

University of Northern Colorado Libraries
Planning Goals for FY08
(Finalized January 9, 2007)

The purpose of this list of planning goals is to establish priorities for Libraries' activities and to facilitate the budgeting process. This list will be used to develop appropriate budget requests for FY08. The headings used below correspond to the University Libraries Plan 2003-2007. The goals under each heading reflect FY08 needs, do not include regular annual allocations, and are not in priority or chronological order. Monetary amounts will be assigned upon the receipt of budget process requirements.

Organization and Personnel

Structure the library organization, assign job responsibilities, and enhance the skills and expertise of library personnel to maximize effectiveness and service to the University community.

- 1) Analyze the Libraries' ability to meet the needs of the university community with current staffing levels and configurations; request additional positions and/or position upgrades as appropriate.
- 2) Maintain a nimble organization that allows restructuring as necessary; have funds available for this purpose.
- 3) Seek funds to enhance awareness among Libraries personnel of diversity issues and to support creation of diverse candidate pools.
- 4) Explore innovative technology-based approaches to provide staff development opportunities.

Collections

Ensure that library resources are accessible, support the academic programs, and uphold standards necessary for continued accreditation.

- 1) Seek funds for a base increase to the learning materials budget to maintain and enhance collections to meet the curricular and research needs of the university community.
- 2) Seek base or one-time funds to acquire specific big ticket titles for the collections.
- 3) Identify and prioritize collections currently inaccessible for future processing.
- 4) Determine full-text article access needs and seek base funding for the associated costs.
- 5) Seek funds for a base increase to the learning materials budget to cover ongoing costs for archiving electronic content.

Services

Enhance services to meet ever-changing university community needs.

- 1) Investigate new avenues for serving patrons.
- 2) Investigate provision of enhanced reference and instruction services.
- 3) Investigate new ways to engage and reach out to students and faculty.
- 4) Investigate applications for using emerging technologies to meet student and faculty needs, such as chat rooms, blogs, and “My Library” services.

Instruction

Maximize the information literacy skills of students and faculty to enable them to become effective library users, information consumers, and lifelong learners.

- 1) Develop methods to increase LIB enrollment and participation in CLIP.
- 2) Investigate instructional opportunities and methods to reach graduate students, teaching assistants, and graduate assistants.
- 3) Investigate a more formal approach to orienting at-risk students to library/information use.

Technology

Apply technology to enhance access to library resources and library services.

- 1) Participate in the development of a library-led institutional repository and identify ongoing funding for the project.
- 2) Enhance computer support for students by providing additional computers, and upgrading the network infrastructure including the wireless network.
- 3) Seek funds to support server and software upgrades to support the III online integrated library system and other digital library initiatives.
- 4) Work with appropriate campus entities to identify funding to enhance access to adaptive technology in the libraries.

Facilities

Optimize the use of the Libraries’ facilities to meet student needs and support library services.

- 1) Seek funds for the Access Services remodel.
- 2) Seek funds for capital needs.
- 3) Review signage in both buildings for adaptive access and usefulness.
- 4) Continue the student furnishings enhancement project.
- 5) Seek funds for display and exhibit needs.
- 6) Seek funds for a patio seating area.
- 7) Investigate better lighting and security for second and third floors of Michener.

Assessment

Improve and enhance assessment activities to ensure that library services and resources meet the needs of the University community.

- 1) Refine and upgrade the current assessment instruments based upon experience using the instruments and feedback received.
- 2) Investigate additional areas of library services for assessment using appropriate assessment tools.

External Support

Pursue opportunities for external funding and collaborations to enhance library programs and services.

- 1) Obtain external funding to provide additional financial support for collections, services and programmatic initiatives.
- 2) Explore opportunities for partnerships with on and off-campus organizations that would complement and support library services.
- 3) Foster high-quality and effective grant-writing activity by providing support for the preparation of grant applications.