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**MINUTES FOR THE MONDAY, NOVEMBER 10, 2025,
FACULTY SENATE MEETING AT 4:00 P.M. IN CAMPUS COMMONS 2300**

Present: Brown, Brownhill, Castro, Chapin, DeKrey, Dietz, Fischer, Fleming, Garrett, Gershwin, Haddad, Henderson, Humphrey, Karlin, Leatherman, Lee, Lunaris, Leonard, McDuffie, Morse, Newman, Schuttler, Senbet, Trask,

Zoom: Alcantar, Cieminski, Etheridge-Woodson, Feinstein, Kang, Landry, Levin, Mannello, Paytoe Gbayee, Roberts, Shafie

Absent: Elkins, Han, Manshad, Wieben

Guest: Rebecca Thompson

1. Call to Order 4:01PM
2. Approval of the November 10, 2025 Agenda approved without objection
3. Approval of the October 27, 2025 Faculty Senate Minutes approved without objection
4. Chair's Report (Newman) – This week, there are several athletic events happening on campus, and last week's Pow Wow was a success. The Board of Trustees also approved the new College of Osteopathic Medicine (COM) degree. We're getting ready to launch a pilot program that pairs faculty with staff groups to help strengthen collaboration. Salary Equity is working on the budget priority guidance revisions and plans to vote next week. Classified Staff Council and Faculty Senate are working together on a possible collaboration.
5. Administrative Reports

President (Feinstein) – A message was sent out this morning, and those affected by the layoffs have been contacted. The President's Office is receiving various forms of communication that they are monitoring and replying to. President Feinstein emphasized and reinforced Newman's report.

 - DeKrey asked about the COM accrediting team.
 - President Feinstein shared that the COM accrediting team will respond to questions in writing. Commissioners will meet with President Feinstein and COM admin next week for additional information. The COCA meeting is scheduled for December 4th and 5th to determine if recruitment for the first class can begin. Since the certificate of occupancy will not be available until early June, the COM must demonstrate that it can accommodate 75 students using existing buildings.
 - Levin noted that students have been asking about the layoffs, particularly in programs like Honors.
 - Fleming explained that this process differs from previous ones, with a plan in place and communications scheduled for impacted individuals this week. Some programs are ending while others are being restructured.

- Castro has been monitoring social media and requested guidance for alumni communications.
- It was noted that it would be helpful to know the timing of official communications.
 - Fleming indicated that communications regarding Academic Affairs are expected on Friday but cannot be guaranteed.
- Administration addressed and clarified any rumors that were circulating.
- Landry asked if study abroad programs are affected.
 - Fleming confirmed there is some impact which will be addressed in the communications sent this week.

Provost (Fleming) – No report - echoes the points raised by Newman and President Feinstein

Dean's Representative (Haddad) – No report

Board of Trustees (Fischer) – Last week's Board of Trustees meeting included approval of the new COM degree, along with a recommendation to review the COM budget proposal. About a week and a half ago, Fischer attended an event at the Governor's House, where three main points were emphasized: 1) the need to reduce higher education costs, 2) the push to move more college-level coursework into high schools, and 3) a stronger focus on career readiness. The next BOT meeting is scheduled for December 11th and 12th.

6. Staff Council Reports

Classified Staff Council (Henderson) – The Fall bake sale was a success, raising \$638 for the Emergency Support Fund and the Bear Pantry. The next CSC meeting is scheduled for Wednesday, Henderson will share a statement about the recent layoff, followed by an executive session. The focus will also shift toward restructuring the council.

Professional Administrative Staff Council (Castro) – No report

7. Standing Committee Reports

Academic Policies (Gershwin) – The graduate full-time and part-time enrollment policy is forthcoming, along with other policies that will be submitted to the APC.

Codification (Schuttler) – Codification reviewed items to APC and SEC

Elections (Schuttler) – No report

Faculty Welfare (Brown) – Faculty Welfare continues to work on the faculty evaluation policy.

Salary Equity (Senbet) – The revised Budget Priority Guidelines will be presented at the next meeting, and updates to the Faculty Salary Increase for Promotion policy will be shared soon.

8. Student Government Association Report (Brownhill) – Student Government Association is working on their bylaws and will begin revising their constitution next semester. All senators are on board as well.

9. Special Orders:

10. Unfinished Business

- None

11. New Business

12. Special Reports

- Rebecca Thompson: Clery Campus Security Report
- Lee shared that geography information seems too specific.
 - Thompson explained that, in some cases, she uses broader language to avoid the potential identification of individuals.
- Deitz asked if they ever got audited.
 - Thompson shared that they believe audits have occurred, but none have been conducted on campus, and the DOE oversees Clery Act compliance.
- DeKrey asked whether potential parents would view UNC positively, negatively, or neutrally.
 - Thompson recommended sharing the report with parents to provide transparency.

13. Comments to the Good of the Order

14. Adjournment 5:18pm