

### Emeritus Faculty Nominations

#### RECOMMENDATION

It is recommended that the Board of Trustees approve the slate of emeritus nominations as presented.

#### BACKGROUND

This slate of emeritus faculty nominations includes:

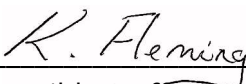

- Retired faculty members who qualify for automatic emeritus nomination.
- Faculty members who are retiring on July 31, 2026, and qualify for automatic emeritus nomination.
- A contract-renewable (non-tenured) professor retiring on July 31, 2026, who has been nominated by their department chair and dean for emeritus status.

Relevant Board Policy:

#### **2-3-304(2) Emeritus Faculty.**

Tenured faculty members and/or administrators in good standing who have served at the University for ten years or more and who have attained the rank of professor or associate professor will automatically be nominated, at the time of retirement or at the time of Reduction in Force due to financial or program exigency, by the President to the BOT to become emeritus faculty. University faculty members and/or administrators in good standing who have served the University for a period fewer than ten years and who hold the rank of professor, associate professor, assistant professor or instructor, regardless of how long they have served, may at the time of retirement or at the time of Reduction in Force due to financial or program exigency, also be nominated for emeritus status. Such nominations may be made by the appropriate department chair/school director, the dean, CAO, or the President.

Nominations, except those originating with the CAO or President, shall be submitted to the CAO, who will forward the recommendations to the President. The President may make such a recommendation to the BOT. The BOT shall take final action on all nominations.

	<u>5/21/26</u>		<u>06/05/2026</u>
Responsible Staff	Date	President	Date

_____	_____
Board Action	Date



UNIVERSITY OF  
NORTHERN  
COLORADO

Office of the Provost

**Nominations Recommended for Emeritus Status  
June 2026**

**Automatic Nominations**

The following tenured faculty members have served ten or more years at UNC and have attained the rank of professor or associate professor.

**Individuals whose retirement date is before June 12, 2026:**

College of Education & Behavioral Sciences

Paula Conroy, Professor, Special Education

Linda Vogel, Professor, Leadership, Policy & Development

College of Humanities & Social Sciences

David Aske, Professor, Economics

Michael Welsh, Professor, History

College of Natural & Health Sciences

Aichun Dong, Professor, Chemistry & Biochemistry

Gary Heise, Professor, Kinesiology, Nutrition & Dietetics

**Individuals whose retirement date is July 31, 2026:**

*Emeritus status for these individuals is contingent upon retirement and effective after the date of retirement.*

College of Humanities & Social Sciences

Fritz Fischer, Professor, History

Tom Smith, Professor, Philosophy

College of Natural & Health Sciences

Mark Thomas, Associate Professor, Biological Sciences

College of Performing & Visual Arts

Brian Luedloff, Professor, Music

### **Non-automatic Nomination**

The following non-tenured faculty member has served over 20 years at UNC, has been nominated for emeritus status by their dean and unit leader, and has demonstrated exceptional service that warrants consideration for emeritus status.

*Emeritus status for this individual is contingent upon retirement (July 31, 2026) and effective after the date of retirement.*

College of Natural & Health Sciences

Teresa Higgins, Professor, Biological Sciences