Board of Trustees
Presidential Search Advisory Committee
June 17, 2026
9:00 a.m. to 10:00 a.m.
Zoom
Greeley, Colorado

MINUTES

Trustees Present: Steve Jordan (search chair), Annette Martinez (search co-chair)
Members Present: Barbara Garrett, Britney Kyle, Katriesa Hojio, Grayden Pustilnik, Dana Landry, Audra Yocum, Quinston "Q" Daugherty, Brian Davidson, Rigo Rangel, Dierdre Pilch, Sheila Yeh, Tamra English
Invited Guests: Cati Mitchell-Crossley, Joe Kralick, Evan Layne (Isaacson, Miller search partners)

I. Call to Order / Roll / Approval of Agenda

The meeting of the Presidential Search Advisory Committee was called to order by Dr. Stephen Jordan at 9:05 a.m. Attendance was confirmed, with one member absent, and a quorum established. The agenda was reviewed and approved without changes.

II. Discussion Items

A. Committee Update – Review of Feedback Sessions (*Isaacson, Miller)*
B. Next Steps (*Isaacson, Miller*)

Isaacson Miller presented a summary of stakeholder feedback gathered through listening sessions, meetings, and written input. The firm noted that, while perspectives varied, a consistent set of themes emerged across stakeholder groups. These themes included the need for clear direction and leadership, challenges related to enrollment and financial sustainability, questions around institutional identity, and the importance of aligning academic programs and institutional priorities. Stakeholders also highlighted opportunities associated with the College of Osteopathic Medicine, reaffirmed the university's commitment to students and social mobility, and emphasized the importance of community engagement, external relationships, and internal organizational effectiveness.

Following the presentation, the committee discussed which leadership attributes should be considered essential for the next president. There was strong agreement that financial acumen and budget management are critical, along with the ability to address enrollment and long-term financial planning. Members emphasized the

connection between enrollment strategy and financial stability, noting that both must be addressed together. The committee also identified the importance of clear strategic direction, a continued focus on student success, and the ability to carry initiatives through to execution.

The discussion included consideration of leadership approach, particularly the importance of balancing collaboration with the ability to act. Committee members highlighted the need for a president who can engage stakeholders and build alignment while also moving initiatives forward in a timely and effective manner. The role of the broader leadership team was also discussed, with recognition that the president must rely on and coordinate with institutional leaders across key functions.

The committee reviewed the draft presidential leadership profile and provided feedback on both content and structure. Members suggested prioritizing and consolidating the key themes, refining language, and reorganizing the document to present the most important expectations up front. There was general agreement that the document should be more concise and clearly communicate the opportunity to prospective candidates. Additional comments included clarifying references to the university's research designation and noting the importance of community presence.

III. Public Comment

No public comments were made during the designated public comment period.

IV. Action Items

A. Recommendation of Leadership Profile to Board of Trustees

Isaacson Miller will revise the leadership profile to reflect the discussion and circulate an updated draft by the close of business on Wednesday, June 17, 2026 to allow the committee to review in the next 48 hours. Following this, the co-chairs will present the revised profile to the Board of Trustees for consideration and approval on Tuesday, June 23, 2026.

A motion was made and seconded to proceed with these next steps, including revision of the document, committee review, and submission to the Board. The motion passed unanimously.

V. Adjourn

The meeting was adjourned at 10:08 a.m., with appreciation expressed to committee members for their participation and continued engagement in the process.