



UNIVERSITY OF  
**NORTHERN  
COLORADO**

# Student Affairs Strategic Plan

**2026-2030**

This plan outlines priorities for Student Affairs as we advance student success, wellbeing and belonging at UNC. We aim to create a culture where equity, accessibility and inclusion are everyone's priorities, while advancing the university's goals of increasing retention and degree completion.

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## Our goals:

- 1** Advance and promote access, wellbeing, belonging and student success
- 2** Prepare students for life beyond college
- 3** Foster engagement, connection and civic responsibility at UNC and in the community
- 4** Empower students to navigate systems, access resources and advocate for themselves



1

## Advance and promote access, wellbeing, belonging and student success

We work to remove barriers and create conditions where everyone thrives.

### Select Strategies

- Expand services that center mental health, suicide prevention, early intervention, crisis response and culturally competent, trauma-informed care
- Build networks to support collaboration and problem-solving around access and inclusion and partner with students to co-create initiatives that foster belonging
- Design individualized services for historically under-served populations informed by data and student voices

2

## Prepare students for life beyond college

We help students build skills and networks for their lives and careers.

### Select Strategies

- Strengthen and increase student leadership and networking pathways by offering developmental programs that center belonging, equity, access and inclusion
- **Track outcomes to ensure equitable access and identify gaps in participation among historically marginalized groups**
- Establish on-campus employment as a high-impact practice, embedding career coaching into student employment and helping students translate campus work into professional skills

## 3

## Foster engagement, connection and civic responsibility at UNC and in the community

We prepare students to be active participants in their communities.

### Select Strategies

- Strengthen partnerships between UNC and Greeley to create mutually beneficial opportunities for engagement, service and student contribution to community outcomes
- Create pathways for students to participate in governance, advocacy and decision-making at a campus, local and civic level
- Assess the impact of community engagement efforts on student belonging, retention and civic development to guide continuous improvement

## 4

## Empower students to navigate systems, access resources and advocate for themselves

We build environments where everyone feels supported seeking help.

### Select Strategies

- Develop and implement programming that teaches self-advocacy as an essential skill
- Improve communication strategies to ensure students are aware of available resources and understand how to access them
- Use student feedback and data to continuously evaluate and improve institutional systems and services

