	Professor	1	Tenured	1.00	1.00	74,743.00	.00	.00	.00	.00	.00	.00	.00	74,743.00	.00%	72,743	102.7%	
EB	1303	Curriculum & Instruction	Associate Professor	4	Tenured	1.00	1.00	77,756.00	.00	.00	.00	.00	.00	.00	.00	77,756.00	.00%	85,018	91.5%	
EB	1304	Educational Leadership & Admin	Assistant Professor	4	Contract Renewable	.75	.75	49,183.00	.00	.00	.00	.00	.00	-969.00	-969.00	48,214.00	-1.97%	54,395	88.6%	+2014.25 CUPA
EB	1304	Educational Leadership & Admin	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	67,498.00	.00	.00	.00	.00	.00	.00	.00	67,498.00	.00%	71,808	94.0%	
EB	1304	Educational Leadership & Admin	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	67,500.00	.00	.00	.00	.00	.00	.00	.00	67,500.00	.00%	69,654	96.9%	
EB	1304	Educational Leadership & Admin	Associate Professor	4	Tenured	1.00	1.00	77,105.00	.00	.00	.00	.00	.00	.00	.00	77,105.00	.00%	83,548	92.3%	
EB	1304	Educational Leadership & Admin	Professor	0	Tenured	1.00	1.00	77,876.00	.00	.00	6,250.00	.00	.00	.00	6,250.00	84,126.00	8.03%	99,202	84.8%	
EB	1304	Higher Ed/Higher Ed Admin	Assistant Professor	3	Contract Renewable	1.00	1.00	64,921.00	.00	.00	.00	.00	.00	.00	.00	64,921.00	.00%	71,808	90.4%	
EB	1305	Educ/InstructionalMediaDesign	Associate Professor	3	Tenured	1.00	1.00	69,260.00	.00	.00	.00	.00	.00	.00	.00	69,260.00	.00%	77,901	88.9%	
EB	1305	Educ/InstructionalMediaDesign	Professor	14	Tenured	1.00	1.00	91,059.00	.00	.00	.00	.00	.00	.00	.00	91,059.00	.00%	109,266	83.3%	
EB	1309	Social & Phil Found of Educ	Associate Professor	3	Tenured	1.00	1.00	74,701.00	.00	.00	.00	.00	.00	.00	.00	74,701.00	.00%	95,551	78.2%	
EB	1309	Social & Phil Found of Educ	Professor	6	Tenured	1.00	1.00	87,168.00	.00	.00	.00	.00	.00	.00	.00	87,168.00	.00%	86,388	100.9%	
EB	1310	Special Education, General	Assistant Professor	2	Contract Renewable	1.00	1.00	61,251.00	.00	.00	.00	.00	.00	.00	.00	61,251.00	.00%	69,717	87.9%	
EB	1310	Special Education, General	Assistant Professor	0	Contract Renewable	1.00	1.00	60,626.00	.00	.00	.00	.00	.00	.00	.00	60,626.00	.00%	68,308	88.8%	
EB	1310	Special Education, General	Assistant Professor	0	Contract Renewable	1.00	1.00	61,251.00	.00	.00	.00	.00	.00	.00	.00	61,251.00	.00%	68,308	89.7%	
EB	1310	Special Education, General	Associate Professor	6	Tenured	1.00	1.00	80,127.00	.00	.00	.00	.00	.00	.00	.00	80,127.00	.00%	89,155	89.9%	
EB	1310	Special Education, General	Professor	10	Tenured	1.00	1.00	116,059.00	.00	.00	.00	.00	.00	.00	.00	116,059.00	.00%	102,043	113.7%	
EB	1310	EducTeachHearingImpair/Deaf	Professor	17	Tenured	1.00	1.00	97,379.00	.00	.00	.00	.00	.00	.00	.00	97,379.00	.00%	109,186	89.2%	
EB	1310	Educ/Teaching Gifted/Tal	Associate Professor	3	Tenured	1.00	1.00	77,770.00	.00	.00	.00	.00	.00	.00	.00	77,770.00	.00%	86,558	89.8%	
EB	1310	Educ/TeachingEmLBionalDisturb	Professor	2	Tenured	1.00	1.00	83,599.00	.00	.00	.00	.00	.00	.00	.00	83,599.00	.00%	93,880	89.0%	
EB	1310	Educ/TeachingEmLBionalDisturb	Professor	11	Tenured	1.00	1.00	91,867.00	.00	.00	.00	.00	.00	.00	.00	91,867.00	.00%	103,063	89.1%	
EB	1310	Educ/TeachingVisionImpair	Professor	8	Tenured	1.00	1.00	89,111.00	.00	.00	.00	.00	.00	.00	.00	89,111.00	.00%	100,002	89.1%	
EB	1310	Educ/TeachingVisionImpair	Professor	12	Tenured	1.00	1.00	92,786.00	.00	.00	.00	.00	.00	.00	.00	92,786.00	.00%	104,084	89.1%	
EB	1310	Educ/TeachSpecificLearnDisabl	Professor	8	Tenured	1.00	1.00	89,111.00	.00	.00	.00	.00	.00	.00	.00	89,111.00	.00%	100,002	89.1%	
EB	1310	Educ/Teaching Autism	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	61,251.00	.00	.00	.00	.00	.00	.00	.00	61,251.00	.00%	69,717	87.9%	
EB	1312	Elementary Education&Teaching	Assistant Professor	9	Contract Renewable	1.00	1.00	63,855.00	.00	.00	.00	.00	.00	.00	.00	63,855.00	.00%	69,269	92.2%	
EB	1312	Elementary Education&Teaching	Associate Professor	1	Contract Renewable	1.00	1.00	64,690.00	.00	.00	3,310.00	.00	.00	.00	3,310.00	68,000.00	5.12%	76,339	89.1%	Promo - Parity using prior rank
EB	1312	Elementary Education&Teaching	Associate Professor	7	Tenured	1.00	1.00	72,206.00	.00	.00	.00	.00	.00	.00	.00	72,206.00	.00%	81,013	89.1%	
EB	1312	Elementary Education&Teaching	Associate Professor	7	Tenured	1.00	1.00	72,206.00	.00	.00	.00	.00	.00	.00	.00	72,206.00	.00%	81,013	89.1%	
EB	1312	Elementary Education&Teaching	Associate Professor	14	Tenured	1.00	1.00	74,309.00	.00	.00	.00	.00	.00	.00	.00	74,309.00	.00%	82,571	90.0%	
EB	1312	Elementary Education&Teaching	Professor	9	Tenured	1.00	1.00	81,354.00	.00	.00	.00	.00	.00	.00	.00	81,354.00	.00%	92,753	87.7%	
EB	1312	Early Childhood Ed & Teaching	Assistant Professor	4	Contract Renewable	1.00	1.00	60,498.00	.00	.00	.00	.00	.00	.00	.00	60,498.00	.00%	67,924	89.1%	
EB	1312	Early Childhood Ed & Teaching	Lecturer	1	Contract Renewable	1.00	1.00	54,989.00	.00	.00	.00	.00	.00	.00	.00	54,989.00	.00%	56,206	97.8%	
PV	1313	Art Teacher Education	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	61,510.00	.00	.00	.00	.00	.00	.00	.00	61,510.00	.00%	66,470	92.5%	
PV	1313	Music Teacher Education	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	55,655.00	.00	.00	5,227.00	.00	.00	.00	5,227.00	60,882.00	9.39%	65,798	92.5%	CIP code updated 10/1/24
PV	1313	Music Teacher Education	Associate Professor	4	Tenured	1.00	1.00	64,956.00	.00	.00	8,955.00	.00	.00	.00	8,955.00	73,911.00	13.79%	79,782	92.6%	CIP code updated 10/1/24
EB	1313	Reading Teacher Education	Assistant Professor	0	Contract Renewable	1.00	1.00	60,626.00	.00	.00	.00	.00	.00	.00	.00	60,626.00	.00%	65,127	93.1%	
EB	1313	Reading Teacher Education	Associate Professor	14	T															

College	UNC CIP	CIP Desc	Rank	Years at Rank	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity Adjustment	COMPR Change Amount	PARIT Change Amount	SABBT Change Amount	MISC Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA YIR Adj Median	Parity	Notes
HS	2301	English Lang & Lit, General	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	55,700.00	.00	.00	.00	.00	.00	.00	.00	55,700.00	.00%	64,054	87.0%	
HS	2301	English Lang & Lit, General	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	56,857.00	1,443.00	.00	.00	.00	.00	.00	1,443.00	58,300.00	2.54%	65,375	89.2%	
HS	2301	English Lang & Lit, General	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	55,725.00	2,575.00	.00	.00	.00	.00	.00	2,575.00	58,300.00	4.62%	65,375	89.2%	
HS	2301	English Lang & Lit, General	Assistant Professor	1	Contract Renewable	1.00	1.00	51,273.00	4,230.00	.00	2,797.00	.00	.00	.00	7,027.00	58,300.00	13.71%	64,714	90.1%	Promo - Parity using prior rank
HS	2301	English Lang & Lit, General	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	58,300.00	.00	.00	.00	.00	.00	.00	.00	58,300.00	.00%	64,714	90.1%	
HS	2301	English Lang & Lit, General	Associate Professor	1	Tenured	1.00	1.00	63,348.00	.00	.00	2,735.00	.00	.00	.00	2,735.00	66,083.00	4.32%	73,177	90.3%	Promo - Parity using prior rank
HS	2301	English Lang & Lit, General	Associate Professor	2	Tenured	1.00	1.00	66,764.00	.00	.00	.00	.00	.00	.00	.00	66,764.00	.00%	73,923	90.3%	
HS	2301	English Lang & Lit, General	Instructor	1	Contract Renewable	1.00	1.00	47,500.00	.00	.00	.00	.00	.00	.00	.00	47,500.00	.00%	53,552	88.7%	
HS	2301	English Lang & Lit, General	Instructor	1	Contract Renewable	1.00	1.00	47,500.00	.00	.00	.00	.00	.00	.00	.00	47,500.00	.00%	53,552	88.7%	
HS	2301	English Lang & Lit, General	Lecturer	0	Contract Renewable	1.00	1.00	45,800.00	.00	.00	.00	.00	.00	.00	.00	45,800.00	.00%	52,994	86.4%	
HS	2301	English Lang & Lit, General	Lecturer	3	Contract Renewable	1.00	1.00	45,830.00	1,670.00	.00	.00	.00	.00	.00	1,670.00	47,500.00	3.64%	54,667	86.9%	
HS	2301	English Lang & Lit, General	Lecturer	1	Contract Renewable	1.00	1.00	47,000.00	.00	.00	.00	.00	.00	.00	.00	47,000.00	.00%	53,552	87.8%	
HS	2301	English Lang & Lit, General	Professor	0	Tenured	1.00	1.00	68,808.00	.00	.00	6,250.00	.00	.00	.00	6,250.00	75,058.00	9.08%	86,585	86.7%	
HS	2301	English Lang & Lit, General	Professor	1	Tenured	1.00	1.00	76,420.00	.00	.00	1,122.00	.00	.00	.00	1,122.00	77,542.00	1.47%	87,547	88.6%	Promo - Parity using prior rank
HS	2301	English Lang & Lit, General	Professor	5	Tenured	1.00	1.00	80,126.00	.00	.00	861.00	.00	.00	.00	861.00	80,987.00	1.07%	91,395	88.6%	YIR corrected - was 3 on Comp Plan
HS	2301	English Lang & Lit, General	Professor	7	Tenured	1.00	1.00	82,711.00	.00	.00	.00	.00	.00	.00	.00	82,711.00	.00%	93,319	88.6%	
HS	2301	English Lang & Lit, General	Professor	0	Tenured	1.00	1.00	72,214.00	.00	.00	.00	.00	.00	6,250.00	6,250.00	78,464.00	8.65%	86,585	90.6%	
HS	2301	English Lang & Lit, General	Professor	19	Tenured	1.00	1.00	96,090.00	.00	.00	.00	.00	.00	.00	.00	96,090.00	.00%	104,863	91.6%	
HS	2301	English Lang & Lit, General	Professor	3	Tenured	1.00	1.00	95,473.00	.00	.00	.00	.00	.00	.00	.00	95,473.00	.00%	89,471	106.7%	
LB	2501	Library Science/Librarianship	Assistant Professor	2	Contract Renewable	1.00	1.00	59,225.00	.00	.00	.00	.00	.00	.00	.00	59,225.00	.00%	63,907	92.7%	
LB	2501	Library Science/Librarianship	Assistant Professor	2	Contract Renewable	1.00	1.00	59,225.00	.00	.00	.00	.00	.00	.00	.00	59,225.00	.00%	63,907	92.7%	
LB	2501	Library Science/Librarianship	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	60,998.00	.00	.00	.00	.00	.00	.00	.00	60,998.00	.00%	63,907	95.4%	
LB	2501	Library Science/Librarianship	Assistant Professor	6	Tenure Track (Tenure eligible)	1.00	1.00	65,598.00	.00	.00	.00	.00	.00	.00	.00	65,598.00	.00%	66,490	98.7%	
LB	2501	Library Science/Librarianship	Associate Professor	2	Tenured	1.00	1.00	71,256.00	.00	.00	.00	.00	.00	.00	.00	71,256.00	.00%	75,438	94.5%	
LB	2501	Library Science/Librarianship	Associate Professor	1	Tenured	1.00	1.00	70,620.00	.00	.00	.00	.00	.00	.00	.00	70,620.00	.00%	74,676	94.6%	
LB	2501	Library Science/Librarianship	Associate Professor	1	Tenured	1.00	1.00	70,620.00	.00	.00	.00	.00	.00	.00	.00	70,620.00	.00%	74,676	94.6%	
LB	2501	Library Science/Librarianship	Associate Professor	16	Tenured	1.00	1.00	77,763.00	.00	.00	.00	.00	.00	.00	.00	77,763.00	.00%	80,772	96.3%	
LB	2501	Library Science/Librarianship	Associate Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	78,000.00	.00	.00	.00	.00	.00	.00	.00	78,000.00	.00%	74,676	104.5%	
LB	2501	Library Science/Librarianship	Lecturer	1	Contract Renewable	.75	.75	42,500.00	.00	.00	.00	.00	.00	.00	.00	42,500.00	.00%	42,866	99.1%	
LB	2501	Library Science/Librarianship	Professor	5	Tenured	1.00	1.00	81,771.00	.00	.00	.00	.00	.00	.00	.00	81,771.00	.00%	83,838	97.5%	
LB	2501	Library Science/Librarianship	Professor	8	Tenured	1.00	1.00	84,563.00	.00	.00	.00	.00	.00	.00	.00	84,563.00	.00%	86,486	97.8%	
LB	2501	Library Science/Librarianship	Professor	7	Tenured	1.00	1.00	84,375.00	.00	.00	.00	.00	.00	.00	.00	84,375.00	.00%	85,603	98.6%	
LB	2501	Library Science/Librarianship	Sr. Lecturer	1	Contract Renewable	.75	.75	49,053.00	.00	.00	.00	.00	.00	-225.00	-225.00	48,828.00	-.46%	49,564	98.5%	Correction
NH	2609	Physiology, General	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	72,300.00	.00	.00	.00	.00	.00	.00	.00	72,300.00	.00%	77,717	93.0%	
NH	2609	Physiology, General	Associate Professor	2	Tenured	1.00	1.00	83,093.00	.00	.00	.00	.00	.00	.00	.00	83,093.00	.00%	101,429	81.9%	
NH	2609	Physiology, General	Associate Professor	3	Tenured	1.00	1.00	83,940.00	.00	.00	.00	.00	.00	.00	.00	83,940.00	.00%	94,697	88.6%	
NH	2609	Physiology, General	Associate Professor	14	Tenured	1.00	1.00	89,876.00	.00	.00	.00	.00	.00	.00	.00	89,876.00	.00%	100,379	89.5%	
NH	2609	Physiology, General	Associate Professor	0	Contract Renewable	1.00	1.00	74,547.00	.00	.00	3,750.00	.00	.00	.00	3,750.00	78,297.00	5.03%	77,717	100.7%	
NH	2609	Physiology, General	Professor	0	Tenured	1.00	1.00	85,636.00	.00	.00	6,250.00	.00	.00	.00	6,250.00	91,886.00	7.30%	98,255	93.5%	
NH	2609	Physiology, General	Professor	1	Tenured	1.00	1.00	96,126.00	.00	.00	19,081.00	.00	.00	.00	19,081.00	115,207.00	19.85%	99,347	116.0%	Promo - Parity using prior rank
NH	2609	Physiology, General	Professor	2	Tenured	1.00	1.00	116,487.00	.00	.00	.00	.00	.00	.00	.00	116,487.00	.00%	100,438	116.0%	
NH	2609	Physiology, General	Professor	5	Tenured	1.00	1.00	120,327.00	.00	.00	.00	.00	.00	.00	.00	120,327.00	.00%	103,713	116.0%	
NH	2609	Physiology, General	Professor	24	Tenured	1.00	1.00	144,649.00	.00	.00	.00	.00	.00	.00	.00	144,649.00	.00%	124,456	116.2%	
NH	2609	Physiology, General	Professor	5	Tenured	1.00	1.00	135,891.30	.00	.00	.00	.00	.00	.00	.00	135,891.30	.00%	103,713	131.0%	
NH	2613	Ecology	Assistant Professor	1	Contract Renewable	1.00	1.00	66,000.00	.00	.00	5,499.00	.00	.00	.00	5,499.00	71,499.00	8.33%	79,299	90.2%	Rank Correction
NH	2613	Ecology	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	73,208.00	.00	.00	.00	.00	.00	.00	.00	73,208.00	.00%	80,108	91.4%	
NH	2613	Ecology	Associate Professor	2	Tenured	1.00	1.00	77,999.00	.00	.00	.00	.00	.00	.00	.00	77,999.00	.00%	86,307	90.4%	
NH	2613	Ecology	Associate Professor	6	Tenured	1.00	1.00	81,183.00	.00	.00	.00	.00	.00	.00	.00	81,183.00	.00%	89,794	90.4%	
NH	2613	Ecology	Professor	3	Tenured	1.00	1.00	86,813.00	.00	.00	.00	.00	.00	.00	.00	86,813.00	.00%	95,712	90.7%	
NH	2613	Ecology	Professor	5	Tenured	1.00	.60	88,693.00	.00	.00	.00	-70,954.20	.00	35,477.20	-35,477.00	53,216.00	-40.00%	58,662	90.7%	
NH	2613	Ecology	Professor	7	Tenured	1.00	.50	90,572.00	.00	.00	.00	.00	.00	-45,286.00	-45,286.00	45,286.00	-50.00%	49,914	90.7%	
NH	2613	Ecology	Professor	7	Tenured	1.00	1.00	90,572.00	.00	.00	.00	.00	.00	.00	.00	90,572.00	.00%	99,829	90.7%	
NH	2613	Ecology	Professor	11	Tenured	1.00	1.00	100,707.00	.00	.00	.00	.00	.00	.00	.00	100,707.00	.00%	103,945	96.9%	
NH	2701	Mathematics, General	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	65,500.00	.00	.00	770.00	.00	.00	.00	770.00	66,270.00	1.18%	75,221	88.1%	Position posted prior to 92.5% minimum being set
NH	2701	Mathematics, General	Associate Professor	3	Tenured	1.00	1.00	76,745.00	.00	.00	.00	.00	.00	.00	.00	76,745.00	.00%	86,975	88.2%	
NH	2701	Mathematics, General	Instructor	4	Contract Renewable	1.00	1.00	48,773.00	.00	.00	.00	.00	.00	.00	.00	48,773.00	.00%	55,920	87.2%	
NH	2701	Mathematics, General	Professor	9	Tenured	.50	.50	21,644.00	.00	.00	.00	.00	.00	.00	.00	21,644.00	.00%	52,186	41.5%	Work was for half an academic year
NH	2701	Mathematics, General	Professor	12	Tenured	1.00	1.00	95,204.00	.00	.00	.00	.00	.00	.00	.00	95,204.00	.00%	107,536	88.5%	
NH	2701	Mathematics, General	Professor	13	Tenured	1.00	1.00	96,146.00	.00	.00	.00	.00	.00	.00	.00	96,146.00	.00%	108,590	88.5%	
NH	2701	Mathematics, General	Professor	2	Tenured	.60	1.00	51,466.80	.00	747.20	.00	.00	.00	34,809.00	35,556.20	87,023.00	69.09%	96,993	89.7%	
NH	2701	Mathematics, General	Professor	2	Tenured	1.00	1.00	85,778.00	.00	1,245.00	.00	.00	.00	.00	1,245.00	87,023.00	1.45%	96,993	89.7%	Needs increase of 1245 for inversion
NH	2701	Mathematics, General	Professor	2	Tenured	1.00	.60	85,778.00	.00	1,245.00	.00	-34,809.20	.00	.20	-33,564.00	52,214.00	-39.13%	58,196	89.7%	Needs increase of 1245 for inversion
NH	2701	Mathematics, General	Professor	1	Tenured	1.00	1.00	86,096.00	.00	.00	.00	.00	.00	.00	.00	86,096.00	.00%	95,939	89.7%	
NH	2701	Mathematics, General	Professor	18	Tenured	1.00	1.00	104,263.00	.00	.00	.00	.00	.00	.00	.00	104,263.00	.00%	113,861	91.6%	
NH	2701	Mathematics, General	Sr. Lecturer	10	Contract Renewable	1.00	1.00	58,964.00	.00	.00	.00	.00	.00	.00	.00	58,964.00	.00%	67,217	87.7%	
NH	2701	Mathematics, General	Sr. Lecturer	10	Contract Renewable	1.00	1.00	58,964.00	.00	.00	.00	.00	.00	.00	.00	58,964.00	.00%	67,217	87.7%	
EB	2705	Statistics, General	Assistant Professor	4	Contract Renewable	1.00	1.00	78,04												

College	UNC CIP	CIP Desc	Rank	Years at Rank	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity Adjustment	COMPR Change Amount	PARIT Change Amount	SABBT Change Amount	MISC Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA YIR Adj Median	Parity	Notes
NH	3105	Kinesiology & Exercise Science	Professor	24	Tenured	1.00	1.00	104,284.00	.00	.00	.00	.00	.00	.00	.00	104,284.00	.00%	121,211	86.0%	
HS	3801	Philosophy	Assistant Professor	1	Contract Renewable	1.00	1.00	53,000.00	.00	.00	7,329.00	.00	.00	.00	7,329.00	60,329.00	13.83%	68,420	88.2%	Position posted prior to 92.5% minimum being set
HS	3801	Philosophy	Associate Professor	2	Tenured	1.00	1.00	67,882.00	.00	.00	.00	.00	.00	.00	.00	67,882.00	.00%	75,734	89.6%	
HS	3801	Philosophy	Associate Professor	3	Tenured	1.00	1.00	68,575.00	.00	.00	.00	.00	.00	.00	.00	68,575.00	.00%	76,499	89.6%	
HS	3801	Philosophy	Professor	7	Tenured	1.00	1.00	107,712.00	.00	.00	.00	.00	.00	.00	.00	107,712.00	.00%	94,876	113.5%	
HS	3802	Religion/Religious Studies	Professor	19	Tenured	1.00	1.00	135,069.00	.00	.00	.00	.00	.00	.00	.00	135,069.00	.00%	104,567	129.2%	
NH	4002	Astronomy	Associate Professor	2	Tenured	1.00	1.00	87,859.00	.00	.00	.00	.00	.00	.00	.00	87,859.00	.00%	101,361	86.7%	
NH	4002	Astronomy	Associate Professor	5	Tenured	1.00	1.00	90,548.00	.00	.00	.00	.00	.00	.00	.00	90,548.00	.00%	104,433	86.7%	
NH	4004	AtmosphericSci&Meteorology,Gen	Professor	7	Tenured	1.00	1.00	113,673.00	.00	.00	.00	.00	.00	.00	.00	113,673.00	.00%	131,578	86.4%	
NH	4004	Meteorology	Associate Professor	7	Tenured	1.00	1.00	98,999.00	.00	.00	.00	.00	.00	.00	.00	98,999.00	.00%	106,552	92.9%	
NH	4004	Meteorology	Associate Professor	7	Tenured	1.00	1.00	98,999.00	.00	.00	.00	.00	.00	.00	.00	98,999.00	.00%	106,552	92.9%	
NH	4004	Meteorology	Professor	9	Tenured	1.00	1.00	115,894.00	.00	.00	.00	.00	.00	.00	.00	115,894.00	.00%	134,291	86.3%	
NH	4005	Chemistry, General	Assistant Professor	0	Contract Renewable	1.00	1.00	63,802.00	.00	.00	.00	.00	.00	.00	.00	63,802.00	.00%	71,223	89.6%	
NH	4005	Chemistry, General	Assistant Professor	4	Tenure Track (Tenure eligible)	1.00	1.00	67,090.00	.00	.00	.00	.00	.00	.00	.00	67,090.00	.00%	74,160	90.5%	
NH	4005	Chemistry, General	Associate Professor	4	Tenured	1.00	1.00	76,317.00	.00	.00	.00	.00	.00	.00	.00	76,317.00	.00%	83,703	91.2%	
NH	4005	Analytical Chemistry	Associate Professor	2	Tenured	1.00	1.00	74,791.00	.00	.00	.00	.00	.00	.00	.00	74,791.00	.00%	82,045	91.2%	
NH	4005	Inorganic Chemistry	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	66,000.00	.00	.00	.00	.00	.00	.00	.00	66,000.00	.00%	71,223	92.7%	
NH	4005	Inorganic Chemistry	Associate Professor	5	Tenured	1.00	1.00	77,080.00	.00	.00	.00	.00	.00	.00	.00	77,080.00	.00%	84,531	91.2%	
NH	4005	Organic Chemistry	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	65,117.00	.00	.00	.00	.00	.00	.00	.00	65,117.00	.00%	73,426	88.7%	
NH	4005	Chemistry, LBher	Professor	20	Tenured	1.00	1.00	106,832.00	.00	.00	.00	.00	.00	.00	.00	106,832.00	.00%	119,799	89.2%	
NH	4006	Geology/Earth Science, General	Associate Professor	3	Tenured	1.00	1.00	75,999.00	.00	.00	.00	.00	.00	.00	.00	75,999.00	.00%	84,644	89.8%	
NH	4006	Geology/Earth Science, General	Professor	7	Tenured	1.00	1.00	97,611.00	.00	.00	.00	.00	.00	.00	.00	97,611.00	.00%	111,405	87.6%	
NH	4006	Geology/Earth Science, General	Professor	18	Tenured	1.00	.57	123,351.00	.00	.00	.00	.00	.00	-53,041.00	-53,041.00	70,310.00	-43.00%	70,702	99.4%	
NH	4006	Geology/Earth Science, General	Sr. Lecturer	7	Contract Renewable	1.00	1.00	58,427.00	.00	.00	.00	.00	.00	.00	.00	58,427.00	.00%	66,890	87.3%	
NH	4006	Oceanography,Chemical&Physical	Associate Professor	17	Tenured	1.00	1.00	81,373.00	.00	.00	.00	.00	.00	.00	.00	81,373.00	.00%	89,723	90.7%	
NH	4008	Physics, General	Assistant Professor	4	Tenure Track (Tenure eligible)	1.00	1.00	69,451.00	.00	.00	.00	.00	.00	.00	.00	69,451.00	.00%	78,445	88.5%	
NH	4008	Physics, General	Associate Professor	5	Tenured	1.00	1.00	78,631.00	.00	.00	.00	.00	.00	.00	.00	78,631.00	.00%	86,557	90.8%	
NH	4008	Physics, General	Professor	7	Tenured	1.00	1.00	97,408.00	.00	.00	.00	.00	.00	.00	.00	97,408.00	.00%	109,607	88.9%	
NH	4008	Physics, General	Professor	26	Tenured	1.00	1.00	116,687.00	.00	.00	.00	.00	.00	.00	.00	116,687.00	.00%	131,077	89.0%	
NH	4008	Physics, General	Sr. Lecturer	2	Contract Renewable	1.00	1.00	57,841.00	.00	.00	.00	.00	.00	.00	.00	57,841.00	.00%	67,100	86.2%	
EB	4227	Experimental Psychology	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	64,392.00	1,908.00	.00	.00	.00	.00	.00	1,908.00	66,300.00	2.96%	72,518	91.4%	
EB	4227	Experimental Psychology	Assistant Professor	1	Contract Renewable	1.00	1.00	65,000.00	1,300.00	.00	.00	.00	.00	.00	1,300.00	66,300.00	2.00%	71,785	92.4%	
EB	4227	Experimental Psychology	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	66,300.00	.00	.00	.00	.00	.00	.00	.00	66,300.00	.00%	71,785	92.4%	
EB	4227	Experimental Psychology	Associate Professor	0	Tenured	1.00	1.00	67,678.00	.00	.00	3,750.00	.00	.00	.00	3,750.00	71,428.00	5.54%	89,192	80.1%	
EB	4227	Experimental Psychology	Associate Professor	0	Contract Renewable	1.00	1.00	67,682.00	.00	.00	3,750.00	.00	.00	.00	3,750.00	71,432.00	5.54%	89,192	80.1%	
EB	4227	Experimental Psychology	Associate Professor	5	Tenured	1.00	1.00	80,203.00	.00	.00	.00	.00	.00	.00	.00	80,203.00	.00%	93,789	85.5%	
EB	4227	Experimental Psychology	Associate Professor	3	Tenured	1.00	1.00	80,203.00	.00	.00	.00	.00	.00	.00	.00	80,203.00	.00%	91,950	87.2%	
EB	4227	Experimental Psychology	Professor	1	Tenured	1.00	1.00	87,762.00	.00	.00	719.00	.00	.00	.00	719.00	88,481.00	.82%	95,349	92.8%	Promo - Parity using prior rank
EB	4227	Experimental Psychology	Professor	15	Tenured	1.00	1.00	102,244.00	.00	.00	.00	.00	.00	.00	.00	102,244.00	.00%	110,018	92.9%	
EB	4227	Experimental Psychology	Professor	12	Tenured	1.00	1.00	100,132.00	.00	.00	.00	.00	.00	.00	.00	100,132.00	.00%	106,875	93.7%	
EB	4227	Experimental Psychology	Professor	8	Tenured	1.00	1.00	97,108.00	.00	.00	.00	.00	.00	.00	.00	97,108.00	.00%	102,683	94.6%	
EB	4227	Experimental Psychology	Professor	8	Tenured	1.00	1.00	97,108.00	.00	.00	.00	.00	.00	.00	.00	97,108.00	.00%	102,683	94.6%	
EB	4227	Experimental Psychology	Professor	7	Tenured	1.00	1.00	96,239.00	.00	.00	.00	.00	.00	.00	.00	96,239.00	.00%	101,636	94.7%	
EB	4227	Experimental Psychology	Professor	20	Tenured	1.00	1.00	111,911.00	.00	.00	.00	.00	.00	.00	.00	111,911.00	.00%	115,257	97.1%	
EB	4228	Counseling Psychology	Assistant Professor	3	Contract Renewable	1.00	1.00	66,807.00	.00	.00	.00	.00	.00	.00	.00	66,807.00	.00%	72,730	91.9%	
EB	4228	Counseling Psychology	Assistant Professor	4	Tenure Track (Tenure eligible)	1.00	1.00	67,482.00	.00	.00	.00	.00	.00	.00	.00	67,482.00	.00%	73,457	91.9%	
EB	4228	Counseling Psychology	Assistant Professor	4	Tenure Track (Tenure eligible)	1.00	1.00	67,482.00	.00	.00	.00	.00	.00	.00	.00	67,482.00	.00%	73,457	91.9%	
EB	4228	Counseling Psychology	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	67,000.00	.00	.00	.00	.00	.00	.00	.00	67,000.00	.00%	70,548	95.0%	
EB	4228	Counseling Psychology	Associate Professor	3	Contract Renewable	1.00	1.00	74,882.00	.00	.00	.00	.00	.00	.00	.00	74,882.00	.00%	83,759	89.4%	
EB	4228	Counseling Psychology	Associate Professor	4	Tenured	1.00	1.00	75,638.00	.00	.00	.00	.00	.00	.00	.00	75,638.00	.00%	84,597	89.4%	
EB	4228	Counseling Psychology	Associate Professor	5	Contract Renewable	.60	.60	47,658.00	.00	.00	.00	.00	.00	.00	.00	47,658.00	.00%	51,261	93.0%	
EB	4228	Counseling Psychology	Professor	0	Tenure Track (Tenure eligible)	.60	1.00	45,837.00	.00	.00	36,808.00	.00	.00	.00	36,808.00	82,645.00	80.30%	103,561	79.8%	
EB	4228	Counseling Psychology	Professor	6	Tenured	1.00	1.00	96,648.00	.00	.00	.00	.00	.00	.00	.00	96,648.00	.00%	110,465	87.5%	
EB	4228	Counseling Psychology	Professor	8	Tenured	1.00	1.00	98,683.00	.00	.00	.00	.00	.00	.00	.00	98,683.00	.00%	112,767	87.5%	
EB	4228	Counseling Psychology	Professor	11	Tenured	1.00	1.00	101,735.00	.00	.00	.00	.00	.00	.00	.00	101,735.00	.00%	116,219	87.5%	
EB	4228	Counseling Psychology	Professor	20	Tenured	1.00	1.00	110,891.00	.00	.00	.00	.00	.00	.00	.00	110,891.00	.00%	126,575	87.6%	
EB	4228	School Psychology	Assistant Professor	1	Contract Renewable	1.00	1.00	62,173.00	.00	.00	3,284.00	.00	.00	.00	3,284.00	65,457.00	5.28%	71,275	91.8%	Position posted prior to 92.5% minimum being set
EB	4228	School Psychology	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	66,132.00	.00	.00	.00	.00	.00	.00	.00	66,132.00	.00%	72,003	91.8%	
EB	4228	School Psychology	Assistant Professor	4	Tenure Track (Tenure eligible)	1.00	1.00	67,482.00	.00	.00	.00	.00	.00	.00	.00	67,482.00	.00%	73,457	91.9%	
EB	4228	School Psychology	Professor	4	Tenured	1.00	1.00	94,614.00	.00	.00	.00	.00	.00	.00	.00	94,614.00	.00%	108,164	87.5%	
EB	4228	School Psychology	Professor	19	Tenured	1.00														

College	UNC CIP	CIP Desc	Rank	Years at Rank	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity Adjustment	COMPR Change Amount	PARIT Change Amount	SABBT Change Amount	MISC Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA YIR Adj Median	Parity	Notes
HS	4506	Economics, General	Assistant Professor	7	Contract Renewable	1.00	1.00	92,787.00	.00	.00	1,838.00	.00	.00	.00	1,838.00	94,625.00	1.98%	106,718	88.7%	YIR corrected - was 4 on Comp Plan
HS	4506	Economics, General	Associate Professor	2	Tenured	1.00	1.00	98,382.00	.00	.00	.00	.00	.00	.00	.00	98,382.00	.00%	113,320	86.8%	
HS	4506	Economics, General	Professor	7	Tenured	1.00	1.00	111,121.00	.00	.00	.00	.00	.00	.00	.00	111,121.00	.00%	129,366	85.9%	
HS	4506	Economics, General	Professor	9	Tenured	1.00	1.00	113,436.00	.00	.00	.00	.00	.00	.00	.00	113,436.00	.00%	132,033	85.9%	
HS	4506	Economics, General	Professor	13	Tenured	1.00	1.00	125,257.00	.00	.00	.00	.00	.00	.00	.00	125,257.00	.00%	137,368	91.2%	
HS	4507	Geography	Assistant Professor	2	Contract Renewable	1.00	1.00	70,000.00	.00	.00	.00	.00	.00	.00	.00	70,000.00	.00%	71,918	97.3%	
HS	4507	Geography	Associate Professor	3	Tenured	1.00	1.00	75,604.00	.00	.00	.00	.00	.00	.00	.00	75,604.00	.00%	82,448	91.7%	
HS	4507	Ecology	Associate Professor	3	Tenured	1.00	1.00	75,604.00	.00	.00	.00	.00	.00	.00	.00	75,604.00	.00%	82,448	91.7%	
HS	4507	Geography	Professor	17	Tenured	.50	.50	52,921.00	.00	.00	.00	.00	.00	-2,327.00	-2,327.00	50,594.00	-4.40%	59,846	84.5%	Correction
HS	4507	Geography	Professor	1	Tenured	1.00	1.00	81,854.00	.00	.00	8,012.00	.00	.00	.00	8,012.00	89,866.00	9.79%	101,794	88.3%	Promo - Parity using prior rank
HS	4507	Geography	Professor	4	Tenured	1.00	1.00	92,861.00	.00	.00	.00	.00	.00	.00	.00	92,861.00	.00%	105,150	88.3%	
HS	4507	Geography	Professor	7	Tenured	1.00	1.00	95,857.00	.00	.00	.00	.00	.00	.00	.00	95,857.00	.00%	108,506	88.3%	
HS	4510	Political Sci&Gov, General	Assistant Professor	4	Tenure Track (Tenure eligible)	1.00	1.00	62,597.00	.00	.00	.00	.00	.00	.00	.00	62,597.00	.00%	72,971	85.8%	
HS	4510	Political Sci&Gov, General	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	61,345.00	.00	.00	.00	.00	.00	.00	.00	61,345.00	.00%	70,082	87.5%	
HS	4510	Political Sci&Gov, General	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	61,790.00	.00	.00	.00	.00	.00	.00	.00	61,790.00	.00%	70,082	88.2%	
HS	4510	Political Sci&Gov, General	Professor	3	Tenured	1.00	1.00	86,080.00	.00	.00	.00	.00	.00	.00	.00	86,080.00	.00%	97,163	88.6%	
HS	4510	Political Sci&Gov, General	Professor	11	Tenured	1.00	1.00	93,566.00	.00	.00	.00	.00	.00	.00	.00	93,566.00	.00%	105,521	88.7%	
HS	4511	Sociology	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	62,500.00	.00	.00	.00	.00	.00	.00	.00	62,500.00	.00%	66,149	94.5%	
HS	4511	Sociology	Instructor	4	Contract Renewable	1.00	1.00	51,773.00	.00	.00	.00	.00	.00	.00	.00	51,773.00	.00%	57,109	90.7%	
HS	4511	Sociology	Professor	2	Tenured	1.00	1.00	81,744.00	.00	.00	.00	.00	.00	.00	.00	81,744.00	.00%	96,068	85.1%	
HS	4511	Sociology	Professor	6	Tenured	1.00	1.00	85,337.00	.00	.00	.00	.00	.00	.00	.00	85,337.00	.00%	100,245	85.1%	
HS	4511	Sociology	Professor	8	Tenured	1.00	1.00	87,134.00	.00	.00	.00	.00	.00	.00	.00	87,134.00	.00%	102,334	85.1%	
HS	4511	Sociology	Professor	22	Tenured	1.00	1.00	99,710.00	.00	.00	.00	.00	.00	.00	.00	99,710.00	.00%	116,953	85.3%	
HS	4511	Sociology	Sr. Lecturer	7	Contract Renewable	1.00	1.00	54,822.00	.00	.00	.00	.00	.00	.00	.00	54,822.00	.00%	67,493	81.2%	
HS	4511	Sociology	Sr. Lecturer	4	Contract Renewable	1.00	1.00	54,773.00	.00	.00	.00	.00	.00	.00	.00	54,773.00	.00%	65,762	83.3%	
PV	5003	Dance, General	Associate Professor	2	Contract Renewable	1.00	1.00	64,139.00	.00	.00	.00	.00	.00	.00	.00	64,139.00	.00%	74,845	85.7%	
PV	5003	Dance, General	Professor	15	Tenured	1.00	1.00	85,951.00	.00	.00	.00	.00	.00	.00	.00	85,951.00	.00%	92,532	92.9%	
PV	5004	Design&VisualCommun, General	Assistant Professor	0	Contract Renewable	1.00	1.00	58,000.00	.00	.00	.00	.00	.00	.00	.00	58,000.00	.00%	65,673	88.3%	
PV	5004	Design&VisualCommun, General	Professor	25	Tenured	1.00	1.00	95,735.00	.00	.00	8,703.00	.00	.00	.00	8,703.00	104,438.00	9.09%	108,397	96.3%	CIP code updated 10/1/24
PV	5004	Graphic Design	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	61,171.00	.00	.00	.00	.00	.00	.00	.00	61,171.00	.00%	67,704	90.4%	
PV	5004	Graphic Design	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	61,171.00	.00	.00	.00	.00	.00	.00	.00	61,171.00	.00%	67,704	90.4%	
PV	5004	Graphic Design	Professor	10	Tenured	1.00	1.00	90,695.00	.00	.00	.00	.00	.00	.00	.00	90,695.00	.00%	94,258	96.2%	
PV	5005	Drama&Dramatics/TheatreArtsGen	Associate Professor	3	Contract Renewable	1.00	1.00	69,907.00	.00	.00	.00	.00	.00	.00	.00	69,907.00	.00%	75,365	92.8%	
PV	5005	Drama&Dramatics/TheatreArtsGen	Professor	2	Tenured	1.00	1.00	79,671.00	.00	.00	.00	.00	.00	.00	.00	79,671.00	.00%	89,128	89.4%	
PV	5005	TechTheatre/TheatreDesign&Tech	Assistant Professor	2	Contract Renewable	1.00	1.00	55,988.00	.00	.00	.00	.00	.00	.00	.00	55,988.00	.00%	63,010	88.9%	
PV	5005	TechTheatre/TheatreDesign&Tech	Professor	8	Tenured	1.00	1.00	84,924.00	.00	.00	.00	.00	.00	.00	.00	84,924.00	.00%	94,940	89.4%	
PV	5005	Acting	Assistant Professor	1	Contract Renewable	1.00	1.00	53,000.00	.00	.00	2,417.00	.00	.00	.00	2,417.00	55,417.00	4.56%	62,373	88.8%	Position posted prior to 92.5% minimum being set
PV	5005	Acting	Professor	3	Tenured	1.00	1.00	80,546.00	.00	.00	.00	.00	.00	.00	.00	80,546.00	.00%	90,097	89.4%	
PV	5005	Acting	Professor	9	Tenured	1.00	1.00	85,799.00	.00	.00	.00	.00	.00	.00	.00	85,799.00	.00%	95,909	89.5%	
PV	5005	Musical Theatre	Assistant Professor	4	Contract Renewable	1.00	1.00	57,131.00	.00	.00	.00	.00	.00	.00	.00	57,131.00	.00%	64,282	88.9%	
PV	5005	Musical Theatre	Professor	1	Tenured	1.00	1.00	78,275.00	.00	.00	520.00	.00	.00	.00	520.00	78,795.00	.66%	88,159	89.4%	Promo - Parity using prior rank
PV	5005	Musical Theatre	Professor	17	Tenured	1.00	1.00	92,803.00	.00	.00	.00	.00	.00	.00	.00	92,803.00	.00%	103,659	89.5%	
PV	5006	PhLBography	Professor	6	Tenured	1.00	1.00	93,618.00	.00	.00	.00	.00	.00	.00	.00	93,618.00	.00%	93,411	100.2%	
PV	5007	ArtHistory,Criticism&Conserv	Associate Professor	10	Tenured	1.00	1.00	87,353.00	.00	.00	.00	.00	.00	.00	.00	87,353.00	.00%	77,497	112.7%	
PV	5007	Painting	Professor	8	Tenured	1.00	1.00	81,459.00	.00	.00	.00	.00	.00	.00	.00	81,459.00	.00%	90,998	89.5%	
PV	5007	Sculpture	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	57,225.00	.00	.00	.00	.00	.00	.00	.00	57,225.00	.00%	64,248	89.1%	
PV	5007	Ceramic Arts & Ceramics	Professor	8	Tenured	1.00	1.00	81,459.00	.00	.00	.00	.00	.00	.00	.00	81,459.00	.00%	90,998	89.5%	
PV	5009	MusicHistory,Literature&Theory	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	62,000.00	.00	.00	.00	.00	.00	.00	.00	62,000.00	.00%	61,599	100.7%	
PV	5009	MusicHistory,Literature&Theory	Associate Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	63,657.00	.00	.00	.00	.00	.00	.00	.00	63,657.00	.00%	71,794	88.7%	
PV	5009	MusicHistory,Literature&Theory	Professor	2	Contract Renewable	1.00	1.00	76,659.00	.00	.00	.00	.00	.00	.00	.00	76,659.00	.00%	83,301	92.0%	
PV	5009	MusicHistory,Literature&Theory	Professor	15	Tenured	1.00	1.00	87,610.00	.00	.00	.00	.00	.00	.00	.00	87,610.00	.00%	95,072	92.2%	
PV	5009	MusicHistory,Literature&Theory	Professor	12	Tenured	1.00	1.00	141,630.00	.00	.00	.00	.00	.00	.00	.00	141,630.00	.00%	92,356	153.4%	
PV	5009	Music Performance, General	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	55,655.00	.00	.00	.00	.00	.00	.00	.00	55,655.00	.00%	62,869	88.5%	
PV	5009	Music Performance, General	Assistant Professor	0	Contract Renewable	1.00	1.00	55,000.00	.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%	61,599	89.3%	
PV	5009	Music Theory & Composition	Assistant Professor	2	Contract Renewable	1.00	1.00	55,655.00	.00	.00	.00	.00	.00	.00	.00	55,655.00	.00%	62,869	88.5%	
PV	5009	Music Theory & Composition	Associate Professor	0	Contract Renewable	1.00	1.00	57,926.00	.00	.00	3,750.00	.00	.00	.00	3,750.00	61,676.00	6.47%	70,343	87.7%	
PV	5009	Music Theory & Composition	Associate Professor	4	Tenured	1.00	1.00	64,956.00	.00	.00	.00	.00	.00	.00	.00	64,956.00	.00%	73,244	88.7%	
PV	5009	Music Theory & Composition	Professor	2	Tenured	1.00	1.00	76,659.00	.00	.00	.00	.00	.00	.00	.00	76,659.00	.00%	83,301	92.0%	
PV	5009	Conducting	Assistant Professor	1	Contract Renewable	1.00	1.00	52,500.00	.00	.00	2,587.00	.00	.00	.00	2,587.00	55,087.00	4.93%	62,234	88.5%	Position posted prior to 92.5% minimum being set
PV	5009	Conducting	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	56,222.00	.00	.00	.00	.00	.00	.00	.00	56,222.00	.00%	63,504	88.5%	
PV																				

College	UNC CIP	CIP Desc	Rank	Years at Rank	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity Adjustment	COMPR Change Amount	PARIT Change Amount	SABBT Change Amount	MISC Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA YIR Adj Median	Parity	Notes
PV	5009	Music Technology	Professor	2	Tenured	1.00	1.00	76,659.00	.00	.00	.00	.00	.00	.00	.00	76,659.00	.00%	83,301	92.0%	
PV	5009	Brass Instruments	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	54,000.00	.00	.00	1,087.00	.00	.00	.00	1,087.00	55,087.00	2.01%	62,234	88.5%	Position posted prior to 92.5% minimum being set increase for parity
PV	5009	Brass Instruments	Assistant Professor	1	Contract Renewable	1.00	1.00	53,000.00	.00	.00	2,087.00	.00	.00	.00	2,087.00	55,087.00	3.94%	62,234	88.5%	Position posted prior to 92.5% minimum being set
PV	5009	Woodwind Instruments	Professor	7	Tenured	1.00	1.00	80,871.00	.00	.00	.00	.00	.00	.00	.00	80,871.00	.00%	87,829	92.1%	
PV	5009	Woodwind Instruments	Professor	12	Tenured	1.00	1.00	85,083.00	.00	.00	.00	.00	.00	.00	.00	85,083.00	.00%	92,356	92.1%	
PV	5010	Music, General	Associate Professor	1	Tenured	1.00	1.00	62,787.00	.00	.00	25,503.00	.00	.00	.00	25,503.00	88,290.00	40.62%	84,379	104.6%	Promo - Parity using prior rank
NH	5102	Audiology/Audiologist&HearSci	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	64,000.00	.00	.00	.00	.00	.00	.00	.00	64,000.00	.00%	72,609	88.1%	
NH	5102	Audiology/Audiologist&HearSci	Assistant Professor	2	Contract Renewable	1.00	1.00	63,198.00	3,027.00	.00	.00	.00	.00	.00	3,027.00	66,225.00	4.79%	73,350	90.3%	
NH	5102	Audiology/Audiologist&HearSci	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	66,225.00	.00	.00	.00	.00	.00	.00	.00	66,225.00	.00%	73,350	90.3%	
NH	5102	Audiology/Audiologist&HearSci	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	66,225.00	.00	.00	.00	.00	.00	.00	.00	66,225.00	.00%	73,350	90.3%	
NH	5102	Audiology/Audiologist&HearSci	Associate Professor	2	Contract Renewable	1.00	1.00	72,451.00	.00	.00	.00	.00	.00	.00	.00	72,451.00	.00%	85,269	85.0%	
NH	5102	Speech-LanguagePathology/Patho	Assistant Professor	1	Contract Renewable	1.00	1.00	57,382.00	.00	.00	5,171.00	.00	.00	.00	5,171.00	62,553.00	9.01%	72,609	86.2%	Promo - Parity using prior rank
NH	5102	Speech-LanguagePathology/Patho	Assistant Professor	1	Tenure Track (Tenure eligible)	1.00	1.00	64,000.00	.00	.00	.00	.00	.00	.00	.00	64,000.00	.00%	72,609	88.1%	
NH	5102	Speech-LanguagePathology/Patho	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	68,498.00	.00	.00	.00	.00	.00	.00	.00	68,498.00	.00%	74,091	92.5%	YIR corrected - was 4 on Comp Plan
NH	5102	Speech-LanguagePathology/Patho	Associate Professor	0	Tenured	1.00	1.00	72,598.00	.00	.00	3,750.00	.00	.00	.00	3,750.00	76,348.00	5.17%	83,546	91.4%	
NH	5102	Speech-LanguagePathology/Patho	Lecturer	7	Contract Renewable	1.00	1.00	56,485.00	.00	.00	.00	.00	.00	.00	.00	56,485.00	.00%	68,444	82.5%	
NH	5102	Speech-LanguagePathology/Patho	Professor	9	Tenured	1.00	1.00	95,196.00	.00	.00	.00	.00	.00	.00	.00	95,196.00	.00%	117,688	80.9%	
NH	5102	Speech-LanguagePathology/Patho	Professor	3	Tenured	1.00	1.00	103,761.00	.00	.00	.00	.00	.00	.00	.00	103,761.00	.00%	110,556	93.9%	
EB	5102	CommDisordersSciences&SvcsLBhr	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	70,000.00	.00	.00	.00	.00	.00	.00	.00	70,000.00	.00%	71,868	97.4%	
EB	5102	CommDisordersSciences&SvcsLBhr	Lecturer	4	Contract Renewable	1.00	1.00	54,580.00	.00	.00	.00	.00	.00	.00	.00	54,580.00	.00%	66,431	82.2%	
EB	5102	CommDisordersSciences&SvcsLBhr	Professor	3	Tenured	1.00	1.00	93,819.00	.00	.00	.00	.00	.00	.00	.00	93,819.00	.00%	110,556	84.9%	
EB	5102	CommDisordersSciences&SvcsLBhr	Sr. Lecturer	2	Contract Renewable	1.00	1.00	61,821.00	.00	.00	.00	.00	.00	.00	.00	61,821.00	.00%	75,154	82.3%	
EB	5102	CommDisordersSciences&SvcsLBhr	Sr. Lecturer	4	Contract Renewable	1.00	1.00	64,488.00	.00	.00	.00	.00	.00	.00	.00	64,488.00	.00%	76,496	84.3%	
NH	5107	Health/Health Care Admin/Mgmt	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	73,237.00	.00	.00	.00	.00	.00	.00	.00	73,237.00	.00%	87,259	83.9%	
NH	5107	Health/Health Care Admin/Mgmt	Associate Professor	2	Tenured	1.00	1.00	87,322.00	.00	.00	.00	.00	.00	.00	.00	87,322.00	.00%	97,546	89.5%	
NH	5109	Kinesiology & Exercise Science	Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	71,500.00	.00	.00	.00	.00	.00	.00	.00	71,500.00	.00%	74,800	95.6%	
NH	5109	Athletic Training/Trainer	Sr. Lecturer	11	Contract Renewable	1.00	1.00	76,618.00	.00	.00	.00	.00	.00	.00	.00	76,618.00	.00%	91,488	83.7%	
NH	5109	Athletic Training/Trainer	Sr. Lecturer	11	Contract Renewable	1.00	1.00	76,618.00	.00	.00	.00	.00	.00	.00	.00	76,618.00	.00%	91,488	83.7%	
NH	5122	Public Health, General(MPH,DPH)	Associate Professor	1	Tenured	1.00	1.00	101,000.00	.00	.00	.00	.00	.00	.00	.00	101,000.00	.00%	90,264	111.9%	
NH	5122	Public Health, General(MPH,DPH)	Professor	5	Tenured	1.00	1.00	98,813.00	.00	.00	.00	.00	.00	.00	.00	98,813.00	.00%	111,161	88.9%	
NH	5123	Rehab Counseling/Counselor	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	73,533.00	.00	.00	.00	.00	.00	.00	.00	73,533.00	.00%	81,912	89.8%	
NH	5123	Rehab Counseling/Counselor	Associate Professor	3	Tenured	1.00	1.00	86,564.00	.00	.00	.00	.00	.00	.00	.00	86,564.00	.00%	99,368	87.1%	
NH	5123	Rehab Counseling/Counselor	Professor	7	Tenured	1.00	1.00	99,349.00	.00	.00	.00	.00	.00	.00	.00	99,349.00	.00%	114,927	86.4%	
NH	5131	Dietetics/Dietician (RD)	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	65,268.00	.00	.00	.00	.00	.00	.00	.00	65,268.00	.00%	77,675	84.0%	
NH	5131	Dietetics/Dietician (RD)	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	65,934.00	.00	.00	.00	.00	.00	.00	.00	65,934.00	.00%	78,460	84.0%	
NH	5131	Dietetics/Dietician (RD)	Assistant Professor	4	Tenure Track (Tenure eligible)	1.00	1.00	67,398.00	.00	.00	.00	.00	.00	.00	.00	67,398.00	.00%	79,245	85.1%	
NH	5131	Dietetics/Dietician (RD)	Sr. Lecturer	1	Contract Renewable	1.00	1.00	55,827.00	.00	.00	497.00	.00	.00	.00	497.00	56,324.00	.89%	68,847	81.8%	Promo - Parity using prior rank
NH	5138	Family Practice Nurse/Nursing	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	71,118.00	.00	.00	.00	.00	.00	.00	.00	71,118.00	.00%	84,078	84.6%	
NH	5138	Family Practice Nurse/Nursing	Associate Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	81,328.00	.00	.00	.00	.00	.00	.00	.00	81,328.00	.00%	94,900	85.7%	
NH	5138	Family Practice Nurse/Nursing	Professor	3	Tenured	1.00	1.00	91,829.00	.00	.00	.00	.00	.00	.00	.00	91,829.00	.00%	112,946	81.3%	
NH	5138	Nursing Science	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	71,118.00	.00	.00	.00	.00	.00	.00	.00	71,118.00	.00%	83,237	85.4%	
NH	5138	Nursing Science	Associate Professor	2	Tenured	1.00	1.00	80,506.00	.00	.00	.00	.00	.00	.00	.00	80,506.00	.00%	93,951	85.7%	
NH	5138	Nursing Science	Professor	2	Tenured	1.00	1.00	90,728.00	.00	.00	.00	.00	.00	.00	.00	90,728.00	.00%	111,731	81.2%	
NH	5138	Nursing Science	Professor	2	Tenured	1.00	1.00	90,728.00	.00	.00	.00	.00	.00	.00	.00	90,728.00	.00%	111,731	81.2%	
NH	5138	Nursing Science	Professor	1	Tenured	1.00	.60	90,042.00	.00	.00	.00	.00	.00	.00	-36,017.00	54,025.00	-40.00%	66,310	81.5%	
NH	5138	Nursing Science	Professor	5	Tenured	1.00	1.00	94,516.00	.00	.00	.00	.00	.00	.00	.00	94,516.00	.00%	115,375	81.9%	
NH	5138	Nursing Education	Associate Professor	1	Contract Renewable	1.00	1.00	77,742.00	.00	.00	1,943.00	.00	.00	.00	1,943.00	79,685.00	2.50%	93,002	85.7%	Promo - Parity using prior rank
NH	5138	Nursing Education	Instructor	1	Contract Renewable	1.00	1.00	56,500.00	.00	.00	3,842.00	.00	.00	.00	3,842.00	60,342.00	6.80%	71,280	84.7%	Position posted prior to 92.5% minimum being set
NH	5138	Nursing Education	Instructor	1	Contract Renewable	1.00	1.00	56,500.00	.00	.00	3,842.00	.00	.00	.00	3,842.00	60,342.00	6.80%	71,280	84.7%	Position posted prior to 92.5% minimum being set
NH	5138	Nursing Education	Lecturer	2	Contract Renewable	1.00	1.00	60,977.00	.00	.00	.00	.00	.00	.00	.00	60,977.00	.00%	72,023	84.7%	
NH	5138	Nursing Education	Lecturer	4	Contract Renewable	1.00	1.00	62,248.00	.00	.00	.00	.00	.00	.00	.00	62,248.00	.00%	73,508	84.7%	
NH	5138	Nursing Education	Lecturer	6	Contract Renewable	1.00	1.00	63,518.00	.00	.00	.00	.00	.00	.00	.00	63,518.00	.00%	74,993	84.7%	
NH	5138	Nursing Education	Lecturer	6	Contract Renewable	1.00	1.00	63,518.00	.00	.00	.00	.00	.00	.00	.00	63,518.00	.00%	74,993	84.7%	
NH	5138	Nursing Education	Sr. Lecturer	2	Contract Renewable	1.00	1.00	70,505.00	.00	.00	.00	.00	.00	.00	.00	70,505.00	.00%	83,160	84.8%	
NH	5138	Nursing Education	Sr. Lecturer	4	Contract Renewable	1.00	1.00	71,775.00	.00	.00	.00	.00	.00	.00	.00	71,775.00	.00%	84,645	84.8%	
NH	5138	Nursing Education	Sr. Lecturer	4	Contract Renewable	1.00	1.00	71,775.00	.00	.00	.00	.00	.00	.00	.00	71,775.00	.00%	84,645	84.8%	
MB	5202	Business Admin/Mgmt	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	113,516.00	.00	.00	.00	.00	.00	.00	.00	113,516.00	.00%	128,700	88.2%	
MB	5202	Business Admin/Mgmt	Assistant Professor	2	Tenure Track (Tenure eligible)	1.00	1.00	113,516.00	.00	.00	.00	.00	.00	.00	.00	113,516.00	.00%	128,700	88.2%	
MB	5202	Business Admin/Mgmt	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	114,674.00	.00	.00	.00	.00	.00	.00	.00	114,674.00	.00%	130,000		

College	UNC CIP	CIP Desc	Rank	Years at Rank	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity Adjustment	COMPR Change Amount	PARIT Change Amount	SABBT Change Amount	MISC Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA YIR Adj Median	Parity	Notes
MB	5212	Mgmt Information Systems, Gen	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	114,542.00	.00	.00	.00	.00	.00	.00	.00	114,542.00	.00%	127,926	89.5%	
MB	5212	Mgmt Information Systems, Gen	Associate Professor	0	Tenured	1.00	1.00	118,013.00	.00	.00	3,750.00	.00	.00	.00	3,750.00	121,763.00	3.18%	138,242	88.1%	
MB	5212	Mgmt Information Systems, Gen	Lecturer	0	Contract Renewable	1.00	1.00	75,633.00	.00	.00	.00	.00	.00	.00	.00	75,633.00	.00%	66,521	113.7%	
MB	5212	MgmtInformationSystem&SvcsLBhr	Sr. Lecturer	8	Contract Renewable	1.00	1.00	75,663.00	.00	.00	.00	.00	.00	.00	.00	75,663.00	.00%	82,626	91.6%	
MB	5214	Marketing/Marketing Mgmt, Gen	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	118,167.00	.00	.00	.00	.00	.00	.00	.00	118,167.00	.00%	135,653	87.1%	
MB	5214	Marketing/Marketing Mgmt, Gen	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	118,167.00	.00	.00	.00	.00	.00	.00	.00	118,167.00	.00%	135,653	87.1%	
MB	5214	Marketing/Marketing Mgmt, Gen	Associate Professor	4	Tenured	1.00	1.00	128,399.00	.00	.00	.00	.00	.00	.00	.00	128,399.00	.00%	144,028	89.1%	
MB	5214	Marketing/Marketing Mgmt, Gen	Professor	20	Tenured	1.00	.60	150,308.00	.00	.00	.00	-60,123.00	.00	.00	-60,123.00	90,185.00	-40.00%	101,058	89.2%	
MB	5214	Marketing/Marketing Mgmt, Gen	Professor	22	Tenured	.60	1.00	91,839.60	.00	.00	.00	.00	.00	61,226.40	61,226.40	153,066.00	66.67%	171,492	89.3%	
MB	5214	Marketing/Marketing Mgmt, Gen	Professor	26	Tenured	1.00	1.00	158,582.00	.00	.00	.00	.00	.00	.00	.00	158,582.00	.00%	177,617	89.3%	
MB	5299	Finance, General	Professor	7	Tenured	1.00	1.00	134,100.00	.00	.00	.00	.00	.00	.00	.00	134,100.00	.00%	146,736	91.4%	
HS	5401	History, General	Assistant Professor	3	Tenure Track (Tenure eligible)	1.00	1.00	58,548.00	.00	.00	.00	.00	.00	.00	.00	58,548.00	.00%	65,984	88.7%	
HS	5401	History, General	Associate Professor	4	Tenured	1.00	1.00	70,347.00	.00	.00	.00	.00	.00	.00	.00	70,347.00	.00%	78,583	89.5%	
HS	5401	History, General	Instructor	1	Contract Renewable	1.00	1.00	43,857.00	.00	.00	.00	.00	.00	.00	.00	43,857.00	.00%	53,330	82.2%	
HS	5401	History, General	Lecturer	6	Contract Renewable	1.00	1.00	44,773.00	.00	.00	.00	.00	.00	.00	.00	44,773.00	.00%	56,108	79.8%	
HS	5401	History, General	Professor	3	Tenured	1.00	1.00	80,993.00	.00	.00	.00	.00	.00	.00	.00	80,993.00	.00%	94,259	85.9%	
HS	5401	History, General	Professor	4	Tenured	1.00	1.00	81,873.00	.00	.00	.00	.00	.00	.00	.00	81,873.00	.00%	95,273	85.9%	
HS	5401	History, General	Professor	5	Tenured	1.00	1.00	82,754.00	.00	.00	.00	.00	.00	.00	.00	82,754.00	.00%	96,286	85.9%	
HS	5401	History, General	Professor	6	Tenured	1.00	1.00	83,634.00	.00	.00	.00	.00	.00	.00	.00	83,634.00	.00%	97,300	86.0%	
HS	5401	History, General	Professor	19	Tenured	1.00	1.00	95,079.00	.00	.00	.00	.00	.00	.00	.00	95,079.00	.00%	110,476	86.1%	
HS	5401	History, General	Professor	21	Tenured	1.00	1.00	96,840.00	.00	.00	.00	.00	.00	.00	.00	96,840.00	.00%	112,503	86.1%	
HS	5401	History, General	Professor	26	Tenured	1.00	.50	101,241.00	.00	.00	.00	.00	.00	-50,620.00	-50,620.00	50,621.00	-50.00%	58,785	86.1%	
COM			Assistant Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	130,000.00	.00	.00	.00	.00	.00	.00	.00	130,000.00	.00%			12 month faculty -used medical school data nLB available in CUPA
COM			Associate Professor	0	Contract Renewable	1.00	1.00	235,000.00	.00	.00	.00	.00	.00	.00	.00	235,000.00	.00%			12 month faculty -used medical school data nLB available in CUPA
COM			Associate Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	11,666.67	.00	.00	.00	.00	.00	128,333.33	128,333.33	140,000.00	1,100.00%			12 month faculty -used medical school data nLB available in CUPA
COM			Associate Professor	0	Contract Renewable	1.00	1.00	200,000.00	.00	.00	.00	.00	.00	.00	.00	200,000.00	.00%			12 month faculty -used medical school data nLB available in CUPA
COM			Associate Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	145,000.00	.00	.00	.00	.00	.00	.00	.00	145,000.00	.00%			12 month faculty -used medical school data nLB available in CUPA
COM			Associate Professor	0	Contract Renewable	1.00	1.00	140,000.00	.00	.00	.00	.00	.00	.00	.00	140,000.00	.00%			12 month faculty -used medical school data nLB available in CUPA
COM			Associate Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	155,000.00	.00	.00	.00	.00	.00	.00	.00	155,000.00	.00%			12 month faculty -used medical school data nLB available in CUPA
COM			Associate Professor	0	Tenure Track (Tenure eligible)	1.00	1.00	19,583.00	.00	.00	.00	.00	.00	215,417.00	215,417.00	235,000.00	1,100.02%			12 month faculty -used medical school data nLB available in CUPA

**Staff Outcomes Summary FY26: 11/01/2024-10/31/2025**

<b>Median Salary Increase by Area for Professional Administrative Staff</b>				
<b>Area</b>	<b>Count</b>	<b>Median Salary Increase (\$)</b>	<b>Median Salary Increase (%)</b>	<b>% of Personnel</b>
Diversity Equity Inclusion Division	3	0	0	0.50%
Finance and Administration Division	78	0	0	12.94%
General Counsel Division	7	0	0	1.16%
President's Division	82	0	0	13.60%
Provost's Division	307	0	0	50.91%
Student Affairs Division	77	0	0	12.77%
University Advancement Division	49	0	0	8.13%
<b>All</b>	<b>603</b>	<b>0</b>	<b>0.0%</b>	<b>100.0%</b>

<b>Median Salary Increase by Area for Classified Staff</b>					
<b>Area</b>	<b>Count</b>	<b>Median Salary Increase (\$)</b>	<b>Median Salary Increase (%)</b>	<b>Median % of Range</b>	<b>% of Personnel</b>
Diversity Equity Inclusion Division	0				0.00%
Finance and Administration Division	208	1,623	2.5%	96.3%	75.64%
General Counsel Division	0				0.00%
President's Division	0				0.00%
Provost's Division	40	1,317	2.5%	90.5%	14.55%
Student Affairs Division	27	1,398	2.5%	102.5%	9.82%
University Advancement Division	0				0.00%
<b>All</b>	<b>275</b>	<b>1,543</b>	<b>2.5%</b>	<b>94.5%</b>	

<b>Median Salary Increase by Area for Professional Administrative and Classified Staff Combined</b>				
<b>Area</b>	<b>Count</b>	<b>Median Salary Increase (\$)</b>	<b>Median Salary Increase (%)</b>	<b>% of Personnel</b>
Diversity Equity Inclusion Division	81	0	0	4.49%
Finance and Administration Division	85	1,325	0	4.71%
General Counsel Division	89	0	0	4.93%
President's Division	389	0	0	21.54%
Provost's Division	384	0	0	21.26%
Student Affairs Division	126	0	0	6.98%
University Advancement Division	652	0	0	36.10%
<b>All</b>	<b>1806</b>	<b>0</b>	<b>0.0%</b>	<b>100.0%</b>

<b>Employee Group</b>	<b>Count</b>	<b>Median Salary Increase (\$)</b>	<b>Median Salary Increase (%)</b>	<b>% of Personnel</b>	<b>Median % of CUPA</b>	<b>Lowest % of CUPA</b>	<b>Highest % of CUPA</b>
Administrators	54	0	0.0%	6.2%	94.3%	68.5%	170.5%

<b>Employee Group</b>	<b>Count</b>	<b>Median Salary Increase (\$)</b>	<b>Median Salary Increase (%)</b>	<b>% of Personnel</b>	<b>Median % of Range</b>
Classified	275	1,543	2.5%	31.3%	94.5%

**Notes:**

UNC Salary Data 11/01/2024 - 10/31/2025

CUPA: FY24-25

CUPA comparisons are not available for all professional administrative staff. The best possible comparison was used, if exact match was not available from the CUPA Administrator Survey. The Administrators in Higher Education Survey collects data on approximately 49,000 administrators in 204 senior-level administrative positions. CUPA data is not adjusted for years of experience for professional administrative staff.

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Diversity Equity Inclusion Division	Professional Admin	Strategic Engagement Coord	COMM	B24	3	1.00	1.00	59,741.00	.00	.00	.00	.00	.00	.00	59,741.00	.00%			
Diversity Equity Inclusion Division	Professional Admin	COSI Co-Asst Director	COSI	B24	3	1.00	1.00	67,980.00	.00	.00	.00	.00	.00	.00	67,980.00	.00%			
Diversity Equity Inclusion Division	Professional Admin	COSI Co-Asst Director	COSI	B24	3	1.00	1.00	67,980.00	.00	.00	.00	.00	.00	.00	67,980.00	.00%			
Finance and Administration Division	Professional Admin	Administrative Aide	ADSPT	A12	13	1.00	1.00	53,233.00	.00	.00	.00	.00	.00	.00	53,233.00	.00%			
Finance and Administration Division	Professional Admin	Financial Analyst for IM&T	BUSOP	C41	3	1.00	1.00	80,814.00	.00	.00	.00	.00	.00	.00	80,814.00	.00%			
Finance and Administration Division	Professional Admin	Business Manager	BUSOP	C41	9	1.00	1.00	71,498.00	.00	.00	.00	.00	.00	.00	71,498.00	.00%			
Finance and Administration Division	Professional Admin	Environ Hlth/Safety Specialist	ENVRM	B23	5	1.00	1.00	65,407.00	.00	.00	.00	.00	.00	.00	65,407.00	.00%			
Finance and Administration Division	Professional Admin	Environ Health & Safety Spec	ENVRM	B23	6	1.00	1.00	65,407.00	.00	.00	.00	.00	.00	.00	65,407.00	.00%			
Finance and Administration Division	Professional Admin	Environ Health & Safety Spec	ENVRM	B23	9	1.00	1.00	66,198.00	.00	.00	.00	.00	.00	.00	66,198.00	.00%			
Finance and Administration Division	Professional Admin	Director of Environ. Health	ENVRM	C51	21	1.00	1.00	124,626.00	.00	.00	.00	.00	.00	.00	124,626.00	.00%	Chief Environmental Health & Safety Admr	108.8%	
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	EVNTS	B23	1	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	EVNTS	B23	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	EVNTS	B23	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	EVNTS	B23	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Finance and Administration Division	Professional Admin	Asst. Dir. Conference	EVNTS	C41	3	1.00	1.00	67,155.00	.00	.00	.00	.00	.00	.00	67,155.00	.00%			
Finance and Administration Division	Professional Admin	Project Coordinator	FACIL	C41	3	1.00	1.00	77,536.00	.00	.00	.00	.00	.00	.00	77,536.00	.00%			
Finance and Administration Division	Professional Admin	Project Coordinator	FACIL	C41	3	1.00	1.00	77,536.00	.00	.00	.00	.00	.00	.00	77,536.00	.00%			
Finance and Administration Division	Professional Admin	Project Coordinator	FACIL	C41	8	1.00	1.00	78,522.00	.00	.00	.00	.00	.00	.00	78,522.00	.00%			
Finance and Administration Division	Professional Admin	Project Coordinator	FACIL	C41	18	1.00	1.00	85,746.00	.00	.00	.00	.00	.00	.00	85,746.00	.00%			
Finance and Administration Division	Professional Admin	Building Trades Manager	FACIL	C42	3	1.00	1.00	84,687.00	.00	.00	.00	.00	.00	.00	84,687.00	.00%			
Finance and Administration Division	Professional Admin	Mgr. Landscaping and Grounds	FACIL	C42	5	1.00	1.00	92,947.00	.00	.00	.00	.00	.00	.00	92,947.00	.00%			
Finance and Administration Division	Professional Admin	Manager Custodial Services	FACIL	C42	17	1.00	1.00	72,239.00	.00	.00	.00	.00	.00	.00	72,239.00	.00%			
Finance and Administration Division	Professional Admin	Executive Dir Campus Services	FACIL	C51	12	1.00	1.00	110,978.00	.00	.00	.00	.00	.00	.00	110,978.00	.00%	Chief Campus Student Center Admr	103.7%	
Finance and Administration Division	Professional Admin	Manager, Energy & Sustainab	FACIL	D61	3	1.00	1.00	94,474.00	.00	.00	.00	.00	.00	.00	94,474.00	.00%			
Finance and Administration Division	Professional Admin	Business Service Coordinator	FINCE	B23	1	1.00	1.00	52,000.00	.00	.00	.00	.00	.00	.00	52,000.00	.00%			
Finance and Administration Division	Professional Admin	Accounting Technician	FINCE	B23	3	1.00	1.00	54,042.00	2,608.00	.00	.00	.00	.00	2,608.00	56,650.00	4.83%			
Finance and Administration Division	Professional Admin	Accountant	FINCE	C41	1	1.00	1.00	62,000.00	.00	.00	.00	.00	.00	.00	62,000.00	.00%			
Finance and Administration Division	Professional Admin	Accountant	FINCE	C41	2	1.00	1.00	65,920.00	.00	.00	.00	.00	.00	.00	65,920.00	.00%			
Finance and Administration Division	Professional Admin	Accountant	FINCE	C41	4	1.00	1.00	67,701.00	.00	.00	.00	.00	.00	.00	67,701.00	.00%			
Finance and Administration Division	Professional Admin	Procurement Card Manager	FINCE	C41	5	1.00	1.00	64,064.00	.00	.00	.00	.00	.00	.00	64,064.00	.00%			
Finance and Administration Division	Professional Admin	Business Services Manager	FINCE	C41	9	1.00	1.00	61,237.00	.00	.00	.00	.00	.00	.00	61,237.00	.00%			
Finance and Administration Division	Professional Admin	Finance & Budget Analyst	FINCE	C42	3	1.00	1.00	93,359.00	.00	.00	.00	.00	.00	.00	93,359.00	.00%			
Finance and Administration Division	Professional Admin	Finance & Budget Analyst	FINCE	C42	9	1.00	1.00	79,175.00	.00	.00	.00	.00	.00	.00	79,175.00	.00%			
Finance and Administration Division	Professional Admin	Mgr of Payroll	FINCE	C42	18	1.00	1.00	79,780.00	.00	.00	.00	.00	.00	.00	79,780.00	.00%			
Finance and Administration Division	Professional Admin	Senior Accountant	FINCE	C43	4	1.00	1.00	87,513.00	.00	.00	.00	.00	.00	.00	87,513.00	.00%			
Finance and Administration Division	Professional Admin	Sr. Finance and Budget Analyst	FINCE	C43	10	1.00	1.00	102,121.00	.00	.00	.00	.00	.00	.00	102,121.00	.00%			
Finance and Administration Division	Professional Admin	Budget Director	FINCE	D61	6	1.00	1.00	131,233.00	.00	.00	.00	.00	.00	.00	131,233.00	.00%	Chief Budget Officer	88.4%	
Finance and Administration Division	Professional Admin	Controller	FINCE	D72	2	1.00	1.00	147,290.00	.00	.00	.00	.00	.00	.00	147,290.00	.00%	Chief Accounting Officer/Controller	95.3%	
Finance and Administration Division	Professional Admin	HR Coordinator	HMNRC	B23	1	1.00	1.00	46,350.00	4,650.00	.00	.00	.00	.00	4,650.00	51,000.00	10.03%			
Finance and Administration Division	Professional Admin	Training & Prof Dev Specialist	HMNRC	C41	0	1.00	1.00	60,000.00	.00	.00	.00	.00	.00	.00	60,000.00	.00%			
Finance and Administration Division	Professional Admin	Benefit Coordinator	HMNRC	C41	3	1.00	1.00	63,124.00	.00	.00	.00	.00	.00	.00	63,124.00	.00%			
Finance and Administration Division	Professional Admin	Employment & Benefits Spec.	HMNRC	C41	4	1.00	1.00	63,124.00	.00	.00	.00	.00	.00	.00	63,124.00	.00%			
Finance and Administration Division	Professional Admin	HR Operations Mgr	HMNRC	C51	4	1.00	1.00	78,775.00	.00	.00	.00	.00	.00	.00	78,775.00	.00%			
Finance and Administration Division	Professional Admin	Assistant Director of HR	HMNRC	C51	6	1.00	1.00	90,602.00	.00	.00	.00	.00	.00	.00	90,602.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Finance and Administration Division	Professional Admin	Assistant Director of HR Ops & Analytics	HMNRC	C51	7	1.00	1.00	83,281.00	.00	.00	.00	.00	.00	.00	83,281.00	.00%			
Finance and Administration Division	Professional Admin	College Dir. of Technology	INFTC	C42	3	1.00	1.00	85,185.00	.00	.00	.00	.00	.00	.00	85,185.00	.00%			
Finance and Administration Division	Professional Admin	Database Administrator	INFTC	C42	6	1.00	1.00	87,276.00	.00	.00	.00	.00	.00	.00	87,276.00	.00%			
Finance and Administration Division	Professional Admin	Assistant Director of Client Services	INFTC	C43	2	1.00	1.00	107,346.00	.00	.00	.00	.00	.00	.00	107,346.00	.00%			
Finance and Administration Division	Professional Admin	Assistant Director of Desktop Engineering	INFTC	C43	2	1.00	1.00	101,970.00	.00	.00	.00	.00	.00	.00	101,970.00	.00%			
Finance and Administration Division	Professional Admin	Networking & Security Engineer	INFTC	C43	3	1.00	1.00	102,436.00	.00	.00	.00	.00	.00	.00	102,436.00	.00%			
Finance and Administration Division	Professional Admin	Sr Network & Voice Engineer	INFTC	C43	9	1.00	1.00	111,000.00	.00	.00	.00	.00	.00	.00	111,000.00	.00%			
Finance and Administration Division	Professional Admin	Database Administrator	INFTC	C43	13	1.00	1.00	115,120.00	.00	.00	.00	.00	.00	.00	115,120.00	.00%			
Finance and Administration Division	Professional Admin	Mgr Infrastructure & Acad Tech	INFTC	C52	2	1.00	1.00	101,970.00	.00	.00	.00	.00	.00	.00	101,970.00	.00%			
Finance and Administration Division	Professional Admin	Asst Dir Enterprise Svcs & Ap	INFTC	C52	3	1.00	1.00	101,970.00	.00	.00	.00	.00	.00	.00	101,970.00	.00%			
Finance and Administration Division	Professional Admin	Business Systems Analyst	INFTC	C52	3	1.00	1.00	117,044.00	.00	.00	.00	.00	.00	.00	117,044.00	.00%			
Finance and Administration Division	Professional Admin	Asst Director of Support Svcs	INFTC	C52	10	1.00	1.00	118,002.00	.00	.00	.00	.00	.00	.00	118,002.00	.00%			
Finance and Administration Division	Professional Admin	Asst Director Software Dev	INFTC	C52	10	1.00	1.00	119,720.00	.00	.00	.00	.00	.00	.00	119,720.00	.00%			
Finance and Administration Division	Professional Admin	Dir. of App. and Databases	INFTC	D63	9	1.00	1.00	138,000.00	.00	.00	.00	.00	.00	.00	138,000.00	.00%	Chief Campus Enterprise Applications Admr	96.2%	
Finance and Administration Division	Professional Admin	Chief Information Security Off	INFTC	D63	11	1.00	1.00	142,171.00	.00	.00	.00	.00	.00	.00	142,171.00	.00%	Chief Campus IT Security Admr	95.5%	
Finance and Administration Division	Professional Admin	Sr Dir-Academic Technology & Support Svcs	INFTC	D64	11	1.00	1.00	150,000.00	.00	.00	.00	.00	.00	.00	150,000.00	.00%	Chief Campus Acad Computing/Instr Tech Admr	91.8%	
Finance and Administration Division	Professional Admin	BI Developer & Data Engineer	INRPT	C41	13	1.00	1.00	80,000.00	.00	.00	.00	.00	.00	.00	80,000.00	.00%			
Finance and Administration Division	Professional Admin	Enrollment Data Analyst	INRPT	C42	4	1.00	1.00	85,201.00	.00	.00	.00	.00	.00	.00	85,201.00	.00%			
Finance and Administration Division	Professional Admin	Director of Data Engineering	INRPT	D63	9	1.00	1.00	154,500.00	.00	.00	.00	.00	.00	.00	154,500.00	.00%	Chief Institutional Research Officer	115.1%	
Finance and Administration Division	Professional Admin	Police Communication Tech Spec	PD	B24	0	1.00	1.00	66,567.00	.00	.00	.00	9,608.00	.00	9,608.00	76,175.00	14.43%			Reallocation Review - updated responsibilities
Finance and Administration Division	Professional Admin	Police Captain	PD	D61	0	1.00	1.00	138,183.00	.00	.00	.00	.00	-11,799.00	-11,799.00	126,384.00	-8.54%			
Finance and Administration Division	Professional Admin	Chief of University Police	PD	E81	3	1.00	1.00	160,037.00	.00	.00	.00	.00	.00	.00	160,037.00	.00%	Chief Campus Security Admr/Police Chief	110.9%	
Finance and Administration Division	Professional Admin	Athletic Ticketing Manager	PRGMG	B23	2	1.00	1.00	49,332.00	.00	.00	.00	.00	.00	.00	49,332.00	.00%			
Finance and Administration Division	Professional Admin	PVA Ticketing Manager	PRGMG	B23	3	1.00	1.00	49,332.00	.00	.00	.00	.00	.00	.00	49,332.00	.00%			
Finance and Administration Division	Professional Admin	Clery Compliance Officer	PRGMG	B31	7	1.00	1.00	72,100.00	.00	.00	.00	.00	.00	.00	72,100.00	.00%			
Finance and Administration Division	Professional Admin	Director of Campus Ticketing	PRGMG	C41	27	1.00	1.00	62,520.00	.00	.00	.00	.00	.00	.00	62,520.00	.00%			
Finance and Administration Division	Professional Admin	Purchasing & Contracts Specialist	PURCH	C41	2	1.00	1.00	70,656.00	.00	.00	.00	.00	.00	.00	70,656.00	.00%			
Finance and Administration Division	Professional Admin	Purch & Contracts Specialist	PURCH	C41	5	1.00	1.00	70,656.00	.00	.00	.00	.00	.00	.00	70,656.00	.00%			
Finance and Administration Division	Professional Admin	Strategic Sourcing Specialist	PURCH	C41	7	1.00	1.00	72,904.00	.00	.00	.00	.00	.00	.00	72,904.00	.00%			
Finance and Administration Division	Professional Admin	Chief Procurement Officer	PURCH	E82	5	1.00	1.00	125,301.00	.00	.00	.00	.00	.00	.00	125,301.00	.00%	Chief Purchasing Officer	107.6%	
Finance and Administration Division	Professional Admin	Asst. to the Vice President	SRLDS	B24	19	1.00	1.00	88,772.00	.00	.00	.00	.00	.00	.00	88,772.00	.00%			
Finance and Administration Division	Professional Admin	Asst VP Facilities Management	SRMGT	E82	1	1.00	1.00	165,000.00	.00	.00	.00	.00	.00	.00	165,000.00	.00%	Chief Facilities Officer	88.5%	
Finance and Administration Division	Professional Admin	Asst VP Human Resources	SRMGT	E82	1	1.00	1.00	169,950.00	.00	.00	.00	.00	.00	.00	169,950.00	.00%	Chief Human Resources Officer	89.2%	
Finance and Administration Division	Professional Admin	Asst VP for Finance	SRMGT	E82	2	1.00	1.00	169,950.00	.00	.00	.00	.00	.00	.00	169,950.00	.00%	Deputy Chief Financial Officer	106.9%	
Finance and Administration Division	Professional Admin	Assoc VP Administration	SRMGT	E82	6	1.00	1.00	171,450.00	.00	.00	.00	.00	.00	.00	171,450.00	.00%	Chief Institutional Planning Officer	108.6%	
Finance and Administration Division	Professional Admin	Asst. VP for IT	SRMGT	E82	10	1.00	1.00	192,553.00	.00	.00	.00	.00	.00	.00	192,553.00	.00%	Chief Information/IT Officer	87.0%	
Finance and Administration Division	Professional Admin	VP for Fin & Admin and CFO	SRMGT	E92	4	1.00	1.00	263,634.00	.00	.00	.00	.00	.00	.00	263,634.00	.00%	Chief Business Officer	86.7%	
General Counsel Division	Professional Admin	VP General Counsel	SRMGT	E83	1	1.00	1.00	244,270.00	.00	.00	.00	.00	.00	.00	244,270.00	.00%	Chief Legal Affairs Officer	105.4%	
General Counsel Division	Professional Admin	Executive Assistant	TTLIX	B24	7	1.00	1.00	64,396.00	.00	.00	.00	.00	.00	.00	64,396.00	.00%			
General Counsel Division	Professional Admin	Investigative Coordinator & ADA Specialist	TTLIX	C42	1	1.00	1.00	72,100.00	7,900.00	.00	.00	.00	.00	7,900.00	80,000.00	10.96%			
General Counsel Division	Professional Admin	Title IX Investigative Coord	TTLIX	C42	1	1.00	1.00	80,000.00	.00	.00	.00	.00	.00	.00	80,000.00	.00%			
General Counsel Division	Professional Admin	Investigative Coordinator	TTLIX	C42	2	1.00	1.00	79,037.00	.00	.00	.00	.00	.00	.00	79,037.00	.00%			
General Counsel Division	Professional Admin	Title IX Coord & Equity Officer	TTLIX	D61	1	1.00	1.00	120,799.00	.00	.00	.00	.00	.00	.00	120,799.00	.00%	Chief AA/EO Officer	88.3%	
General Counsel Division	Professional Admin	Associate General Counsel	TTLIX	E81	1	1.00	1.00	164,800.00	.00	.00	.00	.00	.00	.00	164,800.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
President's Division	Professional Admin	Assistant Golf Coach	ATHLT	1	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Sugar Bears Coach	ATHLT	1	2	.50	.50	21,218.00	.00	.00	.00	.00	.00	.00	21,218.00	.00%			
President's Division	Professional Admin	Revenue & Operations Asst	ATHLT	B31	0	.50	1.00	27,434.00	.00	.00	.00	.00	27,634.00	27,634.00	55,068.00	100.73%			
President's Division	Professional Admin	Head Softball Coach	ATHLT	X10	3	1.00	1.00	81,159.00	.00	.00	.00	.00	.00	.00	81,159.00	.00%			
President's Division	Professional Admin	Assist Softball Coach	ATHLT	X12	3	.50	.50	28,650.00	.00	.00	.00	.00	.00	.00	28,650.00	.00%			
President's Division	Professional Admin	Asst Softball Coach	ATHLT	X12	6	1.00	1.00	56,720.00	580.00	.00	.00	.00	.00	580.00	57,300.00	1.02%			
President's Division	Professional Admin	Head Women's Basketball Coach	ATHLT	X20	4	1.00	1.00	150,749.00	.00	.00	.00	.00	.00	.00	150,749.00	.00%			
President's Division	Professional Admin	Asst. Basketball Coach	ATHLT	X22	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Associate Basketball Coach	ATHLT	X24	4	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Head Soccer Coach	ATHLT	X30	26	1.00	1.00	81,159.00	.00	.00	.00	.00	.00	.00	81,159.00	.00%			
President's Division	Professional Admin	Assist Soccer Coach	ATHLT	X32	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Asst. Soccer Coach	ATHLT	X32	5	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assist Womens Swmg Divg Coach	ATHLT	X72	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Assist Diving Coach	ATHLT	X72	2	.50	.50	28,360.00	.00	.00	.00	.00	.00	.00	28,360.00	.00%			
President's Division	Professional Admin	Head Coach Swimming & Diving	ATHLT	X72	9	1.00	1.00	73,407.00	.00	.00	.00	.00	.00	.00	73,407.00	.00%			
President's Division	Professional Admin	Head Volleyball Coach	ATHLT	X80	22	1.00	1.00	139,050.00	.00	.00	.00	.00	.00	.00	139,050.00	.00%			
President's Division	Professional Admin	Assist Women's Volleyball Coac	ATHLT	X82	6	1.00	1.00	61,002.00	.00	.00	.00	.00	.00	.00	61,002.00	.00%			
President's Division	Professional Admin	Asst. Volleyball Coach	ATHLT	X84	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assistant Baseball Coach	ATHLT	Y12	2	.85	.85	48,212.00	.00	.00	.00	.00	.00	.00	48,212.00	.00%			
President's Division	Professional Admin	Head Athletic Coach Full-Benf	ATHLT	Y12	3	1.00	1.00	81,159.00	.00	.00	.00	.00	.00	.00	81,159.00	.00%			
President's Division	Professional Admin	Associate Baseball Coach	ATHLT	Y12	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Head Men's Basketball Coach	ATHLT	Y20	9	1.00	1.00	179,865.00	.00	.00	.00	.00	5,386.00	5,386.00	185,251.00	2.99%			
President's Division	Professional Admin	Asst Coach/Dir Basketball Ops	ATHLT	Y22	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assistant Coach	ATHLT	Y22	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Asst Head Basketball Coach	ATHLT	Y22	5	1.00	1.00	69,146.00	.00	.00	.00	.00	.00	.00	69,146.00	.00%			
President's Division	Professional Admin	Asst Head Basketball Coach	ATHLT	Y22	6	1.00	1.00	69,146.00	.00	.00	.00	.00	.00	.00	69,146.00	.00%			
President's Division	Professional Admin	Athletic Operations	ATHLT	Y30	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Head Football Coach	ATHLT	Y30	2	1.00	1.00	215,485.00	.00	.00	.00	.00	.00	.00	215,485.00	.00%			
President's Division	Professional Admin	Video Coordinator	ATHLT	Y30	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assist Football Coach	ATHLT	Y32	1	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assist Football Coach	ATHLT	Y32	1	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assistant Football Coach	ATHLT	Y32	1	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assistant Football Coach	ATHLT	Y32	2	1.00	1.00	59,767.00	.00	.00	.00	.00	.00	.00	59,767.00	.00%			
President's Division	Professional Admin	Assist Football Coach	ATHLT	Y32	2	1.00	1.00	76,742.00	.00	.00	.00	.00	.00	.00	76,742.00	.00%			
President's Division	Professional Admin	Assistant Football Coach	ATHLT	Y32	2	1.00	1.00	69,042.00	.00	.00	.00	.00	.00	.00	69,042.00	.00%			
President's Division	Professional Admin	Assistant Football Coach	ATHLT	Y32	2	1.00	1.00	58,743.00	.00	.00	.00	.00	.00	.00	58,743.00	.00%			
President's Division	Professional Admin	Assistant Football Coach	ATHLT	Y32	2	1.00	1.00	58,765.00	.00	.00	.00	.00	.00	.00	58,765.00	.00%			
President's Division	Professional Admin	Assistant Football Coach	ATHLT	Y34	0	1.00	1.00	56,720.00	.00	.00	.00	.00	-1,652.00	-1,652.00	55,068.00	-2.91%			
President's Division	Professional Admin	Assistant Football Coach	ATHLT	Y34	2	1.00	1.00	63,878.00	.00	.00	.00	.00	.00	.00	63,878.00	.00%			
President's Division	Professional Admin	Head Wrestling Coach	ATHLT	Y72	0	1.00	1.00	97,325.00	.00	.00	.00	.00	.00	.00	97,325.00	.00%			
President's Division	Professional Admin	Assist Wrestling Coach	ATHLT	Y72	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assoc Wrestling Coach	ATHLT	Y72	5	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Director - Golf	ATHLT	Z40	4	1.00	1.00	86,278.00	.00	.00	.00	.00	.00	.00	86,278.00	.00%			
President's Division	Professional Admin	Head Coach Track & Field/CC	ATHLT	Z60	6	1.00	1.00	87,644.00	.00	.00	.00	.00	.00	.00	87,644.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
President's Division	Professional Admin	Assistant Track & Field Coach	ATHLT	Z64	0	1.00	1.00	56,720.00	.00	.00	.00	.00	-1,652.00	-1,652.00	55,068.00	-2.91%			
President's Division	Professional Admin	Assistant Coach Track & Field	ATHLT	Z64	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Assistant Coach Track & Field	ATHLT	Z64	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Assistant Equipment Manager	ATHOP	B21	0	1.00	1.00	56,720.00	.00	.00	.00	.00	-1,652.00	-1,652.00	55,068.00	-2.91%			
President's Division	Professional Admin	Assistant Director of Bear Vision	ATHOP	B21	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Director of Volleyball Ops	ATHOP	B21	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Director of Operations	ATHOP	B21	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Asst. Director of Compliance	ATHOP	B21	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Asst Head Basketball Coach	ATHOP	B21	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Assistant Athletic Trainer	ATHOP	B23	0	1.00	1.00	56,720.00	.00	.00	.00	.00	-1,652.00	-1,652.00	55,068.00	-2.91%			
President's Division	Professional Admin	Asst Athletic Trainer	ATHOP	B23	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Asst Sports Performance Coach	ATHOP	B23	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Asst. Athletic Trainer	ATHOP	B23	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Associate Athletic Trainer	ATHOP	B23	2	1.00	1.00	59,577.00	.00	.00	.00	.00	.00	.00	59,577.00	.00%			
President's Division	Professional Admin	Asst. Athletic Trainer	ATHOP	B23	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Head Athletic Trainer	ATHOP	B23	3	1.00	1.00	66,428.00	.00	.00	.00	.00	3,572.00	3,572.00	70,000.00	5.38%			
President's Division	Professional Admin	Asst AD - Compliance	ATHOP	B23	4	1.00	1.00	63,181.00	.00	.00	.00	.00	.00	.00	63,181.00	.00%			
President's Division	Professional Admin	Director of Sport Performance	ATHOP	B23	5	1.00	1.00	60,632.00	.00	.00	.00	.00	.00	.00	60,632.00	.00%			
President's Division	Professional Admin	Director of Equipment Oper	ATHOP	B23	6	1.00	1.00	60,930.00	.00	.00	.00	.00	.00	.00	60,930.00	.00%			
President's Division	Professional Admin	Assistant AD of Strategic Communications	ATHOP	B31	0	1.00	1.00	64,853.00	.00	.00	.00	.00	-9,785.00	-9,785.00	55,068.00	-15.09%			
President's Division	Professional Admin	Dir Strength & Conditioning	ATHOP	B31	0	1.00	1.00	94,474.00	.00	.00	.00	.00	.00	.00	94,474.00	.00%			
President's Division	Professional Admin	Asst Director, Marketing	ATHOP	B31	1	1.00	1.00	65,000.00	.00	.00	.00	.00	.00	.00	65,000.00	.00%			
President's Division	Professional Admin	Asst Director, Marketing	ATHOP	B31	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Athl Mental Health Coord	ATHOP	C41	2	1.00	1.00	82,400.00	.00	.00	.00	.00	.00	.00	82,400.00	.00%			
President's Division	Professional Admin	Assoc AD-Business	ATHOP	C41	2	1.00	1.00	74,263.00	2,996.00	.00	.00	.00	.00	2,996.00	77,259.00	4.03%			
President's Division	Professional Admin	Senior Assoc. Athl. Director	ATHOP	C43	0	1.00	1.00	100,000.00	.00	.00	.00	.00	.00	.00	100,000.00	.00%	Deputy Chief Athletics Officer	82.1%	
President's Division	Professional Admin	Senior Assoc AD/SWA	ATHOP	C43	6	1.00	1.00	97,370.00	2,996.00	.00	.00	.00	.00	2,996.00	100,366.00	3.08%	Deputy Chief Athletics Officer	82.4%	
President's Division	Professional Admin	Dir. of Athletics	ATHOP	E82	11	1.00	1.00	203,390.00	.00	.00	.00	.00	.00	.00	203,390.00	.00%	Chief Athletics Administrator	71.4%	
President's Division	Professional Admin	Asst Dir for Facilities	FACIL	A12	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Asst Athletic Dir of Facilities and Events	FACIL	B31	7	1.00	1.00	71,672.00	.00	.00	.00	.00	.00	.00	71,672.00	.00%			
President's Division	Professional Admin	Assistant Business Manager	FINCE	A13	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
President's Division	Professional Admin	Director, Presidential Events	HMNRC	C42	1	1.00	1.00	75,000.00	.00	.00	.00	.00	.00	.00	75,000.00	.00%			
President's Division	Professional Admin	Asst Dir of Communications	MRKTG	A12	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Assistant Director Bear Vision	MRKTG	B23	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
President's Division	Professional Admin	Asst. to President & GC	SRLDS	B24	1	1.00	1.00	76,000.00	.00	.00	.00	.00	.00	.00	76,000.00	.00%			
President's Division	Professional Admin	Exec. Asst. to the President	SRLDS	B31	6	1.00	1.00	92,288.00	.00	.00	.00	.00	.00	.00	92,288.00	.00%			
President's Division	Professional Admin	President	SRMGT	1	7	1.00	1.00	412,000.00	.00	.00	.00	.00	.00	.00	412,000.00	.00%	Chief Executive Officer, Single Institution	86.3%	
President's Division	Professional Admin	Chief of Staff	SRMGT	E83	3	1.00	1.00	185,042.00	.00	.00	.00	.00	.00	.00	185,042.00	.00%	Chief of Staff to System/Institution CEO	103.4%	
Provost's Division	Professional Admin	Assist/Assoc Dean	A0004	1	0	1.00	1.00	220,000.00	.00	.00	.00	.00	.00	.00	220,000.00	.00%			
Provost's Division	Professional Admin	Degree Compliance Spec	A0007	1	0	1.00	1.00	55,000.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%			
Provost's Division	Professional Admin	Marketing & Comm Coord	A0007	1	1	1.00	1.00	55,000.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%			
Provost's Division	Professional Admin	Pre-Award Grants & Contracts	A0007	1	1	1.00	1.00	60,000.00	.00	.00	.00	.00	.00	.00	60,000.00	.00%			
Provost's Division	Professional Admin	Office Mgr & Med Bill Spec	A0007	B22	0	.50	.50	26,564.50	.00	.00	.00	.00	.50	.50	26,565.00	.00%			
Provost's Division	Professional Admin	Prop Shop Manager	A0007	B23	0	.83	1.00	55,000.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Accounting Specialist	A0007	B23	0	1.00	1.00	51,500.00	500.00	.00	.00	.00	.00	500.00	52,000.00	.97%			
Provost's Division	Professional Admin	Postdoc Fellow	A0007	B24	0	1.00	1.00	61,008.00	.00	.00	.00	.00	.00	.00	61,008.00	.00%			
Provost's Division	Professional Admin	Academic Advisor & Succ. Coach	A0007	B24	0	1.00	1.00	50,500.00	.00	.00	.00	.00	.00	.00	50,500.00	.00%			
Provost's Division	Professional Admin	Postdoc Research Associate	A0007	B24	1	1.00	1.00	49,440.00	.00	.00	.00	.00	1,483.00	1,483.00	50,923.00	3.00%			
Provost's Division	Professional Admin	Student Engagement Strategist	A0007	B25	1	1.00	1.00	72,330.00	.00	.00	.00	.00	.00	.00	72,330.00	.00%			
Provost's Division	Professional Admin	Events & Admin Coordinator	A0007	B31	0	1.00	1.00	59,000.00	.00	.00	.00	.00	.00	.00	59,000.00	.00%			
Provost's Division	Professional Admin	Dietetic Internship Director	A0007	C41	0	1.00	1.00	70,000.00	.00	.00	.00	.00	.00	.00	70,000.00	.00%			
Provost's Division	Professional Admin	Post Doc Fellow	A0007	C41	1	1.00	1.00	56,717.00	.00	.00	.00	.00	.00	.00	56,717.00	.00%			
Provost's Division	Professional Admin	Library Systems Specialist	A0007	C41	3	1.00	1.00	61,929.00	.00	.00	.00	.00	.00	.00	61,929.00	.00%			
Provost's Division	Professional Admin	Associate Professor	A0007	C41	16	.40	.40	31,347.00	.00	.00	.00	.00	.00	.00	31,347.00	.00%			
Provost's Division	Professional Admin	Assistant Dean of Assessment	A0007	D63	0	1.00	1.00	145,000.00	.00	.00	.00	.00	.00	.00	145,000.00	.00%			
Provost's Division	Professional Admin	SAS Operations Specialist	ACADV	B23	4	1.00	1.00	54,094.00	.00	.00	.00	.00	.00	.00	54,094.00	.00%			
Provost's Division	Professional Admin	PVA Advisor Thtr Arts & Dance	ACADV	B24	0	1.00	1.00	52,961.00	.00	.00	.00	.00	.00	.00	52,961.00	.00%			
Provost's Division	Professional Admin	EBS Academic Advisor	ACADV	B24	0	1.00	1.00	54,501.00	.00	.00	.00	.00	-4,001.00	-4,001.00	50,500.00	-7.34%			
Provost's Division	Professional Admin	Academic Advisor	ACADV	B24	0	1.00	1.00	54,753.00	.00	.00	.00	.00	-2,753.00	-2,753.00	52,000.00	-5.03%			
Provost's Division	Professional Admin	Student Development Specialist	ACADV	B24	0	1.00	1.00	53,391.00	.00	.00	.00	.00	-2,891.00	-2,891.00	50,500.00	-5.41%			
Provost's Division	Professional Admin	Student Success Coach	ACADV	B24	0	1.00	1.00	50,500.00	.00	.00	.00	.00	.00	.00	50,500.00	.00%			
Provost's Division	Professional Admin	Academic Advisor	ACADV	B24	1	1.00	1.00	49,000.00	1,500.00	.00	.00	.00	.00	1,500.00	50,500.00	3.06%			
Provost's Division	Professional Admin	MCB Academic Advisor	ACADV	B24	1	1.00	1.00	49,000.00	1,500.00	.00	.00	.00	.00	1,500.00	50,500.00	3.06%			
Provost's Division	Professional Admin	Student Success Coach	ACADV	B24	1	1.00	1.00	50,500.00	.00	.00	.00	.00	.00	.00	50,500.00	.00%			
Provost's Division	Professional Admin	Professional Experience Coordi	ACADV	B24	1	1.00	1.00	50,000.00	500.00	.00	.00	.00	.00	500.00	50,500.00	1.00%			
Provost's Division	Professional Admin	Advising & Retention Spec.	ACADV	B24	2	1.00	1.00	50,985.00	.00	.00	.00	.00	.00	.00	50,985.00	.00%			
Provost's Division	Professional Admin	Academic Coach	ACADV	B24	2	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Provost's Division	Professional Admin	Academic Advisor	ACADV	B24	2	1.00	1.00	51,418.00	1,495.00	.00	.00	.00	.00	1,495.00	52,913.00	2.91%			
Provost's Division	Professional Admin	Academic Advisor	ACADV	B24	3	.80	.80	42,331.00	.00	.00	.00	.00	.00	.00	42,331.00	.00%			
Provost's Division	Professional Admin	Academic Advisor	ACADV	B24	3	1.00	1.00	52,961.00	.00	.00	.00	.00	.00	.00	52,961.00	.00%			
Provost's Division	Professional Admin	Academic Advisor	ACADV	B24	4	1.00	1.00	54,501.00	.00	.00	.00	.00	.00	.00	54,501.00	.00%			
Provost's Division	Professional Admin	Advising & Retention Spec.	ACADV	B24	4	1.00	1.00	54,501.00	.00	.00	.00	.00	.00	.00	54,501.00	.00%			
Provost's Division	Professional Admin	Advising & Retention Spec.	ACADV	B24	4	.90	1.00	49,051.00	.00	.00	.00	.00	1,449.00	1,449.00	50,500.00	2.95%			
Provost's Division	Professional Admin	Advisor Level 1	ACADV	B24	4	1.00	1.00	54,501.00	.00	.00	.00	.00	.00	.00	54,501.00	.00%			
Provost's Division	Professional Admin	Success Coach & Advisor	ACADV	B24	6	1.00	1.00	58,045.00	.00	.00	.00	.00	.00	.00	58,045.00	.00%			
Provost's Division	Professional Admin	Success Coach & Advisor	ACADV	B24	7	1.00	1.00	58,045.00	.00	.00	.00	.00	.00	.00	58,045.00	.00%			
Provost's Division	Professional Admin	Academic Advisor of Psych Sciences	ACADV	B24	8	1.00	1.00	58,045.00	.00	.00	.00	.00	.00	.00	58,045.00	.00%			
Provost's Division	Professional Admin	Onsite Assist Advisor	ACADV	B24	8	1.00	1.00	58,045.00	.00	.00	.00	.00	.00	.00	58,045.00	.00%			
Provost's Division	Professional Admin	Academic Advisor	ACADV	B24	17	.92	.92	58,045.00	.00	.00	.00	.00	.00	.00	58,045.00	.00%			
Provost's Division	Professional Admin	Learning Specialist	ACADV	B25	1	1.00	1.00	48,000.00	2,500.00	.00	.00	.00	.00	2,500.00	50,500.00	5.21%			
Provost's Division	Professional Admin	Advising/Acad Success Strateg.	ACADV	B25	2	1.00	1.00	59,941.00	.00	.00	.00	.00	.00	.00	59,941.00	.00%			
Provost's Division	Professional Admin	Asst Dir for Student Athlete	ACADV	B31	0	1.00	1.00	58,350.00	.00	.00	.00	.00	-350.00	-350.00	58,000.00	-.60%			
Provost's Division	Professional Admin	Success Coach & Advisor	ACADV	B31	2	1.00	1.00	55,620.00	2,380.00	.00	.00	.00	.00	2,380.00	58,000.00	4.28%			
Provost's Division	Professional Admin	Director MCB Advising	ACADV	C41	1	1.00	1.00	65,920.00	80.00	.00	.00	.00	.00	80.00	66,000.00	.12%			
Provost's Division	Professional Admin	Director - EBS Advising	ACADV	C41	4	1.00	1.00	68,794.00	.00	.00	.00	.00	.00	.00	68,794.00	.00%			
Provost's Division	Professional Admin	Director of Student Success Resource Ctr	ACADV	C41	4	1.00	1.00	68,794.00	.00	.00	.00	.00	.00	.00	68,794.00	.00%			
Provost's Division	Professional Admin	Director of Academic Advising	ACADV	C41	6	1.00	1.00	79,061.00	.00	.00	.00	.00	.00	.00	79,061.00	.00%			
Provost's Division	Professional Admin	Asst Dir of Academic Advising	ACADV	C41	6	1.00	1.00	70,758.00	.00	.00	.00	.00	.00	.00	70,758.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Dir. Academic Success	ACADV	C42	0	1.00	1.00	66,000.00	.00	.00	.00	.00	.00	.00	66,000.00	.00%			
Provost's Division	Professional Admin	Director of Advising	ACADV	C42	0	1.00	1.00	68,794.00	.00	.00	.00	.00	7,206.00	7,206.00	76,000.00	10.47%			Reallocation Review - updated responsibilities
Provost's Division	Professional Admin	Director	ACADV	C42	16	1.00	1.00	65,920.00	80.00	.00	.00	.00	.00	80.00	66,000.00	.12%			
Provost's Division	Professional Admin	VP Enrmt Serv, Dean Udgrd. Std	ACMGT	D61	0	1.00	1.00	199,000.00	.00	.00	.00	.00	.00	.00	199,000.00	.00%			
Provost's Division	Professional Admin	Interim Director - School	ACMGT	D61	0	1.00	1.00	117,383.00	.00	.00	.00	.00	.00	.00	117,383.00	.00%			
Provost's Division	Professional Admin	Interim Director - School	ACMGT	D61	0	1.00	1.00	107,883.00	.00	.00	.00	.00	19,341.00	19,341.00	127,224.00	17.93%			Director, School of SPED
Provost's Division	Professional Admin	Director - School	ACMGT	D61	2	1.00	1.00	106,148.00	.00	.00	.00	.00	.00	.00	106,148.00	.00%			
Provost's Division	Professional Admin	Director - School	ACMGT	D61	3	1.00	1.00	94,749.00	.00	.00	.00	.00	.00	.00	94,749.00	.00%			
Provost's Division	Professional Admin	Director - School	ACMGT	D61	3	1.00	1.00	140,386.00	.00	.00	.00	.00	.00	.00	140,386.00	.00%			
Provost's Division	Professional Admin	Director - School	ACMGT	D61	3	1.00	1.00	88,272.00	.00	.00	.00	.00	9,323.00	9,323.00	97,595.00	10.56%			Promo to full role from interim
Provost's Division	Professional Admin	Associate Dean	ACMGT	D61	3	1.00	1.00	155,422.00	.00	.00	.00	.00	.00	.00	155,422.00	.00%	Assoc/Asst Dean, Sciences	117.1%	
Provost's Division	Professional Admin	Assist Dean Grad School	ACMGT	D61	8	1.00	1.00	122,534.00	.00	.00	.00	.00	.00	.00	122,534.00	.00%	Assoc/Asst Dean, Graduate Programs	87.9%	
Provost's Division	Professional Admin	Asst VP for Student Success	ACMGT	D61	13	1.00	1.00	121,635.00	.00	.00	.00	.00	.00	.00	121,635.00	.00%			
Provost's Division	Professional Admin	Associate Dean	ACMGT	D61	14	1.00	1.00	151,224.00	.00	.00	.00	.00	.00	.00	151,224.00	.00%	Assoc/Asst Dean, Education	98.8%	
Provost's Division	Professional Admin	Director - School	ACMGT	D62	3	1.00	1.00	120,991.00	.00	.00	.00	.00	.00	.00	120,991.00	.00%			
Provost's Division	Professional Admin	MCB Associate Dean	ACMGT	D63	0	1.00	1.00	170,965.00	.00	.00	.00	.00	.00	.00	170,965.00	.00%			
Provost's Division	Professional Admin	Associate Dean	ACMGT	D63	0	1.00	1.00	130,764.00	.00	.00	.00	.00	.00	.00	130,764.00	.00%			
Provost's Division	Professional Admin	Assist/Assoc Dean	ACMGT	D63	1	1.00	1.00	245,000.00	.00	.00	.00	.00	.00	.00	245,000.00	.00%			
Provost's Division	Professional Admin	Assist/Assoc Dean	ACMGT	D63	1	1.00	1.00	206,000.00	.00	.00	.00	.00	.00	.00	206,000.00	.00%			
Provost's Division	Professional Admin	Assist Associate Dean PVA	ACMGT	D63	3	1.00	1.00	121,791.00	.00	.00	.00	.00	.00	.00	121,791.00	.00%	Assoc/Asst Dean, Performing Arts	#DIV/0!	
Provost's Division	Professional Admin	Associate Dean	ACMGT	D63	4	1.00	1.00	145,285.00	.00	.00	.00	.00	.00	.00	145,285.00	.00%	Assoc/Asst Dean, Education	94.9%	
Provost's Division	Professional Admin	Associate Dean HSS	ACMGT	D63	8	.92	.92	141,990.00	.00	.00	.00	.00	.00	.00	141,990.00	.00%	Assoc/Asst Dean, Humanities	88.9%	
Provost's Division	Professional Admin	Assistant Provost of Academic Effectiveness	ACMGT	D63	19	1.00	.90	126,964.00	.00	.00	.00	.00	-12,697.00	-12,697.00	114,267.00	-10.00%			
Provost's Division	Professional Admin	Assoc Provost & Dean Grad Schl	ACMGT	D72	0	1.00	1.00	195,496.00	.00	.00	.00	.00	.00	.00	195,496.00	.00%			
Provost's Division	Professional Admin	Dean of University Libraries	ACMGT	D72	1	1.00	1.00	165,000.00	.00	.00	.00	.00	.00	.00	165,000.00	.00%	Chief Library Officer	89.2%	
Provost's Division	Professional Admin	Other	ACMGT	D72	2	.00	1.00	250,000.00	.00	.00	.00	.00	.00	.00	250,000.00	100.00%	Dean, Business	86.4%	
Provost's Division	Professional Admin	Dean Hum. & Soc. Sciences	ACMGT	D72	3	1.00	1.00	185,658.00	.00	.00	.00	.00	.00	.00	185,658.00	.00%	Dean, Humanities	74.9%	
Provost's Division	Professional Admin	Academic Dean	ACMGT	D72	3	1.00	1.00	399,429.00	.00	.00	.00	.00	.00	.00	399,429.00	.00%	Dean, Medicine	68.5%	
Provost's Division	Professional Admin	Dean of PVA	ACMGT	D72	4	1.00	1.00	194,458.00	.00	.00	.00	.00	.00	.00	194,458.00	.00%	Dean, Performing Arts	170.5%	
Provost's Division	Professional Admin	Dean Natural & Health Sciences	ACMGT	D72	4	1.00	1.00	221,775.00	.00	.00	.00	.00	.00	.00	221,775.00	.00%	Dean, Sciences	80.6%	
Provost's Division	Professional Admin	Coord Post Grad Planning	ACSPT	B23	10	.92	.92	51,795.00	.00	.00	.00	.00	.00	.00	51,795.00	.00%			
Provost's Division	Professional Admin	Coord Ed Tech & Fncl Literacy	ACSPT	B23	14	.92	.92	55,210.00	.00	.00	.00	.00	.00	.00	55,210.00	.00%			
Provost's Division	Professional Admin	Assistant Dir/Instructor	ACSPT	B24	2	1.00	1.00	63,124.00	.00	.00	.00	.00	.00	.00	63,124.00	.00%			
Provost's Division	Professional Admin	Asst Dir for the Center for Urban Education	ACSPT	C41	0	1.00	1.00	68,884.00	.00	.00	.00	.00	.00	.00	68,884.00	.00%			
Provost's Division	Professional Admin	Asst Dir CHE	ACSPT	C41	1	1.00	1.00	60,255.00	.00	.00	.00	.00	.00	.00	60,255.00	.00%			
Provost's Division	Professional Admin	Dir. McNair Scholars	ACSPT	C41	14	1.00	1.00	70,761.00	.00	.00	.00	.00	.00	.00	70,761.00	.00%			
Provost's Division	Professional Admin	Dir. CUE	ACSPT	C51	2	.75	.75	83,608.00	.00	.00	.00	.00	.00	.00	83,608.00	.00%			
Provost's Division	Professional Admin	CHE Director	ACSPT	C51	10	1.00	1.00	72,100.00	.00	.00	.00	.00	.00	.00	72,100.00	.00%			
Provost's Division	Professional Admin	Executive Director	ACSPT	D61	15	1.00	1.00	85,293.00	.00	.00	.00	.00	.00	.00	85,293.00	.00%			
Provost's Division	Professional Admin	Course Developer	ACTCH	B24	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Provost's Division	Professional Admin	Instructional Designer	ACTCH	C41	0	1.00	1.00	59,312.00	.00	.00	.00	.00	-812.00	-812.00	58,500.00	-1.37%			
Provost's Division	Professional Admin	Senior Instructional Designer	ACTCH	C41	5	1.00	1.00	68,955.00	.00	.00	.00	.00	.00	.00	68,955.00	.00%			
Provost's Division	Professional Admin	Dir of Instructional Design	ACTCH	C51	9	1.00	1.00	79,346.00	.00	.00	.00	.00	.00	.00	79,346.00	.00%			
Provost's Division	Professional Admin	Tointon Admin Support Specialist	ADSPT	B21	2	.50	.50	21,560.00	.00	.00	.00	.00	.00	.00	21,560.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	College Support Specialist	ADSPT	B22	1	1.00	1.00	48,500.00	.00	.00	.00	.00	4,500.00	4,500.00	53,000.00	9.28%			Dir of Recruitment & Outreach
Provost's Division	Professional Admin	Edu Prep Quality Assur & Sch P	ADSPT	B22	2	1.00	1.00	49,440.00	5,482.00	.00	.00	.00	.00	5,482.00	54,922.00	11.09%			
Provost's Division	Professional Admin	LMS Support Technician	ADSPT	B22	5	1.00	1.00	50,343.00	.00	.00	.00	.00	.00	.00	50,343.00	.00%			
Provost's Division	Professional Admin	Administrative Coordinator	ADSPT	B22	8	1.00	1.00	56,730.00	.00	.00	.00	.00	.00	.00	56,730.00	.00%			
Provost's Division	Professional Admin	Resources Director DOIT	ADSPT	B22	19	1.00	1.00	57,946.00	.00	.00	.00	.00	.00	.00	57,946.00	.00%			
Provost's Division	Professional Admin	Instructional Coordinator	ADSPT	B23	20	1.00	1.00	57,399.00	547.00	.00	.00	.00	.00	547.00	57,946.00	.95%			
Provost's Division	Professional Admin	Spc Asst to the College of Medicine	ADSPT	B24	2	1.00	1.00	75,854.00	.00	.00	.00	.00	.00	.00	75,854.00	.00%			
Provost's Division	Professional Admin	Program Coord Early Childhood & Cumbres	ADSPT	B24	10	1.00	1.00	56,583.00	.00	.00	.00	.00	.00	.00	56,583.00	.00%			
Provost's Division	Professional Admin	CC Assi Technical Director	ARTST	A12	0	1.00	1.00	48,000.00	.00	.00	.00	.00	.00	.00	48,000.00	.00%			
Provost's Division	Professional Admin	Musical Theatre Piano Accomp.	ARTST	A12	2	.50	.83	28,840.00	.00	.00	.00	.00	19,034.00	19,034.00	47,874.00	66.00%			
Provost's Division	Professional Admin	Sculpture/Digital Fabrication	ARTST	B22	1	.50	.50	24,720.00	.00	.00	.00	.00	.00	.00	24,720.00	.00%			
Provost's Division	Professional Admin	Theatre Technical Dir.	ARTST	B22	1	.83	.83	55,000.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%			
Provost's Division	Professional Admin	Artistic Director LTR	ARTST	B22	2	.60	.60	31,827.00	.00	.00	.00	.00	.00	.00	31,827.00	.00%			
Provost's Division	Professional Admin	Technical Director	ARTST	B22	3	1.00	1.00	70,433.00	.00	.00	.00	.00	.00	.00	70,433.00	.00%			
Provost's Division	Professional Admin	Paint Shop Supervisor	ARTST	B22	3	1.00	1.00	49,740.00	.00	.00	.00	.00	.00	.00	49,740.00	.00%			
Provost's Division	Professional Admin	Recording Studio Technician	ARTST	B22	11	1.00	1.00	57,472.00	.00	.00	.00	.00	.00	.00	57,472.00	.00%			
Provost's Division	Professional Admin	Costume Shop Manager	ARTST	B23	1	1.00	1.00	55,000.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%			
Provost's Division	Professional Admin	Director of Galleries	ARTST	B23	2	1.00	1.00	56,959.00	.00	.00	.00	.00	.00	.00	56,959.00	.00%			
Provost's Division	Professional Admin	Electrician/Production Manager	ARTST	B24	2	1.00	1.00	66,267.00	.00	.00	.00	.00	.00	.00	66,267.00	.00%			
Provost's Division	Professional Admin	Production Manager	ARTST	B24	8	1.00	1.00	63,569.00	.00	.00	.00	12,431.00		12,431.00	76,000.00	19.56%			Salary increase due to desk audit
Provost's Division	Professional Admin	Project Mgmt & Training Coord	BUSDV	B22	1	1.00	1.00	55,000.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%			
Provost's Division	Professional Admin	Fiscal Manager	BUSDV	B22	1	1.00	1.00	65,000.00	.00	.00	.00	.00	.00	.00	65,000.00	.00%			
Provost's Division	Professional Admin	SBDC Admin Specialist	BUSDV	B22	3	1.00	1.00	49,332.00	.00	.00	.00	.00	.00	.00	49,332.00	.00%			
Provost's Division	Professional Admin	Associate Director-SBDC	BUSDV	B24	1	1.00	1.00	70,000.00	.00	.00	.00	.00	.00	.00	70,000.00	.00%			
Provost's Division	Professional Admin	Dir Small Business Dev Ctr	BUSDV	C51	8	1.00	1.00	118,290.00	.00	.00	.00	.00	.00	.00	118,290.00	.00%			
Provost's Division	Professional Admin	Budget Manager	BUSOP	B24	0	1.00	1.00	66,200.00	.00	.00	.00	.00	-5,945.00	-5,945.00	60,255.00	-8.98%			
Provost's Division	Professional Admin	Business Ops Mgr/Account. Spec	BUSOP	B24	0	1.00	1.00	60,255.00	.00	.00	.00	.00	.00	.00	60,255.00	.00%			
Provost's Division	Professional Admin	Business Operations Mgr	BUSOP	B24	1	1.00	1.00	75,190.00	.00	.00	.00	.00	.00	.00	75,190.00	.00%			
Provost's Division	Professional Admin	Business Operations Manager	BUSOP	B24	3	1.00	1.00	60,255.00	.00	.00	.00	.00	.00	.00	60,255.00	.00%			
Provost's Division	Professional Admin	Business Ops Mgr & Accounting Spc	BUSOP	B24	6	1.00	1.00	66,200.00	.00	.00	.00	.00	.00	.00	66,200.00	.00%			
Provost's Division	Professional Admin	Bus Ops Mngr/Acct Specialist	BUSOP	B24	8	1.00	1.00	66,200.00	.00	.00	.00	.00	.00	.00	66,200.00	.00%			
Provost's Division	Professional Admin	Bus Operations Manager	BUSOP	B31	0	1.00	1.00	68,650.00	.00	.00	.00	.00	.00	.00	68,650.00	.00%			
Provost's Division	Professional Admin	Bus Operations Manager	BUSOP	B31	0	1.00	1.00	68,650.00	.00	.00	.00	.00	.00	.00	68,650.00	.00%			
Provost's Division	Professional Admin	Business Operations Manager	BUSOP	B31	2	1.00	1.00	75,190.00	.00	.00	.00	.00	.00	.00	75,190.00	.00%			
Provost's Division	Professional Admin	Business Operations Manager	BUSOP	B31	16	1.00	1.00	73,761.00	.00	.00	.00	.00	.00	.00	73,761.00	.00%			
Provost's Division	Professional Admin	Business Ops Manager & Accounting Spc	BUSOP	C41	11	1.00	1.00	71,111.00	.00	.00	.00	.00	.00	.00	71,111.00	.00%			
Provost's Division	Professional Admin	Communications Coordinator	COMM	B22	12	1.00	1.00	56,350.00	.00	.00	.00	.00	.00	.00	56,350.00	.00%			
Provost's Division	Professional Admin	Comm. & Event Planning Spec.	COMM	B23	0	1.00	1.00	46,540.00	4,960.00	.00	.00	.00	.00	4,960.00	51,500.00	10.66%			
Provost's Division	Professional Admin	Communications Specialist	COMM	B23	2	1.00	1.00	54,524.00	.00	.00	.00	.00	.00	.00	54,524.00	.00%			
Provost's Division	Professional Admin	Communications Spec	COMM	B23	2	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Provost's Division	Professional Admin	Communication Specialist	COMM	B23	2	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Provost's Division	Professional Admin	Dir of Audience Dev & Comm	COMM	B23	5	1.00	1.00	63,124.00	.00	.00	.00	.00	.00	.00	63,124.00	.00%			
Provost's Division	Professional Admin	ADA Services Coordinator	DSSPT	B22	0	.38	.38	16,000.00	.00	.00	.00	.00	.00	.00	16,000.00	.00%			
Provost's Division	Professional Admin	RMADA Center Information Specialist	DSSPT	B24	2	1.00	1.00	66,950.00	.00	.00	.00	.00	.00	.00	66,950.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	RM ADA Center Information Specialist	DSSPT	B24	2	1.00	1.00	55,277.00	.00	.00	.00	.00	.00	.00	55,277.00	.00%			
Provost's Division	Professional Admin	Project Climb Co-Director	DSSPT	C41	0	1.00	.30	86,824.00	.00	.00	.00	.00	-60,777.00	-60,777.00	26,047.00	-70.00%			
Provost's Division	Professional Admin	RM ADA Center Instructional Designer	DSSPT	C41	2	1.00	1.00	69,289.00	.00	.00	.00	.00	.00	.00	69,289.00	.00%			
Provost's Division	Professional Admin	RM ADA Center Project Manager	DSSPT	C42	2	1.00	1.00	80,742.00	.00	.00	.00	.00	.00	.00	80,742.00	.00%			
Provost's Division	Professional Admin	RM ADA Center Project Director	DSSPT	C51	2	1.00	1.00	123,600.00	.00	.00	.00	.00	.00	.00	123,600.00	.00%			
Provost's Division	Professional Admin	Processing Specialist	ENRLS	B22	0	1.00	1.00	55,620.00	.00	.00	.00	.00	-1,620.00	-1,620.00	54,000.00	-2.91%			
Provost's Division	Professional Admin	Transfer Admission Counselor	ENRLS	B22	0	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Admission Counselor	ENRLS	B22	1	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Admission Counselor	ENRLS	B22	1	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Admission Counselor	ENRLS	B22	1	1.00	1.00	53,045.00	.00	.00	.00	.00	2,575.00	2,575.00	55,620.00	4.85%			
Provost's Division	Professional Admin	Grad Recruitment Spec	ENRLS	B22	1	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Processing Specialist - Intl	ENRLS	B22	2	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Transfer Admissions Counselor	ENRLS	B22	2	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Grad Recruitment Specialist	ENRLS	B22	2	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Processing Specialist	ENRLS	B22	3	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Processing Specialist	ENRLS	B22	3	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Admission Counselor	ENRLS	B22	3	1.00	1.00	55,620.00	.00	.00	.00	.00	.00	.00	55,620.00	.00%			
Provost's Division	Professional Admin	Slate CRM Support	ENRLS	B22	5	1.00	1.00	54,106.00	1,514.00	.00	.00	.00	.00	1,514.00	55,620.00	2.80%			
Provost's Division	Professional Admin	Coord of Campus Visits	ENRLS	B23	1	1.00	1.00	51,500.00	4,120.00	.00	.00	.00	.00	4,120.00	55,620.00	8.00%			
Provost's Division	Professional Admin	Dir Enrollment & Recruitment	ENRLS	B23	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Provost's Division	Professional Admin	Coordinator of Orientation	ENRLS	B23	3	1.00	1.00	53,045.00	2,575.00	.00	.00	.00	.00	2,575.00	55,620.00	4.85%			
Provost's Division	Professional Admin	CRM Program Manager	ENRLS	C41	3	1.00	1.00	64,423.00	.00	.00	.00	.00	.00	.00	64,423.00	.00%			
Provost's Division	Professional Admin	Asst Dir Diversity & Access	ENRLS	C42	0	1.00	1.00	66,306.00	.00	.00	.00	.00	-1,806.00	-1,806.00	64,500.00	-2.72%			
Provost's Division	Professional Admin	Asst Dir of Transfer & Intl	ENRLS	C42	2	1.00	1.00	66,306.00	.00	.00	.00	.00	.00	.00	66,306.00	.00%			
Provost's Division	Professional Admin	Asst Dir Regional Recruitment	ENRLS	C42	3	1.00	1.00	66,306.00	.00	.00	.00	.00	.00	.00	66,306.00	.00%			
Provost's Division	Professional Admin	Assoc Dir Graduate Admissions	ENRLS	C44	1	1.00	1.00	74,160.00	.00	.00	.00	.00	.00	.00	74,160.00	.00%			
Provost's Division	Professional Admin	Assoc Director of Recruitment	ENRLS	C51	0	1.00	1.00	77,000.00	.00	.00	.00	.00	.00	.00	77,000.00	.00%			
Provost's Division	Professional Admin	Assoc Dir Events & Orient.	ENRLS	C51	1	1.00	1.00	72,619.00	4,381.00	.00	.00	.00	.00	4,381.00	77,000.00	6.03%			
Provost's Division	Professional Admin	Asst Dir of Operations	ENRLS	C51	1	1.00	1.00	69,817.00	.00	.00	.00	.00	.00	.00	69,817.00	.00%			
Provost's Division	Professional Admin	Assoc Dir of Admissions	ENRLS	C51	3	1.00	1.00	80,098.00	.00	.00	.00	.00	.00	.00	80,098.00	.00%			
Provost's Division	Professional Admin	Assoc Dir Sys &Ops	ENRLS	C52	1	1.00	1.00	89,610.00	.00	.00	.00	.00	.00	.00	89,610.00	.00%			
Provost's Division	Professional Admin	Director of Admissions	ENRLS	D61	4	1.00	1.00	120,698.00	.00	.00	.00	.00	.00	.00	120,698.00	.00%	Chief Student Admissions Officer	93.4%	
Provost's Division	Professional Admin	Student Svcs & Persistence Sp.	EXTCM	B22	4	1.00	1.00	55,135.00	.00	.00	.00	.00	.00	.00	55,135.00	.00%			
Provost's Division	Professional Admin	Admissions Coach	EXTCM	B23	1	1.00	1.00	55,135.00	.00	.00	.00	.00	.00	.00	55,135.00	.00%			
Provost's Division	Professional Admin	Admissions Coach	EXTCM	B23	2	1.00	1.00	55,135.00	.00	.00	.00	.00	.00	.00	55,135.00	.00%			
Provost's Division	Professional Admin	Student Services Specialist	EXTCM	B23	4	1.00	1.00	55,135.00	.00	.00	.00	.00	.00	.00	55,135.00	.00%			
Provost's Division	Professional Admin	Admissions Coach	EXTCM	B23	5	1.00	1.00	56,730.00	.00	.00	.00	.00	.00	.00	56,730.00	.00%			
Provost's Division	Professional Admin	Prog.Spec. Instructional Serv	EXTCM	B23	9	1.00	1.00	63,107.00	.00	.00	.00	.00	.00	.00	63,107.00	.00%			
Provost's Division	Professional Admin	Director of Enrollment	EXTCM	C51	2	1.00	1.00	82,400.00	.00	.00	.00	.00	.00	.00	82,400.00	.00%			
Provost's Division	Professional Admin	Director of Operations	EXTCM	C51	6	1.00	1.00	82,400.00	.00	.00	.00	.00	.00	.00	82,400.00	.00%			
Provost's Division	Professional Admin	Executive Dir Extended Campus	EXTCM	D61	4	1.00	1.00	171,238.00	.00	.00	.00	.00	.00	.00	171,238.00	.00%	Chief Campus Distance Education Admr	109.5%	
Provost's Division	Professional Admin	Accounting Specialist	FINCE	B23	0	1.00	1.00	56,650.00	.00	.00	.00	.00	-4,650.00	-4,650.00	52,000.00	-8.21%			
Provost's Division	Professional Admin	Budget and Data Analyst	FINCE	B23	1	1.00	1.00	51,500.00	500.00	.00	.00	.00	.00	500.00	52,000.00	.97%			
Provost's Division	Professional Admin	Payroll & Accounting Specialist	FINCE	B23	1	1.00	.75	58,000.00	.00	.00	.00	.00	-14,500.00	-14,500.00	43,500.00	-25.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Accounting Specialist	FINCE	B23	3	1.00	1.00	56,650.00	.00	.00	.00	.00	.00	.00	56,650.00	.00%			
Provost's Division	Professional Admin	Acct & Post-Award Grant Spec	FINCE	B24	1	1.00	1.00	57,165.00	.00	.00	.00	.00	.00	.00	57,165.00	.00%			
Provost's Division	Professional Admin	Acct & Post-Award Grant Spec	FINCE	B24	2	1.00	1.00	57,680.00	.00	.00	.00	.00	.00	.00	57,680.00	.00%			
Provost's Division	Professional Admin	Business/Budget Mgr, Acad Aff	FINCE	C44	1	1.00	1.00	78,500.00	.00	.00	.00	.00	.00	.00	78,500.00	.00%			
Provost's Division	Professional Admin	Bursar	FINCE	C52	26	1.00	1.00	98,776.00	.00	.00	.00	.00	.00	.00	98,776.00	.00%	Bursar	100.1%	
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	0	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	0	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	2	.50	.50	26,523.00	.00	.00	.00	.00	.00	.00	26,523.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	2	1.00	1.00	53,045.00	1.00	.00	.00	.00	.00	1.00	53,046.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	3	1.00	1.00	53,045.00	1.00	.00	.00	.00	.00	1.00	53,046.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	4	1.00	1.00	53,841.00	.00	.00	.00	.00	.00	.00	53,841.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	4	1.00	1.00	53,575.00	.00	.00	.00	.00	.00	.00	53,575.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	4	1.00	1.00	53,575.00	.00	.00	.00	.00	.00	.00	53,575.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B23	5	1.00	1.00	58,350.00	.00	.00	.00	.00	.00	.00	58,350.00	.00%			
Provost's Division	Professional Admin	Sr. Financial Aid Counselor	FNAID	B23	18	1.00	1.00	58,350.00	.00	.00	.00	.00	.00	.00	58,350.00	.00%			
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B24	5	1.00	1.00	58,350.00	.00	.00	.00	.00	1,500.00	1,500.00	59,850.00	2.57%			Financial Aid Specialist
Provost's Division	Professional Admin	Financial Aid Counselor	FNAID	B24	5	1.00	1.00	58,350.00	.00	.00	.00	.00	1,500.00	1,500.00	59,850.00	2.57%			Financial Aid Specialist
Provost's Division	Professional Admin	Asst Dir of Financial Aid	FNAID	C41	4	1.00	1.00	79,568.00	.00	.00	.00	.00	.00	.00	79,568.00	.00%			
Provost's Division	Professional Admin	Asst Dir Fin Aid & Schtrshps	FNAID	C41	10	1.00	1.00	76,275.00	1,213.00	.00	.00	.00	.00	1,213.00	77,488.00	1.59%			
Provost's Division	Professional Admin	Assoc Dir Ops Training & Compliance	FNAID	C43	0	1.00	1.00	81,000.00	.00	.00	.00	.00	.00	.00	81,000.00	.00%			
Provost's Division	Professional Admin	Assoc. Dir. Financial Aid	FNAID	C44	8	1.00	1.00	96,277.00	.00	.00	.00	.00	.00	.00	96,277.00	.00%			
Provost's Division	Professional Admin	Dir. Student Financial Aid	FNAID	C52	1	1.00	1.00	108,000.00	.00	.00	.00	.00	.00	.00	108,000.00	.00%	Chief Student Financial Aid Officer	89.2%	
Provost's Division	Professional Admin	GOAL Outreach Ambassador	GOALP	B23	2	.49	.49	17,074.00	.00	.00	.00	.00	.00	.00	17,074.00	.00%			
Provost's Division	Professional Admin	GOAL Outreach Ambassador	GOALP	B23	2	.49	.49	17,074.00	.00	.00	.00	.00	.00	.00	17,074.00	.00%			
Provost's Division	Professional Admin	GOAL Academic Coordinator	GOALP	B24	5	1.00	1.00	53,045.00	.00	.00	.00	13,421.00	.00	13,421.00	66,466.00	25.30%			GOAL Associate Director
Provost's Division	Professional Admin	Executive Director GOAL	GOALP	C41	6	1.00	1.00	70,761.00	.00	.00	.00	.00	.00	.00	70,761.00	.00%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	0	1.00	1.00	48,500.00	.00	.00	.00	.00	.00	.00	48,500.00	.00%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	0	1.00	1.00	51,500.00	.00	.00	.00	.00	-3,000.00	-3,000.00	48,500.00	-5.83%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	1	1.00	1.00	53,000.00	.00	.00	.00	.00	.00	.00	53,000.00	.00%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	1	1.00	1.00	50,389.00	611.00	.00	.00	.00	.00	611.00	51,000.00	1.21%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	1	1.00	1.00	50,000.00	1,000.00	.00	.00	.00	.00	1,000.00	51,000.00	2.00%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	1	1.00	1.00	47,500.00	3,500.00	.00	.00	.00	.00	3,500.00	51,000.00	7.37%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	3	1.00	1.00	53,312.00	.00	.00	.00	.00	.00	.00	53,312.00	.00%			
Provost's Division	Professional Admin	HR Specialist	HMNRC	B23	5	1.00	1.00	53,312.00	.00	.00	.00	.00	.00	.00	53,312.00	.00%			
Provost's Division	Professional Admin	Senior Data Analyst	INRPT	C41	2	1.00	1.00	87,550.00	.00	.00	.00	.00	.00	.00	87,550.00	.00%			
Provost's Division	Professional Admin	Data Analyst	INRPT	C41	10	1.00	1.00	70,553.00	.00	.00	.00	.00	.00	.00	70,553.00	.00%			
Provost's Division	Professional Admin	Data Scientist	INRPT	C43	2	1.00	1.00	107,681.00	.00	.00	.00	.00	.00	.00	107,681.00	.00%			
Provost's Division	Professional Admin	Institutional Research Analyst	INRPT	C43	8	1.00	1.00	85,490.00	.00	.00	.00	.00	.00	.00	85,490.00	.00%			
Provost's Division	Professional Admin	Director of Institutional Research	INRPT	D63	5	1.00	1.00	127,036.00	.00	.00	.00	.00	.00	.00	127,036.00	.00%			
Provost's Division	Professional Admin	International Advisor	INTLS	B24	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Provost's Division	Professional Admin	Education Abroad Advisor	INTLS	B24	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Provost's Division	Professional Admin	Asst Dir - Intl Partnerships	INTLS	C41	0	1.00	1.00	61,250.00	.00	.00	.00	.00	.00	.00	61,250.00	.00%			
Provost's Division	Professional Admin	Director Education Abroad	INTLS	C41	1	1.00	1.00	67,500.00	.00	.00	.00	.00	.00	.00	67,500.00	.00%			
Provost's Division	Professional Admin	Intl Student Scholar Svcs Dir	INTLS	C41	5	1.00	1.00	68,497.00	.00	.00	.00	.00	.00	.00	68,497.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Lab Coordinator Biological Sc	LBRTY	B22	0	1.00	1.00	50,502.00	.00	.00	.00	.00	-1,202.00	-1,202.00	49,300.00	-2.38%			
Provost's Division	Professional Admin	Lab Coordinator - Chemistry	LBRTY	B22	3	1.00	1.00	49,332.00	.00	.00	.00	.00	.00	.00	49,332.00	.00%			
Provost's Division	Professional Admin	Lab Coordinator	LBRTY	B22	9	1.00	1.00	50,502.00	.00	.00	.00	.00	.00	.00	50,502.00	.00%			
Provost's Division	Professional Admin	Instrumentation Specialist III	LBRTY	B31	3	1.00	1.00	76,878.00	.00	.00	.00	.00	.00	.00	76,878.00	.00%			
Provost's Division	Professional Admin	Communications Specialist	MRKTG	B23	0	1.00	1.00	56,583.00	.00	.00	.00	.00	-5,083.00	-5,083.00	51,500.00	-8.98%			
Provost's Division	Professional Admin	Digital Comm & Mrkt Specialist	MRKTG	B23	10	1.00	1.00	61,800.00	.00	.00	.00	.00	.00	.00	61,800.00	.00%			
Provost's Division	Professional Admin	Marketing Specialist	MRKTG	B23	10	.75	.75	44,977.00	1,373.00	.00	.00	.00	.00	1,373.00	46,350.00	3.05%			
Provost's Division	Professional Admin	Lead Marketing Specialist	MRKTG	B24	9	1.00	1.00	60,771.00	1,029.00	.00	.00	.00	.00	1,029.00	61,800.00	1.69%			
Provost's Division	Professional Admin	Marketing Manager	MRKTG	B24	16	1.00	1.00	66,014.00	.00	.00	.00	.00	.00	.00	66,014.00	.00%			
Provost's Division	Professional Admin	Project Assistant	PRGMG	B21	4	.50	.50	21,560.00	.00	.00	.00	.00	.00	.00	21,560.00	.00%			
Provost's Division	Professional Admin	Program Coordination Spec.	PRGMG	B22	3	1.00	1.00	56,758.00	.00	.00	.00	.00	.00	.00	56,758.00	.00%			
Provost's Division	Professional Admin	Data and Program Management Specialist	PRGMG	B23	0	1.00	1.00	47,500.00	.00	.00	.00	.00	.00	.00	47,500.00	.00%			
Provost's Division	Professional Admin	Brewing Lab Program Manager	PRGMG	B23	8	1.00	1.00	53,879.00	16,121.00	.00	.00	.00	.00	16,121.00	70,000.00	29.92%			
Provost's Division	Professional Admin	Program Management Specialist	PRGMG	B23	10	1.00	1.00	53,838.00	.00	.00	.00	.00	.00	.00	53,838.00	.00%			
Provost's Division	Professional Admin	State Auth & Comp Administr	PRGMG	C41	2	1.00	1.00	58,419.00	.00	.00	.00	.00	.00	.00	58,419.00	.00%			
Provost's Division	Professional Admin	Director - CETL	PRGMG	C42	1	1.00	1.00	105,000.00	.00	.00	.00	.00	.00	.00	105,000.00	.00%			
Provost's Division	Professional Admin	Director of Assessment	PRGMG	C42	3	1.00	1.00	83,281.00	.00	.00	.00	.00	.00	.00	83,281.00	.00%			
Provost's Division	Professional Admin	Rural Education Coord.	PRGMG	C42	4	1.00	1.00	95,765.00	.00	.00	.00	.00	.00	.00	95,765.00	.00%			
Provost's Division	Professional Admin	Dir. of Cumbres	PRGMG	C42	11	1.00	1.00	101,740.00	.00	.00	.00	.00	.00	.00	101,740.00	.00%			
Provost's Division	Professional Admin	Dir. of the Tointon Institute	PRGMG	D61	0	.83	.83	119,521.00	.00	.00	.00	.00	-4,521.00	-4,521.00	115,000.00	-3.78%			
Provost's Division	Professional Admin	Transfer Evaluation Specialist	REGST	1	0	1.00	1.00	58,800.00	200.00	.00	.00	.00	.00	200.00	59,000.00	.34%			
Provost's Division	Professional Admin	Bear Central Specialist	REGST	B22	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Provost's Division	Professional Admin	Academic Scheduling Supp Spec	REGST	B22	7	1.00	1.00	60,680.00	.00	.00	.00	.00	.00	.00	60,680.00	.00%			
Provost's Division	Professional Admin	Transfer Evaluation Specialist	REGST	B23	0	1.00	1.00	59,601.00	.00	.00	.00	.00	-601.00	-601.00	59,000.00	-1.01%			
Provost's Division	Professional Admin	Degree Analyst	REGST	B23	1	1.00	1.00	54,075.00	.00	.00	.00	.00	.00	.00	54,075.00	.00%			
Provost's Division	Professional Admin	Degree Analyst	REGST	B23	3	1.00	1.00	55,697.00	3,303.00	.00	.00	.00	.00	3,303.00	59,000.00	5.93%			
Provost's Division	Professional Admin	Degree Analyst/VA Cert Officer	REGST	B23	3	1.00	1.00	55,697.00	3,303.00	.00	.00	.00	.00	3,303.00	59,000.00	5.93%			
Provost's Division	Professional Admin	Transfer Evaluation Spc	REGST	B23	5	1.00	1.00	59,601.00	.00	.00	.00	.00	.00	.00	59,601.00	.00%			
Provost's Division	Professional Admin	Curriculum Liaison Specialist	REGST	B24	1	1.00	1.00	60,172.00	.00	.00	.00	.00	.00	.00	60,172.00	.00%			
Provost's Division	Professional Admin	Student Systems Administrator	REGST	B25	3	1.00	1.00	76,444.00	.00	.00	.00	.00	.00	.00	76,444.00	.00%			
Provost's Division	Professional Admin	Asst Registrar, Bear Central and Transfer Ops	REGST	C41	2	1.00	1.00	78,910.00	.00	.00	.00	.00	.00	.00	78,910.00	.00%			
Provost's Division	Professional Admin	Assistant Registrar	REGST	C41	5	1.00	1.00	78,775.00	.00	.00	.00	.00	.00	.00	78,775.00	.00%			
Provost's Division	Professional Admin	Assist Reg/OES & Compliance	REGST	C41	10	1.00	1.00	81,159.00	.00	.00	.00	.00	.00	.00	81,159.00	.00%			
Provost's Division	Professional Admin	Associate Registrar	REGST	C42	4	1.00	1.00	88,585.00	.00	.00	.00	.00	.00	.00	88,585.00	.00%			
Provost's Division	Professional Admin	Registrar	REGST	C52	14	1.00	1.00	113,615.00	.00	.00	.00	.00	.00	.00	113,615.00	.00%	Chief Student Registration/Records Officer	95.5%	
Provost's Division	Professional Admin	Student & Advising Support Sp	SFS	B22	4	1.00	1.00	53,260.00	.00	.00	.00	.00	.00	.00	53,260.00	.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	0	1.00	1.00	56,060.00	.00	.00	.00	.00	.00	.00	56,060.00	.00%			
Provost's Division	Professional Admin	Dean/Fac/Student Support Spc	SFS	B23	0	1.00	1.00	47,500.00	2,455.00	.00	.00	.00	.00	2,455.00	49,955.00	5.17%			
Provost's Division	Professional Admin	Asst Production Manager	SFS	B23	1	1.00	1.00	52,000.00	.00	.00	.00	.00	.00	.00	52,000.00	.00%			
Provost's Division	Professional Admin	Grad Student & Faculty Support	SFS	B23	1	1.00	1.00	49,964.00	1,536.00	.00	.00	.00	.00	1,536.00	51,500.00	3.07%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	SFS	B23	1	1.00	1.00	49,955.00	.00	.00	.00	.00	.00	.00	49,955.00	.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	1	1.00	1.00	49,964.00	1,536.00	.00	.00	.00	.00	1,536.00	51,500.00	3.07%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	2	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	2	.88	.88	43,969.00	1,351.68	.00	.00	.00	.00	1,351.68	45,320.68	3.07%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	3	.50	.50	25,750.00	.00	.00	.00	.00	.00	.00	25,750.00	.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	3	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	3	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	3	1.00	1.00	51,500.00	3,500.00	.00	.00	.00	.00	3,500.00	55,000.00	6.80%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	4	1.00	1.00	53,260.00	2,800.00	.00	.00	.00	.00	2,800.00	56,060.00	5.26%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	SFS	B23	6	1.00	1.00	53,312.00	2,748.00	.00	.00	.00	.00	2,748.00	56,060.00	5.15%			
Provost's Division	Professional Admin	Grant Accounting Specialist	SPONS	C41	0	1.00	1.00	59,225.00	.00	.00	.00	.00	-1,225.00	-1,225.00	58,000.00	-2.07%			
Provost's Division	Professional Admin	Pre-Award Grants & Contracts	SPONS	C41	1	1.00	1.00	60,000.00	.00	.00	.00	.00	.00	.00	60,000.00	.00%			
Provost's Division	Professional Admin	Post Award Grant & Contract Spec	SPONS	C41	1	1.00	1.00	58,000.00	.00	.00	.00	.00	2,000.00	2,000.00	60,000.00	3.45%			
Provost's Division	Professional Admin	Research Compliance Manager	SPONS	C41	2	1.00	1.00	103,000.00	.00	.00	.00	.00	.00	.00	103,000.00	.00%			
Provost's Division	Professional Admin	Grants & Contracts Administr	SPONS	C41	2	1.00	1.00	62,593.00	.00	.00	.00	.00	.00	.00	62,593.00	.00%			
Provost's Division	Professional Admin	Spons Proj Officer, Pre-Award Supp.	SPONS	C41	3	1.00	1.00	74,263.00	.00	.00	.00	.00	.00	.00	74,263.00	.00%			
Provost's Division	Professional Admin	Dir. Res & Sponsored Prog	SPONS	C51	1	1.00	1.00	111,240.00	.00	.00	.00	.00	.00	.00	111,240.00	.00%	Chief Sponsored Research/Programs Admr	86.3%	
Provost's Division	Professional Admin	Dir of Research Devel	SPONS	C51	2	1.00	1.00	103,000.00	.00	.00	.00	.00	.00	.00	103,000.00	.00%			
Provost's Division	Professional Admin	Asst. to the Provost	SRLDS	B24	3	1.00	1.00	75,854.00	.00	.00	.00	2,146.00	.00	2,146.00	78,000.00	2.83%			Reallocation Review - updated responsibilities
Provost's Division	Professional Admin	Associate Provost	SRMGT	E82	0	1.00	1.00	189,840.00	.00	.00	.00	.00	.00	.00	189,840.00	.00%			
Provost's Division	Professional Admin	Associate VP of Enrollment Management	SRMGT	E82	3	1.00	1.00	183,531.00	.00	.00	.00	.00	.00	.00	183,531.00	.00%	Chief Enrollment Management Officer	78.8%	
Provost's Division	Professional Admin	Vice Provost	SRMGT	E82	3	1.00	1.00	214,832.00	.00	.00	.00	.00	.00	.00	214,832.00	.00%	Deputy Provost	104.3%	
Provost's Division	Professional Admin	Provost & Exec Vice President	SRMGT	E92	3	1.00	1.00	307,555.00	.00	.00	.00	.00	.00	.00	307,555.00	.00%	Chief Academic Affairs Officer/Provost	91.4%	
Provost's Division	Professional Admin	Assist to Prgm Coordinator	STUSV	A12	2	.50	.50	28,325.00	.00	.00	.00	.00	.00	.00	28,325.00	.00%			
Provost's Division	Professional Admin	Student Services Coordinator	STUSV	B22	14	1.00	.60	71,686.00	.00	.00	.00	.00	-28,674.42	-28,674.42	43,011.58	-40.00%			
Provost's Division	Professional Admin	Grad Clin. Compl & Prgm Mgt	STUSV	B22	15	1.00	1.00	54,672.00	.00	.00	.00	.00	.00	.00	54,672.00	.00%			
Provost's Division	Professional Admin	Placement & Partnership Coord	STUSV	B24	0	1.00	1.00	53,922.00	.00	.00	.00	.00	.00	.00	53,922.00	.00%			
Provost's Division	Professional Admin	Training and Outreach Specialist	STUSV	B24	2	1.00	1.00	56,650.00	.00	.00	.00	.00	.00	.00	56,650.00	.00%			
Provost's Division	Professional Admin	Educator Prep Field Placement	STUSV	B24	9	.90	.90	51,683.00	.00	.00	.00	.00	.00	.00	51,683.00	.00%			
Provost's Division	Professional Admin	Asst Dir of Schlrshp & Ldrshp	STUSV	B25	1	1.00	1.00	62,500.00	.00	.00	.00	.00	.00	.00	62,500.00	.00%			
Provost's Division	Professional Admin	Assistant Director of MAST	STUSV	C41	2	1.00	1.00	61,824.00	.00	.00	.00	.00	.00	.00	61,824.00	.00%			
Provost's Division	Professional Admin	IRIS Grant Coordinator	STUSV	C41	3	1.00	1.00	63,716.00	.00	.00	.00	.00	.00	.00	63,716.00	.00%			
Provost's Division	Professional Admin	OSEP Grant Co-Director	STUSV	C42	3	.49	.49	33,708.00	.00	.00	.00	.00	.00	.00	33,708.00	.00%			
Provost's Division	Professional Admin	Director-Intensive English	STUSV	C42	7	1.00	1.00	70,357.00	.00	.00	.00	.00	.00	.00	70,357.00	.00%			
Provost's Division	Professional Admin	Licensure Officer School of TE	STUSV	C42	9	1.00	1.00	69,504.00	.00	.00	.00	.00	.00	.00	69,504.00	.00%			
Provost's Division	Professional Admin	Program Coordinator	TTRNG	B25	1	1.00	1.00	53,560.00	.00	.00	.00	.00	.00	.00	53,560.00	.00%			
Provost's Division	Professional Admin	Director of Tutorial Services	TTRNG	C42	17	1.00	1.00	72,330.00	.00	.00	.00	.00	.00	.00	72,330.00	.00%			
Provost's Division	Professional Admin	Program Manager	UNCRI	B21	0	1.00	1.00	34,150.00	.00	.00	.00	.00	850.00	850.00	35,000.00	2.49%			
Provost's Division	Professional Admin	Program Trainer	UNCRI	B23	0	.75	.75	31,500.00	.00	.00	.00	.00	.00	.00	31,500.00	.00%			
Provost's Division	Professional Admin	Program Trainer	UNCRI	B23	0	.75	.75	31,500.00	.00	.00	.00	.00	.00	.00	31,500.00	.00%			
Provost's Division	Professional Admin	UNC-CRI Clinical Coordinator	UNCRI	B23	8	1.00	1.00	60,632.00	.00	.00	.00	.00	.00	.00	60,632.00	.00%			
Student Affairs Division	Professional Admin	Disability Resource Specialist	A0007	1	0	1.00	1.00	49,848.00	.00	.00	.00	.00	.00	.00	49,848.00	.00%			
Student Affairs Division	Professional Admin	Scholar Support Coordinator	A0007	B22	0	1.00	1.00	53,000.00	.00	.00	.00	.00	.00	.00	53,000.00	.00%			
Student Affairs Division	Professional Admin	Senior Business Manager	BUSOP	C42	20	.75	.75	63,697.00	.00	.00	.00	.00	.00	.00	63,697.00	.00%			
Student Affairs Division	Professional Admin	Case Manager/Staff Counselor	COUNS	C41	0	1.00	1.00	70,408.00	.00	.00	.00	.00	.00	.00	70,408.00	.00%			
Student Affairs Division	Professional Admin	Psychologist Candidate	COUNS	C41	1	1.00	1.00	76,219.00	.00	.00	.00	.00	.00	.00	76,219.00	.00%			
Student Affairs Division	Professional Admin	Licensed Staff Psychologist	COUNS	C41	1	1.00	1.00	70,408.00	.00	.00	.00	.00	.00	.00	70,408.00	.00%			
Student Affairs Division	Professional Admin	Mental Health Therapist	COUNS	C41	2	1.00	1.00	64,795.00	.00	.00	.00	.00	.00	.00	64,795.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Student Affairs Division	Professional Admin	Psychologist Candidate	COUNS	C41	3	1.00	1.00	76,326.00	.00	.00	.00	.00	.00	.00	76,326.00	.00%			
Student Affairs Division	Professional Admin	Director of Clinical Services	COUNS	C41	4	1.00	1.00	92,191.00	.00	.00	.00	.00	.00	.00	92,191.00	.00%			
Student Affairs Division	Professional Admin	Psychologist Candidate	COUNS	C41	6	1.00	1.00	72,325.00	.00	.00	.00	4,001.00	.00	4,001.00	76,326.00	5.53%			Licensed Prof Counselor
Student Affairs Division	Professional Admin	Mental Health Therapist	COUNS	C41	19	.75	.75	62,241.00	.00	.00	.00	.00	.00	.00	62,241.00	.00%			
Student Affairs Division	Professional Admin	Exec Dir of Counseling Svcs	COUNS	C51	2	1.00	1.00	102,907.00	.00	.00	.00	.00	.00	.00	102,907.00	.00%	Chief Campus Student Counseling Center Admr	84.7%	
Student Affairs Division	Professional Admin	Case Manager, non-clinical	DOS	B23	0	1.00	1.00	60,456.00	.00	.00	.00	.00	.00	.00	60,456.00	.00%			
Student Affairs Division	Professional Admin	Employer Engagemt/Event Coord	DOS	B23	0	1.00	1.00	60,456.00	.00	.00	.00	.00	.00	.00	60,456.00	.00%			
Student Affairs Division	Professional Admin	Dean of Students Spc	DOS	B23	0	1.00	1.00	53,000.00	.00	.00	.00	.00	.00	.00	53,000.00	.00%			
Student Affairs Division	Professional Admin	Student Conduct Specialist	DOS	B24	1	1.00	1.00	56,650.00	.00	.00	.00	.00	.00	.00	56,650.00	.00%			
Student Affairs Division	Professional Admin	AD Student Outreach & Case Mgt	DOS	C41	1	1.00	1.00	67,000.00	.00	.00	.00	.00	.00	.00	67,000.00	.00%			
Student Affairs Division	Professional Admin	Asst Dir Comm Stds & Conf Res	DOS	C41	3	1.00	1.00	67,000.00	.00	.00	.00	.00	.00	.00	67,000.00	.00%			
Student Affairs Division	Professional Admin	Assistant Dean of Student Development	DOS	C51	6	1.00	1.00	86,463.00	.00	.00	.00	.00	.00	.00	86,463.00	.00%			
Student Affairs Division	Professional Admin	Adaptive Technology Coordinato	DRC	B22	3	1.00	1.00	53,575.00	.00	.00	.00	.00	.00	.00	53,575.00	.00%			
Student Affairs Division	Professional Admin	Access Coordinator D/HoH	DRC	B24	0	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Student Affairs Division	Professional Admin	Access Coordinator	DRC	B24	0	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Student Affairs Division	Professional Admin	Associate Director DRC	DRC	C41	0	1.00	1.00	66,877.00	.00	.00	.00	.00	.00	.00	66,877.00	.00%			
Student Affairs Division	Professional Admin	Dir. Disability Support Serv.	DSSPT	C42	0	1.00	1.00	86,463.00	.00	.00	.00	.00	.00	.00	86,463.00	.00%			
Student Affairs Division	Professional Admin	Coordinator of Clubs & Orgs	ENGMT	B24	1	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Student Affairs Division	Professional Admin	Coord Orientation/Parent Prog	ENGMT	B24	3	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
Student Affairs Division	Professional Admin	Dir Student Actv & Greek Life	ENGMT	C42	1	1.00	1.00	82,400.00	.00	.00	.00	.00	.00	.00	82,400.00	.00%			
Student Affairs Division	Professional Admin	Dir. New Student Orient. & TP	ENGMT	C43	1	1.00	1.00	82,400.00	.00	.00	.00	.00	.00	.00	82,400.00	.00%			
Student Affairs Division	Professional Admin	Dir Strategy & Ops	ENGMT	D61	0	1.00	1.00	102,377.00	.00	.00	.00	.00	.00	.00	102,377.00	.00%			
Student Affairs Division	Professional Admin	Exec. Dir of Stud. Engagement	ENGMT	D61	7	1.00	1.00	103,968.00	.00	.00	.00	.00	.00	.00	103,968.00	.00%	Chief Campus Student Activities Admr	111.1%	
Student Affairs Division	Professional Admin	Insurance Coordinator	ENVRM	B22	8	1.00	1.00	49,332.00	.00	.00	.00	.00	.00	.00	49,332.00	.00%			
Student Affairs Division	Professional Admin	Health Services Mgr, HIPAA PO	ENVRM	C41	14	1.00	1.00	59,955.00	.00	.00	.00	.00	.00	.00	59,955.00	.00%			
Student Affairs Division	Professional Admin	Asst Dir of Facilities & Operations	FACIL	B23	1	1.00	1.00	55,000.00	.00	.00	.00	.00	.00	.00	55,000.00	.00%			
Student Affairs Division	Professional Admin	Accounting Specialist	FINCE	B23	0	1.00	1.00	52,000.00	.00	.00	.00	.00	.00	.00	52,000.00	.00%			
Student Affairs Division	Professional Admin	Accounting Specialist	FINCE	B23	4	1.00	1.00	56,650.00	.00	.00	.00	.00	.00	.00	56,650.00	.00%			
Student Affairs Division	Professional Admin	HR Specialist	HMNRC	B23	1	1.00	1.00	51,000.00	.00	.00	.00	.00	.00	.00	51,000.00	.00%			
Student Affairs Division	Professional Admin	Asst Director Student Marketing	MRKTG	C41	1	1.00	1.00	68,959.00	.00	.00	.00	.00	.00	.00	68,959.00	.00%			
Student Affairs Division	Professional Admin	Contracts & Operations Coord	PURCH	B23	0	1.00	1.00	54,387.00	.00	.00	.00	8,113.00	.00	8,113.00	62,500.00	14.92%			Reallocation Review - updated responsibilities
Student Affairs Division	Professional Admin	Coord of Fitness & Wellness	RECSV	B23	1	1.00	1.00	51,500.00	.00	.00	.00	.00	.00	.00	51,500.00	.00%			
Student Affairs Division	Professional Admin	Asst Dir of Outdoor Pursuits	RECSV	B24	2	1.00	1.00	57,368.00	.00	.00	.00	.00	.00	.00	57,368.00	.00%			
Student Affairs Division	Professional Admin	Recreation Sports Manager	RECSV	B31	3	1.00	1.00	58,959.00	.00	.00	.00	.00	.00	.00	58,959.00	.00%			
Student Affairs Division	Professional Admin	Associate Director Campus Recr	RECSV	C41	9	1.00	1.00	71,080.00	.00	.00	.00	.00	.00	.00	71,080.00	.00%			
Student Affairs Division	Professional Admin	Director of Campus Recreation	RECSV	C51	13	1.00	1.00	88,055.00	.00	.00	.00	.00	.00	.00	88,055.00	.00%			
Student Affairs Division	Professional Admin	Residential Coordinator	RSDSV	B21	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
Student Affairs Division	Professional Admin	Residential Coordinator	RSDSV	B21	1	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
Student Affairs Division	Professional Admin	Residential Coordinator	RSDSV	B21	1	1.00	1.00	55,068.00	.00	.00	.00	.00	.00	.00	55,068.00	.00%			
Student Affairs Division	Professional Admin	Residential Coordinator	RSDSV	B21	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
Student Affairs Division	Professional Admin	Residential Coordinator	RSDSV	B21	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
Student Affairs Division	Professional Admin	Residential Coordinator	RSDSV	B21	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
Student Affairs Division	Professional Admin	Residential Coordinator	RSDSV	B21	3	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			
Student Affairs Division	Professional Admin	Coordinator of Housing	RSDSV	B23	2	1.00	1.00	56,720.00	.00	.00	.00	.00	.00	.00	56,720.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Student Affairs Division	Professional Admin	Petition & Reports Manager	RSDSV	B23	4	.25	.25	15,951.00	.00	.00	.00	.00	.00	.00	15,951.00	.00%			
Student Affairs Division	Professional Admin	Asst. Dir Housing & Dining ASC	RSDSV	C41	2	1.00	1.00	71,080.00	.00	.00	.00	.00	.00	.00	71,080.00	.00%			
Student Affairs Division	Professional Admin	Assoc Dir for Res Education	RSDSV	C41	8	1.00	1.00	74,258.00	.00	.00	.00	.00	.00	.00	74,258.00	.00%			
Student Affairs Division	Professional Admin	Exec Dir for Housing & Auxiliary Services	RSDSV	D61	0	1.00	1.00	102,377.00	.00	.00	.00	.00	.00	.00	102,377.00	.00%			
Student Affairs Division	Professional Admin	Admin Other Full Benf	SPPRT	B23	0	1.00	1.00	52,000.00	.00	.00	.00	.00	.00	.00	52,000.00	.00%			
Student Affairs Division	Professional Admin	Assoc. Dir of GSRC	SPPRT	B23	0	1.00	1.00	56,650.00	.00	.00	.00	.00	.00	.00	56,650.00	.00%			
Student Affairs Division	Professional Admin	Associate Director MGCC	SPPRT	B23	0	1.00	1.00	56,000.00	.00	.00	.00	.00	.00	.00	56,000.00	.00%			
Student Affairs Division	Professional Admin	Associate Director	SPPRT	B23	1	1.00	1.00	61,800.00	.00	.00	.00	.00	.00	.00	61,800.00	.00%			
Student Affairs Division	Professional Admin	Associate Director	SPPRT	B23	10	1.00	1.00	63,056.00	.00	.00	.00	.00	.00	.00	63,056.00	.00%			
Student Affairs Division	Professional Admin	Director Stryker Institute	SPPRT	C42	0	1.00	1.00	69,912.00	.00	.00	.00	.00	.00	.00	69,912.00	.00%			
Student Affairs Division	Professional Admin	Director Marcus Garvey Center	SPPRT	C42	0	1.00	1.00	79,684.00	.00	.00	.00	.00	-5,684.00	-5,684.00	74,000.00	-7.13%			
Student Affairs Division	Professional Admin	Director Women's Resource Ctr	SPPRT	C42	1	1.00	1.00	66,000.00	8,000.00	.00	.00	.00	.00	8,000.00	74,000.00	12.12%			
Student Affairs Division	Professional Admin	Director of Veteran Services	SPPRT	C42	2	1.00	1.00	62,830.00	.00	.00	.00	.00	.00	.00	62,830.00	.00%			
Student Affairs Division	Professional Admin	Dir Cesar Chavez Cultrl Cntr	SPPRT	C42	3	1.00	1.00	81,159.00	.00	.00	.00	.00	.00	.00	81,159.00	.00%			
Student Affairs Division	Professional Admin	Gender & Sexuality Director	SPPRT	C42	9	1.00	1.00	84,702.00	.00	.00	.00	.00	.00	.00	84,702.00	.00%			
Student Affairs Division	Professional Admin	Dir. Native American Cntr.	SPPRT	C42	11	1.00	1.00	99,125.00	.00	.00	.00	.00	.00	.00	99,125.00	.00%			
Student Affairs Division	Professional Admin	Asst. to the Vice President	SRLDS	B24	3	1.00	1.00	77,000.00	.00	.00	.00	.00	.00	.00	77,000.00	.00%			
Student Affairs Division	Professional Admin	Asst VP for Wellness & Support	SRMGT	D63	3	1.00	1.00	134,204.00	.00	.00	.00	.00	.00	.00	134,204.00	.00%			
Student Affairs Division	Professional Admin	Dean of Student Development	SRMGT	D72	0	1.00	1.00	123,595.00	.00	.00	.00	10,609.00	.00	10,609.00	134,204.00	8.58%	Dean of Students	90.8%	AVP, Dean of Students
Student Affairs Division	Professional Admin	Assoc VP Student Affairs	SRMGT	E82	13	1.00	1.00	184,066.00	.00	.00	.00	.00	.00	.00	184,066.00	.00%	Deputy Chief Student Affairs	117.3%	
Student Affairs Division	Professional Admin	VP for Student Affairs	SRMGT	E83	0	1.00	1.00	245,000.00	.00	.00	.00	.00	.00	.00	245,000.00	.00%	Chief Student Affairs/Student Life Officer	110.6%	
Student Affairs Division	Professional Admin	Director Student Administr.	STUSV	C41	3	1.00	1.00	81,159.00	.00	.00	.00	.00	.00	.00	81,159.00	.00%			
Student Affairs Division	Professional Admin	Coord for Curriculum, Assessment, and Comm	STUSV	C41	6	1.00	1.00	62,830.00	.00	.00	.00	.00	.00	.00	62,830.00	.00%			
Student Affairs Division	Professional Admin	Director of Health Promotion	STWEL	C41	0	1.00	1.00	65,245.00	8,755.00	.00	.00	.00	.00	8,755.00	74,000.00	13.42%			
Student Affairs Division	Professional Admin	Director of Student Outreach and Support	STWEL	C41	2	1.00	1.00	62,830.00	12,670.00	.00	.00	.00	.00	12,670.00	75,500.00	20.17%			
Student Affairs Division	Professional Admin	Assistant Dir Advocacy Svcs	STWEL	C41	3	1.00	1.00	63,039.00	.00	.00	.00	.00	.00	.00	63,039.00	.00%			
University Advancement Division	Professional Admin	Controller	A0007	1	0	1.00	1.00	135,000.00	.00	.00	.00	.00	.00	.00	135,000.00	.00%			
University Advancement Division	Professional Admin	Senior Accountant	A0007	1	0	1.00	1.00	87,000.00	.00	.00	.00	.00	.00	.00	87,000.00	.00%			
University Advancement Division	Professional Admin	Staff Accountant	A0007	1	0	1.00	1.00	67,800.00	.00	.00	.00	.00	.00	.00	67,800.00	.00%			
University Advancement Division	Professional Admin	Assoc Dir of Development	A0007	C41	0	1.00	1.00	73,000.00	.00	.00	.00	.00	.00	.00	73,000.00	.00%			
University Advancement Division	Professional Admin	Assoc Dir of Development	A0007	C41	0	1.00	1.00	77,500.00	.00	.00	.00	.00	.00	.00	77,500.00	.00%			
University Advancement Division	Professional Admin	Director of Annual Giving	A0007	C51	0	1.00	1.00	95,000.00	.00	.00	.00	.00	.00	.00	95,000.00	.00%			
University Advancement Division	Professional Admin	Marketing Project Specialist	ADSPT	B21	0	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
University Advancement Division	Professional Admin	Project Coordinator	ADVNC	B22	3	1.00	1.00	51,454.00	.00	.00	.00	.00	.00	.00	51,454.00	.00%			
University Advancement Division	Professional Admin	Donor Relations Coordinator	ADVNC	B23	3	1.00	1.00	61,002.00	.00	.00	.00	.00	.00	.00	61,002.00	.00%			
University Advancement Division	Professional Admin	Assoc Director of Gift Admin	ADVNC	B24	2	1.00	1.00	63,654.00	.00	.00	.00	.00	.00	.00	63,654.00	.00%			
University Advancement Division	Professional Admin	Assoc Dir Records Administ	ADVNC	C41	4	1.00	1.00	68,959.00	.00	.00	.00	.00	.00	.00	68,959.00	.00%			
University Advancement Division	Professional Admin	Research & Prospect Manager	ADVNC	C42	5	1.00	1.00	75,678.00	.00	.00	.00	.00	.00	.00	75,678.00	.00%			
University Advancement Division	Professional Admin	Director Advancement Services	ADVNC	C43	5	1.00	1.00	102,377.00	.00	.00	.00	.00	.00	.00	102,377.00	.00%			
University Advancement Division	Professional Admin	Univ Advancement Assistant	ALMNI	A12	2	1.00	1.00	50,923.00	.00	.00	.00	.00	.00	.00	50,923.00	.00%			
University Advancement Division	Professional Admin	Events Coordinator	ALMNI	B23	2	1.00	1.00	53,045.00	.00	.00	.00	.00	.00	.00	53,045.00	.00%			
University Advancement Division	Professional Admin	Dev & Alumni Communications Mg	ALMNI	B24	2	1.00	1.00	58,350.00	.00	.00	.00	.00	1,650.00	1,650.00	60,000.00	2.83%			
University Advancement Division	Professional Admin	Assist Dir Alumni Relations	ALMNI	B24	3	1.00	1.00	58,350.00	.00	.00	.00	.00	.00	.00	58,350.00	.00%			
University Advancement Division	Professional Admin	Director of University Events	ALMNI	C42	2	1.00	1.00	83,945.00	.00	.00	.00	.00	.00	.00	83,945.00	.00%			

VP Area	Staff Type	Title	Job Family	Pay Grade	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
University Advancement Division	Professional Admin	Work Based Learning Coordinator	CRCTR	B23	1	1.00	1.00	52,847.00	.00	.00	.00	.00	.00	.00	52,847.00	.00%			
University Advancement Division	Professional Admin	Career Counselor	CRCTR	B24	1	1.00	1.00	54,950.00	.00	.00	.00	.00	.00	.00	54,950.00	.00%			
University Advancement Division	Professional Admin	Career Counselor	CRCTR	B24	1	1.00	1.00	56,650.00	.00	.00	.00	.00	.00	.00	56,650.00	.00%			
University Advancement Division	Professional Admin	Assoc Dir Employer Engagement	CRCTR	B31	2	1.00	1.00	66,167.00	.00	.00	.00	.00	.00	.00	66,167.00	.00%			
University Advancement Division	Professional Admin	Director of Career & Experiential Learning	CRCTR	C42	2	1.00	1.00	84,872.00	.00	.00	.00	.00	.00	.00	84,872.00	.00%	Chief Campus Career Services Admr	94.3%	
University Advancement Division	Professional Admin	Graphic Designer	CRSVC	C41	1	1.00	1.00	60,000.00	.00	.00	.00	.00	.00	.00	60,000.00	.00%			
University Advancement Division	Professional Admin	Graphic/Web Designer	CRSVC	C41	2	1.00	1.00	61,532.00	.00	.00	.00	.00	.00	.00	61,532.00	.00%			
University Advancement Division	Professional Admin	Photographer/Graphic Designer	CRSVC	C41	18	1.00	1.00	69,248.00	.00	.00	.00	.00	.00	.00	69,248.00	.00%			
University Advancement Division	Professional Admin	Videographer	CRSVC	C42	0	1.00	1.00	67,000.00	.00	.00	.00	.00	.00	.00	67,000.00	.00%			
University Advancement Division	Professional Admin	Senior Graphic Designer	CRSVC	C42	15	1.00	1.00	75,854.00	.00	.00	.00	.00	.00	.00	75,854.00	.00%			
University Advancement Division	Professional Admin	Exec Dir Creative Services	CRSVC	C52	3	1.00	1.00	116,328.00	.00	.00	.00	.00	.00	.00	116,328.00	.00%			
University Advancement Division	Professional Admin	Asst Director Annual Giving	DVMNT	C41	3	1.00	1.00	58,350.00	.00	.00	.00	9,650.00	.00	9,650.00	68,000.00	16.54%			Reallocation Review - updated responsibilities
University Advancement Division	Professional Admin	Assoc Dir of Development	DVMNT	C42	0	1.00	1.00	68,959.00	.00	.00	.00	.00	.00	.00	68,959.00	.00%			
University Advancement Division	Professional Admin	Senior Dir of Annual Giving	DVMNT	C52	7	1.00	1.00	121,409.00	.00	.00	.00	.00	.00	.00	121,409.00	.00%			
University Advancement Division	Professional Admin	Assist Vice Pres Development	DVMNT	E82	4	1.00	1.00	177,685.00	.00	.00	.00	.00	.00	.00	177,685.00	.00%	Deputy Chief Advancement/Develop Officer	99.3%	
University Advancement Division	Professional Admin	Director of Development	MGO	C43	2	1.00	1.00	94,760.00	.00	.00	.00	.00	.00	.00	94,760.00	.00%			
University Advancement Division	Professional Admin	Senior Director of Development	MGO	C43	4	1.00	1.00	115,000.00	.00	.00	.00	.00	.00	.00	115,000.00	.00%			
University Advancement Division	Professional Admin	Dir Corporate & Foundation Rel	MGO	C43	4	1.00	1.00	99,194.00	.00	.00	.00	.00	.00	.00	99,194.00	.00%			
University Advancement Division	Professional Admin	Sr Director of Development	MGO	C44	2	1.00	1.00	100,786.00	.00	.00	.00	.00	.00	.00	100,786.00	.00%			
University Advancement Division	Professional Admin	Associate Director of Digital Marketing	MRKTG	B31	0	1.00	1.00	67,900.00	.00	.00	.00	.00	.00	.00	67,900.00	.00%			
University Advancement Division	Professional Admin	Market Development Manager	MRKTG	C41	1	1.00	1.00	77,250.00	.00	.00	.00	.00	.00	.00	77,250.00	.00%			
University Advancement Division	Professional Admin	Exec Director, Marketing Communications	MRKTG	C52	1	1.00	1.00	108,150.00	.00	.00	.00	.00	.00	.00	108,150.00	.00%			
University Advancement Division	Professional Admin	Asst VP for Marketing	MRKTG	E82	3	1.00	1.00	165,500.00	.00	.00	.00	.00	.00	.00	165,500.00	.00%	Chief Public Relations Officer	96.0%	
University Advancement Division	Professional Admin	News Writer & Comm Strat.	PR	C41	0	1.00	1.00	57,500.00	.00	.00	.00	.00	.00	.00	57,500.00	.00%			
University Advancement Division	Professional Admin	Bilingual Communication Strat.	PR	C41	3	1.00	1.00	59,941.00	.00	.00	.00	.00	.00	.00	59,941.00	.00%			
University Advancement Division	Professional Admin	Public Relations Strategist	PR	C43	4	1.00	1.00	80,000.00	.00	.00	.00	.00	.00	.00	80,000.00	.00%			
University Advancement Division	Professional Admin	AVP for Communications	PR	E81	4	1.00	1.00	125,000.00	.00	.00	.00	.00	.00	.00	125,000.00	.00%	Chief Public Relations Officer	72.5%	
University Advancement Division	Professional Admin	Asst to the Vice President	SRLDS	B24	8	1.00	1.00	82,016.00	.00	.00	.00	.00	.00	.00	82,016.00	.00%			
University Advancement Division	Professional Admin	VP for University Advancement	SRMGT	E83	8	1.00	1.00	259,768.00	.00	.00	.00	.00	.00	.00	259,768.00	.00%	Chief Development/Advancement Officer	96.2%	
University Advancement Division	Professional Admin	Web Developer	WEB	C41	3	1.00	1.00	81,159.00	.00	.00	.00	.00	.00	.00	81,159.00	.00%			
University Advancement Division	Professional Admin	Director of Web Strategy & Design	WEB	C52	3	1.00	1.00	107,681.00	.00	.00	.00	.00	.00	.00	107,681.00	.00%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	Equity Increase	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Pay Grade	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	Police Officer I	0	0	1.00	1.00	70,259	-			-	(7,111)	(7,111)	63,148	-10.12%	A09	54,756	65,712	76,656	96.1%	
Finance and Administration Division	Classified	Police Officer I	0	0	1.00	1.00	70,259	-			-	(7,111)	(7,111)	63,148	-10.12%	A09	54,756	65,712	76,656	96.1%	
Finance and Administration Division	Classified	Police Officer I	0	0	1.00	1.00	84,273	-			-	(698)	(698)	83,575	-83%	A12	63,396	76,068	88,740	109.9%	
Finance and Administration Division	Classified	Police Officer I	1	1	1.00	1.00	84,273	-	2,107	2,360	-	-	4,467	88,740	5.30%	A12	63,396	76,068	88,740	116.7%	
Finance and Administration Division	Classified	Police Officer I	2	2	1.00	1.00	74,445	-	1,861		-	-	1,861	76,306	2.50%	A12	63,396	76,068	88,740	100.3%	
Finance and Administration Division	Classified	Police Officer I	2	2	1.00	1.00	85,614	-	2,140	986	-	-	3,126	88,740	3.65%	A12	63,396	76,068	88,740	116.7%	
Finance and Administration Division	Classified	Police Officer I	3	3	1.00	1.00	87,000	-	1,740		-	-	1,740	88,740	2.00%	A12	63,396	76,068	88,740	116.7%	
Finance and Administration Division	Classified	Police Officer I	3	3	1.00	1.00	87,000	-	1,740		-	-	1,740	88,740	2.00%	A12	63,396	76,068	88,740	116.7%	
Finance and Administration Division	Classified	Police Officer I	3	8	1.00	1.00	74,445	-	1,861	7,269	-	-	9,130	83,575	12.26%	A12	63,396	76,068	88,740	109.9%	
Finance and Administration Division	Classified	Police Officer I	16	16	1.00	1.00	87,000	-	1,740		-	-	1,740	88,740	2.00%	A12	63,396	76,068	88,740	116.7%	
Finance and Administration Division	Classified	Police Officer I	18	18	1.00	1.00	87,000	-	1,740		-	-	1,740	88,740	2.00%	A12	63,396	76,068	88,740	116.7%	
Finance and Administration Division	Classified	Police Officer III	0	18	1.00	1.00	116,580	-			-	-	-	116,580	.00%	A18	84,936	101,940	118,920	114.4%	
Finance and Administration Division	Classified	Police Officer III	14	14	1.00	1.00	101,940	-	2,549		-	-	2,549	104,489	2.50%	A18	84,936	101,940	118,920	102.5%	
Finance and Administration Division	Classified	Police Officer III	21	21	1.00	1.00	106,056	-	2,651		-	-	2,651	108,707	2.50%	A18	84,936	101,940	118,920	106.6%	
Finance and Administration Division	Classified	Electrical Trades I	6	14	1.00	1.00	61,892	-	1,547		-	-	1,547	63,439	2.50%	D09	50,856	61,020	71,196	104.0%	
Finance and Administration Division	Classified	Electrical Trades II	1	1	1.00	1.00	65,000	-	1,625		-	-	1,625	66,625	2.50%	D13	61,812	74,172	86,544	89.8%	
Finance and Administration Division	Classified	Electrical Trades II	6	6	1.00	1.00	68,379	-	1,709		-	-	1,709	70,088	2.50%	D13	61,812	74,172	86,544	94.5%	
Finance and Administration Division	Classified	Electrical Trades II	11	11	1.00	1.00	72,708	-	1,818		-	-	1,818	74,526	2.50%	D13	61,812	74,172	86,544	100.5%	
Finance and Administration Division	Classified	Electrical Trades II	16	16	1.00	1.00	74,160	-	1,854	1,158	-	-	3,012	77,172	4.06%	D13	61,812	74,172	86,544	104.0%	
Finance and Administration Division	Classified	Electrical Trades III	21	21	1.00	1.00	89,346	-	2,234		-	-	2,234	91,580	2.50%	D16	71,544	85,872	100,176	106.6%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	0	0	1.00	1.00	57,708	-			-	-	-	57,708	.00%	D12	58,872	70,644	82,416	81.7%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	1	1	1.00	1.00	57,709	-	1,443		-	-	1,443	59,152	2.50%	D12	58,872	70,644	82,416	83.7%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	1	1	1.00	1.00	57,709	-	1,443		-	-	1,443	59,152	2.50%	D12	58,872	70,644	82,416	83.7%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	3	6	1.00	1.00	65,397	-	1,635		-	-	1,635	67,032	2.50%	D12	58,872	70,644	82,416	94.9%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	4	4	1.00	1.00	64,066	-	1,602		-	-	1,602	65,668	2.50%	D12	58,872	70,644	82,416	93.0%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	7	7	1.00	1.00	63,612	-	1,590		-	-	1,590	65,202	2.50%	D12	58,872	70,644	82,416	92.3%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	8	8	1.00	1.00	63,612	-	1,590		-	-	1,590	65,202	2.50%	D12	58,872	70,644	82,416	92.3%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	12	19	1.00	1.00	69,252	-	1,731		-	-	1,731	70,983	2.50%	D12	58,872	70,644	82,416	100.5%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	17	17	1.00	1.00	72,048	-	1,801		-	-	1,801	73,849	2.50%	D12	58,872	70,644	82,416	104.5%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	22	22	1.00	1.00	73,488	-	1,837		-	-	1,837	75,325	2.50%	D12	58,872	70,644	82,416	106.6%	
Finance and Administration Division	Classified	Structural Trades II	3	11	1.00	1.00	51,601	-	1,290		-	-	1,290	52,891	2.50%	D09	50,856	61,020	71,196	86.7%	
Finance and Administration Division	Classified	Structural Trades II	3	3	1.00	1.00	51,601	-	1,290		-	-	1,290	52,891	2.50%	D09	50,856	61,020	71,196	86.7%	
Finance and Administration Division	Classified	Structural Trades II	3	3	1.00	1.00	51,601	-	1,290		-	-	1,290	52,891	2.50%	D09	50,856	61,020	71,196	86.7%	
Finance and Administration Division	Classified	Structural Trades II	3	3	1.00	1.00	52,084	-	1,302	14	-	-	1,316	53,400	2.53%	D09	50,856	61,020	71,196	87.5%	
Finance and Administration Division	Classified	Structural Trades II	3	8	1.00	1.00	55,269	-	1,382	2,233	-	0	3,615	58,884	6.54%	D09	50,856	61,020	71,196	96.5%	
Finance and Administration Division	Classified	Structural Trades II	4	4	1.00	1.00	54,245	-	1,356		-	-	1,356	55,601	2.50%	D09	50,856	61,020	71,196	91.1%	
Finance and Administration Division	Classified	Structural Trades II	4	4	1.00	1.00	54,245	-	1,356		-	-	1,356	55,601	2.50%	D09	50,856	61,020	71,196	91.1%	

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	Equity Increase	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Pay Grade	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	Structural Trades II	6	21	1.00	1.00	62,244	-	1,556		-	-	1,556	63,800	2.50%	D09	50,856	61,020	71,196	104.6%	
Finance and Administration Division	Classified	Structural Trades II	12	12	1.00	1.00	59,820	-	1,496		-	-	1,496	61,316	2.50%	D09	50,856	61,020	71,196	100.5%	
Finance and Administration Division	Classified	Structural Trades II	13	13	1.00	1.00	61,020	-	1,526		-	-	1,526	62,546	2.50%	D09	50,856	61,020	71,196	102.5%	
Finance and Administration Division	Classified	Structural Trades II	18	18	1.00	1.00	62,244	-	1,556		-	-	1,556	63,800	2.50%	D09	50,856	61,020	71,196	104.6%	
Finance and Administration Division	Classified	Utility Plant Oper I	4	4	1.00	1.00	68,860	-	1,722		-	-	1,722	70,582	2.50%	D12	58,872	70,644	82,416	99.9%	
Finance and Administration Division	Classified	Utility Plant Oper I	6	6	1.00	1.00	68,860	-	1,722		-	-	1,722	70,582	2.50%	D12	58,872	70,644	82,416	99.9%	
Finance and Administration Division	Classified	Utility Plant Oper I	13	13	1.00	1.00	70,632	-	1,766		-	-	1,766	72,398	2.50%	D12	58,872	70,644	82,416	102.5%	
Finance and Administration Division	Classified	Utility Plant Oper I	18	18	1.00	1.00	72,048	-	1,801		-	-	1,801	73,849	2.50%	D12	58,872	70,644	82,416	104.5%	
Finance and Administration Division	Classified	Utility Plant Oper I	37	37	1.00	1.00	80,796	-	1,620		-	-	1,620	82,416	2.01%	D12	58,872	70,644	82,416	116.7%	
Finance and Administration Division	Classified	Utility Plant Oper II	27	27	1.00	1.00	86,784	-	2,170		-	-	2,170	88,954	2.50%	D15	68,148	81,780	95,400	108.8%	
Finance and Administration Division	Classified	Equipment Mechanic I	18	26	1.00	1.00	59,280	-	1,482		-	-	1,482	60,762	2.50%	D08	48,432	58,116	67,800	104.6%	
Finance and Administration Division	Classified	Equipment Mechanic II	7	7	1.00	1.00	61,721	-	1,543		-	-	1,543	63,264	2.50%	D09	50,856	61,020	71,196	103.7%	
Finance and Administration Division	Classified	Custodian I	0	0	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	0	0	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	41,016	-	1,025		-	-	1,025	42,041	2.50%	D04	39,852	47,820	55,800	87.9%	

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	Equity Increase	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Pay Grade	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	39,060	-	977	1,808	-	-	2,784	41,844	7.13%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	Custodian I	5	5	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D04	39,852	47,820	55,800	91.9%	
Finance and Administration Division	Classified	Custodian I	5	5	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D04	39,852	47,820	55,800	91.9%	
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Finance and Administration Division	Classified	Custodian I	6	20	1.00	1.00	48,768	-	1,219	761	-	-	1,980	50,748	4.06%	D04	39,852	47,820	55,800	106.1%	
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D04	39,852	47,820	55,800	91.9%	
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D04	39,852	47,820	55,800	91.9%	
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Finance and Administration Division	Classified	Custodian I	8	8	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Finance and Administration Division	Classified	Custodian I	8	8	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Finance and Administration Division	Classified	Custodian I	9	9	1.00	1.00	45,216	-	1,130		-	-	1,130	46,346	2.50%	D04	39,852	47,820	55,800	96.9%	
Finance and Administration Division	Classified	Custodian I	9	9	1.00	1.00	45,216	-	1,130		-	-	1,130	46,346	2.50%	D04	39,852	47,820	55,800	96.9%	
Finance and Administration Division	Classified	Custodian I	9	9	1.00	1.00	45,216	-	1,130		-	-	1,130	46,346	2.50%	D04	39,852	47,820	55,800	96.9%	
Finance and Administration Division	Classified	Custodian I	9	17	1.00	1.00	48,768	-	1,219		-	-	1,219	49,987	2.50%	D04	39,852	47,820	55,800	104.5%	
Finance and Administration Division	Classified	Custodian I	9	9	1.00	1.00	43,068	-	1,077	1,983	-	-	3,060	46,128	7.11%	D04	39,852	47,820	55,800	96.5%	
Finance and Administration Division	Classified	Custodian I	9	9	1.00	1.00	43,068	-	1,077	1,983	-	-	3,060	46,128	7.11%	D04	39,852	47,820	55,800	96.5%	
Finance and Administration Division	Classified	Custodian I	10	10	1.00	1.00	45,216	-	1,130	1,474	-	-	2,604	47,820	5.76%	D04	39,852	47,820	55,800	100.0%	
Finance and Administration Division	Classified	Custodian I	10	10	1.00	1.00	45,216	-	1,130	1,474	-	-	2,604	47,820	5.76%	D04	39,852	47,820	55,800	100.0%	
Finance and Administration Division	Classified	Custodian I	12	12	1.00	1.00	46,872	-	1,172		-	-	1,172	48,044	2.50%	D04	39,852	47,820	55,800	100.5%	
Finance and Administration Division	Classified	Custodian I	13	13	1.00	1.00	46,872	-	1,172	736	-	-	1,908	48,780	4.07%	D04	39,852	47,820	55,800	102.0%	
Finance and Administration Division	Classified	Custodian I	13	13	1.00	1.00	46,872	-	1,172	736	-	-	1,908	48,780	4.07%	D04	39,852	47,820	55,800	102.0%	
Finance and Administration Division	Classified	Custodian I	17	17	1.00	1.00	48,768	-	1,219		-	-	1,219	49,987	2.50%	D04	39,852	47,820	55,800	104.5%	
Finance and Administration Division	Classified	Custodian I	18	18	1.00	1.00	48,768	-	1,219		-	-	1,219	49,987	2.50%	D04	39,852	47,820	55,800	104.5%	
Finance and Administration Division	Classified	Custodian I	19	19	1.00	1.00	48,768	-	1,219		-	-	1,219	49,987	2.50%	D04	39,852	47,820	55,800	104.5%	
Finance and Administration Division	Classified	Custodian I	23	23	1.00	1.00	49,740	-	1,244		-	-	1,244	50,984	2.50%	D04	39,852	47,820	55,800	106.6%	
Finance and Administration Division	Classified	Custodian II	3	3	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D05	41,844	50,208	58,572	87.5%	
Finance and Administration Division	Classified	Custodian II	3	3	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D05	41,844	50,208	58,572	87.5%	
Finance and Administration Division	Classified	Custodian II	3	3	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D05	41,844	50,208	58,572	87.5%	
Finance and Administration Division	Classified	Custodian II	3	3	1.00	1.00	41,016	-	1,025	1,891	-	-	2,916	43,932	7.11%	D05	41,844	50,208	58,572	87.5%	
Finance and Administration Division	Classified	Custodian II	4	4	1.00	1.00	46,308	-	1,158		-	-	1,158	47,466	2.50%	D05	41,844	50,208	58,572	94.5%	
Finance and Administration Division	Classified	Custodian II	4	4	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D05	41,844	50,208	58,572	87.9%	

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	Equity Increase	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Pay Grade	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	Custodian II	9	9	1.00	1.00	45,216	-	1,130	2,086	-	-	3,216	48,432	7.11%	D05	41,844	50,208	58,572	96.5%	
Finance and Administration Division	Classified	Custodian II	10	10	1.00	1.00	47,472	-	1,187		-	-	1,187	48,659	2.50%	D05	41,844	50,208	58,572	96.9%	
Finance and Administration Division	Classified	Custodian II	13	19	1.00	1.00	51,204	-	1,280		-	-	1,280	52,484	2.50%	D05	41,844	50,208	58,572	104.5%	
Finance and Administration Division	Classified	Custodian II	15	16	1.00	1.00	50,196	-	1,255		-	-	1,255	51,451	2.50%	D05	41,844	50,208	58,572	102.5%	
Finance and Administration Division	Classified	Custodian II	17	17	1.00	1.00	51,204	-	1,280		-	-	1,280	52,484	2.50%	D05	41,844	50,208	58,572	104.5%	
Finance and Administration Division	Classified	Custodian II	17	31	1.00	1.00	53,268	-	1,332	3,972	-	(0)	5,304	58,572	9.96%	D05	41,844	50,208	58,572	116.7%	
Finance and Administration Division	Classified	Custodian II	27	27	1.00	1.00	53,268	-	1,332		-	-	1,332	54,600	2.50%	D05	41,844	50,208	58,572	108.7%	
Finance and Administration Division	Classified	Custodian II	28	28	1.00	1.00	53,268	-	1,332		-	-	1,332	54,600	2.50%	D05	41,844	50,208	58,572	108.7%	
Finance and Administration Division	Classified	Custodian III	7	11	1.00	1.00	57,708	-	1,443	1,869	-	-	3,312	61,020	5.74%	D09	50,856	61,020	71,196	100.0%	
Finance and Administration Division	Classified	Custodian III	8	10	1.00	1.00	57,708	-	1,443		-	-	1,443	59,151	2.50%	D09	50,856	61,020	71,196	96.9%	
Finance and Administration Division	Classified	Custodian III	17	29	1.00	1.00	62,244	-	1,556		-	-	1,556	63,800	2.50%	D09	50,856	61,020	71,196	104.6%	
Finance and Administration Division	Classified	Custodian III	19	19	1.00	1.00	62,244	-	1,556		-	-	1,556	63,800	2.50%	D09	50,856	61,020	71,196	104.6%	
Finance and Administration Division	Classified	General Labor I	1	1	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	General Labor I	1	1	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	General Labor I	3	3	1.00	1.00	39,060	-			-	-	-	39,060	.00%	D04	39,852	47,820	55,800	81.7%	
Finance and Administration Division	Classified	General Labor I	3	3	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	D04	39,852	47,820	55,800	83.7%	
Finance and Administration Division	Classified	General Labor I	3	3	1.00	1.00	39,832	-	996	1,016	-	-	2,012	41,844	5.05%	D04	39,852	47,820	55,800	87.5%	
Finance and Administration Division	Classified	General Labor II	13	13	1.00	1.00	47,472	-	1,187	1,549	-	-	2,736	50,208	5.76%	D05	41,844	50,208	58,572	100.0%	
Finance and Administration Division	Classified	General Labor II	27	27	1.00	1.00	53,268	-	1,332		-	-	1,332	54,600	2.50%	D05	41,844	50,208	58,572	108.7%	
Finance and Administration Division	Classified	General Labor III	25	25	1.00	1.00	59,977	-	1,499		-	-	1,499	61,476	2.50%	D06	43,932	52,716	61,500	116.6%	
Finance and Administration Division	Classified	Grounds & Nursery I	1	1	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D06	43,932	52,716	61,500	83.7%	
Finance and Administration Division	Classified	Grounds & Nursery I	2	2	1.00	1.00	43,068	-			-	-	-	43,068	.00%	D06	43,932	52,716	61,500	81.7%	
Finance and Administration Division	Classified	Grounds & Nursery I	2	2	1.00	1.00	43,230	-	1,081		-	-	1,081	44,311	2.50%	D06	43,932	52,716	61,500	84.1%	
Finance and Administration Division	Classified	Grounds & Nursery I	3	3	1.00	1.00	45,645	-	1,141		-	-	1,141	46,786	2.50%	D06	43,932	52,716	61,500	88.8%	
Finance and Administration Division	Classified	Grounds & Nursery I	3	3	1.00	1.00	47,316	-	1,183		-	-	1,183	48,499	2.50%	D06	43,932	52,716	61,500	92.0%	
Finance and Administration Division	Classified	Grounds & Nursery I	4	4	1.00	.30	47,379	-			-	(32,810)	(32,810)	14,569	-69.25%	D06	43,932	52,716	61,500	92.1%	
Finance and Administration Division	Classified	Grounds & Nursery I	4	4	.30	1.00	14,195	-	355	-	-	33,949	34,304	48,499	241.67%	D06	43,932	52,716	61,500	92.0%	
Finance and Administration Division	Classified	Grounds & Nursery I	20	20	1.00	1.00	53,760	-	1,344		-	-	1,344	55,104	2.50%	D06	43,932	52,716	61,500	104.5%	
Finance and Administration Division	Classified	Grounds & Nursery I	25	20	1.00	1.00	53,760	-	1,344	840	-	-	2,184	55,944	4.06%	D06	43,932	52,716	61,500	106.1%	
Finance and Administration Division	Classified	Grounds & Nursery II	3	3	1.00	1.00	57,320	-	1,433		-	-	1,433	58,753	2.50%	D07	46,128	55,356	64,584	106.1%	
Finance and Administration Division	Classified	Grounds & Nursery II	3	22	1.00	1.00	62,186	-	1,555		-	-	1,555	63,741	2.50%	D07	46,128	55,356	64,584	115.1%	
Finance and Administration Division	Classified	Grounds & Nursery II	8	8	1.00	1.00	57,320	-	1,433		-	-	1,433	58,753	2.50%	D07	46,128	55,356	64,584	106.1%	
Finance and Administration Division	Classified	Grounds & Nursery II	12	12	1.00	1.00	57,320	-	1,433		-	-	1,433	58,753	2.50%	D07	46,128	55,356	64,584	106.1%	
Finance and Administration Division	Classified	Materials Handler I	2	10	1.00	1.00	41,016	-	1,025		-	-	1,025	42,041	2.50%	D05	41,844	50,208	58,572	83.7%	
Finance and Administration Division	Classified	Materials Handler II	9	9	1.00	1.00	52,344	-	1,309		-	-	1,309	53,653	2.50%	D07	46,128	55,356	64,584	96.9%	
Finance and Administration Division	Classified	Materials Handler II	15	12	1.00	1.00	55,344	-	1,384		-	-	1,384	56,728	2.50%	D07	46,128	55,356	64,584	102.5%	
Finance and Administration Division	Classified	Materials Handler II	27	27	1.00	1.00	63,312	-	1,272		-	-	1,272	64,584	2.01%	D07	46,128	55,356	64,584	116.7%	

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	Equity Increase	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Pay Grade	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	Security II	2	2	1.00	1.00	41,893	-			-	-	-	41,893	.00%	D05	41,844	50,208	58,572	83.4%	
Finance and Administration Division	Classified	LTC Operations I	21	21	1.00	1.00	95,159	-	2,379		-	-	2,379	97,538	2.50%	D16	71,544	85,872	100,176	113.6%	
Finance and Administration Division	Classified	Project Planner I	10	10	1.00	1.00	77,076	-	1,927		-	-	1,927	79,003	2.50%	D15	68,148	81,780	95,400	96.6%	
Finance and Administration Division	Classified	Scheduler	0		1.00	1.00	51,672	-			-	(7,527)	(7,527)	44,145	-14.57%	D06	43,932	52,716	61,500	83.7%	
Finance and Administration Division	Classified	Scheduler	3	3	1.00	1.00	44,333	-	1,108		-	-	1,108	45,441	2.50%	D06	43,932	52,716	61,500	86.2%	
Finance and Administration Division	Classified	Police Communication Tech	1	13	1.00	1.00	69,252	-	1,731		-	-	1,731	70,983	2.50%	G12	58,872	70,644	82,416	100.5%	
Finance and Administration Division	Classified	Police Communication Tech	2	2	1.00	1.00	57,709	-	1,443		-	-	1,443	59,152	2.50%	G12	58,872	70,644	82,416	83.7%	
Finance and Administration Division	Classified	Police Communication Tech	2	5	1.00	1.00	60,588	-	1,515		-	-	1,515	62,103	2.50%	G12	58,872	70,644	82,416	87.9%	
Finance and Administration Division	Classified	Police Communication Tech	3	3	1.00	1.00	57,709	-	1,443	2,660	-	0	4,103	61,812	7.11%	G12	58,872	70,644	82,416	87.5%	
Finance and Administration Division	Classified	Police Communication Tech	7	7	1.00	1.00	57,709	-	1,443	2,660	-	0	4,103	61,812	7.11%	G12	58,872	70,644	82,416	87.5%	
Finance and Administration Division	Classified	Police Communication Tech	10	10	1.00	1.00	57,709	-	1,443		-	-	1,443	59,152	2.50%	G12	58,872	70,644	82,416	83.7%	
Finance and Administration Division	Classified	Human Resources Specialist II	3	7	1.00	1.00	64,349	-	1,609		-	-	1,609	65,958	2.50%	H09	50,856	66,120	81,372	99.8%	
Finance and Administration Division	Classified	Human Resources Specialist II	8	8	1.00	1.00	54,346	-			-	-	-	54,346	.00%	H09	50,856	66,120	81,372	82.2%	
Finance and Administration Division	Classified	Technician IV	20	23	1.00	1.00	76,414	-	1,910		-	-	1,910	78,324	2.50%	H11	56,064	72,888	89,700	107.5%	
Finance and Administration Division	Classified	Accountant II	3	3	1.00	1.00	63,629	-	1,591	2,928	-	0	4,519	68,148	7.10%	H14	64,908	84,372	103,848	80.8%	
Finance and Administration Division	Classified	Accountant III	18	18	1.00	1.00	109,824	-	2,746		-	-	2,746	112,570	2.50%	H19	82,836	107,676	132,528	104.5%	
Finance and Administration Division	Classified	Accounting Technician II	16	16	.50	.50	31,040	-	776		-	-	776	31,816	2.50%	H06	43,932	57,120	70,284	111.4%	
Finance and Administration Division	Classified	Accounting Technician III	2	2	1.00	1.00	52,724	-	1,318		-	-	1,318	54,042	2.50%	H09	50,856	66,120	81,372	81.7%	
Finance and Administration Division	Classified	Accounting Technician III	5	16	1.00	1.00	64,349	-	1,609		-	-	1,609	65,958	2.50%	H09	50,856	66,120	81,372	99.8%	
Finance and Administration Division	Classified	Accounting Technician III	6	20	1.00	1.00	69,092	-	1,727		-	-	1,727	70,819	2.50%	H09	50,856	66,120	81,372	107.1%	
Finance and Administration Division	Classified	Electronics Spec II	6	19	1.00	1.00	73,754	-	1,844		-	-	1,844	75,598	2.50%	I08	62,616	75,132	92,496	100.6%	
Finance and Administration Division	Classified	Electronics Spec II	19	19	1.00	1.00	73,754	-	1,844		-	-	1,844	75,598	2.50%	I08	62,616	75,132	92,496	100.6%	
Finance and Administration Division	Classified	Electronics Spec II	26	26	1.00	1.00	79,089	-			-	-	-	79,089	.00%	I08	62,616	75,132	92,496	105.3%	
Finance and Administration Division	Classified	Electronics Spec IV	20	20	1.00	1.00	95,159	-	2,379		-	-	2,379	97,538	2.50%	I14	83,916	100,692	123,936	96.9%	
Finance and Administration Division	Classified	Cyber Security II	2	2	1.00	1.00	75,816	-	1,895		-	-	1,895	77,711	2.50%	T12	75,084	97,512	119,928	79.7%	
Finance and Administration Division	Classified	Cyber Security III	2	7	1.00	1.00	93,936	-	2,348		-	-	2,348	96,284	2.50%	T15	86,904	112,872	138,828	85.3%	
Finance and Administration Division	Classified	Information Technology I	3	3	1.00	1.00	72,207	-	1,805	1,072	-	-	2,877	75,084	3.98%	T11	71,508	92,868	114,228	80.9%	
Finance and Administration Division	Classified	Information Technology I	4	4	1.00	1.00	72,207	-	1,805	1,072	-	-	2,877	75,084	3.98%	T11	71,508	92,868	114,228	80.9%	
Finance and Administration Division	Classified	Information Technology I	12	12	1.00	1.00	91,044	-	2,276		-	-	2,276	93,320	2.50%	T11	71,508	92,868	114,228	100.5%	
Finance and Administration Division	Classified	Information Technology I	29	29	1.00	1.00	98,556	-	2,464		-	-	2,464	101,020	2.50%	T11	71,508	92,868	114,228	108.8%	
Finance and Administration Division	Classified	Information Technology I	31	31	1.00	1.00	101,406	-	2,535	10,287	-	(0)	12,822	114,228	12.64%	T11	71,508	92,868	114,228	123.0%	
Finance and Administration Division	Classified	Information Technology II	2	14	1.00	1.00	102,372	-	2,559		-	-	2,559	104,931	2.50%	T13	78,828	102,384	125,928	102.5%	
Finance and Administration Division	Classified	Information Technology II	7	7	1.00	1.00	85,200	-	2,130		-	-	2,130	87,330	2.50%	T13	78,828	102,384	125,928	85.3%	
Finance and Administration Division	Classified	Information Technology II	12	15	1.00	1.00	102,372	-	2,559	1,593	-	-	4,152	106,524	4.06%	T13	78,828	102,384	125,928	104.0%	
Finance and Administration Division	Classified	Information Technology II	14	14	1.00	1.00	102,372	-	2,559		-	-	2,559	104,931	2.50%	T13	78,828	102,384	125,928	102.5%	
Finance and Administration Division	Classified	Information Technology IV	30	30	1.00	1.00	132,048	-	3,301		-	-	3,301	135,349	2.50%	T17	95,820	124,440	153,060	108.8%	
Finance and Administration Division	Classified	IT Business Analyst II	2	18	1.00	1.00	77,292	-	1,932	9,228	-	(0)	11,160	88,452	14.44%	T10	68,112	88,452	108,792	100.0%	

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	Equity Increase	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Pay Grade	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	IT Developer II	1	1	1.00	1.00	70,104	-	1,753		-	-	1,753	71,857	2.50%	T11	71,508	92,868	114,228	77.4%	
Finance and Administration Division	Classified	IT Developer II	3	3	1.00	1.00	72,207	-	1,805		-	-	1,805	74,012	2.50%	T11	71,508	92,868	114,228	79.7%	
Finance and Administration Division	Classified	IT Developer II	8	8	1.00	1.00	77,292	-	1,932	3,564	-	-	5,496	82,788	7.11%	T11	71,508	92,868	114,228	89.1%	
Finance and Administration Division	Classified	IT Developer III	6	8	1.00	1.00	89,460	-	2,237		-	-	2,237	91,697	2.50%	T14	82,776	107,496	132,228	85.3%	
Finance and Administration Division	Classified	IT Developer III	10	10	1.00	1.00	93,936	-	2,348	11,212	-	(0)	13,560	107,496	14.44%	T14	82,776	107,496	132,228	100.0%	
Finance and Administration Division	Classified	IT Developer III	10	10	1.00	1.00	93,936	-	2,348	11,212	-	(0)	13,560	107,496	14.44%	T14	82,776	107,496	132,228	100.0%	
Finance and Administration Division	Classified	IT Developer III	11	16	1.00	1.00	109,644	-	2,741		-	-	2,741	112,385	2.50%	T14	82,776	107,496	132,228	104.5%	
Finance and Administration Division	Classified	IT Developer III	17	17	1.00	1.00	109,644	-	2,741		-	-	2,741	112,385	2.50%	T14	82,776	107,496	132,228	104.5%	
Finance and Administration Division	Classified	IT Developer III	33	33	1.00	1.00	129,624	-	2,604		-	-	2,604	132,228	2.01%	T14	82,776	107,496	132,228	123.0%	
Finance and Administration Division	Classified	IT Support Services II	2	2	1.00	1.00	51,500	-	1,288		-	-	1,288	52,788	2.50%	T04	50,832	66,000	81,180	80.0%	
Finance and Administration Division	Classified	IT Support Services II	3	3	1.00	1.00	54,075	-	1,352		-	-	1,352	55,427	2.50%	T04	50,832	66,000	81,180	84.0%	
Finance and Administration Division	Classified	IT Support Services II	4	4	1.00	1.00	54,075	-	1,352		-	-	1,352	55,427	2.50%	T04	50,832	66,000	81,180	84.0%	
Finance and Administration Division	Classified	IT Support Services II	9	11	1.00	1.00	57,753	-	1,444		-	-	1,444	59,197	2.50%	T04	50,832	66,000	81,180	89.7%	
Finance and Administration Division	Classified	IT Support Services III	12	20	1.00	1.00	77,928	-	1,948		-	-	1,948	79,876	2.50%	T07	58,836	76,404	93,984	104.5%	
Finance and Administration Division	Classified	IT Support Services III	27	27	1.00	1.00	81,072	-	2,027		-	-	2,027	83,099	2.50%	T07	58,836	76,404	93,984	108.8%	
Finance and Administration Division	Classified	IT Support Services IV	2	2	1.00	1.00	71,317	-	1,783		-	-	1,783	73,100	2.50%	T10	68,112	88,452	108,792	82.6%	
Finance and Administration Division	Classified	IT Infrastructure I	16	16	1.00	1.00	77,928	-	1,948		-	-	1,948	79,876	2.50%	T07	58,836	76,404	93,984	104.5%	
Finance and Administration Division	Classified	IT Infrastructure II	2	2	1.00	1.00	72,207	-	1,805		-	-	1,805	74,012	2.50%	T11	71,508	92,868	114,228	79.7%	
Finance and Administration Division	Classified	IT Infrastructure II	15	15	1.00	1.00	92,868	-	2,322	1,434	-	-	3,756	96,624	4.04%	T11	71,508	92,868	114,228	104.0%	
Finance and Administration Division	Classified	IT Infrastructure III	2	4	1.00	1.00	85,200	-	2,130		-	-	2,130	87,330	2.50%	T14	82,776	107,496	132,228	81.2%	
Finance and Administration Division	Classified	IT Infrastructure III	7	7	1.00	1.00	89,460	-	2,237		-	-	2,237	91,697	2.50%	T14	82,776	107,496	132,228	85.3%	
Finance and Administration Division	Classified	IT Infrastructure III	12	12	1.00	1.00	105,384	-	2,635		-	-	2,635	108,019	2.50%	T14	82,776	107,496	132,228	100.5%	
Finance and Administration Division	Classified	IT Infrastructure III	18	21	1.00	1.00	109,644	-	2,741		-	-	2,741	112,385	2.50%	T14	82,776	107,496	132,228	104.5%	
Provost's Division	Classified	Animal Care II	17	17	1.00	1.00	58,990	-	1,475		-	-	1,475	60,465	2.50%	C06	43,812	52,584	61,356	115.0%	
Provost's Division	Classified	Materials Handler I	9	11	.75	.75	33,912	-	848	1,564	-	0	2,412	36,324	7.11%	D05	41,844	50,208	58,572	96.5%	
Provost's Division	Classified	Admin Assistant III	8	27	1.00	1.00	64,764	-	1,619		-	-	1,619	66,383	2.50%	G09	50,856	61,020	71,196	108.8%	
Provost's Division	Classified	Admin Assistant III	8	13	.50	.50	27,480	-	687		-	-	687	28,167	2.50%	G09	50,856	61,020	71,196	92.3%	
Provost's Division	Classified	Admin Assistant III	25	25	1.00	1.00	63,492	-	1,587		-	-	1,587	65,079	2.50%	G09	50,856	61,020	71,196	106.7%	
Provost's Division	Classified	Library Technician II	0	0	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	G04	39,852	47,820	55,800	83.7%	
Provost's Division	Classified	Library Technician II	0	0	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	G04	39,852	47,820	55,800	83.7%	
Provost's Division	Classified	Library Technician II	1	1	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	G04	39,852	47,820	55,800	83.7%	
Provost's Division	Classified	Library Technician II	2	2	1.00	1.00	39,060	-	977		-	-	977	40,037	2.50%	G04	39,852	47,820	55,800	83.7%	
Provost's Division	Classified	Library Technician II	3	3	1.00	1.00	41,387	-	1,035		-	-	1,035	42,422	2.50%	G04	39,852	47,820	55,800	88.7%	
Provost's Division	Classified	Library Technician II	4	4	1.00	1.00	43,448	-	1,086		-	-	1,086	44,534	2.50%	G04	39,852	47,820	55,800	93.1%	
Provost's Division	Classified	Library Technician II	4	4	1.00	1.00	43,841	-	1,096		-	-	1,096	44,937	2.50%	G04	39,852	47,820	55,800	94.0%	
Provost's Division	Classified	Library Technician II	25	25	1.00	1.00	51,618	-	1,290		-	-	1,290	52,908	2.50%	G04	39,852	47,820	55,800	110.6%	
Provost's Division	Classified	Library Technician III	7	7	1.00	1.00	47,472	-	1,187		-	-	1,187	48,659	2.50%	G06	43,932	52,716	61,500	92.3%	
Provost's Division	Classified	Library Technician III	16	16	1.00	1.00	52,929	-	1,323	600	-	-	1,923	54,852	3.63%	G06	43,932	52,716	61,500	104.1%	
Provost's Division	Classified	Library Technician III	20	20	1.00	1.00	55,525	-	1,388		-	-	1,388	56,913	2.50%	G06	43,932	52,716	61,500	108.0%	
Provost's Division	Classified	Library Technician III	35	35	1.00	1.00	60,288	-	1,212		-	-	1,212	61,500	2.01%	G06	43,932	52,716	61,500	116.7%	
Provost's Division	Classified	Program Coordinator	9	9	1.00	1.00	57,709	-	1,443		-	-	1,443	59,152	2.50%	H12	58,872	76,536	94,188	77.3%	
Provost's Division	Classified	Librarian II	23	23	1.00	1.00	63,612	-	1,590		-	-	1,590	65,202	2.50%	H12	58,872	76,536	94,188	85.2%	
Provost's Division	Classified	Librarian II	27	27	1.00	1.00	67,840	-	1,696		-	-	1,696	69,536	2.50%	H12	58,872	76,536	94,188	90.9%	
Provost's Division	Classified	Student Services Spec II	0	0	1.00	1.00	56,381	-			-	-	-	56,381	.00%	H09	50,856	66,120	81,372	85.3%	
Provost's Division	Classified	Student Services Spec II	2	2	1.00	1.00	50,069	-	1,252		-	-	1,252	51,321	2.50%	H09	50,856	66,120	81,372	77.6%	
Provost's Division	Classified	Student Services Spec II	5	12	.88	.88	48,885	-	1,222		-	-	1,222	50,107	2.50%	H09	50,856	66,120	81,372	86.6%	
Provost's Division	Classified	Student Support Specialist II	5	15	1.00	1.00	61,558	-	1,539		-	-	1,539	63,097	2.50%	H09	50,856	66,120	81,372	95.4%	
Provost's Division	Classified	Student Services Spec II	5	17	.88	1.00	47,554	-	1,189	-	-	7,334	8,522	56,076	17.92%	H09	50,856	66,120	81,372	84.8%	
Provost's Division	Classified	Student Services Spec II	7	7	1.00	1.00	58,131	-	1,453		-	-	1,453	59,584	2.50%	H09	50,856	66,120	81,372	90.1%	
Provost's Division	Classified	Student Services Spec III	0	0	1.00	1.00	61,218	-			-	-	-	61,218	.00%	H12	58,872	76,536	94,188	80.0%	

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	Equity Increase	Annual Increase	Step Increase	PROMO Change Amount	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Pay Grade	Band Min	Band Mid	Band Max	% of Band	Notes
Provost's Division	Classified	Human Resources Specialist II	0	20	1.00	1.00	58,672	-			-	-	-	58,672	.00%	H09	50,856	66,120	81,372	88.7%	
Provost's Division	Classified	Human Resources Specialist II	0	20	1.00	1.00	58,672	-	1,467		-	-	1,467	60,139	2.50%	H09	50,856	66,120	81,372	91.0%	
Provost's Division	Classified	Human Resources Specialist II	5	19	1.00	1.00	58,673	-	1,467		-	-	1,467	60,140	2.50%	H09	50,856	66,120	81,372	91.0%	
Provost's Division	Classified	Program Assistant I	1	1	1.00	1.00	60,770	-	1,519		-	-	1,519	62,289	2.50%	H10	53,400	69,420	85,428	89.7%	
Provost's Division	Classified	Program Assistant II	15	15	1.00	1.00	75,024	-	1,876		-	-	1,876	76,900	2.50%	H12	58,872	76,536	94,188	100.5%	
Provost's Division	Classified	Archivist I	2	2	1.00	1.00	45,216	-	1,130		-	-	1,130	46,346	2.50%	H07	46,128	59,964	73,812	77.3%	
Provost's Division	Classified	Accounting Technician II	4	6	.50	.50	24,745	-	619		-	-	619	25,364	2.50%	H06	43,932	57,120	70,284	88.8%	
Provost's Division	Classified	Accounting Technician II	8	8	.50	.50	26,634	-	666		-	-	666	27,300	2.50%	H06	43,932	57,120	70,284	95.6%	
Provost's Division	Classified	Accounting Technician III	8	8	.90	.90	51,781	-	1,295		-	-	1,295	53,076	2.50%	H09	50,856	66,120	81,372	89.2%	
Provost's Division	Classified	Accounting Technician III	27	27	1.00	1.00	59,118	-	1,478		-	-	1,478	60,596	2.50%	H09	50,856	66,120	81,372	91.6%	
Provost's Division	Classified	Laboratory Coord I	3	8	1.00	1.00	53,508	-	1,338		-	-	1,338	54,846	2.50%	I04	51,528	61,812	76,092	88.7%	
Provost's Division	Classified	Laboratory Coord I	18	18	1.00	1.00	63,368	-	1,584		-	-	1,584	64,952	2.50%	I04	51,528	61,812	76,092	105.1%	
Provost's Division	Classified	Laboratory Coord III	1	1	1.00	1.00	71,070	-	1,777		-	-	1,777	72,847	2.50%	I11	72,480	86,976	107,064	83.8%	
Student Affairs Division	Classified	Pipe/Mech Trades II	20	20	1.00	1.00	72,048	-	1,801		-	-	1,801	73,849	2.50%	D12	58,872	70,644	82,416	104.5%	
Student Affairs Division	Classified	Dining Services I	6	6	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Student Affairs Division	Classified	Dining Services I	6	6	1.00	1.00	43,068	-	1,077		-	-	1,077	44,145	2.50%	D04	39,852	47,820	55,800	92.3%	
Student Affairs Division	Classified	Dining Services I	11	11	1.00	1.00	46,872	-	1,172		-	-	1,172	48,044	2.50%	D04	39,852	47,820	55,800	100.5%	
Student Affairs Division	Classified	Dining Services I	11	11	1.00	1.00	45,216	-	1,130	1,474	-	-	2,604	47,820	5.76%	D04	39,852	47,820	55,800	100.0%	
Student Affairs Division	Classified	Dining Services I	17	17	1.00	1.00	48,768	-	1,219		-	-	1,219	49,987	2.50%	D04	39,852	47,820	55,800	104.5%	
Student Affairs Division	Classified	Dining Services I	18	18	1.00	1.00	48,768	-	1,219		-	-	1,219	49,987	2.50%	D04	39,852	47,820	55,800	104.5%	
Student Affairs Division	Classified	Dining Services I	28	28	1.00	1.00	50,736	-	1,268		-	-	1,268	52,004	2.50%	D04	39,852	47,820	55,800	108.7%	
Student Affairs Division	Classified	Dining Services II	21	21	1.00	1.00	52,224	-	1,306		-	-	1,306	53,530	2.50%	D05	41,844	50,208	58,572	106.6%	
Student Affairs Division	Classified	Dining Services III	4	6	1.00	1.00	45,216	-	1,130	2,086	-	-	3,216	48,432	7.11%	D06	43,932	52,716	61,500	91.9%	
Student Affairs Division	Classified	Dining Services III	9	10	1.00	1.00	49,848	-	1,246		-	-	1,246	51,094	2.50%	D06	43,932	52,716	61,500	96.9%	
Student Affairs Division	Classified	Dining Services III	11	17	1.00	1.00	53,760	-	1,344		-	-	1,344	55,104	2.50%	D06	43,932	52,716	61,500	104.5%	
Student Affairs Division	Classified	Dining Services III	12	7	1.00	1.00	47,472	-	1,187		-	-	1,187	48,659	2.50%	D06	43,932	52,716	61,500	92.3%	
Student Affairs Division	Classified	Dining Services III	14	14	1.00	1.00	52,704	-	1,318		-	-	1,318	54,022	2.50%	D06	43,932	52,716	61,500	102.5%	
Student Affairs Division	Classified	Dining Services III	15	15	1.00	1.00	52,704	-	1,318	830	-	-	2,148	54,852	4.08%	D06	43,932	52,716	61,500	104.1%	
Student Affairs Division	Classified	Dining Services III	18	30	1.00	1.00	55,932	-	1,398		-	-	1,398	57,330	2.50%	D06	43,932	52,716	61,500	108.8%	
Student Affairs Division	Classified	Dining Services III	29	29	1.00	1.00	55,932	-	1,398		-	-	1,398	57,330	2.50%	D06	43,932	52,716	61,500	108.8%	
Student Affairs Division	Classified	Dining Services IV	4	6	1.00	1.00	47,472	-			-	-	-	47,472	.00%	D07	46,128	55,356	64,584	85.8%	
Student Affairs Division	Classified	Dining Services V	4	7	1.00	1.00	58,338	-	1,458		-	-	1,458	59,796	2.50%	D10	53,400	64,068	74,760	93.3%	
Student Affairs Division	Classified	General Labor I	4	5	1.00	1.00	41,016	-	1,025		-	-	1,025	42,041	2.50%	D04	39,852	47,820	55,800	87.9%	
Student Affairs Division	Classified	Admin Assistant III	6	6	1.00	1.00	52,344	-	1,309	2,423	-	0	3,732	56,076	7.13%	G09	50,856	61,020	71,196	91.9%	
Student Affairs Division	Classified	Admin Assistant III	8	15	1.00	1.00	61,020	-	1,526	947	-	-	2,472	63,492	4.05%	G09	50,856	61,020	71,196	104.1%	
Student Affairs Division	Classified	Program Assistant II	28	26	1.00	1.00	78,060	-	1,952		-	-	1,952	80,012	2.50%	H12	58,872	76,536	94,188	104.5%	
Student Affairs Division	Classified	Food Serv Mgr II	3	18	1.00	1.00	78,060	-	1,952		-	-	1,952	80,012	2.50%	H12	58,872	76,536	94,188	104.5%	
Student Affairs Division	Classified	Food Services Manager II	16	16	1.00	1.00	76,524	-	1,913		-	-	1,913	78,437	2.50%	H12	58,872	76,536	94,188	102.5%	
Student Affairs Division	Classified	Food Serv Mgr III	7	7	1.00	1.00	77,328	-	1,933		-	-	1,933	79,261	2.50%	H16	71,544	93,012	114,492	85.2%	
Student Affairs Division	Classified	Accounting Technician III	9	14	1.00	1.00	66,108	-	1,653		-	-	1,653	67,761	2.50%	H09	50,856	66,120	81,372	102.5%	