



Environmental Health and Safety

University of Northern Colorado Minors in Laboratories and Research Policy

The University of Northern Colorado is implementing this policy which governs the presence of minors (individuals under 18 years of age) in any University laboratory process, research, or animal program that uses chemicals, biohazard or infectious materials, radioactive materials, equipment, laser or physical hazards. This policy further prohibits minors under the age of 14 from entering laboratories except when participating in an approved and supervised tour.

The following mandatory forms and supporting documentation for minors (ages 14-18) and their parents/guardians shall be used to learn of the possible hazards and risks found in these areas: Release and Indemnification, and Rules for Minors in Laboratories and Facilities.

Principal Investigators (PIs) must maintain a copy of all documentation and ensure that minors receive appropriate laboratory and/or facility training prior to initiating work. In addition to the Laboratory Safety Manual, additional training requirements may apply depending on the work that will be conducted in the laboratory and/or facility.

RULES FOR MINORS IN LABORATORIES AND FACILITIES

- 1.** Never participate on a scheduled assignment or process alone in any laboratory environment without direct, immediate adult supervision from a laboratory supervisor, sponsor or someone designated by the sponsor.
- 2.** Complete and follow safety training specific to the hazards in the laboratory.
- 3.** Always wear the personal protective equipment (PPE) as directed and dispose of it appropriately. This PPE may include goggles, gloves, coats/gowns, and other face/body protection as dictated by the hazard being worked with or around. Always remove PPE when leaving the laboratory or work area.
- 4.** Always follow the instructions of the sponsor or laboratory supervisor.
- 5.** Always report any accident (regardless of severity) immediately to the sponsor or laboratory supervisor.
- 6.** Always keep your hands away from your face and wash them well with soap and water prior to leaving any laboratory area and after removing gloves.
- 7.** Never eat, drink, chew gum, apply lip balm, or touch contact lenses while in any laboratory environment.
- 8.** Always wear closed-toe shoes while in any laboratory.
- 9.** Always tie back long hair to keep it out of all the hazards listed above.
- 10.** Always wear clothing that reduces the amount of exposed skin.
- 11.** Follow individual Laboratory, research, or facility rules and regulations.
- 12.** Always ask questions if you don't understand the safety requirements.

I have read, understand, and will adhere to the University of Northern Colorado, Rules for Minors in Laboratories and Facilities.

Printed Name of Minor Child

Signature of Minor

Date

Printed Name of Parent/Legal Guardian

Signature of Parent/Legal Guardian

Date

PLEASE READ THIS DOCUMENT COMPLETELY BEFORE SIGNING.

**RELEASE OF INDEMNIFICATION, LIABILITIES, WAIVER OF CLAIMS,
EXPRESS ASSUMPTION OF RISKS, AND HOLD HARMLESS AGREEMENT**

I, _____, HAVE READ and UNDERSTAND the document Rules for Minors Working in Laboratories and Facilities describing the potential risks and dangers associated with my child's involvement in a laboratory, research, or animal program. I fully understand that there are potential risks and hazards associated with exposure to hazardous materials or substances.

I AGREE TO ALLOW my minor child to participate on a scheduled assignment in the University of Northern Colorado ("University") laboratories and freely accept and assume all associated risks and hazards. I ALSO AGREE and UNDERSTAND that my child's involvement may be suspended at any time, at the discretion of the University of Northern Colorado and its officers, agents, and employees, if the safety of my child, University of Northern Colorado employees and/or other volunteers at the University of Northern Colorado become a concern.

I, for myself and my estate, heirs, administrators, executors, and assigns, hereby release and hold harmless the State of Colorado, University, UNC Board of Trustees, and their officers, directors, employees, representatives, agents, and volunteers (collectively, the "Releases"), from any and all liability and responsibility whatsoever, however caused, for any and all damages, claims, or causes of action that I, my estate, heirs, administrators, executors, or assigns may have for any loss, illness, personal injury, death, or property damage arising out of, connected with, or in any manner pertaining to my child's involvement in the University of Northern Colorado laboratories, whether caused by the negligence of Releases or otherwise. I further hereby agree to defend, indemnify and hold harmless the Releases from any judgment, settlement, loss, liability, damage, or costs, including court costs and attorney fees that Releases may incur.

In signing this agreement, I acknowledge and represent that I have and understand it and that I sign it voluntarily and for full and adequate consideration, fully intending to be bound by the same.

Printed Name of Minor Child

Signature of Parent/Legal Guardian

Printed Name of Parent/Legal Guardian

Date

I have read, understand, and will adhere to the University of Northern Colorado Minors in Laboratories and Research Policy. I understand that failure to comply with this Policy is dangerous to my health and safety and that I may be removed from the facility immediately for any failures or deviations in compliance.

Signature of Minor

Date