



**MINUTES
BOARD OF TRUSTEES' MEETING
December 10th, 2010
Panorama Room, University Center**

The meeting of the University Of Northern Colorado Board Of Trustees was held Friday, December 10th, 2010, at 8:40 a.m. in the Panorama Room, on the University of Northern Colorado Campus.

Those present included:

Trustees: Dick Monfort, Dick Gast, Jerry Morgensen, Carlotta LaNier, Darlene LeDoux, Dee St. Cyr, Jim Chavez, Vish Iyer, Michael Johnston

Officers and Administrators: President Kay Norton, Vice President Dan Satriana, Provost Abe Harraf, Senior Vice President Michelle Quinn, Vice President Chuck Leonhardt, Vice President Vicki Gorrell

UNC staff/ faculty/students: Anita Fleming-Rife, Steven Luttmann, LeeAnn Sappington, Michael Stadler, Matthew VanDriel, Recording Secretary Vicki Niccum

ACTION ITEMS:

1. Approval of Agenda

Trustee LeDoux moved to approve the agenda for the meeting. Trustee Chavez seconded the motion. Motion carried unanimously.

2. Approval of Minutes

Trustee Chavez moved to accept the minutes of the October 8th meeting as presented. Trustee Morgensen seconded the motion. Motion carried unanimously.

Trustee St. Cyr asked to clarify her questions related to the enrollment update provided by Tobias Guzmán in the October 8th minutes. This question was a result of the low numbers in the Native American arena and if these numbers had been down in any other category it would have prompted the same recruiting questions. President Obama has signed the Cobell Settlement and as a result it creates a \$60 million federal scholarship fund to improve access to higher education for Indian youth.

Trustee Chavez also clarified that he was the trustee that asked about HSI institutions and the recommendation that we consider looking into this. We should gain an understanding of what grants or monies are available not only when you obtain the 25% requirement, but also what grants become available as you make progress towards that. VP Satriana responded that we are undertaking a study on this as well and will report back to the Board this spring.

3. Board Planning Calendar

No changes.

VP Satriana updated the Board on the desire to separate the December and May Board meetings from commencement dates. For the May 6th meeting consider moving the Board meeting to April 29th and make this change for succeeding years as well. Chairman Monfort agreed with moving the meeting. VP Satriana will send a reminder message to the Board after the first of the year after allowing time for our Trustees to check their calendars. This will be announced at the February meeting.

4. Board Chairman's Report

5. Trustee Remarks

Trustee LeDoux congratulated graduate students, their families, faculty and others who support them.

6. President's Report

President Norton introduced VP for Development and Alumni Relations, Vick Gorrell. She will be responsible for implementing the reorganization of our fundraising and alumni activities.

The Financial Accountability Plan required by Senate Bill 3 was approved by the CCHE. We emphasized that our approach to pricing and discounting was more like a private sector approach by differentiating price and tuition; as well as financial policy and awards. The commission was engaged and has a clear understanding of UNC's role. The plan was approved for two years; the maximum allowed under the law is five years. Most of the universities received a two year approval. Trustee Gast asked if the commission made any changes to the plan, which the President stated there were none made. There were clarifications, but no changes to the tuition rate ranges.

Chairman Monfort and the President appeared before the Joint Budget Committee. This was a positive event. Chairman Monfort re-emphasized to the Board members that in the future whatever money goes through higher education should go to the students and let them decide where they want to go to college. Some day there will have to be a law or tax that goes only to Higher Ed. There might be a chance that something will pass if it is going to the students versus a university. A lot of universities cannot live with this type of scenario

(e.g. smaller schools on the western slope). President Norton believes there will be more discussions to come.

Vice President Quinn, Kirk Leichter and the President attended a Capital Development Committee meeting, which was useful in continuing discussions with policy makers. The university is not capable of replacing the funding coming from the state (for operations) with fundraising. We advised them that we are having conversations with student leadership, our Board and we are looking at a student capital fee. There will be a campus wide discussion early next semester to gather feedback for analysis. The result will be an integrated vision for the campus.

In addition, during the Commission on Higher Education meeting, there was official action taken to receive the strategic plan, but not to call it the master plan yet. There was a handoff between administrations and commission in terms of what the HESP product means. It was accepted as a framework, next they will be translating this into an action plan for the state and a master plan to be adopted by the Commission on Higher Education. The commission gave itself another year to work on this process and to translate the general language of the HESP document into the performance contract process for institutions.

There are discussions with other institutions to make sure that we can demonstrate that we agree that public higher education needs to work together. President Norton met with President Steve Jordan of Metro State and in our research capacity as a university may be able to collaborate on projects that they are working on with urban education.

Chairman Monfort commented that with the HESP plan this year is ok; next year will be bad and the following year even worse unless the economy and state revenues increase. In two years from now there will be a minimum of two and maybe five universities that no longer exist in Colorado. We need to be prepared to handle this. We have been very fortunate with increased enrollment due to the current job situation, community colleges are bulging and our transfer rate is up. When the increase of students and funding stops, we have a serious problem and we need to figure out how we will weather the next 3-4 years. Trustee Gast asked about the timing of a tax increase vote? Chairman Monfort stated that it would have to go to ballot in 2011 and lose. Then there is a chance in winning in 2012. In his opinion this needs to happen in 2011. Higher Ed is living off of \$400 million of stimulus money from the U.S. Government. Even if everything stayed the same the \$400 million is gone. Alliances with Metro, Aims and other schools are what we should look at, including shared services. Metro and UNC fit perfectly. Metro's educational school is the second biggest in the state. Kids go to Metro because tuition is a little cheaper and they can live at home. It may be a perfect fit.

President Norton told the Board that the planning that has been done on a continual internal basis has included a campus-wide "non-process process" which has provided suggestions on how we continue to address cost containment. The same discussions are occurring at the national level and it is easier to talk about increasing revenues than reducing costs.

Trustee Gast felt that all of this is equally important if we go to the people of Colorado and ask for a tax increase. They will be scrutinizing our costs. The Iowa legislature is reviewing the sabbatical policies for their universities as a new model and benefits to keep it in place or restrict costs. Employee benefits will be another area that the people of Colorado will want to take a hard look at. If we take something to the ballot that is higher education related, it has to be about people not institutions. There are a number of other constituencies that are desperate for infusions of new public funding and there is potential for competing taxes that people would vote on. Over the past several years we have not counted on any timely infusion of public funding to replace what has been lost. We need to be ready to operate independently from the state and adapt to whatever the state is able to invest.

Trustee Chavez asked about the development collaboration with Metro and what other colleges might be in that lower tier and would be more likely to be in serious trouble in 3-4 years. Do some of these other schools present better opportunities to collaborate or are there combinations that might be more advantageous to us? President Norton responded that it is a possibility and that at the smaller more rural institutions there are not as many obvious opportunities there. It is similar to a business merger or partnership. For example the operational savings might not be enough. We are open to considering this, but have limited capacity to have detailed conversations with over a dozen institutions. Chairman Monfort felt that there are universities that geographically sit in a better place versus others. The smaller schools may be looking at more online courses and perhaps with UNC courses we could work together. Faculty Trustee Iyer mentioned that in our own academic environment we have many experts; should we be asking the faculty for their input and additional ways to look at this.

Trustee LeDoux asked that this evaluation be done with deliberate speed and include education and business people in the process who know about aggressive models. Others may beat us to partnerships or already be in discussions with Metro. Trustee LeDoux would like to see results, a timeline and feedback on how they can help.

7. INFORMATION ITEMS

University Relations Update – Chuck Leonhardt

One year ago we began a sustainable effort and set objectives to raise the awareness of the university. Our strategies have been set to help accomplish this. We are working on identity building and raising our profile as a university. This strategy deals with perceptions and changing certain perceptions about who we are. We will continue to focus on integrated marketing with integrated media and move toward common goals.

Media Relations provides a weekly spotlight story used as a front/home page story. These are used in a wide variety of media throughout the year. There are also links to the top stories and where they have media coverage. UNC is actively engaged in the Outreach process and getting our stories out to the media.

Our university newsletter Inside UNC has a distribution of ~34,000 people. They have recently worked with Alumni Relations and Harris Connect which provided an additional 10,000 additional emails.

Northern Vision publications are now more closely tied to University Relations. There is an advisory board for the content and they are seeing great success.

In August we launched our new homepage and we are seeing increased traffic through our portal. Our Viewbook, photo tours, screen savers as well as several other links are areas of interest to students and parents.

Social Media currently rivals the advent of the web. We are approaching this methodically and aggressively with systems in place to do this right for the university.

Operation Bear Aware has approximately 60 local businesses engaged. There is a Facebook page for Bear Aware which posts discounts and incentives for businesses. We are supporting local businesses and linking the university to the community.

We have a new poster which will become an annual activity. These along with our Bringing Education to Life t-shirts are great promotional items on campus. Winter Welcome Week (the first week that students are back on campus) is January 13th, 11:30-1:30 p.m. and there will be a celebration of UNC day.

Advertising with our new billboards have had positive results and placement. There are boards off of I-25, I-85, 8 billboards in Windsor/Greeley, 8 boards in the Denver area, boards in DIA (every terminal) and on the buses that go terminal to terminal. This is core to our campaign for spreading the word about UNC to the public.

Our new TV commercial was played for the Trustees.

We are sharing copies of our Viewbook, Housing and Dining Guide, Financial Aid guide, Graduate School guide as well as many others to integrate brand marketing. Our strategy moving forward includes institutional tiers, division tiers and department tiers. All marketing activities within the tiers of the university or colleges start with our brand in mind.

Diversity Report – Anita Fleming-Rife

It is our goal to create a culture in which every individual is treated with respect, valued as well as provide an inclusive culture which is fostered and appreciated. We are working toward representation for both students and faculty members.

Our sustainable programs include 1) programs relevant over time and that have long term effects 2) proactive media and planning which is informed by data 3) transformational market changes in the existing way of doing things. We are building on the work that the Equity and Diversity Council (which was established in 2008) has done. Anita is working on creating a new structure, which will implement the plans developed by the previous council.

The current commitment is 3 and 4 year term so that they can see through the key action items that they have identified.

Priorities include:

- recruitment and retention of faculty, staff and students
- integration of diversity into the curriculum
- professional development
- increase mutually beneficial partnerships with Greeley and surrounding communities

Data that has been gathered shows that 71% of our student body is white, 1% international students, 8% are unknown (this category would include those who choose not to indicate their race or ethnicity), 2% Asian, 4% African Americans, 11% Hispanic, 1% Native American, <.5% Hawaiian or other. There is now a new category and reporting method that has been identified as a result of the last census, students can now indicated if they fall into two or more races. This can have an effect on our current categories.

UNC degrees awarded as of May 2010 include 79% white/non-Hispanic students, 1% Native American, 8% Hispanic, 2% black/non-Hispanic and 2% non-US citizen. In a comparison to CSU and CU Boulder, UNC in the African American category is doing better than these universities and we are also doing better in the Hispanic category as well. A fact sheet was distributed to the Trustees which explains what the office of Equity and Diversity is focusing on.

There is dedicated focus on recruitment and retention of students. Resources have been added to the program and we have subscribed to the People Admin Affirmative Action Program. This will help identify candidates for our hiring pool. We utilize Higher Ed.com to look for candidates that meet our criteria for vacancies and ask them to apply. The Equity and Diversity Council has identified as a priority the retention and recruitment of staff, faculty and students. We are currently assessing where we are, activities, what is working and what has a positive influence.

An invitation was extended to the Trustees for the Martin Luther King Day Commemoration activities on January 17th; parade begins at 11:00 a.m. In addition the Summit on Social Justice meeting will be held on April 12th, 8:30-5p.m.

Trustee St. Cyr asked who the members of the Equity and Diversity Council are and how are they appointed/selected. Anita responded that they started with the original Equity and Diversity Council that was in place (~60 people). There are currently now 21 members on the committee. Trustee Gast asked about student retention efforts. Has this been decentralized to different centers around campus? Are there common strategies that guide these efforts or are different centers using different strategies? Anita responded that this is a strategic effort, not random but a systematic approach.

Trustee Chavez emphasized that we want to do a better job of communication on the good things that we are doing. These types of activities have broad, positive impacts for our campus, Greeley and Denver communities through our marketing and PR activities.

Trustee LaNier commented that we do not elevate good things that are happening and getting the word out. The Baldrige Award in the business school is something we should be proud of. Each time we have something positive to share we need to get the word out and this takes a lot of work. Sixty people on a committee does not allow for much to get done.

Trustee LeDoux appreciates the collaboration and also wanted to know what the status of a strategic or action plan was. In addition, what are the measurements and how does this fit in with the other departments, campus community and university goals. Anita supplied that the action plan and goals were identified by the previous council and the new council has identified several that they will begin with such as recruitment and retention; then diversification of the curriculum. President Norton committed to re-distributing the diversity plan and additional information on enrollment projections.

UNC DONATIONS – Dan Satriana

As we go deeper into the financial crunch we need to be mindful of how we spend the universities money and ultimately the students' money. People reach out from other organizations to buy tables for functions. We believe this to be an inappropriate use of the universities money because we cannot use student money to fund charitable activities. Also it is an expense for the university when people use our facilities and our resources to support these requests. The Executive Staff will be meeting to discuss how to take a systematic approach to the types of requests we get. In the University Regulations there is a well defined plan for scheduling resources, when we charge and what we charge. We need to be fiscally responsible when we get these types of requests and how they will be processed. When we make a decision to use our resources we have also analyzed what the identifiable benefit is to the university.

Trustee LaNier asked what the priorities are in buying a table or giving to a particular organization. VP Satriana gave his perspective as Secretary to the Board. The appropriate analysis includes 1) are we providing the community with the function? Is it personal? is it a specific entities function? A community function should be fulfilled as part of the greater community. 2) is this event something that is personal or organization focused? We need to look at this carefully and the recommendation might be that we not do this, unless we can show a specific economic benefit to this organization or the university. President Norton told the Board that in the past this was done as a matter of judgment and sliding scale for the benefit the university's public relations, marketing or community relations. Now it is part of the financial plan, a statement of university values, cost, benefit and do these fit in to our integrated approach.

FACULTY SENATE REPORT – Steven Luttmann

- Tab C includes six Faculty Senate proposed policy and regulation changes for the Boards approval.
- Last month the senate selected the first recipient of the scholarship that was established for single parents who are attending the university. The recipient was Melissa Welch, there were 23 applicants.

- The Senate passed a proposal for a grade replacement policy. It will go to the administration and the Board in the future.
- There have been discussions underway on faculty rank and classification, (due to the number of types). We would like to accommodate these sensibly under one policy.
- The Faculty Senate anticipates a number of changes to the faculty constitution, clean-up items, committee appointments, primary assignments, voting and service.
- Steven is still working on an academic appeals process and hopes to deliver that in the near future.

STUDENT SENATE REPORT – Matt VanDriel

- The Student Senate is wrapping up a smooth semester.
- The Student Judiciary branch to the student government (which was approved by the Board) has been hearing nominations and student justices have been announced.
- They have been working on the grade forgiveness policy with the Academic Policies Committee and Faculty Senate. These have been amended and they now have a more sensible policy. Previously you could forgive a failing grade and the new grade would take precedence over the old grade.

PASC Report – LeeAnn Sappington

- PASC met with Michelle Quinn and Marshall Parks last month to discuss the role of PASC. They reviewed goals, scholarships, volunteering, recognition, professional development and providing membership on committees across campus. In addition they discussed their role and shared governance versus shared decision making and working with the administration.
- PASC served dinner at the Guadalupe Shelter and plan to do this again in February.
- They have adopted a family from the Transitional House and will provide Christmas presents for this family.
- Operation Shoebox is a project that PASC began last year. They have decided not to do this at Christmastime due to other activities happening across the university at this same time. This will happen in February instead. They are in need of donated items as well as financial support for shipping them. More information will be presented at the February meeting.
- They are working on their fundraising for scholarships and hope to have a bowling fundraiser in the spring. PASC will award book scholarships to employees in the spring as well; additional information is available on their website.

SPEEC Report - Michael Stadler

- Marshall Parks attended their December meeting and fielded questions on the 2011 calendar. SPEEC passed their first resolution, which was presented to Human Resources and will now go to the Executive Staff. This includes recommendations on what they believe to be in the universities best interest and closures during the last week of the calendar year. This information will be available on the SPEEC website next week.
- SPEEC is also looking at changes to their Constitution and Bylaws. The biggest issue that they face is organizational recognition and re-identification (who they are and what they do). SPEEC would like to propose a name change to the "Classified

Staff Council" which is a more accurate reflection of who they are. In May or June this will be presented to the President and brought before the Board for approval.

- A staff recognition banquet will be held the evening of April 11th.
- SPEEC is working with Santa Cops in Milliken.
- Fundraising efforts continue.

8. BOARD ACTION ITEMS:

Benson Contract (TAB B)

VP Satriana presented the proposed contract extension for Coach Lyndsey Benson. The current agreement ends June 30, 2012. This extension to keep Coach Benson at UNC is because of the good work that she has done for UNC. The Bylaws require that the Board approve the multi-year contract.

Trustee Gast moved to approve the contract. Trustee Chavez seconded the motion. Motion carried unanimously.

Faculty Senate Policy Changes (Tab C)

Provost Harraf presented six policy updates on behalf of the Faculty Senate that include language changes, sabbatical leave policy issues and concerns from the faculty that fundraising during a course should not be part of the grade or curriculum.

Trustee Chavez asked for clarification on Senate Action #984 and the Tenure-Track. Did we have someone losing their previous credit hours? Provost Harraf clarified that policy states that when we hire a faculty member if they meet certain requirements either as tenured (recommendation from the faculty) or previous experience, we give credit toward promotion and tenure at UNC and this should not exceed 3 years. When they come into the university and they meet these requirements or prior experience in other institutions, the committee, dean or director may recommend years toward promotion and tenure. Trustee Chavez wanted to confirm that this does not harm our appeal. No. Steven Luttmann mentioned that the consequence is that we hire a faculty member from another institution and give them 3 years toward tenure by virtue of being hired here; the calendar for reappointment or non-reappointment applies as if they were first year employees. For each successive year that you are appointed as professor you get more lead time for notification. Provost Harraf told the Board that in the past they have hired and given professors time toward their tenure but not their promotion (and vice versa) and these have been out of sequence with one another. They are also trying to address this sequence issue as well.

Trustee Chavez moved to approve the policy changes. Trustee Morgensen seconded the motion. Motion carried unanimously.

Board Policy Changes (Tab D)

VP Satriana presented the change to the tuition grants which completes previous work that the Board did in 2007/2008, where health and dental benefits were extended to domestic partners. This action item extends the tuition grant benefit to domestic partners. One

adjustment to these documents is the last page of Tab D and deletion of j-n as part of the Board Policy update, these changes should only be part of the Regulations.

Trustee Gast moved to approve the policy changes. Trustee Morgensen seconded the motion. Motion carried unanimously.

Degree Programs (Tab E)

Provost Harraf explained to the Board that over the past year UNC has elected a strategy to identify niche programs, programs where the demand exceeds the capacity in the Colorado public schools and those that are interdisciplinary and require no additional expense.

Four programs being presented today:

- 1) Masters in Biomedical Sciences degree (MDMS or MBS). Students can take additional work study to prepare for medical programs. The only similar program in the state is offered by CSU and they turn down ~200 people due to capacity. Dr. Kitty Gardner, Director of School of Biological Sciences gave a brief introduction. This is a one year "courses only" degree, which was designed to help students that have not been able to get into medical, dental, vet or other medical professional schools. This will help them improve their grades in science classes or scores on the MCAD exam so that they are more competitive getting into medical school. If they still do not get into medical school it prepares them for alternative careers. There is only one ongoing program of this type in the seven state area which is at CSU; however Regis is also introducing a new program. Last year CSU had 250 applications and accepted only 50 students. In Biology, there is a Masters of Science Degree and PhD in Biological Education. This means that we have the expertise, laboratories, equipment and faculty to teach these courses. The cost of adding the program is minimal and it would take 5.4 students to pay for the costs.

Trustee Gast asked if this or any of the new programs need to go to CCHE for approval. Provost Harraf responded that yes, after the Board gives their approval we have a process where we send materials to CCHE and work with them to approve the programs.

Trustee LaNier moved to approve the Masters in Biomedical Sciences Degree. Trustee St. Cyr (?) seconded the motion. Motion carried unanimously.

- 2) The next two programs are part of the College of Humanities and Social Sciences which require no new courses. One of the programs already had an emphasis in it and we would like to make it an International Affairs major and the second is Asian Studies. For International Affairs CU has 900 majors, DU 250. This is a growing area and we want to expose these as a broader market to our students.

Dean Caldwell provided the update on Asian Studies. Asian Studies currently has a BA, which has an interdisciplinary minor. The proposal would increase this program to a BA major status, 61 credit hours, including 28 hours of an Asian language. This has been developed by faculty in history and modern languages. These two programs would share the advising of the students. It is a rigorous program that requires a thesis in the

student's senior year. This reflects a close tie between the United States and Asia as well as responds to student demand. Both Japanese and Chinese are listed as critical languages by the Department of State. In addition this program uses existing resources, no new hires and the faculty has repackaged existing courses. They have worked closely with the Center for International Education, striking agreements with universities in Asia for study abroad type programs and count toward the completion of this degree.

Trustee Morgensen moved to approve the Asian Studies degree program. Trustee LaNier seconded the motion. Motion carried unanimously.

The second degree presented by Dean Caldwell was International Affairs. This BA has been developed by faculty and the Department of Political Science. The program will be housed there and faculty will handle the advising load if the degree is approved. This takes advantage of a recent hire to International Comparative Politics. This department would also like to rename itself Political Science and International Affairs if approved. The program is designed to replace a current emphasis under the Interdisciplinary Studies BA. International Affairs is currently an emphasis that is hidden from students, so they would like to move it to its' own BA program and department home. The International Affairs BA would comprise of 36 credit hours, with two areas of emphasis possible 1) Political Economy and 2) Area Studies. The second area would include a 9 hour concentration in a global region which could also include a foreign language.

Trustee Gast shared that CU, CSU and CU Denver have this same program. Does CCHE take this into account when approving a new program for UNC? President Norton responded that the CCHE's role is to review it for conformance to our mission. Our statutory mission at the undergraduate level is comprehensive baccalaureate. It would be difficult to come up with something that is not within those terms. CCHE does not look at whether they think that this is unwise competition with other public entities. Provost Harraf added that they do not question undergraduate programs. The issue we had with the graduate program was tied to our mission. We already have the program being discussed just under a different name.

Trustee St. Cyr moved to approve the International Affairs degree program. Trustee Chavez seconded the motion. Motion carried unanimously.

The last program being presented is the BA in Environmental Sustainability Studies. This program will also use existing resources. There is already a degree minor for a Bachelor in Environmental. There are approximately 50 students minoring in this program. Provost Harraf received a petition from 100+ students requesting this program be added. We already have the collective courses and the faculty resources do not add cost for the university. It also gives us a different degree program for those students who are interested. This degree will be housed under the University College. Dean Smith introduced the interdisciplinary program which builds on an existing minor and popular interest among students. The program will differ in the region in that it is not merely an environmental science program, nor a policy program; but interdisciplinary and applies sustainability across many areas. This program touches on the natural

environment, built environment, policy and political environment. It is a comprehensible and flexible degree. A feature of the degree program is that it requires that students take a second major or minor in conjunction with it for career specific areas.

Trustee LeDoux was pleased to see us responding to the students, the market and would like to see these types programs done quicker. Provost Harraf mentioned that there are a number of programs coming through the pipeline in both the graduate and undergraduate areas. Due to resource issues we try to be very mindful when bringing a new product to the market and without adding to the bottom line. President Norton commented that the Chairman and those involved in the HESP planning process heard that having more programs is inherently more inefficient and inappropriate. We are expanding in areas that are cost effective, fit with our mission, demand and that we have considered the dollars/cents cost benefit in our decision making processes.

Trustee Gast asked if UNC has sunset programs. President Norton responded that yes we have; however this is much more difficult. Provost Harraf told the Board that there is a formal review process and every five years each program comes forward to look at quality, enrollment, etc. To sunset a program is not immediate. It takes two years to sunset a program because you have hired instructors or recruited students. We build up the start up costs and this is difficult to undo. The challenge we have is that the higher you go in the curriculum the numbers are not as robust because students are narrowing in their disciplines. In the 100-200 classes we have economy of scale. Chairman Monfort shared that ten years ago UNC got rid of a number of programs at the undergraduate level and ~50 general education courses. President Norton told the board that the other consideration is the redeployment of our resources (faculty). We have obligations (legal, moral and academic) to both the students and faculty.

Trustee Chavez moved to approve the Environmental Sustainability Studies program. Trustee Morgensen seconded the motion. Motion carried unanimously.

Foundation Naming Proposals (Tab F)

The Bob and Linnea Heiny coaches' office proposal was presented by Vicki Gorrell. Professor of mathematics Robert Heiny has been a faculty member for over 40 years and devoted to his students. His philanthropy demonstrates his commitment to the golf program, students and also honors his late wife. It is our recommendation that the Board approve the Bob Heiny men's golf coach office and Linnea Heiny women's golf coach office.

Trustee LaNier moved to approve the Foundation Naming proposals. Trustee Gast seconded the motion. Motion carried unanimously.

Quit Claim of Easement (Tab G)

VP Satriana discussed a property that was once owned by the university and sold. There is a hot water pipeline easement that was used to deliver hot water to another area of campus and it is no longer used. The easement is not in the title search but is on the plat. We would like to quit claim our ownership of this easement to the new owners.

Trustee Gast moved to approve the quit claim of easement. Trustee LaNier seconded the motion. Motion carried unanimously.

Personnel & Action Items (Tab H)

Provost Harraf presented the personnel items.

Trustee Morgensen moved to approve the Personnel and Action Items. Trustee Chavez seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION

Trustee LeDoux moved to excuse the Board for Executive Session. Trustee St. Cyr seconded the motion. Motion carried unanimously.

PUBLIC COMMENTS

None

ADJOURNMENT

Chairman Monfort motioned to adjourn the regular meeting of the UNC Board of Trustees at 10:35 a.m.

Respectfully submitted by:

Victoria Niccum
Recording Secretary