COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: DATE: 04/25/2019

ORGANIZATION: FILING REF.: The preceding

University of Northern Colorado agreement was dated

Campus Box 44 05/03/2017

Carter Room 1002 Greeley, CO 80639

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TYPES: FIXED FINAL PROV. (PROVISIONAL) PRED. (PREDETERMINED)

EFFECTIVE PERIOD

TYPE	<u>FROM</u>	<u>TO</u>	RATE(%) LOCATION	APPLICABLE TO
PRED.	07/01/2018	06/30/2022	38.00 On-Campus	All Programs
PRED.	07/01/2018	06/30/2022	16.00 Off-Campus	All Programs
PROV.	07/01/2022	Until Amended	38.00 On-Campus	All Programs
PROV.	07/01/2022	Until Amended	16.00 Off-Campus	All Programs

*BASE

Modified total direct costs, consisting of all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel and up to the first \$25,000 of each subaward (regardless of the period of performance of the subawards under the award). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each subaward in excess of \$25,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs, and with the approval of the cognizant agency for indirect costs.

ORGANIZATION: University of Northern Colorado

AGREEMENT DATE: 4/25/2019

SECTION I: FRINGE BENEFIT RATES**

TYPE	FROM	<u>TO</u>	RATE(%) LOCATION	APPLICABLE TO
PRED.	7/1/2018	6/30/2019	29.90 All	(1)
PRED.	7/1/2019	6/30/2022	30.30 All	(1)
PRED.	7/1/2018	6/30/2022	16.50 All	(2)
PROV.	7/1/2022	6/30/2024	30.30 All	(1)
PROV.	7/1/2022	6/30/2024	16.50 All	(2)

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages including vacation, holiday, sick leave pay and other paid absences.

- (1) Salaried employees working half-time or more.
- (2) Salaried employees working less than half-time and non-student hourly.

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SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES

Vacation, holiday, sick leave pay and other paid absences are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims are not made for the cost of these paid absences. Payment for unused leave at the time when employee separates is included in the fringe benefits pool.

OFF-CAMPUS DEFINITION: For all activities performed in facilities not owned by the institution and to which rent is directly allocated to the project(s) the off-campus rate will apply. Grants or contracts will not be subject to more than one F&A cost rate. If more than 50% of a project is performed off-campus, the off-campus rate will apply to the entire project.

DEFINITION OF EQUIPMENT

Equipment is defined as tangible nonexpendable personal property (including information technology systems) having a useful life of more than one year and an acquisition costs of \$5,000 or more per unit.

The following fringe benefits are included in the fringe benefit rate(s): FICA/MEDICARE, WORKERS COMPENSATION, HEALTH/DENTAL/LIFE INSURANCE, DISABILITY INSURANCE, UNEMPLOYMENT COMPENSATION, TERMINATION LEAVE PAYMENTS, PERA, TUITION GRANTS, AND RETIREMENT PLAN.

NEXT PROPOSAL

An indirect cost rate and fringe benefit proposals based on your fiscal year ending 06/30/2021 are due in our office by 12/31/2021.

ORGANIZATION: University of Northern Colorado

AGREEMENT DATE: 4/25/2019

SECTION III: GENERAL

A. <u>LIMITATIONS:</u>

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its facilities and administrative cost principles as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as facilities and administrative costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from facilities and administrative to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

If any Federal contract, grant or other agreement is reimbursing facilities and administrative costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of facilities and administrative costs allocable to these programs.

BY THE INSTITUTION:	ON BEHALF OF THE FEDERAL GOVERNMENT:		
University of Northern Colorado	DEPARTMENT OF HEALTH	AND HUMAN SERVICES	
(INSTITUTION) When Rochop	Arif M. Karim	Digitally signed by Arif M. Karim -S DN: c=US, o=US. Government, ou=FHS, ou=PSC, ou=People, cra-Arif M. Karim -S, o.9.234.1920030.1001.11=200212095 Date: 2019.04.29 12:22.41 -05'00'	
(SIGNATURE)	(SIGNATURE)	(SIGNATURE)	
Ashley Bishop	Arif Karim		
Controller	Director, Cost Alloca	ation Services	
(TITLE)	(TITLE)		
5/1/2019	4/25/2019		
(DATE)	(DATE) 7116		
	HHS REPRESENTATIVE:	Jeanette Lu	
	Telephone:	(415) 437-7820	