



**Part 1: Faculty Governance**

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**3-3-101 Faculty Senate Officer Workload Reassignment and Compensation.**

**3-3-101(1) Purpose.** Recognizing that the duties of certain officers of the Faculty Senate make considerable demands on their time, Academic Affairs will provide funding to the colleges of those officers for the purpose of workload reassignment. To support the work of the Faculty Senate Chair over the summer, Academic Affairs will provide compensation directly to the Faculty Senate Chair.

**3-3-101(2) Compensation Rates.**

- (a) Academic Affairs will compensate the Faculty Senate Chair's college for twelve (12) credit hours of teaching responsibility per academic year. The colleges in which the chairs of the Welfare Committee, Academic Policies Committee, Salary Equity Committee, and Codification Committee have appointments will be compensated for three (3) credit hours of teaching responsibility per academic year.
- (b) Compensation will be paid at the average adjunct rate in the relevant college.

**3-3-101(3) Granting of Workload Reassignment.**

- (a) Compensated colleges may grant workload reassignments during either or both of the Fall and Spring semesters.

- (b) By accepting compensation, colleges acknowledge their responsibility to grant workload reassignment to those of their faculty serving in those positions as specified in (2)(a) above during the relevant academic year. If both the compensated college and the corresponding Senate officer agree that workload reassignment is impractical, compensation funds may be spent by the college in a manner that benefits the affected officer's work-related activity, as determined by both the officer and the relevant college.
- (c) Faculty serving in those positions as specified in (2)(a) above during the relevant academic year are still eligible to teach one overload course for supplemental pay as specified in 2-2- 401(3)(b).

### **3-3-101(4) Summer Compensation.**

Recognizing the required work of the Faculty Senate Chair over the summer, Academic Affairs will compensate the Faculty Senate Chair at a rate of six (6) credit hours of summer teaching. In the event of a newly elected chair, the outgoing chair and the incoming chair will each receive compensation at the rate of three (3) credit hours of summer teaching.

### **Policy History**

#### **3-3-101 FACULTY SENATE OFFICER WORKLOAD REASSIGNMENT AND COMPENSATION.**

Subsection 3-3-101(1) Purpose amended (Apr 2021)

Subsection 3-3-101(2)(a)(b) amended (Apr 2021)

Subsection 3-3-101(3)(a)(c) amended (Apr 2021)

Subsection 3-3-101(4) added (Apr 2021)