# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

(Rev. January 2020) Department of the Treasury Internal Revenue Service

932001 01-20-20

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| A                       | or the 2                    | 019 calendar year, or tax year beginning                 | UL 1, 2019 and                           | ending J  | JN 30,      | 2020                                    |                        |             |
|-------------------------|-----------------------------|--|--|---|-------------|---|------------------------|-------------|
| B                       | Check if applicable:        | C Name of organization UNIVERSITY OF NORTHERN COLORADO   |  |   | D Emp       | loyer identifi                          | cation number          |             |
|                         | Address<br>change           | FOUNDATION INC.  |  |   |             |   |                        |             |
|                         | Name<br>change              | Doing business as  |  |   | ε           | 34-6044833                              |                        |             |
|                         | Initial<br>return           | Number and street (or P.O. box if mail is not de         | livered to street address)               | Room/suite  | E Teler     | ohone numbe                             | r                      |             |
|                         | Final return/               | JUDY FARR CENTER, 1620 RESERVOIR                         | ,  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,   | ,           | 0-351-2034                              |                        |             |
|                         | termin-<br>ated             | City or town, state or province, country, and            | ZIP or foreign postal code               |   | G Gross     | receipts \$                             | 33,17                  | 70,041.     |
|                         | Amended<br>return           | GREELEY, CO 80631  |  |   | H(a) Is t   | this a group r                          |                        |             |
|                         | Applica-<br>tion<br>pending | F Name and address of principal officer: RODN            |  |   | for         | subordinates                            | ? Yes                  | X No        |
| _                       |                             | 1620 RESERVOIR ROAD, GREELEY, CO                         |  |   | 1 ' '       | all subordinates in                     |                        | No          |
|                         |                             |  | (insert no.) 4947(a)(1)                  | or 527  | lf "        | No," attach a                           | ı list. (see instructi | ions)       |
|                         |                             | www.uncfoundation.org                                    |  |   |             | -                                       | n number 🕨             | -           |
|                         |                             | ganization: X Corporation Trust A ummary                 | ssociation Other                         | L Year  | of formatio | on: 1966                                | M State of legal don   | nicile: CO  |
|                         | 1 Bri                       | efly describe the organization's mission or most         | significant activities: TO SUP           | PORT THE  | UNIVER      | SITY OF                                 |                        |             |
| Se.                     |                             | RTHERN COLORADO.   |  |   |             |   |                        |             |
| Activities & Governance | 2 Ch                        | eck this box if the organization disco                   | entinued its operations or dispo-        | sed of more   | than 25%    | 6 of its net as                         | sets.                  |             |
| Ver                     | 3 Nu                        | mber of voting members of the governing body             | (Part VI, line 1a)                       |   |             | 3                                       |                        | 8           |
| ගී                      | 4 Nu                        | mber of independent voting members of the go             | verning body (Part VI, line 1b)          |   |             |   |                        | 8           |
| •გ<br>ი                 |                             | tal number of individuals employed in calendar           |  |   |             | 500000000000000000000000000000000000000 |                        | 5           |
| iţie                    |                             | tal number of volunteers (estimate if necessary)         |  |   |             |   |                        | 14          |
| 탾                       |                             | tal unrelated business revenue from Part VIII, co        |  |   |             |   | -:                     | 18,238.     |
| ď                       |                             | t unrelated business taxable income from Form            |  |   |             |   | -10                    | 08,845.     |
|                         |                             |  |  |   |             | Year                                    | Current Yo             | ear         |
| 41                      | 8 Cc                        | ntributions and grants (Part VIII, line 1h)              |  |   | 9,343,464.  | 13,30                                   | 67,851.                |             |
| n Le                    |                             |  |  |   | 0.          |   | 0.                     |             |
| Revenue                 |                             | restment income (Part VIII, column (A), lines 3, 4       |  |   | 4,306,808.  | 4,3                                     | 34,511.                |             |
| æ                       |                             | her revenue (Part VIII, column (A), lines 5, 6d, 8d      |  |   |             | 63,640.                                 |                        | 67,887.     |
|                         | 1                           | tal revenue - add lines 8 through 11 (must equal         |  | A. Section A. C. Section St.  | 1           | 3,713,912.                              | 19,4                   | 70,249.     |
|                         |                             | ants and similar amounts paid (Part IX, column           | 2,633,090.                               | 10,7  | 11,146.     |   |                        |             |
|                         | 1                           | nefits paid to or for members (Part IX, column (         |  | PRODUCTION OF THE PROPERTY OF |             | 0.                                      |                        | 0.          |
| in                      | 45 0-                       | laries, other compensation, employee benefits (          |  |   |             | 573,352.                                | 4                      | 78,645.     |
| Expenses                | 16a Pro                     | ofessional fundraising fees (Part IX, column (A),        |  |   |             | 0.                                      |                        | 0.          |
| per                     | b To                        | tal fundraising expenses (Part IX, column (D), lin       |  |   |             |   |                        |             |
| ŭ                       | 17 Ot                       | her expenses (Part IX, column (A), lines 11a-11d         |  |   |             | 592,487.                                | 4:                     | 99,942.     |
|                         |                             | tal expenses. Add lines 13-17 (must equal Part           |  |   | 1           | 3,798,929.                              | 11,6                   | 89,733.     |
|                         |                             | venue less expenses. Subtract line 18 from line          | 1 10 10 10 10 10 10 10 10 10 10 10 10 10 |   |             | -85,017.                                | 7,7                    | 80,516.     |
| 10                      |                             |  |  |   | ainnina of  | Current Year                            | End of Ye              | ar          |
| ets or                  | <b>20</b> To                | tal assets (Part X, line 16)                             |  |   |             | 2,162,570.                              |                        | 21,327.     |
| ASSE                    | 21 To                       | tal liabilities (Part X, line 26)                        |  |   |             | 1,312,728.                              |                        | 92,183.     |
| Net                     | 22 Ne                       | t assets or fund balances. Subtract line 21 from         | line 20                                  |   | 13          | 0,849,842.                              | 133,7                  | 29,144.     |
| Pa                      | art II                      | Signature Block  |  |   |             |   |                        |             |
| Und                     | er penaltie                 | s of perjury, I declare that I have examined this return | , including accompanying schedule        | s and stateme   | ents, and t | o the best of m                         | y knowledge and be     | lief, it is |
| true                    | , correct, a                | nd complete. Declaration of preparer (other than offic   | er) is based on all information of w     | hich preparer   | has any k   | nowledge.                               | ,                      |             |
|                         | <b>N</b>                    | 1012   |  |   |             | 2/2                                     | 5/2021                 |             |
| Sig                     | n                           | Signature of officer                                     |  |   |             | Date /                                  | ,                      |             |
| Her                     | 1.0                         | RODNEY ESCH, PRESIDENT                                   |  |   |             |   |                        |             |
|                         |                             | Type or print name and title                             |  | - 4   |             |   |                        |             |
|                         | P                           | rint/Type preparer's name                                | Preparer's signature                     |   | Date        | Check                                   | PTIN                   |             |
| Paid                    |                             | RI J. EGGETT   | DORI J. EGGETT                           | o   | 2/24/21     | self-emplo                              | p00645252              |             |
| Pre                     | oarer Fi                    | rm's name PLANTE & MORAN, PLLC                           |  |   |             | Firm's EIN                              | 38-1357951             |             |
| Use                     | Only Fi                     | rm's address 8181 E TUFTS AVE, SUITE                     | 600                                      |   |             |   |                        |             |
|                         |                             | DENVER, CO 80237   |  |   |             | Phone no.303                            | 3-740-9400             |             |
| May                     | the IRS                     | discuss this return with the preparer shown abo          | ove? (see instructions)                  |   |             |   | X Yes                  | No          |

Form 990 (2019)

# Form 990 (2019) FOUNDATION INC. Part IV Checklist of Required Schedules

|          |  |     | Yes  | No    |
|----------|--|-----|------|-------|
| 1        | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |      |       |
|          | If "Yes," complete Schedule A  | 1   | Х    |       |
| 2        | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | Х    |       |
| 3        | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |      |       |
|          | public office? If "Yes," complete Schedule C, Part I   | 3   |      | X     |
| 4        | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect   |     |      |       |
|          | during the tax year? If "Yes," complete Schedule C, Part II  | 4   |      | Х     |
| 5        | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |     |      |       |
|          | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |      | X     |
| 6        | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |      |       |
|          | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |      | X     |
| 7        | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |     |      |       |
|          | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |      | X     |
| 8        | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |     |      |       |
|          | Schedule D, Part III   | 8   | -    | X     |
| 9        | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |     |      |       |
|          | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |      |       |
|          | If "Yes," complete Schedule D, Part IV   | 9   | х    | _     |
| 10       | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |     |      |       |
|          | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10  | Х    |       |
| 11       | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X  |     |      | / / / |
|          | as applicable.   | 100 |      |       |
| а        | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     |      |       |
|          | Part VI  | 11a | Х    |       |
| b        | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |     | 10   |       |
|          | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b | Х    |       |
| С        | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |     |      |       |
|          | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c | _    | Х     |
| d        | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |     | х    |       |
|          | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | X    | _     |
| e        | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | Α    | _     |
| f        | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     | х    |       |
| 40-      | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f | Α.   |       |
| 12a      | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  | 40- | x    |       |
|          | Schedule D, Parts XI and XII   | 12a | Α    |       |
| D        | Was the organization included in consolidated, independent audited financial statements for the tax year?  | 406 |      | x     |
| 40       | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |      | X     |
| 13       | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?   |     |      | x     |
|          |  | 14a | _    |       |
| D        | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 |     | 7 11 |       |
|          | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |      | x     |
| 15       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  | 170 |      |       |
| 10       | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15  |      | x     |
| 16       | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   | 15  |      |       |
| 10       | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |      | x     |
| 17       | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  | 10  |      |       |
| "        | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |      | x     |
| 18       | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   | 11  |      |       |
|          | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  |      | x     |
| 19       | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  f "Yes,"   | 10  | _    |       |
| 13       |  | 19  | 4.5  | x     |
| 20a      | complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a |      | x     |
| zua<br>b |  | 20a |      |       |
| 21       | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  | 200 | 7. % |       |
| -1       | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II  | 21  | х    |       |
| _        | 2  |     |      |       |

FOUNDATION INC. Form 990 (2019) FOUNDATION INC.

Part IV Checklist of Required Schedules (continued)

| 22   List the organization report mose than \$5,000 of grants or other assistance to or for domestic individuals on Part X, count, Plan £2   Yes, "complete Schedule   Parts I and   Parts I   Parts     |      |  |      | Yes  | No              |
|--|------|--|------|------|-----------------|
| 23 Did the organization answer "Yes" to Part VII, Section A, Iiine 3, 4, or 5 about compensation of the organization's current and former officers, direction, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part II and the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the vegritation invest any proceeds of tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the vegritation invest any proceeds of tax exempt bonds?  24a Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax exempt bonds?  25b Did the organization maintain an escrive account other than a refunding escrive at any time during the year to defease any tax exempt bonds?  25c Sections 05(16), 305(16)(4), and 501(16)(29) organizations. Did the organization and the temperature of the organization and the transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I is is the organization answer that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I is is the organization and that the transaction is not been reported on any of the organizations prior Forms 990 or 990-EZ7 If "Yes," complete Schedule I, Part II is in the transaction than organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, ke   | 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on  |      | 111  |                 |
| and former officers, directors, fustess, key employees, and highest compensated employees? If *Yes,* complete Schedule* J.  23 X  24a Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If *Yes,* answer lines 24b through 24d and complete Schedule* K. If *No,* go to line 25a  24b Did the organization invest any proceeds of fax exempt bonds beyond a temporary period exception?  24c Did the organization newtra an exercive account of the than a refunding second at any time during the year?  24d Did the organization are as an *on behalf of* issuer for bonds outstanding at any time during the year?  24d Did the organization are as an *on behalf of* issuer for bonds outstanding at any time during the year?  24d Did the organization are as an *on behalf of* issuer for bonds outstanding at any time during the year?  24d Did the organization are as an *on behalf of* issuer for bonds outstanding at any time during the year?  24d Did the organization are that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction have not been reported on any of the organization with a disqualified person in a prior year, and that the transaction have not been reported on any of the organization with a disqualified person in a prior year, and that the transaction have not been reported or any of the organization with an disqualified person in a prior year, and that the transaction have not been reported or any of these persons? If Yes, complete Schedule I, Part III and the organization reported or any of these persons? If Yes, complete Schedule I, Part III and the organization reported prior or many of these persons? If Yes, complete Schedule I, Part III and the organization reported prior or employee thereof) or family member of any of these persons? If Yes, complete Schedule I, Part II    |      | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22   | 100  | Х               |
| Schedule / La Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule /, If "No," yo to line 25e 24b 10 the organization invest any proceeds of fax-exempt bonds beyond a temporary period exception? 24b 25b 10 the organization maintain an escrow account often than a refunding escrow at any time during the year to defease any tax exempt bonds? 24b 10 the organization and as an "on behalf of" issuer for bonds outstanding estrow at any time during the year? 24d 25c 24d 25c  | 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current   |      |      |                 |
| 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule It "Mo." yo to line 25a   |      | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete   | - 11 |      |                 |
| sisted day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  did the organization amantain an escrive vacuous other than a refunding escrive at any time during the year of the part of the program of the part of the organization and the part of "issuer for bonds outstanding at any time during the year?  did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  25d Section 50(15), 501(16)4 and 501(12)80 organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  bis the organization aware that it engaged in an excess benefit transaction with a disqualified person to a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 980-EZ7 If "Yes," complete Schedule L, Part I  Did the organization provide a grant or other assistance to any ourset or former officer, director, trustee, key employes, creator and any of these persons? If "Yes," complete Schedule L, Part IV  instructions, for applicable filing thresholds, conditions, and exceptions;  A current or former officer, director, trustee, key employes thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  instructions, for applicable filing thresholds, conditions, and exceptions;  A current or former officer, director, trustee, key employee, creator or founder, or substantial     |      |  | 23   | Х    | _               |
| Schedule K. If "No." go to line 25a b Did the organization meant any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  24c Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization avaination as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization avaination as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization avaination as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization avaination as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(x)3, 501(x)43, and 501(x)29 organizations. Did the organization encode are supported person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction as not been reported on any of the organization prior forms 900 or 990-E27 (***) "complete Schedule L, Part II"  25b Id the organization provide a grant or other assistance to any current or forms officer, director, frustee, key employee, creator or founder, substantial contributor, or 33%  27c Told the organization provide agrant or other assistance to any current or forms officer, director, frustee, key employee, creator or founder, substantial contributor?  27d Id an intervention of a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicate Schedule A, Part IV  28d A Can S5% controlled entity of one or more individuals and/or organization secentical intervention of the following parties (see Schedule L, Part IV  27d Id an organi     | 24 a |  |      |      |                 |
| b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  c Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  c Did the organization amentarian an escrow account other than a refunding escrow at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization aware that it gragged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part I is 18 the organization aware that it gragged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 960-EZ? If "Yes," complete Schedule I., Part I is 18 the organization in epot any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, oreator or former officer, director, trustee, key employee, oreator or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I., Part IV instructions, for applicable filing thresholds, conditions, and exceptions;  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I., Part IV instructions, for applicable schedule I., Part IV instructions, for applicable filing thresholds, conditions, and exceptions;  a      |      | · · · · · · · · · · · · · · · · · · ·  |      |      |                 |
| c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  22s Section 50 ftp(3), 50 ftp(4), and 50 ftp(2)90 organizations. Did the organization during the year?  23b Section 50 ftp(3), 50 ftp(4), and 50 ftp(2)90 organizations. Did the organization during the year?  25c Section 50 ftp(3), 50 ftp(4), and 50 ftp(2)90 organizations. Did the organization during the year?  25d I was completed by the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported an any of the organization with a disqualified person in a prior year, and that the transaction has not been reported and any of the organization with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and the organization provide a grant or defease a grant or defease of grant or defease organization provides organization provide and grant or defease assistance to any current or former officer, director, trustee, key employee, creator or founder, a grant selection committee member, or to a 35% controlled entity of organization provide thereof organization aparty to a business transaction with one of the following parties (see Schedule L, Part III and the Armonization organization provides because the properties of the proparties of the prop     |      |  |      |      | ^               |
| any tax exemple bonds?  d) Old the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d        |      |  | 240  |      |                 |
| d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  283 Section 50(16)(8), 50(16)(4), 40, 605(16)(20) and 501(20) and 5     |      |  | 240  |      |                 |
| 25a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? (if "Yes," complete Schedule L, Part I  |      | any tax-exempt bonds?  |      |      |                 |
| transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 980 or 990 EZ? If "Yes," complete Schedule L, Part I  25b Did the organization provide a grant or other assistance to any current or former officer, director, fustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   26   |      |  | 240  |      |                 |
| b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ7 (***)**, "complete Schedule L, Part I  |      |  | 252  |      | x               |
| that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 (**Pres,**complete Schedule L, Part I**)  26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? (**Pres,**complete Schedule**, L. Part II**)  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, or family member of any of these persons? (**Pres,**complete Schedule**, L. Part III***)  28 Was the organization a party to a business transaction with one of the following parties (see Schedule**, L. Part III***)  29 Was the organization a party to a business transaction with one of the following parties (see Schedule**, L. Part II***)  20 A family member of any individual described in line 283? (**Pres,**complete Schedule**, L. Part II***)  21 A family member of any individual described in line 283? (**Pres,***complete Schedule**, L. Part II***)  22 A 30 Did the organization receive more than \$25,000 in non-cash contributions? (**Pres,***complete Schedule**, L. Part II***)  23 Did the organization receive more than \$25,000 in non-cash contributions? (**Pres,***complete Schedule**, L. Part II***)  24 Did the organization sell, exchange, dispose of, or transfer more than 25% of its nat assets? (**Pres,***complete Schedule**, L. Part II***)  25 Did the organization sell, exchange, dispose of, or transfer more than 25% of its nat assets? (**Pres,***complete Schedule**, L. Part II***)  25 Did the organization related to any tax-exempt or taxable entity? (**Pres,***complete Schedule**, R. Part II**, II**   |      |  | 250  |      |                 |
| Schedule L, Part I  26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 28  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X 28b X 29b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29b X 29b X 29b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29b X 29b X 29b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29b X 29b X 29b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M, Part I II X 29b Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I II X 29b Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I II X 29b Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule N, Part II III X 29b Did the organization |      |  |      |      |                 |
| Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 x  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IVI instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IVI 28a X  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IVI 28b X  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IVI 28b X  29 Did the organization receive owner than 825,000 in non-cash contributions? If "Yes," complete Schedule M 29 X  30 Did the organization receive owner than 825,000 in non-cash contributions? If "Yes," complete Schedule N, Part I 31 X  31 Did the organization osel, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 X  32 Did the organization osel, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II, III, or IV, and Part V, line 1  33 Did the organization osel, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R, Part I, III, or IV, and Yes, IV, IV, IV, IV, IV, IV, IV, IV,     |      | ,  | 25b  | 1    | х               |
| or former officer, (inector, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II   26   27   28   27   28   27   28   27   28   27   28   27   28   27   28   27   28   27   28   28   | 26   |  |      |      |                 |
| controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   |      |  |      |      |                 |
| 27 Did the organization provide a grant or other assistance to any current or former offlicer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity finculuring an employee thereof or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IIV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, diector, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X 53% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c X 53% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II. Part IV 28c Complete Schedule III. Part III. 31 X 32 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule III. Part III. 31 X 32 Did the organization of III. Part III. 33 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 If "Yes," complete Schedule R, Part II. III., or IV, and Part V, line 1 34 X 35 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 If "Yes," complete Schedule R, Part II, III., or IV, and Part V, line 2 35 Did the organization own 100% of an entity this internal part III. 34 X 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," com    |      |  | 26   |      | х               |
| creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV   28a   X   28b   X   2     | 27   |  |      |      |                 |
| entity (including an employee thereof) or family member of any of these persons? # "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # "Yes," complete Schedule L, Part IV 28a   |      |  |      |      |                 |
| Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV   |      |  | 27   |      | х               |
| a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV  28b   | 28   |  | 150  | 1    | Time            |
| "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  28c   |      | instructions, for applicable filing thresholds, conditions, and exceptions):   |      | 1000 |                 |
| b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "yes," complete Schedule L, Part IV  28b  | а    | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If   |      |      |                 |
| c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? #  "Yes," complete Schedule L, Part IV  28 Did the organization receive more than \$25,000 in non-cash contributions? # "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? # "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? # "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? # "Yes," complete Schedule N, Part I  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? # "Yes," complete Schedule R, Part I  33 X  34 Was the organization related to any tax-exempt or taxable entity? # "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Y  35a Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  35c If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations conduct more than 5% of its activities through an entity that is not a related organization?  37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 fillers are required to complete Schedule O  28 Statements Regarding Other IRS Fillings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  10 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                            |      | "Yes," complete Schedule L, Part IV  | 28a  |      | х               |
| "Yes," complete Schedule L, Part IV  28c   | b    | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  | 28b  |      | Х               |
| Part V, line 1  32 Section 501 (c)(3) organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35 Section 501 (c)(3) organizations. Did the organization have a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V    36 Section 501 (c)(3) organizations. Did the organization have a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V    36 Did the organization was a regulated on an entity that is not a related organization with and 19? Note: All Form 990 filers are required to complete Schedule O or Dark V, lines 1 19 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 1 19 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 1 19 Did the organization conduct more than 5% of its activities through an entity that is not a related organization.  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization.  38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization.  38 Did the organization conduct more than 5% of its activities through an entity that is not a related organization.  39 Did the organization conduct more than 5% of its activities through an entity that is not a related organization.  39 Did the organization conduct more than 5% of its activities through an entity that is not a related organization.  39 Did the organization conduct more than 5% of it     | C    | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  |      |      |                 |
| Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  10 bid the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.  21 bid the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  22 bid the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.  23 bid the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  24 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part III, III, or IV, and Part V, Iine 1  25 a bid the organization have a controlled entity within the meaning of section 512(b)(13)?  26 bif "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  26 Section 501(b)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  27 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.  28 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  29 Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19?  20 Did the organization complete Schedule O schedule O for Part VI, lines 11b and 19?  20 Did the organization sell, excending Other IRS Filings and Tax Compliance  20 Did the organization complete Schedule O schedule O for part V     |      | "Yes," complete Schedule L, Part IV  |      |      | X               |
| contributions? If "Yes," complete Schedule M 30  | 29   | - Control of the cont | 29   | Х    | _               |
| 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O for Part VI II and 19?  Statements Regarding Other IRS Fillings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1b 0  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?             | 30   | 7  |      |      | ۱               |
| Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Part V, line 1 35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 X  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35 X  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V 37 X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O 38 X  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V 4  |      |  |      |      | _               |
| Schedule N, Part II  32  |      |  | 31   |      |                 |
| Schedule N, Part II  Jid the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part II  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 32   |  |      |      | "               |
| sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33   |      |  | 32   |      | <del>  ^-</del> |
| 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Part V Statements Regarding Other IRS Fillings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 33   |  | 20   |      | l v             |
| Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 0.4  |  | 33   |      | <u> </u>        |
| 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Check if Schedule O contains a response or note to any line in this Part V  10 Yes No  11 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  10 Yes No   | 34   |  | 24   |      | x               |
| b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  1c X   | 25.  |  |      |      | -               |
| within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   |      |  | 008  |      |                 |
| Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36  X  37  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  |      |  | 35b  |      |                 |
| If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable b Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  36 X  X  X   | 36   |  | -    |      | 7               |
| 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X   |      |  | 36   |      | x               |
| and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O 38 X  Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 19  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c X  | 37   |  |      |      | 1               |
| Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Take Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X  |      | -  | 37   |      | х               |
| Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter ·0· if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X  | 38   | Commentation and the comment of the  | 100  |      |                 |
| Check if Schedule O contains a response or note to any line in this Part V  Tall Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  be Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  ce Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  Television Vest No  Yes No  10  Ves No  11  12  13  14  15  16  X  |      |  | 38   | х    |                 |
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  Yes No  Yes No  | Pai  | t V Statements Regarding Other IRS Filings and Tax Compliance  |      |      |                 |
| 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X  |      | Check if Schedule O contains a response or note to any line in this Part V   |      |      |                 |
| b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?   |      |  |      | Yes  | No              |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  | 1a   | Enter the number reported in Box 6 of Form 1656. Enter 6 in Not applicable   | -    |      |                 |
| (gambling) winnings to prize winners?  |      | Enter the number of Forms w-2d included in line 1a. Enter-0-1 not applicable   |      |      |                 |
| (gameing) withings to prize without.   | C    |  |      | -    | 1               |
| Form <b>990</b> (2019  | _    |  |      | _    | 49.5            |

| Form | 990 (2019) FOUNDATION INC. 84-60448   | 33   | P     | age 5  |
|------|---|------|-------|--------|
| Par  | t V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |      |       |        |
|      |   |      | Yes   | No     |
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |      |       | 745.10 |
|      | filed for the calendar year ending with or within the year covered by this return 2a  | 5    |       |        |
| b    | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                  | 2b   | х     | _      |
|      | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)                                       |      |       | 2011   |
| 3a   | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | За   | х     | 1      |
| b    | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O                                     | 3b   | X     |        |
| 4a   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                       |      |       |        |
|      | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                | 4a   |       | Х      |
| b    | If "Yes," enter the name of the foreign country   |      |       |        |
|      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                             |      |       |        |
| 5a   | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a   |       | Х      |
| b    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                | 5b   |       | Х      |
| С    | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c   |       |        |
|      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                     |      |       |        |
|      | any contributions that were not tax deductible as charitable contributions?   | 6a   |       | х      |
| b    | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                            |      |       |        |
|      | were not tax deductible?  | 6b   |       |        |
| 7    | Organizations that may receive deductible contributions under section 170(c).   |      | 100   |        |
| а    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a   | х     |        |
| b    | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b   | х     |        |
| С    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                               |      |       |        |
|      | to file Form 8282?  | 7c   |       | х      |
| d    | If "Yes," indicate the number of Forms 8282 filed during the year   |      |       | LE     |
| е    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                 | 7e   |       | х      |
| f    | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                    | 7f   |       | Х      |
| g    | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                | 7g   |       |        |
| h    | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?              | 7h   |       |        |
| 8    | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |      |       |        |
|      | sponsoring organization have excess business holdings at any time during the year?  | 8    |       |        |
| 9    | Sponsoring organizations maintaining donor advised funds.   |      |       |        |
| а    | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a   |       |        |
| b    | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b   |       |        |
| 10   | Section 501(c)(7) organizations. Enter:   |      |       |        |
| а    | Initiation fees and capital contributions included on Part VIII, line 12  |      | 1     |        |
| b    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b   |      |       |        |
| 11   | Section 501(c)(12) organizations. Enter:  | 100  |       |        |
|      | Gross income from members or shareholders   |      |       |        |
|      | Gross income from other sources (Do not net amounts due or paid to other sources against  |      |       |        |
| _    | amounts due or received from them.)   |      |       |        |
| 12a  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                      | 12a  |       |        |
|      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 17   | 119 1 |        |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.  |      |       | 100    |
|      | Is the organization licensed to issue qualified health plans in more than one state?  | 13a  | + 1   |        |
| _    | Note: See the instructions for additional information the organization must report on Schedule O.   |      | 0     |        |
| b    | Enter the amount of reserves the organization is required to maintain by the states in which the  |      |       |        |
| -    | organization is licensed to issue qualified health plans  |      |       |        |
| c    | Enter the amount of reserves on hand  | St.  |       |        |
| 14a  | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a  | 4-1   | х      |
|      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O                                       |      |       |        |
| 15   | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                                   |      |       |        |
|      | excess parachute payment(s) during the year?  | 15   |       | х      |
|      | If "Yes," see instructions and file Form 4720, Schedule N.  | 1.0  |       |        |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                                 | 16   |       | x      |
|      | If "Yes," complete Form 4720, Schedule O.   |      |       |        |
|      |   | Fori | n 990 | (2019) |

UNIVERSITY OF NORTHERN COLORADO FOUNDATION INC. Form 990 (2019) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 X Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website Other (explain on Schedule O)

Form **990** (2019)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

State the name, address, and telephone number of the person who possesses the organization's books and records

statements available to the public during the tax year.

RODNEY ESCH - 970-351-2034 1620 RESERVOIR ROAD, GREELEY, CO

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

| (A)<br>Name and title             | (B) Average hours per week   | Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              | than d                          | an     | ( <b>D)</b> Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other  |
|-----------------------------------|--|--|-----------------------|---------|--------------|---------------------------------|--------|--|--|--|
|                                   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director   | Institutional trustee | Officer | Key employee | Highest compensated<br>employee | Former | the<br>organization<br>(W-2/1099-MISC)   | organizations<br>(W-2/1099-MISC)         | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) BONNIE DEAN                   | 1.00   |  |                       |         |              |                                 | T      |  |  |  |
| CHAIR                             | - 15   | х  |                       | Х       |              |                                 |        | 0.                                       | 0.                                       | 0  |
| (2) NED HUSMAN                    | 1.00   |  |                       |         |              |                                 | 1      |  |  |  |
| TREASURER                         |  | х  |                       | Х       |              |                                 |        | 0.                                       | 0.                                       | 0.   |
| (3) MARY ANN LITTLER              | 1.00   |  |                       |         |              |                                 | Т      |  |  |  |
| VICE CHAIR                        |  | Х  |                       | Х       |              |                                 |        | 0.                                       | 0.                                       | 0  |
| (4) DEBBIE MISEGADIS<br>SECRETARY | 1,00   | x  |                       | x       |              |                                 |        | 0.                                       | 0.                                       | 0.   |
| (5) TIM BRADLEY<br>BOARD DIRECTOR | 1.00   | x  |                       |         |              |                                 |        | 0.                                       | 0.                                       | 0.   |
| (6) KAREN KORINS                  | 1,00   | -  | $\vdash$              |         |              |                                 | -      | •  | -  |  |
| BOARD DIRECTOR                    | 2,00   | x  |                       |         |              |                                 |        | 0.                                       | 0.                                       | 0,   |
| (7) MARK O'CONNOR                 | 1,00   | -  | 1                     |         | 1            | $\vdash$                        |        | -  | -  |  |
| BOARD DIRECTOR                    |  | x  |                       | ŽΙ      |              |                                 |        | 0.                                       | 0.                                       | 0.   |
| (8) DEBBIE BELL                   | 1.00   |  |                       |         |              |                                 |        |  |  |  |
| BOARD DIRECTOR                    |  | x  |                       |         |              |                                 |        | 0.                                       | 0.                                       | 0.   |
| (9) RODNEY ESCH                   | 40.00  |  |                       |         | $\vdash$     | $\Box$                          |        |  |  |  |
| PRESIDENT                         |  | -  |                       | х       | -            | -                               | _      | 128,976.                                 | 0.                                       | 31,460   |
|                                   |  |  |                       | 1       |              |                                 |        |  |  |  |
|                                   |  |  |                       |         |              |                                 |        |  |  |  |
|                                   |  |  |                       |         |              |                                 |        |  |  |  |
|                                   |  |  | 19                    |         |              |                                 |        |  |  |  |
|                                   |  |  |                       |         |              |                                 |        |  |  |  |
|                                   |  |  |                       | r       |              |                                 |        |  |  |  |
|                                   |  |  |                       |         |              |                                 |        |  |  |  |

Form 990 (2019)

FOUNDATION INC.

|  | (B) Average hours per week  | Average hours per week Post (do not check box, unless per officer and a control of the control o |                                 |                            |                             |                              | an                      | (D) Reportable compensation from  | (E) Reportable compensation from related | (F) Estimated amount of other |   | of                |
|--|---|--|---------------------------------|----------------------------|-----------------------------|------------------------------|-------------------------|---|--|-------------------------------|---|-------------------|
|  | hours for<br>related<br>organizations<br>below<br>line)   | Individual trustee or director   | Institutional trustee           | Officer                    | Key employee                | Highest compensated employee | Former                  | the<br>organization<br>(W-2/1099-MISC)  | organizations<br>(W-2/1099-MISC)         | org<br>an                     | ipensa<br>rom th<br>janizat<br>d relat<br>anizati | ie<br>tion<br>ted |
|  |   |  |                                 |                            |                             |                              |                         |   |  |                               |   |                   |
|  |   |  |                                 |                            |                             |                              |                         |   |  |                               |   |                   |
|  |   |  |                                 |                            |                             |                              | -                       |   |  |                               |   | _                 |
|  |   |  |                                 |                            |                             | 7                            |                         |   |  |                               |   |                   |
|  |   |  |                                 |                            | i                           | 7                            |                         |   |  |                               |   |                   |
|  |   |  |                                 |                            |                             |                              |                         |   |  |                               |   |                   |
|  |   |  |                                 |                            |                             |                              |                         |   |  |                               |   |                   |
| 1b Subtotal  |   | 1  |                                 |                            |                             |                              |                         | 128,976.  | 0.                                       | 11-                           | 31,   | 460               |
| c Total from continuation sheets to F d Total (add lines 1b and 1c)  | Part VII, Section A   |  |                                 |                            |                             |                              | <b>&gt;</b>             | 128,976.  | 0 .<br>0 .                               | -                             | 31,   | 460               |
| compensation from the organization   | - C   |  | 11316                           | u ab                       |                             | , ****                       |                         | Served more triain proof.   |  |                               | Yes   | No                |
| 2 Did the constitution list and former   | - ##: u liu & - u _ 4 &   | 1  |                                 |                            |                             |                              |                         |   |  |                               |   | m                 |
| line 1a? If "Yes," complete Schedule   | J for such individual   |  |                                 |                            |                             |                              |                         |   |  | 3                             |   | Х                 |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha  | J for such individual<br>the sum of reportab<br>n \$150,000? If "Yes  | le co  | mpe                             | ensat                      | tion<br>Sche                | and                          | othe<br>J fo            | er compensation from the  | ne organization                          | 3                             | х   | х                 |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha Did any person listed on line 1a recei rendered to the organization? If "Yes   | J for such individual<br>the sum of reportab<br>in \$150,000? If "Yes<br>ve or accrue compet  | le co<br>," co<br>nsati  | ompe<br>omple<br>on fe          | ensate S                   | tion<br>Sche                | and<br>edule<br>unre         | othe<br>J fo            | er compensation from the  | ne organization                          |                               | х   | x                 |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha Did any person listed on line 1a receirendered to the organization? If "Yes"   | J for such individual the sum of reportab in \$150,000? If "Yes, ive or accrue compet s," complete Schedul est compensated inc                        | le co<br>," co<br>nsati<br>le J f  | ompe<br>omple<br>on fe<br>or su | ensate S<br>rom a<br>uch p | tion<br>Sche<br>any<br>pers | and<br>edule<br>unre<br>on   | othe<br>J for<br>elated | er compensation from the such individuald organization or individual at received more than \$   | ual for services                         | 4<br>5<br>ation fr            | om  |                   |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha Did any person listed on line 1a receivendered to the organization? If "Yes  Section B. Independent Contractors  Complete this table for your five high the organization. Report compensation. | J for such individual the sum of reportab in \$150,000? If "Yes, ive or accrue compet s," complete Schedul est compensated inc                        | le co<br>," co<br>nsati<br>le J f  | emple<br>on fr<br>or su         | ensate S<br>rom a<br>uch p | tion<br>Sche<br>any<br>pers | and<br>edule<br>unre<br>on   | othe<br>J for<br>elated | er compensation from the such individuald organization or individual at received more than \$   | ual for services 100,000 of compensear.  | 4<br>5<br>ation fr            | om<br>C)  | х                 |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha Did any person listed on line 1a receivendered to the organization? If "Yes  Section B. Independent Contractors  Complete this table for your five high the organization. Report compensation. | J for such individual the sum of reportab in \$150,000? If "Yes, ive or accrue compets," complete Schedul test compensated into on for the calendar y | le consati<br>le J f   | emple<br>on fr<br>or su         | ensate S<br>rom a<br>uch p | tion<br>Sche<br>any<br>pers | and<br>edule<br>unre<br>on   | othe<br>J for<br>elated | er compensation from the process of | ual for services 100,000 of compensear.  | 4<br>5<br>ation fr            | om<br>C)  | х                 |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha Did any person listed on line 1a receivendered to the organization? If "Yes Section B. Independent Contractors Complete this table for your five high the organization. Report compensation.   | J for such individual the sum of reportab in \$150,000? If "Yes, ive or accrue compets," complete Schedul test compensated into on for the calendar y | le consati<br>le J f   | emple<br>on fr<br>or su         | ensate S<br>rom a<br>uch p | tion<br>Sche<br>any<br>pers | and<br>edule<br>unre<br>on   | othe<br>J for<br>elated | er compensation from the process of | ual for services 100,000 of compensear.  | 4<br>5<br>ation fr            | om<br>C)  | х                 |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha Did any person listed on line 1a receivendered to the organization? If "Yes  Section B. Independent Contractors  Complete this table for your five high the organization. Report compensation. | J for such individual the sum of reportab in \$150,000? If "Yes, ive or accrue compets," complete Schedul test compensated into on for the calendar y | le consati<br>le J f   | emple<br>on fr<br>or su         | ensate S<br>rom a<br>uch p | tion<br>Sche<br>any<br>pers | and<br>edule<br>unre<br>on   | othe<br>J for<br>elated | er compensation from the process of | ual for services 100,000 of compensear.  | 4<br>5<br>ation fr            | om<br>C)  | х                 |
| line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is and related organizations greater tha Did any person listed on line 1a receivendered to the organization? If "Yes Section B. Independent Contractors Complete this table for your five high the organization. Report compensation.   | J for such individual the sum of reportab in \$150,000? If "Yes, ive or accrue compets," complete Schedul test compensated into on for the calendar y | le consati<br>le J f   | emple<br>on fr<br>or su         | ensate S<br>rom a<br>uch p | tion<br>Sche<br>any<br>pers | and<br>edule<br>unre<br>on   | othe<br>J for<br>elated | er compensation from the process of | ual for services 100,000 of compensear.  | 4<br>5<br>ation fr            | om<br>C)  | х                 |

FOUNDATION INC.

84-6044833 Page 9 Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts **b** Membership dues ..... 1b c Fundraising events 1c d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 13,367,851 similar amounts not included above ... 205,506. g Noncash contributions included in lines 1a-1f 13,367,851, h Total. Add lines 1a-1f **Business Code** Program Service f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 2,267,292 2,267,292. other similar amounts) Income from investment of tax-exempt bond proceeds 1,617,668. 1,617,668. 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents 6a 6b b Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 15,767,011. assets other than inventory b Less: cost or other basis **7b** 13,699,792 and sales expenses Other Revenue c Gain or (loss) 2,067,219 2,067,219, 2,067,219. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses ...... c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 11 a EVENT REGISTRATION FEE 611710 163,160. 163,160 b MANAGEMENT FEES 611710 5,297 5,297. UBI FROM PARTNERSHIPS 611710 -18,238. -18,238. d All other revenue 150,219. e Total. Add lines 11a-11d

932009 01-20-20

5,952,179. Form 990 (2019)

19,470,249.

Total revenue. See instructions

-18,238.

168,457.

84-6044833

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Х Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) (D) Fundraising Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to domestic organizations 10,711,146. 10,711,146. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 160,437 160,437 trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 208,379. 208,379. Other salaries and wages Pension plan accruals and contributions (include 22,202, 22,202 section 401(k) and 403(b) employer contributions) 62,253. Other employee benefits 62,253, 25.374. 25,374. Payroll taxes 10 Fees for services (nonemployees): a Management 192 192 b Legal 39,090, 39,090. Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 374.037. 374,037. Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, 18,262. 18,262. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 15,346 15,346. Office expenses ..... 13 Information technology 17,250. 17,250 14 15 Royalties 26,590. 26,590. 16 Occupancy 403 403 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials .... 190 190 Conferences, conventions, and meetings ..... 19 20 Payments to affiliates 21 38,015 38,015. 22 Depreciation, depletion, and amortization 13,733, 13,733. 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) BANK & CREDIT CARD FEES 33,259 33,259, DUES AND MEMBERSHIPS 3,234. 3,234, BOARD ADMINISTRATION 614 614. ď -80,273, -80,273, e All other expenses 11,689,733. 10,711,146. 978,587. 0. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2019)

#### Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 2,706,111. 1,562,152. Cash - non-interest-bearing 1 Savings and temporary cash investments 2 2 2,941,415. 8,473,789. Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use 8 10,039. Prepaid expenses and deferred charges 7,726. 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 7,592,609. 7,554,594. b Less: accumulated depreciation 10b Investments - publicly traded securities 83,018,731. 78,736,513. 11 11 28,658,782. 29,409,427. 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 8,381,155. 8,030,854. Other assets. See Part IV, line 11 15 15 132,162,570. 134,921,327. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) Accounts payable and accrued expenses 633,583. 532,213. 17 17 18 Grants payable 18 19 19 Tax-exempt bond liabilities 20 20 530,526. 546,424, 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 132,721. 129,444. of Schedule D 25 1,312,728. 1,192,183. 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 11,482,799. 9,794,418. Net assets without donor restrictions 27 123,934,726. Net assets with donor restrictions 119,367,043. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31

133,729,144.

32

Total net assets or fund balances

Total liabilities and net assets/fund balances

130,849,842.

132,162,570.

32

33

|    | 990 (2019) FOUNDATION INC.  | 84-604                                  | 833         | Pa     | ge 12    |
|----|---|---|-------------|--------|----------|
| Pa | t XI Reconciliation of Net Assets   |   |             |        |          |
| _  | Check if Schedule O contains a response or note to any line in this Part XI   |   | *********** |        | Х        |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1                                       | 19          | 470,   | 249.     |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  |   |             |        | 733.     |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | -                                       | 7           | 780,   | 516.     |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))   |   | 130         | 849,   | 842.     |
| 5  | Net unrealized gains (losses) on investments  |   | -4          | 544,   | 969.     |
| 6  | Donated services and use of facilities  |   |             |        |          |
| 7  | Investment expenses   |   |             |        |          |
| 8  | Prior period adjustments  |   |             |        |          |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9                                       |             | -356,  | 245.     |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,  | 40                                      | 133         | 729    | 144.     |
| Da | column (B))   | 10                                      | 133         | , 149, | 144.     |
| га | rt XII Financial Statements and Reporting   |   |             |        |          |
| _  | Check if Schedule O contains a response or note to any line in this Part XII  |   | **********  | Yes    | No       |
|    | Accounting method used to prepare the Form 990: Cash X Accrual Other  |   |             | 169    | 140      |
| 1  |   | 1- 0                                    |             |        | (1)      |
| _  | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedu  |   | 2a          |        | x        |
| 2a | -   |   | 2a          |        | -        |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review   | ed on a                                 |             | 145    | 1.       |
|    | separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  |   |             |        |          |
|    |   |   | 2b          | х      |          |
| D  | Were the organization's financial statements audited by an independent accountant?  |   | 20          | 4      |          |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ consolidated basis, or both:                          | ate basis,                              |             |        |          |
|    | Separate basis  |   |             |        |          |
| _  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of  | the audit                               | 1           |        |          |
| C  | review, or compilation of its financial statements and selection of an independent accountant?  |   | 2c          | х      |          |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on S   |   | 20          | 19.30  | 7        |
| 2- | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the   |   | 115-5-6     |        |          |
| Ja |   |   | 3a          |        | x        |
| L  | Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | wired audit                             | Ja          |        | <u> </u> |
| O  | or audits, explain why on Schedule O and describe any steps taken to undergo such audits  |   | 3b          |        |          |
| _  | or addits, explain why on scriedule o and describe any steps taxen to undergo such addits   | *************************************** |             | ggn    | (2019)   |
|    |   |   | I OIT       | 000    | (2013    |

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** UNIVERSITY OF NORTHERN COLORADO 84-6044833 FOUNDATION INC. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (v) Amount of monetary (i) Name of supported (iii) Type of organization (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2019 FOUNDATION INC.

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| 가는 사람들이 하는 사람들이 아니는 아니는 아이들이 아니는 아이들이 되었다면 하는 것이 되었습니다.                           | the content of a first a state of all the course of |                                   |
|---|---|-----------------------------------|
| Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organ | ization failed to qualify und                       | der Part III. If the organization |
| ails to qualify under the tests listed below, please complete Part III.)          |   |                                   |

| Sec  | tion A. Public Support  |                        |                        |  |                        |   |                          |
|------|---|------------------------|------------------------|--|------------------------|---|--------------------------|
| Cale | ndar year (or fiscal year beginning in)                             | (a) 2015               | <b>(b)</b> 2016        | (c) 2017   | (d) 2018               | (e) 2019                                  | (f) Total                |
|      | Gifts, grants, contributions, and membership fees received. (Do not |                        |                        |  |                        |   |                          |
|      | include any "unusual grants.")                                      | 7,847,332.             | 5,811,908.             | 17,966,848.  | 9,343,464.             | 13,367,851.                               | 54,337,403.              |
| 2    | Tax revenues levied for the organ-                                  |                        |                        |  |                        |   |                          |
|      | ization's benefit and either paid to                                |                        |                        |  |                        |   |                          |
|      | or expended on its behalf   |                        |                        |  |                        | AT  |                          |
| 3    | The value of services or facilities                                 |                        |                        |  |                        |   |                          |
|      | furnished by a governmental unit to                                 |                        |                        |  |                        |   |                          |
|      | the organization without charge                                     |                        |                        |  |                        |   |                          |
| 4    | Total. Add lines 1 through 3  | 7,847,332.             | 5,811,908.             | 17,966,848.  | 9,343,464.             | 13,367,851.                               | 54,337,403.              |
| 5    | The portion of total contributions                                  |                        | -                      |  |                        | 9 - 0                                     |                          |
|      | by each person (other than a  |                        |                        |  |                        | 1   |                          |
|      | governmental unit or publicly                                       |                        | - 1                    |  |                        | 1 000                                     |                          |
|      | supported organization) included                                    |                        |                        |  |                        | 1 1                                       |                          |
|      | on line 1 that exceeds 2% of the                                    | -                      |                        | - 1  |                        | 9   |                          |
|      | amount shown on line 11,  |                        |                        |  |                        | ( ) ( )                                   | 10 520 502               |
| 13.  | column (f)  |                        |                        |  |                        |   | 19,530,583.              |
|      | Public support. Subtract line 5 from line 4.                        |                        |                        |  |                        | 4   | 34,806,820.              |
| _    |   | ( ) 0045               | #12.004.0              | (-) 0017   | (-1) 0040              | /-> 0010                                  | (f) Takal                |
|      | ndar year (or fiscal year beginning in)                             | (a) 2015<br>7,847,332. | (b) 2016<br>5,811,908. | (c) 2017<br>17,966,848.  | (d) 2018<br>9,343,464. | (e) 2019<br>13,367,851.                   | (f) Total<br>54,337,403. |
|      | Amounts from line 4   | 7,047,332.             | 3,011,500.             | 17,500,040.  | 7,343,404.             | 13,307,031.                               | 34,337,403.              |
| 8    | Gross income from interest,   |                        |                        |  |                        |   |                          |
|      | dividends, payments received on                                     |                        |                        |  |                        | / 10                                      |                          |
|      | securities loans, rents, royalties,                                 | 2,033,798.             | 1,954,570.             | 2,087,877.   | 2,345,117.             | 3,884,960.                                | 12,306,322.              |
|      | and income from similar sources  Net income from unrelated business | 2,033,730.             | 1,331,310.             | 2,007,077.   | 2,515,111.             | 0,001,500                                 | 22,500,020.              |
| 9    | activities, whether or not the                                      |                        |                        |  |                        |   |                          |
|      | business is regularly carried on                                    |                        |                        |  |                        |   |                          |
| 10   | Other income. Do not include gain                                   |                        |                        |  |                        |   |                          |
| 10   | or loss from the sale of capital                                    |                        |                        |  |                        |   |                          |
|      | assets (Explain in Part VI.)  | 436,192.               | 425,851.               | 210,438.   | 269,008.               | 168,457.                                  | 1,509,946.               |
| 11   | Total support. Add lines 7 through 10                               |                        |                        |  |                        |   | 68,153,671.              |
| 12   |   | etc. (see instruction  | ns)                    | •  |                        | 12  |                          |
|      | First five years. If the Form 990 is for                            | ·                      |                        | construction and a service and |                        |   |                          |
|      | organization, check this box and stop                               | here                   |                        |  |                        |   |                          |
| Se   | ction C. Computation of Publi                                       | c Support Perc         | entage                 |  |                        |   |                          |
| 14   | Public support percentage for 2019 (li                              | ne 6, column (f) div   | ided by line 11, co    | olumn (f))   |                        | 14  | 51.07 %                  |
| 15   | Public support percentage from 2018                                 | Schedule A, Part II    | , line 14              |  |                        | 15  | 50.84 %                  |
|      | 33 1/3% support test - 2019. If the o                               |                        |                        |  |                        | ore, check this box                       |                          |
|      | stop here. The organization qualifies                               | as a publicly suppo    | rted organization      | ****************   | *********              | ************                              | X                        |
| ŀ    | 33 1/3% support test - 2018. If the o                               | organization did not   | check a box on li      | ine 13 or 16a, and I   | ine 15 is 33 1/3%      | or more, check thi                        | s box                    |
|      | and stop here. The organization quali                               | ifies as a publicly su | upported organiza      | ıtion  |                        |   |                          |
| 17   | 10% -facts-and-circumstances test                                   | - 2019. If the orga    | nization did not d     | heck a box on line   | 13, 16a, or 16b, a     | and line 14 is 10%                        | or more,                 |
|      | and if the organization meets the "fac-                             | ts-and-circumstanc     | es" test, check th     | is box and stop he   | ere. Explain in Pa     | rt VI how the orgar                       | nization                 |
|      | meets the "facts-and-circumstances"                                 | test. The organizati   | on qualifies as a p    | oublicly supported   | organization           |   |                          |
| -    | 10% -facts-and-circumstances test                                   | - 2018. If the orga    | nization did not c     | heck a box on line   | 13, 16a, 16b, or 1     | 17a, and line 15 is                       | 10% or                   |
|      | more, and if the organization meets th                              | ne "facts-and-circun   | nstances" test, ch     | eck this box and   | stop here. Explair     | n in Part VI how the                      | ,                        |
|      | organization meets the "facts-and-circ                              |                        | -                      |  |                        | 2444.001010101010101010101010101010101010 |                          |
| 18   | Private foundation. If the organization                             | n did not check a b    | ox on line 13, 16a     | a, 16b, 17a, or 17b,   |                        |   |                          |
|      |   |                        |                        |  | Sche                   | edule A (Form 990                         | or 990-EZ) 2019          |

Schedule A (Form 990 or 990-EZ) 2019 FOUNDATION INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support  |                    |                       |                        |                      |   |           |
|--|--------------------|-----------------------|------------------------|----------------------|---|-----------|
| Calendar year (or fiscal year beginning in)  | (a) 2015           | <b>(b)</b> 2016       | (c) 2017               | (d) 2018             | (e) 2019                                | (f) Total |
| 1 Gifts, grants, contributions, and  |                    |                       |                        |                      | 2 |           |
| membership fees received. (Do not  |                    |                       |                        |                      |   |           |
| include any "unusual grants.")   |                    |                       |                        |                      |   |           |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                    |                       |                        |                      |   |           |
| 3 Gross receipts from activities that  |                    |                       |                        |                      |   |           |
| are not an unrelated trade or bus-<br>iness under section 513  |                    |                       |                        |                      |   |           |
| 4 Tax revenues levied for the organ-   |                    |                       | hi Tr                  |                      |   |           |
| ization's benefit and either paid to   |                    |                       |                        |                      |   |           |
| or expended on its behalf  |                    |                       |                        |                      | 1.12                                    | ÷         |
| 5 The value of services or facilities  |                    | 1                     |                        |                      |   |           |
| furnished by a governmental unit to  |                    |                       |                        |                      |   |           |
| the organization without charge  |                    |                       | V                      |                      |   |           |
| 6 Total. Add lines 1 through 5   |                    |                       |                        |                      |   |           |
| 7a Amounts included on lines 1, 2, and   |                    | No. 1                 | 11                     | 1                    |   |           |
| 3 received from disqualified persons   |                    |                       |                        |                      |   |           |
| h Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                    |                       |                        |                      |   |           |
| c Add lines 7a and 7b  |                    |                       |                        |                      |   |           |
| 8 Public support. (Subtract line 7c from line 6.)  |                    |                       |                        |                      |   | 100       |
| Section B. Total Support   |                    |                       |                        |                      |   |           |
| Calendar year (or fiscal year beginning in) ▶ 📙  | (a) 2015           | (b) 2016              | (c) 2017               | (d) 2018             | (e) 2019                                | (f) Total |
| 9 Amounts from line 6  |                    |                       |                        |                      |   |           |
| 10a Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources                               |                    |                       |                        |                      |   |           |
| <b>b</b> Unrelated business taxable income   |                    |                       |                        |                      |   |           |
| (less section 511 taxes) from businesses acquired after June 30, 1975  |                    |                       |                        |                      |   |           |
| c Add lines 10a and 10b  |                    |                       |                        |                      |   |           |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on   |                    |                       |                        |                      |   |           |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |                    |                       |                        |                      |   |           |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)  |                    |                       |                        |                      |   |           |
| 14 First five years. If the Form 990 is for t  | he organization's  | s first, second, thir | d, fourth, or fifth ta | ax year as a section | on 501(c)(3) organiza                   | ation,    |
| check this box and stop here   | _                  |                       |                        |                      |   |           |
| Section C. Computation of Public   | Support Per        | centage               |                        |                      |   |           |
| 15 Public support percentage for 2019 (lin   | e 8, column (f), d | livided by line 13, o | column (f))            |                      | 15                                      | %         |
| 16 Public support percentage from 2018 S   |                    |                       |                        |                      | 16                                      | %         |
| Section D. Computation of Invest   | ment Income        | Percentage            |                        |                      |   |           |
| 17 Investment income percentage for 201  | 9 (line 10c, colur | mn (f), divided by li | ne 13, column (f))     | +                    | 17                                      | %         |
| 18 Investment income percentage from 20  | )18 Schedule A,    | Part III, line 17     | **********             | ********             | 18                                      | %         |
| 19a 33 1/3% support tests - 2019. If the o   | rganization did r  | not check the box     | on line 14, and line   | e 15 is more than    | 33 1/3%, and line 1                     | 7 is not  |
| more than 33 1/3%, check this box and  | stop here. The     | organization quali    | fies as a publicly s   | supported organiz    | ation                                   |           |
| b 33 1/3% support tests - 2018. If the o   | _                  |                       |                        |                      |   | ind       |
| line 18 is not more than 33 1/3%, check  |                    |                       |                        |                      | •                                       |           |
| 20 Private foundation. If the organization   | did not check a    | box on line 14, 19    | a, or 19b, check th    | nis box and see in   | structions                              |           |

932023 09-25-19

Page 4

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

UNIVERSITY OF NORTHERN COLORADO

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|         | Yes   | No   |
|---------|-------|------|
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| ALC: NO |       |      |
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| 3с      |       |      |
|         | No.   |      |
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| 100     | 1     | 1    |
| 4b      |       |      |
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|         | 0.00  |      |
| 4       |       |      |
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| Ju      |       |      |
| 9b      |       |      |
|         |       | -    |
| 9c      |       |      |
|         |       | -    |
| 12      | -     |      |
| 10a     |       |      |
|         | 4137  |      |
| 10b     |       |      |

932024 09-25-19

|     | rt IV Supporting Organizations (continued)   | 84-6044833        | Pa    | age 5 |
|-----|--|-------------------|-------|-------|
|     | Continued)   |                   | Yes   | No    |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?                                  |                   | 700   | 110   |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)             |                   | 1 7   |       |
|     | below, the governing body of a supported organization?   | 11a               |       |       |
| b   | A family member of a person described in (a) above?  | 11b               | 300   |       |
|     | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.    | 11c               |       |       |
| Sec | tion B. Type I Supporting Organizations  |                   |       |       |
|     |  |                   | Yes   | No    |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to                      |                   |       |       |
|     | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the       |                   |       |       |
|     | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or            |                   |       |       |
|     | controlled the organization's activities. If the organization had more than one supported organization,                  |                   |       |       |
|     | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                |                   | 1 1 7 |       |
| _   | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                   | 1                 |       |       |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported                      |                   |       |       |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in               |                   |       |       |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,              |                   |       |       |
| Sec | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations                          | 2                 |       |       |
| 560 | tion o. Type it supporting organizations   |                   | Yes   | No    |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors         |                   | 165   | 140   |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control            |                   |       |       |
|     | or management of the supporting organization was vested in the same persons that controlled or managed                   | (5/11/1)          |       |       |
|     | the supported organization(s).   | 1                 |       |       |
| Sec | tion D. All Type III Supporting Organizations  |                   |       |       |
|     |  |                   | Yes   | No    |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the           |                   |       |       |
|     | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax    |                   |       |       |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |                   |       |       |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?         | 1                 |       |       |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported         |                   |       |       |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how       | A.C.              |       |       |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).              | 2                 |       |       |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a                    |                   |       |       |
|     | significant voice in the organization's investment policies and in directing the use of the organization's               |                   |       |       |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's             | Cilia             |       |       |
|     | supported organizations played in this regard.   | 3                 |       |       |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations  |                   |       |       |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see insti | ructions).        |       |       |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |                   |       |       |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.                            |                   |       |       |
| C   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity              | (see instructions |       | 177   |
| 2   | Activities Test. Answer (a) and (b) below.   |                   | Yes   | No    |
| а   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of       | 0.000             |       |       |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify               |                   |       |       |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,                 |                   |       |       |
|     | how the organization was responsive to those supported organizations, and how the organization determined                | 100               |       |       |
|     | that these activities constituted substantially all of its activities.   | 2a                |       |       |
| b   | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more      |                   |       |       |
|     | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the             |                   |       |       |
|     | reasons for the organization's position that its supported organization(s) would have engaged in these                   | 1                 | 2     |       |
|     | activities but for the organization's involvement.   | 2b                |       |       |
| 3   | Parent of Supported Organizations. Answer (a) and (b) below.   |                   | 1     |       |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or              |                   |       |       |
|     | trustees of each of the supported organizations? Provide details in Part VI.   | 3a                |       |       |
| b   | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each      |                   |       |       |
|     | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.        | 3b                | 1     | 1     |

| Par   | Type III Non-Functionally Integrated 509(a)(3) Supportin  Check here if the organization satisfied the Integral Part Test as a qualifyin other Type III non-functionally integrated supporting organizations must contain the property of the III non-functional property organizations. | g trust on N  | lov. 20, 1970 (explain in F | Part VI). See instructions. A  |
|-------|--|---------------|-----------------------------|--------------------------------|
| Secti | ion A - Adjusted Net Income  |               | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1     | Net short-term capital gain  | 1             |                             |                                |
| 2     | Recoveries of prior-year distributions   | 2             |                             |                                |
| 3     | Other gross income (see instructions)  | 3             |                             |                                |
| 4     | Add lines 1 through 3.   | 4             |                             |                                |
| 5     | Depreciation and depletion   | 5             |                             |                                |
| 6     | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)   | 6             |                             |                                |
| 7     | Other expenses (see instructions)  | 7             |                             |                                |
| 8     | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8             |                             |                                |
| Secti | ion B - Minimum Asset Amount   |               | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1     | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |               |                             |                                |
| а     | Average monthly value of securities  | 1a            |                             |                                |
| b     | Average monthly cash balances  | 1b            |                             |                                |
| c     | Fair market value of other non-exempt-use assets   | 1c            |                             |                                |
| d     | Total (add lines 1a, 1b, and 1c)   | 1d            |                             |                                |
| е     | Discount claimed for blockage or other factors (explain in detail in Part VI):   |               |                             |                                |
| 2     | Acquisition indebtedness applicable to non-exempt-use assets   | 2             |                             |                                |
| 3     | Subtract line 2 from line 1d.  | 3             |                             |                                |
| 4     | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4             |                             |                                |
| 5     | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5             |                             |                                |
| 6     | Multiply line 5 by .035.   | 6             |                             |                                |
| 7     | Recoveries of prior-year distributions   | 7             |                             |                                |
| 8     | Minimum Asset Amount (add line 7 to line 6)  | 8             |                             |                                |
| Sect  | ion C - Distributable Amount   |               |                             | Current Year                   |
| 1     | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1             |                             |                                |
| 2     | Enter 85% of line 1.   | 2             |                             |                                |
| 3     | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3             |                             |                                |
| 4     | Enter greater of line 2 or line 3.   | 4             |                             |                                |
| 5     | Income tax imposed in prior year   | 5             |                             |                                |
| 6     | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).   | 6             |                             |                                |
| 7     | Check here if the current year is the organization's first as a non-functional   | lly integrate | d Type III supporting orga  | anization (see                 |

Schedule A (Form 990 or 990-EZ) 2019

| Sect | ion D - Distributions   | 200 200 200 200 200          | nizations (continued)          | Current Year                     |
|------|---|------------------------------|--------------------------------|----------------------------------|
| 1    | Amounts paid to supported organizations to accomplish exer      | mpt purposes                 |                                |                                  |
| 2    | Amounts paid to perform activity that directly furthers exemp   |                              |                                |                                  |
|      | organizations, in excess of income from activity                |                              |                                |                                  |
| 3    | Administrative expenses paid to accomplish exempt purpose       | s of supported organizations |                                |                                  |
| 4    | Amounts paid to acquire exempt-use assets                       |                              |                                |                                  |
| 5    | Qualified set-aside amounts (prior IRS approval required)       |                              |                                |                                  |
| 6    | Other distributions (describe in Part VI). See instructions.    |                              |                                |                                  |
| 7    | Total annual distributions. Add lines 1 through 6.              |                              |                                |                                  |
| 8    | Distributions to attentive supported organizations to which the | e organization is responsive |                                |                                  |
|      | (provide details in Part VI). See instructions.                 |                              |                                |                                  |
| 9    | Distributable amount for 2019 from Section C, line 6            |                              |                                |                                  |
| 10   | Line 8 amount divided by line 9 amount                          |                              |                                |                                  |
|      |   | (i)                          | (ii)                           | (iii)                            |
| ect  | ion E - Distribution Allocations (see instructions)             | Excess Distributions         | Underdistributions<br>Pre-2019 | Distributable<br>Amount for 2019 |
| 1    | Distributable amount for 2019 from Section C, line 6            |                              |                                |                                  |
| 2    | Underdistributions, if any, for years prior to 2019 (reason-    |                              |                                |                                  |
|      | able cause required- explain in Part VI). See instructions.     |                              |                                |                                  |
| 3    | Excess distributions carryover, if any, to 2019                 |                              |                                |                                  |
| a    | From 2014   |                              |                                |                                  |
| b    | From 2015   |                              |                                |                                  |
| С    | From 2016   |                              |                                |                                  |
| d    | From 2017   |                              |                                |                                  |
| е    | From 2018   |                              |                                |                                  |
| f    | Total of lines 3a through e                                     |                              |                                |                                  |
| g    | Applied to underdistributions of prior years                    |                              |                                |                                  |
| h    | Applied to 2019 distributable amount                            |                              |                                |                                  |
| i    | Carryover from 2014 not applied (see instructions)              |                              |                                |                                  |
| j    | Remainder. Subtract lines 3g, 3h, and 3i from 3f.               |                              |                                |                                  |
| 4    | Distributions for 2019 from Section D,                          |                              |                                |                                  |
| . 1  | line 7: \$  |                              |                                |                                  |
| а    | Applied to underdistributions of prior years                    |                              |                                |                                  |
| b    | Applied to 2019 distributable amount                            |                              |                                |                                  |
| C    | Remainder. Subtract lines 4a and 4b from 4.                     |                              |                                |                                  |
| 5    | Remaining underdistributions for years prior to 2019, if        |                              |                                |                                  |
|      | any. Subtract lines 3g and 4a from line 2. For result greater   | On _                         |                                |                                  |
|      | than zero, explain in Part VI. See instructions.                |                              | -1                             |                                  |
| 6    | Remaining underdistributions for 2019. Subtract lines 3h        |                              |                                |                                  |
|      | and 4b from line 1. For result greater than zero, explain in    |                              |                                |                                  |
|      | Part VI. See instructions.                                      | /                            |                                | 1.2                              |
| 7    | Excess distributions carryover to 2020. Add lines 3j and 4c.    |                              |                                |                                  |
| 8    | Breakdown of line 7:  |                              |                                |                                  |
|      | Excess from 2015  |                              |                                |                                  |
|      | Excess from 2016  |                              |                                |                                  |
|      | Excess from 2017  |                              |                                |                                  |
| _    | Excess from 2018  |                              |                                |                                  |
|      | Excess from 2019  |                              |                                |                                  |

Schedule A (Form 990 or 990-EZ) 2019

| Schedule A (Form 990 or 990 EZ) 2019 FOUNDATION INC.   | 84-6044833 Page 8   |
|--|---|
| Part VI Supplemental Information. Provide the explanations required by Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3t Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete th | 10; Part II, line 17a or 17b; Part III, line 12;<br>t IV, Section B, lines 1 and 2; Part IV, Section C,<br>p; Part V, line 1; Part V, Section B, line 1e; Part V, |
| (See instructions.)  |   |
| SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:  |   |
| OTHER INCOME   |   |
| 2015 AMOUNT: \$ 436,192.   |   |
| 2016 AMOUNT: \$ 425,851.   |   |
| 2017 AMOUNT: \$ 210,438.   |   |
| 018 AMOUNT: \$ 269,008.  |   |
| 2019 AMOUNT: \$ 168,457.   |   |
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| 200000 OD OF 10  | Schedule A (Form 990 or 990-F7) 20:   |

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Employer identification number** 

|   | UNIVERSITY OF NORTHERN COLORADO   |   |
|---|---|---|
|   | FOUNDATION INC.   | 84-6044833  |
| Organization type (che                              | ck one):  |   |
| Filers of:  | Section:  |   |
| Form 990 or 990-EZ                                  | X 501(c)( 3 ) (enter number) organization   |   |
|   | 4947(a)(1) nonexempt charitable trust not treated as a private foundation   | ion   |
|   | 527 political organization  |   |
| Form 990-PF   | 501(c)(3) exempt private foundation   |   |
|   | 4947(a)(1) nonexempt charitable trust treated as a private foundation   |   |
|   | 501(c)(3) taxable private foundation  |   |
| Charle if your arraniant                            | ion is covered by the Conevel Bule or a Secriet State   |   |
|   | ion is covered by the <b>General Rule</b> or a <b>Special Rule.</b><br>11(c)(7), (8), or (10) organization can check boxes for both the General Rule and a S  | pecial Rule. See instructions.  |
| General Rule  |   |   |
|   | ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution any one contributor. Complete Parts I and II. See instructions for determining a co   |   |
| Special Rules                                       |   |   |
| sections 509(a                                      | ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line butor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of 0-EZ, line 1. Complete Parts I and II.  | 13, 16a, or 16b, and that received from   |
| year, total con                                     | ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receitributions of more than \$1,000 exclusively for religious, charitable, scientific, literary cruelty to children or animals. Complete Parts I, II, and III.   |   |
| year, contribut<br>is checked, en<br>purpose. Don't | ation described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that receitions exclusively for religious, charitable, etc., purposes, but no such contributions there the total contributions that were received during the year for an exclusive to complete any of the parts unless the <b>General Rule</b> applies to this organization bitable, etc., contributions totaling \$5,000 or more during the year | totaled more than \$1,000. If this box<br>by religious, charitable, etc.,<br>recause it received nonexclusively |
| Caution: An organization                            | on that isn't covered by the General Rule and/or the Special Rules doesn't file Sche  | edule B (Form 990, 990-F7, or 990-PF)   |
|   | on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ  |   |
|   | eet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).  | ,,  |
| LHA For Paperwork Red                               | duction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.   | Schedule B (Form 990, 990-EZ, or 990-PF) (2019)   |

Name of organization UNIVERSITY OF NORTHERN COLORADO FOUNDATION INC.

Employer identification number

84-6044833

| (a) | (b)                        | (c)                     | (d) Type of contribution   |  |
|-----|----------------------------|-------------------------|--|--|
| No. | Name, address, and ZIP + 4 | Total contributions     |  |  |
| 1   |                            | \$\$,000,000.           | Person X Payroll   |  |
| (a) | (b)                        | (c) Total contributions | (d)  |  |
| No. | Name, address, and ZIP + 4 |                         | Type of contribution   |  |
| 2   |                            | \$\$                    | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |  |
| (a) | (b)                        | (c) Total contributions | (d)  |  |
| No. | Name, address, and ZIP + 4 |                         | Type of contribution   |  |
| 3   |                            | \$\$605,554.            | Person X Payroll   |  |
| (a) | (b)                        | (c) Total contributions | (d)  |  |
| No. | Name, address, and ZIP + 4 |                         | Type of contribution   |  |
| 4   |                            | \$\$                    | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |  |
| (a) | (b)                        | (c)                     | (d)  |  |
| No. | Name, address, and ZIP + 4 | Total contributions     | Type of contribution   |  |
| 5   |                            | \$                      | Person X Payroll   |  |
| (a) | (b)                        | (c)                     | (d)  |  |
| No. | Name, address, and ZIP + 4 | Total contributions     | Type of contribution   |  |
| 6   |                            | \$\$                    | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |  |

Name of organization UNIVERSITY OF NORTHERN COLORADO FOUNDATION INC.

Employer identification number

84-6044833

| Part I Cont | ributors (see instructions) | . Use duplicate copies of I | Part I if additional space is needed. |
|-------------|-----------------------------|-----------------------------|---------------------------------------|
|-------------|-----------------------------|-----------------------------|---------------------------------------|

| (a) | (b)                        | (c)                 | (d) Type of contribution   |
|-----|----------------------------|---------------------|--|
| No. | Name, address, and ZIP + 4 | Total contributions |  |
| 7   |                            | \$\$                | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b)                        | (c)                 | (d)  |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution   |
| 8   |                            | \$\$                | Person X Payroli Noncash (Complete Part II for noncash contributions.) |
| (a) | (b)                        | (c)                 | (d) Type of contribution   |
| No. | Name, address, and ZIP + 4 | Total contributions |  |
|     |                            | \$                  | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a) | (b)                        | (c)                 | (d)  |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution   |
|     |                            | \$                  | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a) | (b)                        | (c)                 | (d) Type of contribution   |
| No. | Name, address, and ZIP + 4 | Total contributions |  |
|     |                            | \$                  | Person Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a) | (b)                        | (c)                 | (d) Type of contribution   |
| No. | Name, address, and ZIP + 4 | Total contributions |  |
|     |                            | \$                  | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

Name of organization UNIVERSITY OF NORTHERN COLORADO FOUNDATION INC.

**Employer identification number** 

84-6044833

| (a)<br>No.<br>from<br>Part I | (b) Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|------------------------------|--|---|----------------------|
| 2                            | ROCKIES SIGNED BASEBALL                    | \$ 230.                                   | 10/23/19             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b) Description of noncash property given  | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | \$  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
| -                            |  | <b>\$</b>                                 |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | <b>\$</b>                                 |                      |
| (a)<br>No.                   | (b)  | (c)<br>FMV (or estimate)                  | (d)                  |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Date received

from

Part I

Description of noncash property given

(See instructions.)

Name of organization **Employer identification number** UNIVERSITY OF NORTHERN COLORADO FOUNDATION INC. 84-6044833 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

UNIVERSITY OF NORTHERN COLORADO

Employer identification number 84-6044833

FOUNDATION INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X **→** \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

932051 10-02-19

Schedule D (Form 990) 2019

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|   | (ii) Related organizations   | .,                                      |
|---|--|---|
| b | If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | *************************************** |
| 4 | Describe in Part XIII the intended uses of the organization's endowment funds            |   |

3a(ii) X 3a(ii) X 3b

#### Part VI | Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

|      | Description of property                           | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|------|---|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a   | Land  | 6,739,200.                           |                                 |                              | 6,739,200.     |
| b    | Buildings   |                                      | 1,306,363.                      | 492,351.                     | 814,012.       |
| С    | Leasehold improvements                            |                                      |                                 |                              |                |
| d    | Equipment   |                                      | 55,659.                         | 54,277.                      | 1,382.         |
| е    | Other   |                                      |                                 |                              |                |
| Tota | . Add lines 1a through 1e. (Column (d) must equal | Form 990, Part X, colum              | n (B), line 10c.)               |                              | 7,554,594.     |

Schedule D (Form 990) 2019

| Schedule D (Form 990) 2019 FOUNDATION INC.  Part VII Investments - Other Securities.  |                             | 0.4                                       | -6044833 Page 3       |
|---|-----------------------------|---|-----------------------|
| Complete if the organization answered "Yes" or  | n Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line 12.        |                       |
| (a) Description of security or category (including name of security)  | (b) Book value              | (c) Method of valuation: Cost or end      | -of-year market value |
| (1) Financial derivatives   |                             |   |                       |
| 2) Closely held equity interests  |                             |   |                       |
| (3) Other   |                             |   |                       |
| (A) ALTERNATIVE INVESTMENTS   | 17,544,345.                 | END-OF-YEAR MARKET VALUE                  |                       |
| (B) PRIVATE EQUITY  | 3,467,057.                  | END-OF-YEAR MARKET VALUE                  |                       |
| (C) REAL ESTATE   | 3,871,458.                  | END-OF-YEAR MARKET VALUE                  |                       |
| (D) LIMITED PARTNERSHIPS  | 1,000,000.                  | END-OF-YEAR MARKET VALUE                  |                       |
| (E) ILLIQUID CREDIT   | 3,526,567.                  | END-OF-YEAR MARKET VALUE                  |                       |
| (F)   |                             |   |                       |
| (G)   |                             |   |                       |
| (H)   |                             |   |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)  | 29,409,427.                 |   |                       |
| Part VIII Investments - Program Related.  |                             |   |                       |
| Complete if the organization answered "Yes" or  | n Form 990, Part IV, line 1 | 1c. See Form 990, Part X, line 13.        |                       |
| (a) Description of investment   | (b) Book value              | (c) Method of valuation: Cost or end      | -of-year market value |
| (1)   |                             |   |                       |
| (2)   |                             |   |                       |
| (3)   |                             |   |                       |
| (4)   |                             |   |                       |
| 1000  |                             |   |                       |
| (5)   |                             |   |                       |
| (6)   |                             |   |                       |
| (7)   |                             |   |                       |
| (8)   |                             |   |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶  Part IX Other Assets.  Complete if the organization answered "Yes" or | n Form 990, Part IV, line 1 | 1d. See Form 990, Part X, line 15.        |                       |
| (a) D   | escription                  | 750. 7. ——1                               | (b) Book value        |
| (1) OTHER ASSETS  |                             |   | 3,135                 |
| (2) ACCRUED INTEREST  |                             |   | 78,078                |
| (3) CSV - LIFE INSURANCE POLICIES   |                             |   | 84,762                |
| (4) BENEFICIAL INTEREST IN LONG-TERM TRUSTS   | S HELD BY OTHERS            |   | 7,864,879             |
| (5)   |                             |   |                       |
| (6)   |                             |   |                       |
| (7)   |                             |   |                       |
| (8)   |                             |   |                       |
| (9)   |                             |   |                       |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line  Part X Other Liabilities.  | 15.)                        | <b>&gt;</b>                               | 8,030,854             |
| Complete if the organization answered "Yes" or  | n Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 25. |                       |
| 1. (a) Description of liability   |                             |   | (b) Book value        |
| (1) Federal income taxes  |                             |   | 2.311                 |
| (2) OBLIGATIONS UNDER GIFT ANNUITY  |                             |   | 129,444               |
| \-\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \   |                             |   |                       |
| (3)   |                             |   |                       |
| (2)   |                             |   |                       |
| (3)   |                             |   |                       |
| (3)   |                             |   |                       |
| (3)<br>(4)<br>(5)<br>(6)  |                             |   |                       |
| (3)<br>(4)<br>(5)<br>(6)<br>(7)   |                             |   |                       |
| (3)<br>(4)<br>(5)<br>(6)  |                             |   |                       |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

84-6044833

Page 4

| Complete if the organization answered "Yes" on Form 990, Part IV, line  1 Total revenue, gains, and other support per audited financial statements   |                      |                   | 1            | 14,335,882            |
|--|----------------------|-------------------|--------------|-----------------------|
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                      |                   | 135          |                       |
| a Net unrealized gains (losses) on investments   | 2a                   | -4,544,969.       |              |                       |
| b Donated services and use of facilities   |                      |                   |              |                       |
| c Recoveries of prior year grants  |                      |                   |              |                       |
| d Other (Describe in Part XIII.)   |                      | -323,628.         |              |                       |
| e Add lines 2a through 2d  |                      |                   | 2e           | -4,868,597            |
| 3 Subtract line 2e from line 1   | ******************** | ***************** | 3            | 19,204,479            |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |                      |                   |              |                       |
| a Investment expenses not included on Form 990, Part VIII, line 7b   |                      | 284,008.          |              |                       |
| b Other (Describe in Part XIII.)   | 4b                   | -18,238.          |              |                       |
| c Add lines 4a and 4b  |                      |                   | 4c           | 265,770               |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII   Reconciliation of Expenses per Audited Financial Sta  |                      |                   | 5<br>leturn. | 19,470,249            |
| Complete if the organization answered "Yes" on Form 990, Part IV, line   |                      |                   | es percus    |                       |
| 1 Total expenses and losses per audited financial statements   |                      |                   | 1            | 11,405,725            |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  |                      |                   |              |                       |
| a Donated services and use of facilities   | 2a                   |                   | 1            |                       |
| <b>b</b> Prior year adjustments  |                      |                   |              |                       |
| c Other losses   |                      |                   |              |                       |
| d Other (Describe in Part XIII.)   |                      |                   |              |                       |
| e Add lines 2a through 2d  |                      |                   | 2e           |                       |
| 3 Subtract line 2e from line 1   |                      |                   | 3            | 11,405,725            |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:   | 0.00                 |                   |              |                       |
| a Investment expenses not included on Form 990, Part VIII, line 7b   | 700,700,700          | 284,008.          |              |                       |
| b Other (Describe in Part XIII.)   | 4b                   |                   |              |                       |
| c Add lines 4a and 4b  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18  |                      |                   | 4c 5         | 284,008<br>11,689,733 |
|  |                      |                   |              |                       |
| ART IV, LINE 2B:   |                      |                   |              |                       |
| HE FOUNDATION MANAGES FUNDS HELD ON BEHALF OF THE UNIVERSITY   | OF NORTHERN          |                   |              |                       |
| DLORADO.   |                      |                   |              |                       |
|  |                      |                   |              |                       |
|  |                      |                   |              |                       |
| ART V, LINE 4:   |                      |                   |              |                       |
|  | ND PROGRAM           |                   |              |                       |
| NDOWMENTS ARE INTENDED TO PROVIDE FUNDING FOR SCHOLARSHIPS A   |                      |                   |              |                       |
| NDOWMENTS ARE INTENDED TO PROVIDE FUNDING FOR SCHOLARSHIPS A   |                      |                   |              |                       |
| NDOWMENTS ARE INTENDED TO PROVIDE FUNDING FOR SCHOLARSHIPS A   |                      |                   |              |                       |
| NDOWMENTS ARE INTENDED TO PROVIDE FUNDING FOR SCHOLARSHIPS A UPPORT INCLUDING, BUT NOT LIMITED TO, SUPPLEMENTAL SALARY SU ACULTY, RESEARCH, LIBRARIES, AND ACADEMIC AFFAIRS.   |                      |                   |              |                       |
| DOWMENTS ARE INTENDED TO PROVIDE FUNDING FOR SCHOLARSHIPS AND PROVIDE FUNDING F | PPORT FOR            |                   |              |                       |
| ART V, LINE 4:  NDOWMENTS ARE INTENDED TO PROVIDE FUNDING FOR SCHOLARSHIPS A  UPPORT INCLUDING, BUT NOT LIMITED TO, SUPPLEMENTAL SALARY SU  ACULTY, RESEARCH, LIBRARIES, AND ACADEMIC AFFAIRS.  ART X, LINE 2:  HE ORGANIZATION IS A NOT-FOR-PROFIT CORPORATION AND IS EXEMP  NDER THE PROVISIONS OF INTERNAL REVENUE CODE SECTION 501(C)(   | PPORT FOR            |                   |              |                       |

13570223 147228 115977

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No. 1545-0047 2019 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

| Name of the organization UNIVERSITY OF FOUNDATION INC  |                               | Employer identification number<br>84-6044833 |                             |                                   |  |                                       |  |
|--|-------------------------------|--|-----------------------------|-----------------------------------|--|---------------------------------------|--|
| Part I General Information on Grants a   | nd Assistance                 |  |                             |                                   |  |                                       |  |
| Does the organization maintain records to criteria used to award the grants or assis     Describe in Part IV the organization's propert II Grants and Other Assistance to III. | stance?<br>ocedures for monit | oring the use of grant                       | funds in the United         | States.                           |  | опантонивновновновного                | X Yes No   |
| recipient that received more than \$   |                               |  |                             |                                   | anzation answered  | 103 0111 0111 000,1 411               | iv, mic 21, for any  |
| 1 (a) Name and address of organization or government   | (b) EIN                       | (c) IRC section<br>(if applicable)           | (d) Amount of<br>cash grant | (e) Amount of non-cash assistance | (f) Method of<br>valuation (book,<br>FMV, appraisal,<br>other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance   |
| UNIVERSITY OF NORTHERN COLORADO<br>501 20TH STREET<br>GREELEY, CO 80639  | 84-6000546                    | STATE OF CO                                  | 10,674,314.                 | 36,832.                           | PMV  | SEE PART IV                           | TO PROMOTE THE GENERAL<br>WELFARE, DEVELOPMENT,<br>GROWTH AND WELL-BEING OF<br>UNC |
|  |                               |  |                             |                                   |  |                                       |  |
| 2 Enter total number of section 501(c)(3) a  | nd government or              | panizations listed in th                     | e line 1 table              |                                   |  |                                       | 1.   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

#### UNIVERSITY OF NORTHERN COLORADO

932102 10-26-19

| (a) Type of grant or assistance                              | (b) Number of          | (c) Amount of      | (d) Amount of non-      | (e) Method of valuation                                  | (f) Description of noncash assistance |
|--|------------------------|--------------------|-------------------------|--|---------------------------------------|
| (a) Type of grant or assistance                              | recipients             | cash grant         | cash assistance         | (e) Method of valuation<br>(book, FMV, appraisal, other) |                                       |
|  |                        |                    |                         |  |                                       |
|  |                        |                    |                         |  |                                       |
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|  |                        |                    |                         |  |                                       |
|  |                        |                    |                         |  |                                       |
|  |                        |                    |                         |  |                                       |
| Part IV Supplemental Information. Provide the information re | quired in Part I, line | 2; Part III, colum | n (b); and any other ac | ditional information.                                    |                                       |
| DADE T LINE 2  |                        |                    |                         |  |                                       |
| PART I, LINE 2:  |                        |                    |                         |  |                                       |
| SCHEDULE I, PART I, LINE 2: IN COLLABORATION AND C           | COORDINATION W         | ITH THE            |                         |  |                                       |
| INIVERSITY, THE ORGANIZATION UTILIZES TECHNOLOGY S           | YSTEMS REVIE           | W                  |                         |  |                                       |
| MITTERSTIT, THE ONORMIEMITON STEEDED TECHNOLOGY              | ,                      |                    |                         |  |                                       |
| PROCEDURES, AND APPROVAL PROCESSES, REVIEW PROCEDU           | RES TO ADMINI          | STER               |                         |  |                                       |
| UTILIZATION OF FUNDS RELATED TO PROGRAMS AND SCHOOL          | ARSHIPS THAT           | COMPRISE           |                         |  |                                       |
|  |                        |                    |                         |  |                                       |
| THIS SUPPORT TO THE UNIVERSITY.                              |                        |                    |                         |  |                                       |
|  |                        |                    |                         |  |                                       |
| PART II, LINE 1(A), COLUMN (G)                               |                        |                    |                         |  |                                       |
|  | THE BOD BUTTON         |                    |                         |  |                                       |
| INCLUDES MUSICAL INSTRUMENTS, GOLD, CLOTHES, SUPPL           | ILES FOR EVENT         | s,                 |                         |  | Schedule I (Form 990) (201            |
| 932102 10-26-19  |                        |                    |                         |  | G01100010 1 (1 G. 11 000) (20         |

#### UNIVERSITY OF NORTHERN COLORADO

| chedule I (Form 990) FOUNDATION INC.    | 84-6044833 | Page |
|---|------------|------|
| Part IV   Supplemental Information Inc. |            |      |
|   |            |      |
| QUIPMENT, AND EVENT/AUCTION ITEMS.      |            |      |
|   |            |      |
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Schedule I (Form 990)

#### **SCHEDULE J** (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** 

Department of the Treasury Internal Revenue Service Name of the organization

UNIVERSITY OF NORTHERN COLORADO

84-6044833

Employer identification number

OMB No. 1545-0047

Inspection

Part I **Questions Regarding Compensation** 

|    |  |      | Yes | No   |
|----|--|------|-----|------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, |      |     |      |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.             |      |     |      |
|    | First-class or charter travel Housing allowance or residence for personal use  |      |     |      |
|    | Travel for companions Payments for business use of personal residence  |      |     |      |
|    | Tax indemnification and gross-up payments Health or social club dues or initiation fees                                |      |     |      |
|    | Discretionary spending account Personal services (such as maid, chauffeur, chef)                                       |      |     |      |
| Ь  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or          |      |     |      |
|    | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain               | 1b   |     |      |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,       |      |     |      |
|    | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                  | 2    |     |      |
| 3  | Indicate which, if any, of the following the organization used to establish the compensation of the organization's     |      |     |      |
| Ū  | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to     |      |     |      |
|    | establish compensation of the CEO/Executive Director, but explain in Part III.   | 1 18 |     | 1.51 |
|    | X Compensation committee Written employment contract   |      |     |      |
|    | Independent compensation consultant  X Compensation survey or study  |      |     |      |
|    | Form 990 of other organizations  X Approval by the board or compensation committee                                     |      |     |      |
|    |  |      |     |      |
| 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing           |      |     |      |
|    | organization or a related organization:  |      |     |      |
| а  | Receive a severance payment or change-of-control payment?  | 4a   |     | х    |
| b  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                  | 4b   |     | Х    |
|    | Participate in, or receive payment from, an equity-based compensation arrangement?                                     | 4c   |     | Х    |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.          |      |     |      |
|    | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                               |      |     |      |
| 5  |  |      |     |      |
| -  | contingent on the revenues of:   |      |     |      |
| а  | The organization?  | 5a   |     | х    |
|    | Any related organization?  | 5b   |     | х    |
|    | If "Yes" on line 5a or 5b, describe in Part III.   |      |     |      |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation      |      |     |      |
|    | contingent on the net earnings of:   |      |     | 1391 |
| а  | The organization?  | 6a   |     | х    |
|    | Any related organization?  | 6b   |     | х    |
|    | If "Yes" on line 6a or 6b, describe in Part III.   |      |     |      |
| 7  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments       |      | 1   |      |
|    | not described on lines 5 and 6? If "Yes," describe in Part III   | 7    |     | х    |
| 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the        |      |     |      |
|    | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III            | 8    |     | х    |
| 9  | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                 |      |     |      |
|    | Regulations section 53.4958-6(c)?  | 9    |     |      |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Page 2

Schedule J (Form 990) 2019 FOUNDATION INC. 84-6044833

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |      | (B) Breakdown of         | N-2 and/or 1099-MIS                       | C compensation                            | (C) Retirement and             |          | (E) Total of columns | (F) Compensation   |
|--------------------|------|--------------------------|---|---|--------------------------------|----------|----------------------|--|
|                    |      | (i) Base<br>compensation | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits | (B)(i)-(D)           | in column (B)<br>reported as deferred<br>on prior Form 990 |
| (1) RODNEY ESCH    | (i)  | 128,976.                 | 0.  | 0.  | 3,818.                         | 27,642.  | 160,436.             | 0  |
| PRESIDENT          | (0)  | 0,                       | 0.  | 0.  | 0,                             | 0,       | 0.                   | 0  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (0)  |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          | 1   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (0)  |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (0)  |                          |   |   |                                |          |                      | 1.   |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      | 1  |
|                    | (ii) |                          |   |   |                                |          |                      | 1  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (1)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      | -  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  | -                        |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |
|                    | (i)  |                          |   |   |                                |          |                      |  |
|                    | (ii) |                          |   |   |                                |          |                      |  |

Schedule J (Form 990) 2019

932112 10-21-19

#### UNIVERSITY OF NORTHERN COLORADO

| Schedule J (Form 990) 2019 FOUNDATION INC.   | 84-6044833   | Page 3        |
|--|--|---------------|
| Part III Supplemental Information  |  |               |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and | 8, and for Part II. Also complete this part for any additional information | on.           |
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|  | Schedule J (Fo   | orm 990) 2019 |

#### SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNIVERSITY OF NORTHERN COLORADO

FOUNDATION INC.

Employer identification number 84-6044833

|     |  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed  | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g  | Method of                                   |     |     | s  |
|-----|--|-------------------------------|--|--|---|-----|-----|----|
| 1   | Art - Works of art   |                               |  |  |   |     |     |    |
| 2   | Art - Historical treasures   |                               |  |  |   |     |     |    |
| 3   | Art - Fractional interests   |                               | -  |  |   |     |     |    |
| 4   | Books and publications   |                               |  |  |   |     |     |    |
| 5   | Clothing and household goods   | Х                             |  | 949  | . FMV                                       |     |     |    |
| 6   | Cars and other vehicles  |                               |  |  |   |     |     |    |
| 7   | Boats and planes   |                               |  |  |   |     |     |    |
| 8   | Intellectual property  |                               |  |  |   |     |     |    |
| 9   | Securities - Publicly traded   | Х                             | 7  | 168,674  | . FMV                                       |     |     |    |
| 10  | Securities - Closely held stock  |                               |  |  |   |     |     |    |
| 11  | Securities - Partnership, LLC, or trust interests  |                               |  |  |   |     |     |    |
| 12  | Securities - Miscellaneous   |                               |  |  |   |     |     |    |
| 13  | Qualified conservation contribution -<br>Historic structures                             |                               |  |  |   |     |     |    |
| 14  | Qualified conservation contribution - Other  |                               |  |  |   |     |     |    |
| 15  | Real estate - Residential  |                               |  |  |   |     |     |    |
| 16  | Real estate - Commercial   |                               |  |  |   |     |     |    |
| 17  | Real estate - Other  |                               |  |  |   |     |     |    |
| 18  | Collectibles   |                               |  |  |   |     |     |    |
| 19  | Food inventory   |                               |  |  |   |     |     |    |
| 20  | Drugs and medical supplies   |                               |  |  |   |     |     | -  |
| 21  | Taxidermy  |                               |  |  |   |     |     |    |
| 22  | Historical artifacts   |                               |  |  |   |     |     |    |
| 23  | Scientific specimens   |                               |  |  |   |     |     |    |
| 24  | Archeological artifacts  |                               |  |  |   |     |     |    |
| 25  | Other (GOLD COIN)  | х                             | 1  | 17,545   | . FMV                                       |     |     |    |
| 26  | Other (AUCTION ITEMS)  | Х                             | 84   | 11,588   | . FMV                                       |     |     |    |
| 27  | Other ( EQUIPMENT )  | Х                             | 1  | 4,500  | . FMV                                       |     |     |    |
| 28  | Other (MUSICAL INSTR)  | Х                             | 1  | 1,750  | . FMV                                       |     |     |    |
| 29  | Number of Forms 8283 received by the organi for which the organization completed Form 82 |                               | -  |  |   |     |     |    |
|     |  |                               |  | A SAME OF THE SAME |   |     | Yes | No |
| 30a | During the year, did the organization receive b  | y contributio                 | n any property rep   | orted in Part I, lines 1 throu   | igh 28, that it                             |     |     |    |
|     | must hold for at least three years from the date   | e of the initia               | al contribution, and   | which isn't required to be   | used for                                    |     |     |    |
|     | exempt purposes for the entire holding period  | ?                             |  |  |   | 30a |     | Х  |
| b   | If "Yes," describe the arrangement in Part II.   |                               | PACTOR INVESTIGATION OF THE STATE OF THE STA |  | *10-14-14-14-14-14-14-14-14-14-14-14-14-14- |     |     |    |
| 31  | Does the organization have a gift acceptance   | policy that re                | equires the review   | of any nonstandard contrib   | utions?                                     | 31  | х   |    |
| 32a | Does the organization hire or use third parties  | or related or                 | ganizations to soli  | cit, process, or sell noncash  | 1   |     |     |    |
|     | contributions?   | *************                 |  |  |   | 32a |     | Х  |
| b   | If "Yes," describe in Part II.   |                               |  |  |   |     |     |    |
| 33  | If the organization didn't report an amount in o   | column (c) fo                 | r a type of property   | for which column (a) is ch   | ecked,                                      | 2   |     |    |
|     | describe in Part II.   |                               |  |  |   |     |     |    |

932141 09-27-19

Schedule M (Form 990) 2019

932142 09-27-19

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

2019 Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.
UNIVERSITY OF NORTHERN COLORADO

FOUNDATION INC.

Employer identification number 84-6044833

FORM 990, PART VI, SECTION A, LINE 1: THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS CONSISTS OF THE ELECTED OFFICERS (CHAIR, VICE-CHAIR, SECRETARY, AND TREASURER) PLUS THE CHAIR OF THE INVESTMENT COMMITTEE AND THE CHAIR OF THE AUDIT-FINANCE COMMITTEE. THE BOARD CHAIR SERVES AS CHAIR OF THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE HAS ALL OF THE POWER AND AUTHORITY OF THE BOARD OF DIRECTORS BETWEEN MEETINGS OF THE BOARD EXCEPT AS PROHIBITED BY LAW FORM 990, PART VI, SECTION B, LINE 11B: THE FOUNDATION UTILIZES THE EXPERTISE OF A CPA FIRM IN THE PREPARATION OF FORM 990 AND FORM 990-T. COMPLETED FORMS ARE REVIEWED BY MANAGEMENT AND THE AUDIT AND FINANCE COMMITTEE WITH THE CPA FIRM PRIOR TO FILING. THE FORM 990 WAS MADE AVAILABLE TO THE FULL BOARD PRIOR TO FILING. FORM 990, PART VI, SECTION B, LINE 12C: THE FOUNDATION REQUIRES ALL INTERESTED PERSONS SUCH AS DIRECTORS, OFFICERS OR MEMBERS OF A COMMITTEE WITH BOARD-DELEGATED POWERS WHO HAVE A DIRECT OR INDIRECT FINANCIAL INTEREST TO SIGN A CONFLICT OF INTEREST POLICY EVERY YEAR. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS ESTABLISHED A COMPENSATION DECISION GUIDE TO ANNUALLY REVIEW AND APPROVE THE COMPENSATION OF THE FOUNDATION'S OFFICERS AND KEY FOUNDATION STAFF. TO REVIEW, PROPOSE, AND APPROVE COMPENSATION, THE BOARD WILL UTILIZE INFORMATION INCLUDING OFFICER AND STAFF PERFORMANCE AGAINST GOALS, TOTAL COMPENSATION, PEER AND MARKET COMPENSATION SURVEYS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19