



3-11-101 The Drug and Alcohol Policy. The University of Northern Colorado strives to create a healthy environment, one in which the high risk use of alcohol and the use of illicit drugs does not interfere with learning, performance, or development. Substance abuse disrupts this environment and places at risk the lives and well-being of the members of the University community as well as the potential of students for contribution to society. It is important for all members of the University community to take responsibility for preventing the illegal or high risk use of alcohol or other drugs from negatively affecting the community's learning environment and the academic, physical, and emotional well-being of its students.

3-11-102 University Policy Statement. The University of Northern Colorado prohibits the unlawful possession, use, or distribution of drugs, alcohol, and other controlled substances by all members of the University community (students, faculty, staff, alumni, and guests). Individuals who violate this policy shall be subject to discipline, termination, dismissal, debarment, arrest, or citation as applicable. Additionally, employees or students who violate this policy may be required to participate satisfactorily in drug abuse education, counseling, or rehabilitation programs approved by the University.

3-11-103 Policy on Alcohol. The University of Northern Colorado neither encourages nor discourages the use of alcoholic beverages, (includes 3.2 and 6% beer, vinous or spirituous liquor), but does condemn the misuse/abuse and illegal use of alcoholic beverages. All members of the University community (students, faculty, staff, alumni and guests) are responsible for making decisions about their behavior within the context of Colorado and the City of Greeley laws and University regulations and in the case of travel within the requirements of State of Colorado Fiscal Rule 5-1.02. In addition, individuals must always be aware of, and respect the rights of others within the University and local community.

- (1) No person under legal drinking age in Colorado may have in their possession or consume malt, vinous, or spirituous liquor on the University of Northern Colorado campus and/or properties owned by the University

or as part of any of its activities.

(2) Persons of legal age who adhere to the following responsible drinking guidelines may consume alcoholic beverages on campus:

- (a) Individuals who possess or consume alcoholic (or non-academic) beverages will not litter University grounds;
- (b) Individuals who possess, are consuming, or are under the influence of alcoholic beverages will not engage in abusive language or behavior or infringe upon the rights of any person;
- (c) Individuals who possess, are consuming, or are under the influence of alcoholic beverages will not abuse University or local property.

(3) Individuals may not possess or consume alcohol in classrooms and academic or administrative buildings unless prior approval is obtained from the Vice President for Academic Affairs or their designee. Alcohol may not be purchased with State of Colorado or non-state University funds.

(4) When a group schedules use of University property for an organized function, it will be required to designate if alcohol will be consumed. If alcohol is to be consumed at an organized function, the group shall adhere to the UNC Alcohol Policy, the State of Colorado, and the City of Greeley laws (4) and regulations. Campus areas are available for scheduling functions at which alcoholic beverages will be served or consumed. However, permission for scheduling University facilities for organized events will be determined through the Office of Conference, Catering and Event Scheduling Services. The sponsoring group shall be responsible for assuring that no one under legal age is allowed to consume or possess alcoholic beverages.

(5) As a matter of University policy, the sponsoring group is encouraged to make reasonable efforts to persuade persons attending its functions to not drive a motor vehicle away from the function when that person is apparently impaired or intoxicated and provide alternative transportation.

(6) Advertisement of Events. The University of Northern Colorado encourages the celebration of events. These celebrations are usually accompanied by

food and drink which may include alcoholic beverages. The advertisement of such events on campus by sponsors shall not promote the misuse/abuse of alcoholic beverages. Publicity shall focus on the event and not emphasize the consumption of alcoholic beverages. Mention of alternative beverages and food must be included if alcohol is mentioned in the advertisement.

Advertisements must include the statement: "The University of Northern Colorado prohibits the irresponsible and illegal consumption of alcoholic beverages."

- (7) Admissions Charge for Functions Held by Non-Profit Organizations. Groups or organizations which are incorporated for non-profit reasons may charge admission to members and their guests attending a social function and alcoholic beverages may be served by the drink, at no charge per drink. When such an event is scheduled on University facilities, a security plan approved by the University Police Department must be submitted to the Office of Conference, Catering and Event Scheduling Services before the event is scheduled. When a special permit is necessary to sell alcoholic beverages, it must be obtained from the city or state agency after the event is scheduled. In addition, when an event is scheduled on University facilities, a security plan approved by the University Police Department must be submitted to the Office of Conference, Catering, and Event Scheduling Services before the event is scheduled. As long as alcoholic beverages are served during an event, food and a variety of popular non-alcoholic beverages must be served. If alcohol is served by the drink, the price of the non-alcoholic beverage may not exceed the price charged for the alcoholic beverage. It is encouraged that non-alcoholic beverages be served free of charge and provided to persons who are designated drivers or who desire to abstain from alcoholic beverages.
- (8) Open alcohol containers are prohibited on the UNC campus, except at designated areas or scheduled events at which alcohol is authorized to be sold, served or consumed. These events shall be scheduled through the University Conference and Scheduling Office.
- (9) Glass containers may not be present in areas adjacent to the Residence Halls, parks, athletic fields, or practice fields.

(10) Individuals are required to be in compliance with additional alcohol policies in effect in other areas of the campus which may be more restrictive than this policy. Other policies include, but may not be limited to, the Residence Halls, intramural and athletic programs, and the University Center. These policies and procedures can be found in the Residence Hall Handbook, Intramural Handbook, and University Center's Policy and Procedures Handbook.

3-11-104 Policy on Drugs. The University prohibits the unlawful or unauthorized manufacture, distribution, dispensing, possession, consumption, sale or use of controlled substances on or in University-owned or controlled property, or in the course of University business or at University activities. Individuals or entities including, but not limited to, students, employees, contractors, agents, volunteers, invitees, or student organizations who violated this policy may be required to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the University.

3-11-105 Enforcement of Policy. Any member of the University community who observes a violation of this policy or becomes aware of an individual with an alcohol/drug/substance abuse problem on campus is encouraged to seek assistance from the appropriate resources: Colorado State Employee Assistance Program, Dean of Student's Office, Drug Prevention/Education Program, Housing Officials, Office of the Vice President for Academic Affairs, UNC Counseling Center, UNC Health Center, UNC Police Department.

3-11-106 Sanctions for Violation of Alcohol Policy. When the University Police Department is called, any one of the following actions or combinations thereof may be taken:

- (1) Warn and release
- (2) Issue a summons
- (3) Physically book into jail (when other crime is involved)
- (4) Take to detoxification center
- (5) Refer for administrative action

- (6) Administratively, any one or a combination of the following sanctions may be invoked for violation of this policy:
- (a) Referral for alcohol/drug education
 - (b) Referral for professional alcohol/drug evaluation
 - (c) Referral for counseling/treatment
 - (d) University Disciplinary Action
 - (I) Departmental or organizational
 - (II) University Disciplinary sanctions for misconduct as stated in the Student Rights and Responsibilities
 - (e) Restricting responsible individual or group privileges
 - (f) Loss of University recognition of sponsoring group or organization
 - (g) Penalties as otherwise prescribed by law