

# Vicki Wilson PhD, RN

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**Position:**

Professor  
School of Nursing  
College of Health and Human Sciences  
University of Northern Colorado  
Greeley, CO 80639  
August 1, 1998 to present

Assistant/Associate Vice President for Academic Affairs  
August 1, 1998 – July 1, 2003

Graduate Faculty with Doctoral Research Endorsement (1998-2010)

**Telephone**

**Office:** (970)351-1295

**Education:**

1994  
PhD  
University of North Dakota  
Teaching/Learning: Research Methodologies

1991  
MS  
University of North Dakota  
Parent Child Nursing/Education

1980  
BSN  
University of North Dakota  
Nursing

**CERTIFICATION**

Bryn Mawr Institute for Women in Higher Education, Bryn Mawr  
University, PA 1996

Colorado Board of Nursing, Registered Nurse (#119486)

Colorado Department of Education, School Nurse License (#0285611)  
2004

**Professional  
Academic:**

2005-present

University of Northern Colorado

Professor/Tenured 1998

Doctoral Endorsement

Instruction, mentoring, and research in both graduate and undergraduate education. Participation in university, community, and national service opportunities.

2003-2006

University of Northern Colorado

Associate Professor/Tenured 1998

Instruction in undergraduate and graduate education. School representative for the Lamplighter Program. Participation on SON committees.

1998-2003

University of Northern Colorado

Associate/Assistant Vice President for Academic Affairs

Member of various committees, support for Provost. Preparation of academic documents. Responsible for university wide curriculum, planning council, enrollment services, ROTC, university assessment, new faculty orientation, and academic representation on the Colorado Commission for Higher Education.

1997-1998

University of North Dakota

Office of the Provost

Administrative Intern

Coordination of public relations events, preparation of strategic planning documents and representation of academic affairs at the ND system Academic Affairs Council.

1993-1994

University of North Dakota

College of Nursing

Assistant Professor

Professional Development Leave: Pursued graduate research initiatives

1988-1998

University of North Dakota

College of Nursing

Assistant/Associate Professor of Nursing

Tenured (1997)

Responsible for Undergraduate and Graduate education, Curriculum representative, IRB representative, college administrative representative. Responsible for research activities and publication

**Non-Professional  
Academic:**

1990-1995

United Hospital, Grand Forks, ND

Educator/Staff Nurse

Flex-time and OnCall

Inservice offerings, preceptorship coordination, pediatric and neonatal nursing (including transport)

1981-1990

United Hospital, Grand Forks, ND

Educator/Staff Nurse

Neonatal transport team, pediatric and maternal child specialist, preceptor for UND nursing students, attended numerous professional development conferences, facilitated and presented at various inservices

1980-1981

The Orthopedic Clinic

Patient Educator/Clinic Nurse

Provided education, assisted in procedures/surgery, staffed clinic.

**Area of  
Specialization:**

Higher Education Administration, Leadership, Mentoring, Adolescent and Women's Health, School Nursing.

**Research Areas/  
Interests:**

Leadership Styles and Mentoring, Administration, Adolescent Health/childhood obesity

**Publications:**

**Manuscripts in Progress**

Moss, M., Fleming, D., Wilson, V. (2008). Perceptions, Attitudes, and Practices of School Nurses Related to Childhood Obesity.

Johnson, K., Leners, D., Wilson, V. (2008). Efficacy of Sign-on Bonuses for Recruitment and Retention of Registered Nurses in Acute Hospitals. (Revising to Re-Submit).

**Juried Publications**

Strathe, M., Wilson, V., Leners, D. (2007) Collaborative Leadership: Making Shared Governance A Reality." A Collection of Papers on Self Study and Institutional Improvement; Higher Learning Commission. (3).

Leners, D., Wilson, V., Sitzman, K. (2007). 21<sup>st</sup> Century Doctoral Education: Online and Nursing Education Focused, Nursing Education Perspectives. Nov/Dec.

Wilson, V., Andrews, M., Leners, D. (2006). Mentoring as a Strategy For Retaining Racial and Ethnically Diverse Students in Nursing Programs. Journal of Multicultural Nursing and Health. (12) 3, 17-24.

- Leners, D., Wilson, V., Strathe, M., (2006) HCL Best Practices and Protocols: Implications for Electronically Offered Doctoral Programs. A Collection of Papers on Self Study and Institutional Improvement; Higher Learning Commission. (2), 118-122.
- Strathe, M. & Wilson, V. (2006). Mentoring in the Changing Academy: Attending to Context, Women in Higher Education. 15(2), 26-27.
- Strathe, M. & Wilson, V. (2006). Mentoring in the Changing Academy: Attending to Context, Part II. Women in Higher Education. 15 (3), 7.
- Leners, D., Wilson, V., Fenton, J., Connor, P. (2006). Mentorship: Increasing Retention Probabilities. Journal of Nursing Management. 14. 652-654.
- Wilson, V., Leners, D., Fenton, J., Connor, P. (2005). Mentorship: Developing and Inspiring the Next Generation of Nursing Leaders. Nurse Leader December, 29-31.
- Heuer, L., Bengiamin, M., (Wilson) Downey, V.W. (2001). The Impact of an International Cultural Experience on Previously Held Stereotypes by American Student Nurses. Multicultural Education, Winter, 2001.
- Bengiamin, M., (Wilson) Downey, V.W., Heuer, L. (1999). Transcultural Health Care: A Phenomonological Study of an Educational Experience. Journal of Cultural Diversity 6(2), 60-66.
- Olson, T. & (Wilson) Downey, V.W. (1998). Infant Physiological Responses to Noxious Stimuli of Circumcision with Anesthesia and Analgesia. Pediatric Nursing 24(4), 385-389.
- (Wilson) Downey, V.W., Olson, B., Smart, K. (1998). The Academic Affairs Web Initiative Pilot Project. On Teaching 7(2), 2-5.
- Strathe, M.I., (Wilson) Downey, V.W., Hess, C.G. Nichols, E.G. (1998). Higher Education in Transformation: Implications for Mentoring in Academe. International Women in Higher Education. 11,716-723.
- (Wilson) Downey, V.W. & Landry, R. (1997). Self-reported Sexual Behaviors of High School Juniors and Seniors in North Dakota. Psychological Reports. 80, 1-2.
- (Wilson) Downey, V.W., Wessman, H., Wessman, B.(1997). Flexible Rigidity—An Oxymoron That Makes Sense in Administration. Physical Therapy. 5(5), 40-44.
- Wessman, D., (Wilson) Wessman-Downey, V. W., Wessman, H. (1997). Advance Directives in Health Care. North Dakota Journal of Human Services. 1(2), 21-27.

Heuer, L., Bengiamin, M., (Wilson) Downey, V.W., Juhl, N.(1996). Neonatal Intensive Care Nurse Stressors: An American Study. The British Journal of Nursing. 5(18), 1126-1130.

(Wilson) Downey, V.W., Bengiamin, M., Solhiem, K. (1996). Issues in Nursing Education: Incorporating Cultural Sensitivity and Competence into the Curriculum. Researcher.11(1), 32-36.

(Wilson) Downey, V.W. (1995). Expressing Ideas Through Gesture, Time, and Space. Journal of Physical Education, Recreation, & Dance 66 (9), 18-21.

(Wilson) Downey, V.W., Bengiamin, M., Heuer, L., Juhl, N. (1995). Dying Babies and Associated Stress in NICU Nurses. Neonatal Network, 14(1), 41-46.

### **Peer-Reviewed Book Chapters/Monographs/Reports**

Strathe, M. & Wilson, V. (2006). Academic Leadership: The Pathway To and From. In R. Henry (Editor), Transitions Between Faculty and Administrative Careers, New Directions for Higher Education. p. 5-13. Jossey-Bass Publications.

### **Non-Juried Works**

Newspaper Opinion Editorial: Patients Rate North Colorado Medical Center Physicians and Nurses Among the Best. Greeley Tribune, January, 2005.

(Wilson) Downey, V.W. (1994). Self-reported Risk Behaviors and Sexual Behaviors in North Dakota High School Juniors and Seniors. Prairie Rose, North Dakota Nurses Association November-December.

(Wilson) Downey, V.W. & Wessman, H. (1991). Liability Insurance for Nurses: A Professional Necessity. Point of View. 28(3), 3-7.

### **ABSTRACTS AND PROCEEDINGS**

(Wilson) Downey, V. & Smart, K. (1999). A Technology Tool for Teaching: A Jumpstart for Faculty Use of the WWW. Association for the Advancement of Computing in Education Conference Proceedings. 176-80.

(Wilson) Downey, V., Hess, C., Nicholas, E., & Strathe, M. (1999). Higher Education in Transformation: Implications for Mentoring in Academe. 11<sup>th</sup> Annual International Conference on Women in Higher Education Conference Proceedings. 716-722.

Smart, V., Pottenger, S., (Wilson) Downey, V.W. Olson, B. (1998). University of North Dakota Academic Affairs Web Initiative Pilot Project. Building the Virtual Campus: Measuring Our Progress. Small College Computing Symposium Conference Proceedings. 31, 393-394

(Wilson) Downey, V.W. & Olson, T. (1997). Infant Physiological Responses to Noxious Stimuli of Circumcision with Anesthesia and Analgesia. Sigma Theta Tau International Nursing Research Congress Abstracts and Proceedings.

Olson, T. & (Wilson) Downey, V.W.(1997). Circumcision with Anesthesia and Analgesia: Neonatal Pain Responses. Collaborative Nursing Research Conference Abstracts and Proceedings, Sigma Theta Tau International.

(Wilson) Downey, V.W.(1994). Self-reported Risk Behaviors and Sexual Behaviors in North Dakota High School Juniors and Seniors. Diversity in Nursing Research Abstracts and Proceedings, Sigma Theta Tau International.

#### **RESEARCH REPORT:**

(Wilson) Downey, V.W., et.al. (2002). University Plan 1999-2005, revised. University of Northern Colorado.

(Wilson) Downey, V.W., et.al. (2000). Report for a Focused Visit. University of Northern Colorado, North Central Association of Colleges and Schools. September, 2000.

(Wilson) Downey, V.W., Strathe, M. (1999). University of Northern Colorado Institutional Assessment Plan. 1999-2005.

(Wilson) Downey, V.W. (1996). Findings of the 1995 Youth Risk Behavior Survey: Tobacco Use Among Adolescents for the State of North Dakota, North Dakota State Department of Health and Consolidated Laboratories.

#### **UNPUBLISHED PAPERS**

(Wilson) Downey, V.W. (2004). North Colorado Medical Center Board of Directors Annual Assessment Evaluation Tool, adopted October 2004.

(Wilson) Downey, V.W. (1994). Self-reported Risk Behaviors and Sexual Behaviors in North Dakota High School Juniors and Seniors. Unpublished Doctoral Dissertation, University of North Dakota.

(Wilson) Downey, V.W. (1991). Relationship of Adolescent Self Image to the Risk of Pregnancy. Unpublished Master's Thesis, University of North Dakota.

#### **INTERNATIONAL/NATIONAL**

#### **Professional Presentations:**

Squires, R., Leners, D., & Wilson, V. Global Alliance for Nursing Education and Scholarship Conference. "Doctoral Nursing Education: Innovation Through Global Access. Toronto, Ontario, October, 2008.

- Strathe, M., Wilson, V., Leners, D. Higher Learning Commission, Collaborative Leadership: Making Shared Governance A Reality." Chicago, April 2007
- Leners, D., Wilson, V., & Strathe, M. "HLC Best Practices and Protocols: Implications for Electronically Offered Doctoral Programs." Higher Learning Commission, Chicago, April 2006.
- (Wilson) Downey, V.W. The Oxford Round Table on Women's Leadership. "Women in Academe: Transformational Leadership." London, England. August, 2005. (invited presentation)
- Leners, D., (Wilson) Downey, V, & Sitzman, K. "21<sup>st</sup> Century PhD Programming: Online and Nursing Education Focused" submitted to the Western Institute for Nursing Leadership International Conference. April 5-7. 2005.
- (Wilson) Downey, V., Strathe, M., Huang, A. "Institutional Responsiveness: Preparing for an Unknown Tomorrow." American Association of Colleges and Universities Annual Meeting. Washington, DC. January, 2002.
- (Wilson) Downey, V., Flake, S., Klien, P., Golson, E. "General Education: Implementing a Course-Embedded Assessment Model." American Association for Higher Education Assessment Conference 2001. Denver, CO. June, 2001
- Heuer, L., (Wilson) Downey, V. & Bengiamin, M. "The Impact of an International Cultural Experience on Previously Held Stereotypes By American Student Nurses." National Association for Multicultural Education. Orlando, FL. November, 2000.
- Huang, A. Flake, S., Konopak, B., (Wilson) Downey, V, Strathe, M. & Wishon, P. "More and Better Teachers for America's Schools: Challenges to All Stakeholders." American Association of Colleges of Teacher Education. Chicago, IL. February, 2000.
- (Wilson) Downey, V. & Smart, K. "Technology Tool for Teaching: A Jumpstart for Faculty Use of the WWW." Association for the Advancement of Computing in Education (AACE). Seattle, WA. June, 1999
- Smart, K., Pottenger, S., (Wilson) Downey, V. Olson, B. "UND Academic Affairs Web Initiative Pilot." The 31st Annual Small College Computing Symposium: Building the Virtual Campus: Measuring Our Progress. Moorhead, MN. April, 1998.
- Strathe, M., (Wilson) Downey, V.W., Hess, C., Nichols, E., "Higher Education in Transformation: Implications for Mentoring in Academe." Women in Higher Education: 11th Annual International Conference. San Francisco, CA. January, 1998.

(Wilson) Downey, V.W., Hess, C., Landry, R., Strathe, M., "Contextual and Developmental Differences: A Shifting Paradigm for Mentoring in Academe." Northern Rocky Mountain Educational Research Association, Jackson Hole, WY. October, 1997.

Dittman, D., Ettestad, D., (Wilson) Downey, V.W., "Rural and Distance Instructional Delivery: New Opportunities via Technology." Northern Rocky Mountain Educational Research Association, Jackson Hole, WY. October, 1997.

(Wilson) Downey, V.W., Landry, R., Cichy, B., Bengiamin, M., Vannatta, R. "How to Become a Better Professor." American Evaluation Association. Atlanta, GA. November, 1996.

(Wilson) Downey, V.W. & Fuller, M.L. "Getting Published." Northern Rocky Mountain Educational Research Association. Detroit Lakes, MN. October, 1996.

(Wilson) Downey, V.W. & Slotnick, H. "Adult Learning." Northern Rocky Mountain Educational Research Association. Detroit Lakes, MN. October, 1996.

(Wilson) Downey, V.W., Hess, C., Rice, D. "The University of North Dakota Scholars Mentoring Program." Professional and Organizational Development Network in Higher Education, Cape Cod, MA. October, 1995.

(Wilson) Downey, V.W., Landry, R., Jutnen, C., Cichy, B. "Academic Integrity: A Look at Moral Fiber on the College Campus." Northern Rocky Mountain Educational Research Association, Jackson Hole, WY. October, 1995.

(Wilson) Downey, V.W. "Risk Behaviors and Sexual Behaviors of North Dakota Teens." Northern Rocky Mountain Educational Research Association, Sun Valley, ID. October, 1994.

## **REGIONAL/LOCAL**

(Wilson) Downey, V.W. "The Future of Higher Education in Colorado." University of Northern Colorado School of Nursing, Greeley, CO. January, 2000.

(Wilson) Downey, V.W. "Leadership in the 21st Century: Will Nursing Lead or be Led?" Sigma Theta Tau and District Nurses 8 & 9, Fort Collins, CO. November, 1998.

(Wilson) Downey, V.W., "Course Listservs as a Tool to Promote Writing: What Works? What Doesn't?" Writing Across the Curriculum, University of North Dakota, November, 1997.

(Wilson) Downey, V.W. & Kalanek, C. "Self-esteem and Risk Behaviors in Adolescents." Seeking Understanding of the Human Health Experience Research Conference. Bismarck, ND. March 26, 1997.

- (Wilson) Downey, V.W., Wessman, B., Wessman, H.C. Making sense of "Flexible Rigidity" in Administration. Situational Leadership Conference. Bismarck, ND. July, 1996.
- (Wilson) Downey, V.W., Heuer, L., Bengiamin, M., Juhl, N. "Dying Babies and Associated Stresses in NICU Nurses." Clay County Public Health, Moorhead, MN. February, 1995.
- (Wilson) Downey, V.W., Blaise, T., Gullicks, J. "The Healthy You: Adolescence, Nutrition, and Exercise." United Church of Christ Annual Youth Conference. Grand Forks, ND. October, 1994.
- (Wilson) Downey, V.W., "Self-reported Risk Behaviors and Sexual Behaviors in North Dakota High School Juniors and Seniors." Diversity in Nursing Research Conference, Sigma Theta Tau International, Eta Upsilon Chapter and University of North Dakota, College of Nursing, September, 1994.
- (Wilson) Downey, V.W., Wessman, H. "Anatomy and Physiology of a Lawsuit." Dakota Conference on Rural Health, Bismarck, ND. March, 1993.
- (Wilson) Downey, V.W. "Adolescent Self Image and the Risk of Pregnancy." Parent-Child Graduate Research Day, University of North Dakota, October, 1991.
- (Wilson) Downey, V.W. "Adolescent Self Image." Faith Evangelical Free Church Youth Conference. Grand Forks, ND. June, 1991.
- (Wilson) Downey, V.W. "Relationship of Adolescent Self Image to the Risk of Pregnancy." Annual Graduate Student Research Day, University of North Dakota College of Nursing. April, 1991.
- (Wilson) Downey, V.W. "Adolescent Self Image as it Relates to the Risk of Pregnancy." Dakota Conference of Rural Health, Bismarck, ND. March, 1991.
- (Wilson) Downey, V.W. "Nursing Malpractice Insurance—Do We Need It?" United Hospital Inservice. Grand Forks, ND. January, 1991.

## **POSTER PRESENTATIONS**

- Dougherty, J., Henry, M., Merrill, A., Wilson, V., Sampson, J., Gardner, P., Cigularov, K., & Chen, P. Experiences of Stress and Coping in Nursing Students Western Institute of Nursing, 41<sup>st</sup> Annual Communicating Nursing Research Conference, Research and Information Exchange, April, 2008. Garden Grove, CA.
- Henry, M., Dougherty, J., Burns, P., Fisher, M., Merrill, A., Wilson, V., Sampson, J., Gardner, P., Cigularov, K., & Chen, P. Perceived and Physiologic Stress in Traditional and Second-degree Nursing Students. Western Institute of Nursing, 41<sup>st</sup> Annual Communicating Nursing Research Conference, Research and Information Exchange, April, 2008. Garden Grove, CA.

Cigularov, K., Sampson, J., Gardner, P., Chen, P. Y., Dougherty, J., Henry, M., Merrill, A., & Wilson, V. An investigation of personality determinants of person-occupation and demand-ability fit. Paper accepted for presentation at the 7th International Conference on Occupational Stress & Health, March 2008, Washington, DC, USA.

Olson, T. & (Wilson) Downey, V.W. "Circumcision with Anesthesia and Analgesia: Neonatal Pain Responses" Collaborative Nursing Research Conference, Sigma Theta Tau International. Fargo, ND. October, 1997.

Wessman, D. & (Wilson) Downey, V.W. "Maternal Role Adaptation Throughout Pregnancy" Collaborative Nursing Research Conference, Sigma Theta Tau International. Fargo, ND. October, 1997.

(Wilson) Downey, V.W. & Olson, T. "Infant Physiological Responses to Noxious Stimuli of Circumcision with Anesthesia and Analgesia" Sigma Theta Tau International Nursing Research Congress. Vancouver, BC. June, 1997.

(Wilson) Downey, V.W. "Adolescent Self Image and the Risk of Pregnancy" Sigma Theta Tau International Conference. Grand Forks, ND. September, 1991.

(Wilson) Downey, V.W. "Adolescent Pregnancy" University of North Dakota, College of Nursing Graduate Student Open House, September, 1991.

## **Funded Projects:**

### **PENDING/APPROVED PROJECTS GRANTS**

#### **Grant Proposals/Letters of Intent**

Author, Simulation Laboratory Grant (2006). North Colorado Medical Center and North Colorado Medical Center, Inc. University of Northern Colorado. Grant request \$200,000 (Funded).

Co-Author with Moore, J., Leners, D.W. (2005). National Science Foundation Grant. "ITEST: Northern Colorado High Plains ITEST Partnership". Grant request \$886,000.

Co-Author with Leners, D.W., Fenton, J., Connor, P. (December, 2004). Colorado Department of Labor Grant Proposal. University of Northern Colorado/North Colorado Medical Center in partnership with the Center for Nursing Excellence. Grant request \$321,620.00 (funded \$50,000). Research Collaboration

Nursing Education Cognate Leader, NEXUS: Nursing Education Exchange Project (2004-2007). FIPSE (\$521,957)

Research Associate, (2003-2005) Demonstration Projects: To Ensure Students with Disabilities Receive a Quality Education. Department of Education. (\$350,000/year)

Co-Principal Investigator for Tobacco Free North Dakota through the Center for Rural Health, University of North Dakota. (01/01/96-97)

Research Assistant, Bureau of Educational Services and Applied Research, University of North Dakota (06/95-08/95)

### **FUNDED RESEARCH RELATED ACTIVITES**

(Wilson) Downey, V.W. University of North Dakota Office of Instructional Development Award; Presentation at: Women in Higher Education: 11th Annual International Conference. San Francisco, CA. January, 1998. (\$1500.00)

(Wilson) Downey, V.W. et al. (1997). Institutional Bush Foundation Planning Grant; Making Connections: Students, Faculty, and Community, (Funded \$20,000).

(Wilson) Downey, V.W. University of North Dakota Faculty Research Travel Award; Presentation at: The American Evaluation Association Conference, Atlanta, GA. November, 1996.

(Wilson) Downey, V.W. University of North Dakota Faculty Research Travel Award; Presentation at: The Professional and Organizational Development Network in Higher Education Conference, Cape Cod, MA. October, 1995.

(Wilson) Downey, V.W. University of North Dakota Alumni Association Research Presentation Award; Presentation at: The Northern Rocky Mountain Educational Research Association Conference, Jackson Hole, WY. September, 1995.

(Wilson) Downey, V.W. University of North Dakota Faculty Research Travel Award; Presentation at: The Northern Rocky Mountain Educational Research Association Conference, Sun Valley, ID. October, 1994.

(Wilson) Downey, V.W., Heuer, L., Bengiamin, M., Juhl, N. University of North Dakota Faculty Research Study Award; A Study of Stressors in Neonatal Intensive Care Nursing, 1993. (\$2000.00)

### **Professional Consultation:**

- Goldfarb School of Nursing at Barnes-Jewish College: St. Louis, MO. Focused Evaluation Visit for a Program Change. Consultant Evaluator for the Higher Learning Commission of the North Central Accreditation Association, January 26-27, 2009
- Grand Valley State University: Grand Valley, MI. Comprehensive Evaluation Visit. Consultant Evaluator for the Higher Learning Commission of the North Central Accreditation Association, March 2-4, 2008

- University of Southern Indiana: Evansville, IN. Focused Evaluation Visit for a Program Change. Consultant Evaluator for the Higher Learning Commission of the North Central Accreditation Association, July 20-22, 2008
- Creighton University: Omaha, NE. Focused Evaluation Visit for a Program Change. Consultant Evaluator for the Higher Learning Commission of the North Central Accreditation Association, April 27-29, 2008
- Concordia University: Mequon, WI. Focused Evaluation Visit for a Program Change. Consultant Evaluator for the Higher Learning Commission of the North Central Accreditation Association, March 2-4, 2008
- Indiana University: South Bend, Comprehensive Visit. Consultant-Evaluator for the Higher Learning Commission of the North Central Accreditation Association November 11-13, 2007.
- Outside reviewer for promotion and tenure. College of Nursing, University of Utah, October 2007.
- Minnesota State Colleges and Universities Focused Evaluation Visit for a Program Change. Consultant-Evaluator for the Higher Learning Commission of the North Central Accreditation Association May 14-15, 2007.
- Methodist University: Peoria, Ill, Comprehensive Visit for Initial Candidacy. Consultant-Evaluator for the Higher Learning Commission of the North Central Accreditation Association March 5-7, 2007.
- Consultant to Centennial BOCES Nursing Division: School health issues and concerns, curriculum development, and assessment of screening tools. November 2003 to 2006.
- Outside reviewer for promotion and tenure. University of North Dakota, 2003.

**Professional  
Association  
Participation:**

- The Higher Learning Commission, Accreditation Review Council, Member, 2008-present
- Sigma Theta Tau International, Zeta Omicron 2004-present, Eta Upsilon, Member, 1991-2004;
- National League for Nursing, 2006-present
- Western Institute for Nursing, 2005-present
- Colorado School Nurses Association, 2003-present
- National School Nurses Association, 2003-present
- Reviewer, Teacher Education Quarterly, 1996-present.
- American Association of Higher Education, 1998-2005.
- American Evaluation Association, Member, 1996-2001.
- National Rural Health Association, Member, 1995-1999.
- Professional and Organizational Development Network in Higher Education (POD), Member, 1995-1998.
- Northern Rocky Mountain Educational Research Association,

Member, 1994-1999.

- The Collaboration Planning Committee, Member, 1994-1995.
- National Adolescent Health Promotion Network (NAPHNet), Member, 1992-2007.
- Great Plains Perinatal Organization (GPO), Member, 1984-1987.
- Neonatal Transport Team, United Hospital, Member, 1981-1995.

**Community Service:**

- Medical volunteer, Health Talents International, Clinic Ezell, Montelano, Guatemala. November 29-December 6, 2008.
- Member, Advisory Board, Spirit of Women. North Colorado Medical Center, 2006-2008.
- Member, North Colorado Medical Center, Inc. Board of Directors, Greeley, CO. 2004-present.
  - Chair, Internal Committee 2006-present
  - Member, Malcom Baldrige Quality Award Administrative Team 2005-07
  - Member, Nominating Committee 2005-2006, 2008
  - Member, Banner Health Strategic Planning Committee
  - Member, Search Committee for CEO NCMC, August, 2004
- Member, Strategic Mapping and Planning Committee, North Colorado Medical Center, Greeley, CO 2004-present
- Member, Health Promotion and Wellness Committee, Greeley Wesleyan Church, Greeley, CO 2004-2006.
- Member, Victim Assistance and Law Enforcement Board, Greeley, CO. 2004-2006.
- Member, AIMS Community College Allied Health Faculty Search Committee, Greeley, CO, 2004.
- Co-Chair, University of Northern Colorado United Way Campaign of Weld County, Greeley, CO. 2001-02.
- Co-Chair, University of Northern Colorado United Way Campaign of Weld County, Greeley, CO. 2000-01.
- Volunteer, United Way of Weld County, "Day of Caring," Greeley, CO. 1998-2000.
- Chair, Health Policy Committee, Faith Evangelical Free Church, Grand Forks, ND. Chairperson, 1993-1998.

**University Service:**

- Member, School Leadership Team, School of Nursing, 2006-present
- Chair, Search and Screen Committee, School of Nursing, 2007, 2008
- Member, Search and Screen Committee, Assistant Dean, College of Natural and Health Sciences, 2007
- Chair, Faculty Advisory Committee, School of Nursing 2006-present
- Health Systems/Outcomes Cognate Member, NEXUS, 2007-present
- Member, Undergraduate Leadership Team, School of Nursing, 2007-present
- Member, Search and Screen Committee, School of Nursing, 2004-05
- Mentor, Pre-Nursing Students Residence Hall, ASCENT Program, 2004-2007

- Mentor, McNair Scholar Program, 2004-2006
- Member, Graduate Affairs Committee, School of Nursing, 2003-present
- Member, Curriculum Development Committee, School of Nursing, 2003-present
- Co-Chair, Educational Advisory Board, School of Nursing, 2003-04
- Member, Graduate Faculty with research endorsement, 1998-present
- Co-Chair, North Central Accreditation Self-Study Process, 2002-2003
- Advisor, Mortar Board, 1998-2002
- Chair, Search Committee for the Assistant Vice President for Multicultural Affairs, 2001
- Chair, Search Committee for the Executive Director of Enrollment Services, 2001
- Member, Search Committee for the Center for Professional Development and Outreach Director, 1998-1999
- Member, Department Chairs Faculty Development Planning Committee, 1998-2003
- Chair, Academic Culture Task Force, 1998-1999
- Member, Student Affairs Advising Committee, 1998-1999
- Member, ROTC Advisory Board, 1988-2003
- Member, Classified Afternoon Out Committee, 1998-2003

**Graduate  
Student  
Committees:**

**Doctoral Committee Chair (Nursing Education)**

2008 – present, Margaret Reneau, PhD. © Nursing Education  
 2007 – present, Deborah Karns, PhD. © Nursing Education  
 2007 – present, Mary Kay Goetter, PhD. © Nursing Education  
 2007 – present, Bret Lyman, PhD. © Nursing Education  
 2007 – present, CaSandra Eng, PhD. © Nursing Education  
 2006 – present, Kathy Frisbee, PhD. © Nursing Education

**Doctoral Committee Member (Nursing Education)**

2008 – present, Jacqueline Lewis, PhD ©  
 2007 – present, Karen Gorton, PhD ©  
 2006 – present, Mary Alice Sawaya, PhD ©  
 2005 -- 2008 Judy Crewell, PhD ©  
 2005 -- 2008 Kathy Sitzman, PhD ©

**University Doctoral Committee Member**

August 2005 – May 2007, Leann Smith, “Principal Efficacy in Relation to Character Education Leadership.” Candidate for Ed.D. Educational Leadership and Policy Studies. (Faculty Representative)

**Master Thesis Committee**

October, 2005-2006 Amy Doran, MPH (Committee member)

**Comprehensive Exam Committee Doctoral**

September, 2006 Kathy Sitzman, PhD©  
 October, 2006 Connie Pardee, PhD©  
 October, 2006 Sandy Mixer, PhD ©  
 November, 2006, Mary Alice Sawaya, PhD©

**Comprehensive Exam Committee Master**

August 2008-present Tanya Laudick, "Leadership Models in Clinical Practice." (Chair).

November, 2006 Helene Christner, "Anemia Management in CKD Population not on Hemodialysis. (Committee member)

October, 2005 Julie Homann, "Pender's Health Promotion Model and Polycystic Ovary Syndrome. (Committee member)

November, 2004 Alicia Loschen, "Family Centered Care" (Committee member)

### **Directed Thesis Completed**

August, 1999. Julie Adams, "Lidocaine as Local Anesthetics During IV Catheterization." . (Chair)

August, 1999. Karl J. Carlson, "Ease of Insertion and Anesthesia Provider Satisfaction Using Two Types of Laryngeal Mask Airway Insertion Techniques." (Chair)

August, 1999. Shawn L. McNeally, "Satisfaction of Patients Receiving Interscalene Anesthesia for Shoulder Arthroscopy in an Outpatient Setting." (Chair)

August, 1998. Cathy Devincenzi, "Baseline Data Collection on the Incidence of Anxiety and Depression in Female Open Heart Surgery Patients 55 Years and Older." (Chair)

May, 1997. Susan E. Burkhart, "A Comparison of Diabetes Knowledge, Metabolic Status, and the Self-Care Behavior Self-Blood Glucose Monitoring, in Rural and Urban North Dakota." (Chair)

June, 1996. Traci L. Olson, "Infant Physiological Responses to Noxious Stimuli of Circumcision with Anesthesia and Analgesia." (Chair)

UNDERGRADUATE: McNair Scholar Mentor

August 2004- 2005: Ashley Valdez "What is the relationship of female athletes and a decrease in incidence of breast cancer?" Graduation, May 2005.

### **Teaching:**

2003-present	Undergraduate: N344 and N345 Healthy Individuals Across the Life Span N335 Foundations of Professional Practice N200 Women's Health N465 Semester 5 Senior Capstone	School of Nursing: University of Northern Colorado
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2005-present Program Coordination	Semester 5  Graduate: N630 Graduate Teaching Practicum N740 Intensive Teaching Practicum N730 The Scholarship of Teaching and Practice in Nursing Education N695 Advanced Academic Nursing Roles	
1998: Spring Semester	Critical Care Pediatrics	School of Nursing: University of Northern Colorado
1989-1999	Undergraduate:  Health Promotion and Wellness Professional Roles and Practice Critical Care Pediatrics Theory Transcultural Health Care Family in the Community Child Health Nursing Theory Child Health Clinical Parent-Child Clinical Obstetrics and Pediatrics Child-Bearing and Child-Rearing Health Assessment Personal and Group Dynamics  Graduate:  Issues in Health Care Delivery Parent-Child Practicum Women's Health Teaching Practicum and Seminar Thesis Research	College of Nursing: University of North Dakota

### Courses Developed

2007	Nurs 200 Women's Health: Proposed and prepared documentation for program review related to statewide Liberal Arts Core (Approved April 1, 2007)	University of Northern Colorado
2007	Nurs 730 Scholarship of Teaching and Scholarship in Nursing Education	University of Northern Colorado
2006	Nurs 740 Intensive Teaching Practicum for Doctoral Education Students	University of Northern Colorado
2003	Women's Health (N200) Online and Independent Study format	University of Northern Colorado
1997	Issues in Health Care (Graduate)	University of North Dakota
1996	Women's Health Care	University of North

	Transcultural Nursing Perspectives	Dakota
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**Programs Developed**

2000-01	Bachelor of Applied Science: BAS in collaboration with the College of Health and Human Sciences	University of Northern Colorado
2000-01	Bachelor of Applied Technology: BAT in collaboration with the College of Health and Human Sciences	University of Northern Colorado

**Professional Development Activities:**

SELECTED ACTIVITIES (since 1997)

The Governance Institute: 2008 Leadership Conference, Austin Texas, March, 2008. (18.6 Contact hours)

Faculty Development Offerings: University of Northern Colorado, Test Writing, Wimba, Blackboard, Spring 2008

The Governance Institute: "Leadership Conference for Trustees, Physicians, Executives, and Nurse Executives. Scottsdale, AZ, March, 2007.

The Estes Park Institute. "Governance and Leadership in Health Care." Scottsdale, AZ February, 2006

Higher Learning Commission, North Central Accreditation Consultant Evaluator Training, Chicago, IL. April 2005

Childhood/Adolescent Obesity Conference, Colorado Department of Education, Denver, CO. April, 2004.

Regional School Health Services Update, Colorado Department of Education, Ft. Collins, CO. January, 2004.

The Fund Raising School. The Center for Philanthropy at Indiana University, Minneapolis, Minnesota. November, 2002.

North Central Association Annual Conference, Chicago, IL. April, 1998, 1999, 2000, 2001, 2002. , 2004, 2006, 2007

ROTC Advanced Camp for Administrators. Ft. Lewis, WA. June, 2000. (Invited)

American Association of Colleges of Teacher Education. Chicago, IL. February, 2000.

American Association for Higher Education Assessment Forum. "Assessment as Evidence of Learning: Serving Students and Society." Denver, CO. June, 1999.

Association for the Advancement of Computing in Education. Seattle, WA. June, 1999.

American Association of State Colleges and Universities' Leadership

Institute. Tucson, AZ. January, 1999.

11th Annual International Conference of Women in Higher Education,  
San Francisco, CA. January, 1998.

Northern Rocky Mountain Educational Research Association  
Conference, Jackson Hole, WY. October, 1997.

Seeking Understanding of the Human Health Experience Research  
Conference. Bismarck, ND. March, 1997.

**Honors and  
Awards:**

2006	Honorary Member Golden Key	Golden Key International
2006	Honorary Member Mortar Board	Mortar Board International
1997 -98	Administrative Intern Award	University of North Dakota
1997	Summer Professorship Award	University of North Dakota
1994	Alice T. Clark Mentee Award	University of North Dakota
1990	Sigma Theta Tau Eta Upsilon	University of North Dakota