



#663

**MINUTES FOR THE MONDAY, SEPTEMBER 14, 2026,
FACULTY SENATE MEETING AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Brown, Dietz, Elias, Etheridge-Woodson, Gershwin, Haddad, Han, Henderson, Klein, Karlin, Lee, Leonard, Levin, Mannello, Murza, Schuttler, Senbet, Shafie, Stewart, Taylor, Trask (Blodgett)

Zoom: Alcantar, Chapin, Kang, Manshad, Schaberl

Absent: Bailey, DeKrey, Elkins, Garrett, Gregory, Hall, Humphrey, Kyle, McDuffie, Muller, Newman, Tian, Wieben

Guest: Kyle Ward

1. Call to Order 4:00pm
2. Approval of the September 14, 2026 Agenda – approved with the removal of the Faculty Senate Officer Workload Reassignment and Compensation policy and the addition of the Work-to-Learn framework
3. Approval of the August 31, 2026 Faculty Senate Minutes approved without objection
4. Chair's Report (Brown) – If you are available, please attend the town hall tomorrow, 9/15 at 9:00am in the UC Ballrooms.

5. Administrative Reports

Interim President (Haddad) – The first football game under the lights was well attended and a great night. The census is behind us, and data is now being tabulated. Enrollment is down approximately 4%, which is expected to have a budget impact. More information will be shared at tomorrow's town hall. Overall, the Latinx/Hispanic student enrollment is now at 30%, with an overall retention rate of 84%. UNC Forward will be a focus of tomorrow's town hall and an opportunity to begin discussing the university's current situation. Leadership remains committed to ongoing communication and engagement throughout the process. Faculty leaders were encouraged to approach the situation from the perspective of putting the university first and to help communicate both the urgency of the work ahead and a sense of hope across campus. Administration recognizes that there is work to be done and asked faculty leaders to help share this message with their colleagues. Specific personnel reductions will not be discussed at the town hall.

Provost (Marchand-Martella) – Provost Marchand-Martella is preparing for the town hall and conducting background research to help inform the discussion. The Extended Cabinet is intended to provide an opportunity for information to be shared within the task force groups while maintaining an open line of communication. It is important to focus on the positive aspects of the process and using these groups as an opportunity for constructive conversation and engagement.

Dean's Representative (Elias) – Dean Elias expressed appreciation for the opportunity to serve on the Faculty Senate. No report.

Board of Trustees (Kyle) – No report

6. Staff Council Reports

Classified Staff Council (Henderson) – The first afternoon meeting will be held next month to increase involvement. Henderson will be meeting with SGA today to discuss and determine plans for the bake sale.

Professional Administrative Staff Council (Lindillo) – No report

7. Standing Committee Reports

Academic Policies (Mannello) – The Academic Policies Committee passed a revised version of the S/U grading policy and a policy proposal for Internship Definition and the Awarding of Academic Credit; they will be presented at the next Senate meeting. The committee is working on AI resolution and catalog language. They will also continue working on the Academic Appeals Board policy.

Codification (Schuttler) – Codification reviewed the two APC policies and continued reviewing Senate Actions.

Elections (Schuttler) – The call for BCC nominations will be distributed next week.

Faculty Welfare (Brown) – Faculty Welfare put together a memo to help explain the changes to faculty evaluations.

Salary Equity (Senbet) – Salary Equity continues to work on developing a parity model. The committee is brainstorming new ideas and encouraged senators to share any suggestions or ideas with Senbet.

8. Student Government Association Report (TBD) – No report

9. Special Orders

- Confirmation of Codification Committee Appointment (2026-2027)
 - i. Kim Murza (NHS)
 - ii. **MOTION:** Schuttler moves to approve the appointment of Kim Murza on the Codification Committee, seconded by Gershwin,
 - iii. **VOTE:** Motion approved unanimously
- Confirmation of LAC Curriculum Committee Appointments (2026-2029)
 - i. Social and Behavioral Sciences
 - 1. Christopher McMahan (HSS)
 - 2. Mel Moore (HSS)
 - ii. Mathematics and Natural Sciences
 - 1. Teresa Buckner (NHS)
 - 2. Jan Chaloupka (NHS)
 - iii. International and Multicultural Studies
 - 1. Katherine Johnson (HSS)
 - 2. Heidi Muller (HSS)
 - iv. History, Literature, and Humanities
 - 1. Robert Weis (HSS)
 - v. **MOTION:** Mannello moves to approve the LAC Curriculum Committee Appointments, seconded by Schuttler.
 - vi. **VOTE:** Motion approved unanimously
- Appoint Faculty Senate Representative to attend Classified Staff Council (2026-2027)
 - i. The Classified Staff Council is considering transitioning to an afternoon meeting on the second Wednesday of each month, depending on staff involvement.

- ii. Stewart volunteered to attend the October 14 meeting and depending on the future meeting schedule will decide whether she can serve as the Faculty Senate Representative.

10. Unfinished Business

- None

11. New Business

- Work-to-Learn Framework (Karlin)
 - i. Karlin shared information about the Work-to-Learn: Framework for Developing UNC Work-Based Learning (WBL) Portfolio Process that the Undergraduate Council has been asked to develop.
 - ii. She recommended that everyone read the document in its entirety and encouraged senators to share feedback and recommendations by the September 28 meeting. UGC will work with Etheridge-Woodson to disseminate information and gather additional input.
 - 1. Further discussion will take place at the next meeting.
 - iii. It was noted that UNC currently has limited work-based learning opportunities outside of certain military-related programs.

12. Special Reports

- Behavioral Threat Assessment and CARE Team Training (Kyle Ward)
 - CARE has a strong foundation in student support through a multidisciplinary team of trained members who assist students.
 - Ward received a grant to expand CARE training to faculty and staff. The training will help faculty and staff understand CARE's process and their role, including how to respond to concerns and where to refer individuals for additional support.
 - There is currently less awareness of CARE among faculty, and the goal is to increase understanding and engagement across campus.
 - Ward encouraged senators to share the CARE flyer within their units and complete the training through Cornerstone.
 - Information about the training will also be shared with faculty through newsletters and deans.

13. Comments to the Good of the Order

Go Broncos!

14. Adjournment 4:42pm