

**UNIVERSITY OF NORTHERN COLORADO
VACANCY ANNOUNCEMENT**

1. **Position Title:** Assistant Professor Position # F99767

2. **Qualifications and Experience:**

Minimum Requirements:

- Doctorate in population genetics or related field
- Commitment to excellence in teaching
- Evidence for potential for excellence in teaching
- Demonstrated research and publication record
- Minimum 2-year postdoctoral research experience
- Potential or past success securing external funding
- Expertise in statistics

Preferred Requirements:

- Teaching experience in population genetics or related courses
- Experience in supervising research students

3. **Position description:**

Tenure-track Assistant Professorship in Population Genetics (Position Number New). We seek a candidate with a Doctorate and expertise in population genetics or related field. The candidate must have the ability to teach lectures and laboratories for undergraduate students and graduate students, majors and non-majors, in population genetics and related areas, and the ability to direct undergraduate and graduate students in population genetics research. The individual will be expected to solicit external funding to support an active research program.

4. **Salary and Benefits:**

Commensurate with qualifications and experience. Benefits include health, life, and dental insurance as well as a selection of several defined contribution retirement programs. Other benefits may be available based on the position.

5. **Starting date:** 18 August 2008

6. **Application Materials, Contact, and Application Deadline:** Cynthia Mondragon, School of Biological Sciences, Ross Hall, Box 92, University of Northern Colorado, Greeley, CO 80639. Tel: 970-351-2921. email: cynthia.mondragon@unco.edu. Review of applications will begin November 30, 2007, and will continue until the position is filled. For questions, contact the chair of the search committee at tony.schountz@unco.edu.

7. **Additional Requirement:** The candidate will need to submit a letter of application, unofficial copies of all academic transcripts, statements of research and teaching interests (including a list of courses interested in teaching), vita, and names and contact information for five references. Qualified candidates should complete and submit the Faculty Voluntary Demographic and Acknowledgement form located at

<http://www.unco.edu/hr/forms/HRS%20Forms/FacultyEmploymentAcknowledgement.doc>, the Human Resource Services Office-Carter Hall Room 2002, or on the UNC HR website.

Satisfactory completion of a background check, educational check, and authorization to work in the United States is required after a conditional offer of employment is made. If a degree is required, original transcripts must be submitted within one (1) month of hire.

8. Location and Environment:

The University of Northern Colorado is a Research Intensive Institution enrolling 12,000+ graduate and undergraduate students. The University, founded in 1889, is located in the City of Greeley, which has a growing population of 80,000. Greeley is an hour north of Denver and 35 miles east of the Rocky Mountains. Further information about UNC and Greeley is available at <http://www.unco.edu>.

Additional Information: This position is contingent on funding from the Colorado State Legislature, approval by the Board of Trustees, and subject to the policies and regulations of the University of Northern Colorado. Federal regulations require that the University retain all documents submitted by applicants. Materials will not be returned or copied for applicants.

The University of Northern Colorado is an equal opportunity/affirmative action institution that does not discriminate on the basis of race, color, national origin, sex, age, disability, creed, religion, sexual orientation or veteran status. For more information or issues of equity or fairness or claims of discrimination contact the UNC AA/EEO/Title IX Officer at UNC Human Resource Services, Campus Box 54, Carter Hall 2002, Greeley, CO 80639, or call 970-351-2718.

Recruitment Plan

The ad will be published in the *Chronicle of Higher Education*, *Science*, *Hispanic Outlook*, and *Diverse Issues in Higher Education*, and Human Resources/Employee Relations will place all vacancy announcements on www.higheredjobs.com. To attract applications from groups under-represented in science we will distribute the ad electronically to various list servers of professional societies and the personnel offices of universities that serve high numbers of minorities. Our last four searches for tenure track faculty have generated a high number of women and minority applicants, resulting in the hire of one woman, three men and one minority. Our searches have attracted minorities from across the country. We expect the same type of response to this advertisement. Our school is strongly committed to having a diverse workplace.

Search and Screen Committee

Dr. Tony Schountz (male, Caucasian) CHAIR, Biology
Dr. Mark Thomas (male, Caucasian), Biology
Dr. Patrick Burns (male, Caucasian), Biology
Dr. Susan Keenan (female, Caucasian), Biology
Frank Skufca, (male, Caucasian), AAEO Coordinator

Preliminary Screen Form

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AAEO Statement

UNC is an AAEO employer and is committed to fostering diversity in its student body, faculty and staff. The Employee Relations Office is located in Carter Hall 2011.

ADVERTISEMENT

TWO TENURE-TRACK ASSISTANT PROFESSORS POPULATION GENETICIST AND PLANT ECOLOGIST/TAXONOMIST

Applications are encouraged from candidates with a Doctorate and at least 2 years of postdoctoral experience in (1) population genetics and (2) plant ecology or plant taxonomy. Successful candidates are expected to participate in undergraduate and graduate teaching and to develop an externally funded research program. Send letter of application, academic transcripts, statements of research interests and teaching philosophy, vita, and names and contact information for five references to Cynthia Mondragon, School of Biological Sciences, Ross Hall, Box 92, University of Northern Colorado, Greeley, CO 80639. For details see <http://www.unco.edu/nhs/employment/> For questions, contact the search chair at tony.schountz@unco.edu. Review of applications begins November 30, 2007. UNC is an AAEO employer.