Board of Trustees
Regular Meeting of the Board of Trustees
June 12, 2026
8:30 a.m. to 2:00 p.m.
Campus Commons, Multipurpose Hall
Greeley, Colorado

MINUTES

Attendance Dick Monfort (chair), Steve Jordan (vice chair), Greg Anton, Maia Babbs, Brenda Campos-Spitze, Prateek Dutta, Fritz Fischer, Annette Martinez, Audra Yocum
University Staff: Andy Feinstein, Darren Dunn, Tamra English, Keith Humphrey, Harmony Newman, Lori Riley, Nancy Sileo, Allie Steg Haskett, Dale Pratt
Invited Guests: Chris Bowers (Facilities Energy and Sustainability Staff Manager), Davion Henderson (Chair, CSC), Mary Ann Littler (Chair, UNC Foundation Board of Directors), Beth Longenecker (Dean, College of Osteopathic Medicine), Audry Stutler (Chair, PASC), Kayla Tibbals (Nexus Policy Group), Phil Wyperd (Assistant Vice President, Chief Information Officer)

I. Call to Order / Roll / Approval of Agenda

Board Chair Dick Monfort called the meeting to order at 8:30 a.m. General Counsel Tamra English noted the roll and verified quorum.

Chair Monfort sought a motion to approve the agenda. Trustee Greg Anton made a motion, which was seconded by Vice Chair Steve Jordan, and approved by all Board members in attendance.

II. Consent Agenda

Chair Monfort reviewed the consent agenda.

Chair Monfort sought a motion to approve the consent agenda. Vice Chair Jordan made a motion, which was seconded by Trustee Brenda Campos-Spitze, and approved by all Board members in attendance.

III. Opening Comments and Reports

A. President's Report

President Feinstein delivered the report. He thanked the Board of Trustees, faculty, staff, and students for their ongoing partnership and trust.

Feinstein thanked those who attended the spring commencement ceremonies and highlighted graduate demographics to include Hispanic/Latine, first-generation, veterans, and Aims2UNC transfers.

He outlined legislative updates to include higher education funding and thanked Kayla Tibbals for her work and legislative advocacy.

He noted that the College of Osteopathic Medicine (COM) will host a ribbon cutting ceremony on July 24, 2026, and there will be a tour of the COM building following today's meeting. In addition, he stated that COM was able to achieve the certificate of occupancy this week, which is the final step to opening the building.

Feinstein provided personnel updates to include Anne Gregory, Vice Provost of Academic Resources and Faculty Affairs who will start on July 1, 2026, and Nancy Marchand-Martella, Provost who will start on July 20, 2026. He also noted that upon the departure of PVA dean Cristina Goletti, Melissa Malde was named interim dean.

B. Faculty Senate Report

Faculty Senate Chair Harmony Newman stated there was no report.

C. Student Government Association Report

Student Trustee Audra Yocum delivered the report. She summarized the spring elections and noted that Joshua Rudnik was elected Student Government Association (SGA) president and Delainey Davidson was elected vice president. She noted that SGA approved 11 conference grants and 2 senator sponsorships for the spring semester. Yocum also noted that she was re-elected to serve as the student trustee for the 2026-27 academic year.

D. Classified Staff Council Report

Classified Staff Council Chair Davion Henderson delivered the report. He summarized current initiatives, community engagement, and student involvement through the SGA representative on the Council. CSC events include a collaborative bake sale to benefit the Bear Pantry and the UNC Cultural Centers. Henderson thanked the Board and administration for their collaboration and support.

E. Professional Administrative Staff Council Report

Professional Administrative Staff Council Chair Audry Stutler delivered the report. She noted that this year is her final year of service and thanked the Board and administration for their support. Stutler welcomed Teresa Castro as the new Chair for AY2025-2026. She outlined PASC goals of creating awareness, communication, and fostering collaboration. PASC events include education programming, Lunch and Learn, King Soopers fundraising, engagement opportunities, hosted campus events, guest speakers, and participation in the new employee fairs. She thanked the UNC Foundation for scholarship opportunities.

F. University of Northern Colorado Foundation Board Report

UNC Foundation Board of Directors Chair Mary Ann Littler delivered the report. She provided updates to include the Foundation financial position, current total assets, and ongoing support for University Advancement and Foundation staff. She also noted that the UNC Foundation received a clean audit from Plante Moran. Littler reported two new Board members, Julie Pink and Elena Sandoval and announced the appointment of Brian Davidson to the UNC Presidential Search Advisory Committee.

Littler noted that she continues to meet with President Feinstein monthly to plan for the upcoming Foundation Board meetings noting that the Foundation Board members formally requested the Feinstein stay on as the Foundation Board President past his August 31, 2026, step-down date.

Chair Monfort congratulated Littler and Feinstein for their commitment to fostering an ongoing positive collaboration between the university and the Foundation Board.

G. Legislative Update

University of Northern Colorado lobbyist Kayla Tibbals delivered the report. She provided an overview of the legislative session and reviewed bills that affected higher education. She outlined the total state budget including general funding, fiscal outlook, and balancing measures. She also noted the growth in Medicaid funding and the effect on the overall state budget.

She outlined several policies and major factors influencing the legislative session and legislative races that could change the dynamic in the legislature.

Legislative session discussions included artificial intelligence, budget shortfalls, institutional operations, funding allocation models, workforce and talent development, campus safety legislation, and fixes to the national guard tuition waiver. She congratulated Phil Wyperd and his team for securing funding from the Joint Technology Committee to update the university's networking infrastructure. She also recognized Vice President Pratt for his efforts in the higher education funding formula.

Tibbals also noted that the original cuts to the Center for Rural Education were lobbied against, and received successful support from the JBC, which led to successful funding and retention of the programs.

She thanked the Board and administration for trusting her to advocate for UNC at the State Capitol.

H. IM&T Cybersecurity Report

Assistant Vice President Phil Wyperd delivered the report. He noted that as part of the requirements of the Gramm-Leach-Bliley Act (GLBA) UNC's Information Management & Technology (IM&T) team provides the Board of Trustees with an annual cybersecurity report. He reported that the university's state financial auditors reported no cybersecurity-related findings, reflecting the strength of UNC's cybersecurity posture, policies, and practices for protecting institutional and financial data. Wyperd also extended appreciation to the Joint Technology Committee for awarding UNC $5.3M to modernize the university's networking infrastructure and emphasized the impact on students and the campus community. Wyperd thanked Tibbals for her assistance in securing the funding.

Wyperd summarized significant cybersecurity threats facing the university to include third-party data loss, phishing attacks and referenced the recent Canvas platform data breach. The Canvas event reinforced the importance of strong vendor oversight, layered cybersecurity protections, oversight, safeguards, audits, multi-factor authentication, and continual monitoring.

Wyperd thanked the Board and the administration for their ongoing support and investment in technology updates. He also thanked the IM&T team and campus community for their partnership to ensure ongoing cybersecurity.

Discussion included the Canvas platform breach, importance of vetting vendors and working with the State to confirm technology requirements.

I. Board Chair's Comments

i. Resolution in Recognition of Fritz Fischer

Chair Monfort read the Faculty Trustee Fritz Fischer recognition resolution as he concludes his service on the UNC Board of Trustees effective June 30, 2026. Monfort thanked Fischer for his service as the faculty trustee and his commitment to the university and student success.

Fischer thanked the Board and administration for their consistency in considering the faculty perspective and for their ongoing support. He noted that his successor will be Britney Kyle.

Chair Monfort sought a motion to approve the Fritz Fischer Recognition Resolution. Vice Chair Jordan made a motion, which was seconded by Trustee Anton, and approved by all Board members in attendance.

IV. Reports of Committees of the Board

A. Finance and Audit Committee

Finance and Audit Committee Chair Anton, delivered the report. He provided an overview of the May 8, 2026, Finance and Audit Committee meeting. He reported that the committee received updates on bond refinancing, strategic enrollment, housing and dining, strategic initiatives for housing to enhance utilization of spaces, financial reporting and forecast, FY2027 update and outlook, and the President Search Advisory Committee. He also noted that the FY2027 budget will be presented today for Board approval.

B. Bond Pricing Committee

Vice President Pratt delivered the report. He outlined the process and timelines for the bond refunding, noting that his team is meeting weekly with financial advisors and underwriters to review best scenarios to present to the Bond Pricing Committee for maximum potential savings. Pratt outlined an action item today to request a revision to the Ninth Supplemental Resolution to the Master Enterprise Bond Resolution to request an increase to the aggregate amount of funding. He outlined the timeline for the bond refunding process and noted that the Bond Pricing Committee will meet on June 23 and July 8, 2026, to finalize next steps.

Chair Monfort thanked the Bond Pricing Committee for their work.

C. Presidential Search Advisory Committee

Vice Chair Jordan provided an update on the Presidential Search Advisory Committee and outlined anticipated next steps. He noted that the committee's goal is to ensure a consistent, rigorous, inclusive, transparent, nationally competitive search. The university has engaged search firm Isaacson Miller, who will meet with campus stakeholders to gather perspectives and identify strengths and priorities for the presidential leadership profile. The committee was formally charged to serve in an advisory role, to gather input, identify leadership qualities, review materials, and recommend up to three finalists for Board consideration. Jordan outlined the process and timeline for interviews and identification of finalists. He noted that the preliminary themes that emerged include commitment to student success/belonging, ability to make tough decisions, strategic vision to advance priorities, external presence, social mobility, and engagement with faculty, staff, students, alumni, and the broader community. Jordan encouraged trustee input on the presidential leadership profile and noted that the search firm will draft a profile for committee review, which will then be forwarded to the Board of Trustees for final approval.

Discussion included clarification of the timeline for the three finalists and how the themes are prioritized.

Chair Monfort thanked the presidential search advisory committee for their commitment to the university and a successful process.

V. Public Comment*

Peggy Sue Squire thanked the university for installing the football lights. She also noted that the baseball field needs some additional upkeep and requested that the Board of Trustee and administration address the baseball field needs. She also stated she is looking forward to the COM ribbon cutting and appreciates the UNC staff, faculty, and students.

VI. Action Items

A. Emeritus Faculty Recommendations

Interim Vice Provost for Academic Resources & Faculty Affairs Nancy Sileo presented the action item and outlined the emeritus faculty nominations and recommended for Board approval.

Vice Chair Jordan asked Sileo to express the Board's appreciation to the emeritus faculty for their dedication to the university.

Chair Monfort sought a motion to approve the emeritus faculty slate as presented. Vice Chair Jordan made a motion, which was seconded by Trustee Campos-Spitze, and approved by all Board members in attendance.

B. Faculty Request for Unpaid Leave of Absence

Sileo presented the action item and outlined the request for unpaid leave of absence for faculty member Sharon Beywater-Reyes for AY2026-27 and recommended Board approval.

Chair Monfort sought a motion to approve the faculty request for unpaid leave of absence for Sharon Beywater-Reyes for AY2026-27. Vice Chair Jordan made a motion, which was seconded by Trustee Maia Babbs, and approved by all Board members in attendance.

C. Faculty Promotion and Tenure Recommendations

Sileo presented the action item and outlined the faculty promotion and tenure recommendations, to include recommendation for tenure in the School of Teacher Education for Anne Gregory, incoming Vice Provost for Academic Resources & Faculty Affairs.

Chair Monfort sought a motion to approve the faculty promotion and tenure recommendations and the tenure for incoming Vice Provost for Academic Resources & Faculty Affairs, Anne Gregory as outlined. Vice Chair Jordan made a motion, which was seconded by Trustee Babbs, and approved by all Board members in attendance.

D. President Tenure Recommendation for Incoming Provost Nancy Marchand-Martella

Feinstein presented the action item and outlined the recommendation for tenure in the School of Psychological Sciences for Nancy Marchand-Martella, incoming Provost.

Chair Monfort sought a motion to approve tenure for incoming Provost Nancy Marchand-Martella as outlined. Trustee Anton made a motion, which was seconded by Vice Chair Jordan, and approved by all Board members in attendance.

E. Recommended Room Namings

Vice President for University Advancement Allie Steg Haskett presented the action items for the room namings in the College of Osteopathic Medicine as presented with two naming adjustments. She outlined the donor backgrounds and the investments for the room namings, noting the namings represent gifts in excess of $35M. She outlined the name adjustments of The Richardson Family Advanced Learning Environment Suite updated to The Richardson Family Active Learning Environment Suite and The UNC Foundation Legacy Investors Physical Anatomy Lab to The UNC Foundation Legacy Investors Gross Anatomy Lab. Steg Haskett thanked donors and the UNC Foundation Board for their investments in the College of Osteopathic Medicine.

Chair Monfort sought a motion for all room namings with updates as presented. Vice Chair Jordan made a motion, which was seconded by Trustee Campos-Spitze, and approved by all Board members in attendance.

F. Board Policy Manual Amendment

i. Revisions to Section 1-1-201 Board of Trustees (BOT)

General Counsel English presented the action item and outlined the proposed revisions to Section 1-1-201 Board of Trustees (BOT) of the Board Policy Manual to revise the Funding Priority Guidelines. She outlined additional modifications to the proposal to clarify reporting deadlines, noting the Faculty Senate Chair has agreed to the modifications.

Discussion included clarification of intent and timelines, and the importance of instruction in the university budget. Faculty Trustee Fischer thanked the administration for their collaboration in the revision process.

ii. **Adding Section 2-1-205 College of Osteopathic Medicine Grading Process**
English presented the action item and outlined the proposed addition of Section 2-1-105 College of Osteopathic Medicine Grading Process to the Board Policy Manual.

iii. **Revisions to Section 2-3-801 Faculty Evaluation**
English presented the action item and outlined the proposed revisions to Section 2-3-801 Faculty Evaluation of the Board Policy Manual.

iv. **Revisions to Section 1-1-307 Faculty Evaluation**
English presented the action item and outlined the proposed revisions to Section 1-1-307 Faculty Evaluation of the Board Policy Manual.

v. **Revisions to Section 2-3-107(1) The Undergraduate Council (UGC)**
English presented the action item and outlined the proposed revisions to Section 2-3-107(1) The Undergraduate Council (UGC) of the Board Policy Manual.

Chair Monfort sought a motion to approve all Board Policy Manual actions as presented with additional modifications as noted to Section 1-1-201. Trustee Martinez made a motion, which was seconded by Vice Chair Jordan, and approved by all Board members in attendance.

G. FY 2027 Budget Approval

Vice President Pratt presented the action item. He presented the FY2027 budget and provided an overview of the proposed operating budget, variables and assumptions, risk factors, projected cash balances and reserves, capital projects, timing of the COM payment, assumptions for tuition and fee rate changes, residence hall rate increases, changes in financial aid and discounting, personnel expenses, compensation adjustments, staffing plan adjustments, health insurance, vacancy savings, state funding, multi-year projects, COM donor funding for additional staff and faculty positions, and changes from previous reporting periods. He noted that potential additional savings from bond refunding will also be incorporated into the budget.

Pratt outlined the recommended FY2027 budget of $199.7M net revenue, $199.5M in operating expenditures, $0.2M in capital transfers, $0.2M in balance sheet changes/timing for a projected change in operating cash of $0.2M. He noted that

approval of tuition and fees are included in the FY2027 budget and UNC-funded and Foundation-funded capital projects of $3.4M are also included in the FY2027 budget.

Discussion included review of the student fee structure, new fees, and increases in existing fees, individual course fee comparisons, necessity for tuition increases, perceptions of affordability, and the general overall cost of attendance. The trustees also discussed the importance of remaining competitive with peer institutions, faculty and staff compensation peer comparisons, and the importance of continued enrollment growth and student retention. Additional discussion included scenario planning assumptions and future facility and infrastructure needs, emphasizing the importance of building capital reserves.

Chair Monfort sought a motion to approve the FY2027 university budget as presented. Trustee Anton made a motion, which was seconded by Trustee Maia Babbs, and approved by all Board members in attendance.

H. FY 2028 State Capital Construction Request

Pratt presented the action item and outlined the request to approve the UNC 5-year state-funded capital construction priorities. He noted that the Department of Higher Education requires Board approval for capital construction priorities and, if funded, any FY2028 projects would be included in the FY2028 budget recommendation to the Board of Trustees in June 2027.

Chair Monfort sought a motion to approve the 5-year state-funded capital construction priorities. Trustee Babbs made a motion, which was seconded by Trustee Campos-Spitze, and approved by all Board members in attendance.

I. Unnaming of the César Chávez Cultural Center

Feinstein presented the action item and outlined the rationale for the recommendation to remove the name of César Chávez Cultural Center from the cultural and resource center which currently bears his name. He noted that a campus task force was convened to gather input and provide recommendations regarding the future name of the cultural center. It is recommended that the cultural center be known as La Casita Cultural Center going forward.

Chair Monfort sought a motion to approve the removal of César Chávez name from the cultural and resource center and proceed with the new name of La Casita Cultural Center. Trustee Campos-Spitze made a motion, which was seconded by Trustee Martinez, and approved by all Board members in attendance.

J. Amendment One to the Operating Agreement between University of Northern Colorado and the University of Northern Colorado Foundation

English presented the action item and outlined the updates to the operating agreement from last year's version. She noted the updates allow for an orderly transition of leadership between the university and the Foundation and establishes and defines President Feinstein's temporary role with respect to the Foundation operations after he steps down as the university president.

Chair Monfort sought a motion to approve the first amendment to the operating agreement between the University of Northern Colorado and the University of Northern Colorado Foundation. Trustee Martinez made a motion, which was seconded by Trustee Babbs, and approved by all Board members in attendance.

K. Revision to the Ninth Supplemental Resolution to the Master Enterprise Bond Resolution

Pratt presented the action item and outlined the revision to the Ninth Supplemental Resolution to the Master Enterprise Bond Resolution, asking to increase the approved maximum aggregate principal amount from $45M to $60M. If the revision is approved the established Bond Pricing Committee will determine if and when the bonds will be issued.

Chair Monfort sought a motion to approve the revision to the Ninth Supplemental Resolution to the Master Enterprise Bond Resolution. Trustee Babbs made a motion, which was seconded by Trustee Anton, and approved by all Board members in attendance.

L. Resolution of Appreciation and President Emeritus Recommendation

Chair Monfort presented the action item and outlined the Resolution of Appreciation for President Feinstein and thanked him for his eight years of service to the university. He noted that the Board wishes him the best in his endeavors. In addition, it was recommended that the Board approve President Emeritus status for Feinstein. Feinstein thanked the Board and university colleagues.

Chair Monfort sought a motion to approve the resolution and President Emeritus status for President Feinstein. Vice Chair Jordan made a motion, which was seconded by Trustee Anton, and approved by all Board members in attendance.

VII. Discussion Items

A. Rowing, Not Drifting 2030

Feinstein provided a progress report, reviewed the Strategic Plan website, and summarized Phase III accomplishments and Phase IV priorities. He reviewed

background, key actions, tactics, and vision elements that align with the progress to date.

i. **Phase III Accomplishments**
Feinstein reviewed Phase III accomplishments, outlined graduation and retention rates, implementation of the strategic enrollment management plan, faculty and staff compensation parity, employee turnover, National Survey of Student Engagement (NSSE) information, research expenditures, and campaign progress.

ii. **Phase IV Priorities**
Feinstein summarized Phase IV priorities for enrollment growth, student engagement and success, recruitment plans, equity, inclusion and belonging, HSI initiatives, compensation strategies, professional development, market-responsive academic portfolio, workforce alignment, administration of an institution-wide climate survey, employee recognition and engagement framework, health profession pathways, institutional visibility, community engagement, connection, and enhanced alumni engagement.

Discussion included the effects of timing on staff and faculty compensation data, strategic plan updates and process, request to share the website link with the presidential search firm, importance of continuation of work with the incoming president, and recommendation that process continues to align with the progress on the strategic plan and timeframes.

B. Athletics Update
Athletic Director Darren Dunn provided athletic department updates to include highlights in the overall student-athlete experience and the impact that the campus community is making on students. He summarized accomplishments over the past year for volleyball, swimming and diving, basketball, baseball, and softball. He noted changes in college athletics to include NIL updates, conference realignment, and transfer policies.

Dunn also provided an update on the Nottingham Stadium light project, emphasizing the appreciation for the funds that have been received by donors to guide the project toward completion in early August. The first night game at Nottingham Field will be Friday, August 28 at 7:00 p.m. versus Weber State. He thanked the campus community and departments involved in the project process.

Chair Monfort thanked Dunn for his service to UNC and the athletic department.

Discussion included marketing of student athletes to show prospective students the positive experiences, and how teamwork, communication, and resiliency relate

to life skills. Additional discussion included the student-athlete experience and opportunities to keep Colorado student-athletes in the area.

C. Water Resiliency Program

Facilities Energy and Sustainability Staff Manager Chris Bowers provided an update on the UNC water resiliency program that is funded through a grant from the City of Greeley. He outlined current landscape at UNC and how the university is moving to align with the current climate to assess areas on campus for the project. He noted the project will assess vegetation, irrigation, systems, and water use to develop practical strategies for conservation, sustainability, and cost savings. He outlined the outreach timeline noting that community, employee, and student input was gathered in the process and welcomed additional input from the campus community.

D. College of Osteopathic Medicine Status Update

College of Osteopathic Medicine Dean Beth Longenecker provided updates on accreditation, faculty/staff hiring, facilities, building readiness, and the UNC COM class of 2030. She noted that 81 students have been admitted and provided demographic information for the first class. She welcomed the campus community to attend the COM grand opening on July 24, 2026. She thanked the Board of Trustees, administration, and campus community partners that made the opening possible.

VIII. Executive Session

With no further discussion or business, Chair Monfort asked General Counsel English to make the following announcement to move the Board executive session.

Pursuant to C.R.S. §24-6-402, the University of Northern Colorado Board of Trustees will go into Executive Session to receive legal advice regarding pending legal issues and personnel issues.

Chair Monfort sought a motion to take the Board into executive session. Vice Chair Jordan made a motion, which was seconded by Trustee Anton, and approved by all Board members in attendance. The Board entered executive session at 12:03 p.m.

Following executive session, General Counsel English provided a public record of affirmation regarding executive session and reconvened the regular meeting at 1:05 p.m.

IX. Adjourn

With no further discussion or business, Chair Monfort asked for a motion to adjourn the meeting. A motion was made, seconded, and approved by all Board members in

attendance. The meeting was adjourned at 1:06 p.m.