

Karen L. Gorton, PhD, RN, MS

Position: Assistant Professor
School of Nursing
College of Natural and Health Sciences
University of Northern Colorado
Greeley, CO 80639

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Education: 2010
Doctor of Philosophy, Nursing
University of Northern Colorado, Greeley, CO
Nursing Education

2003
Master of Science, Nursing
University of Wisconsin – Milwaukee, Milwaukee, WI
Nursing – Family Nurse Practitioner

1998
Bachelor of Science, Nursing
Carroll College/Columbia College of Nursing Intercollegiate Nursing Program
Carroll College/Columbia College of Nursing, Waukesha, WI
Nursing

1988
Master of Science
Indiana University, Bloomington, IN
HPER – Athletic Training

1986
Bachelor of Science
Wheaton College, Wheaton, IL
HPER - Physical Education

Work Experience:

Professional
Academic:

2009-Present
University of Northern Colorado, Greeley CO
Assistant Professor
Undergraduate/graduate teaching, research and service

2008-2009
National Institute for Nursing Education and Scholarship
Doctoral Research Fellow
Coordination, Research and Administration within Institute structure

2006-2008
Carroll College, Waukesha, WI
Director Nursing Program, Assistant Professor
Administration, Coordination and Teaching

2005-2006
Carroll College, Waukesha, WI
Interim Director Nursing Program, Assistant Professor
Administration, Coordination and Teaching

2003-2005
Carroll College, Waukesha, WI
Assistant Professor, Level II Coordinator
Teaching, Coordination and Program/Curriculum development

2002-2003
Columbia College of Nursing, Milwaukee WI
Faculty Associate/Nursing Lab Manager
Teaching, Coordination and Lab Administration

2001-2002
University of Wisconsin – Milwaukee
Adjunct Instructor
Teaching

2000-2002
Gateway Technical College
Adjunct Instructor, Nursing
Teaching

1989-1990
Springfield College Springfield, MA
Adjunct Clinical Instructor
Clinical supervision and instruction for Athletic Training students

Non-Professional Academic:	<p>1998-2004 Aurora Health Care, St. Luke's Medical Center Milwaukee, WI Registered Nurse III and IV, Emergency Department Patient care, Team leader and practice committee member within 2nd busiest emergency department in state</p> <p>1997-1998 Aurora Health Care, St. Luke's Medical Center Milwaukee, WI Nurse Intern, Emergency Department Provided patient care under supervision of staff nurses</p> <p>1996-1997 Aurora Health Care, St. Luke's Medical Center Milwaukee, WI Emergency Technician, Emergency Department Provide patient care within the scope of practice of technicians within the emergency department</p> <p>1991-1996 Southern Lakes Therapeutics Burlington, WI Certified Athletic Trainer Patient care under supervision of Physical Therapist staff within outpatient setting; Coordination and administration of Athletic Training outreach program; Development of Athletic Training outreach program; development of student athletic trainer training course.</p> <p>1988-1990 Suffield Academy Suffield, CT Faculty member, Certified Athletic Trainer Teaching, Assessment of all athletic injuries, dorm parent, advisor</p>
Area of Specialization:	Critical thinking/Clinical decision making; Emergency/Critical Care nursing; Family Nurse Practitioner; Medical-surgical nursing; Sports Medicine; Simulation; Informatics; Technology in Nursing Education
Research Areas/ Interests:	Critical thinking/Clinical decision making; Clinical judgment; Simulation; Collaborative community partnerships; Student success; Professional development; Technology in Nursing
Publications:	<p>(In Review) Gorton, KL, Ruekert Kobiske, K. Atypical partnerships: Providing a unique geriatric educational experience for nursing students. <i>Nursing Education Perspectives</i>. Manuscript ID 11-651.</p> <p>May 2011, Gorton, K. An investigation into the relationship between critical thinking skills and clinical judgment in the nurse Practitioner students. Dissertation Publication, ProQuest.</p>

Professional
Presentations:
Juried

July 2010, Gorton, K. Critical thinking skills and clinical judgment in Nurse Practitioner students. 21st International Nursing Research Congress, Sigma Theta Tau International, Orlando, FL. Poster

July 2008, Diaz-Swearingen, C., Goetter, M.K., Gorton, K., Hardy, L.K. & Johnson, K. Mentoring Faculty to Promote Scholarship & Retention. Nurse Educators Conference in the Rockies. Poster

March 2008, Gorton, K. Critical Thinking, Kappa Pi Chapter at Large Research Day, Green Bay, WI Poster

March 2008, McClintock, J. & Gorton, K., Building Partnerships to Involve Nursing Students in cognitive Assessment of Community Dwelling Seniors. Kappa Pi Chapter at Large Research Day, Green Bay, WI. Podium

January 2008; McClintock, J. & Gorton, K., Building Partnerships to Involve Nursing Students in cognitive Assessment of Community Dwelling Seniors. Mosby's Faculty Development Institute, San Francisco, CA. Poster

July 2006; Gorton, K., Critical thinking and Vocabulary in Undergraduate Nursing Education. 17th International Nurse Educators Conference in the Rockies, Breckenridge, CO. Poster

November 2005; Gorton, K, Critical thinking and Vocabulary in the BSN Undergraduate Curriculum: Does it Matter?. 38th Biennial Convention, Sigma Theta Tau International, Indianapolis, IN. Podium

July 2005; Gorton, K. Critical thinking and Vocabulary in the Undergraduate Curriculum. 16th International Nursing Research Congress, Sigma Theta Tau International. Kona, Hawaii. Poster

May 2005; Gorton, K. Critical thinking and vocabulary in nursing education. 7th Annual Building Bridges to Research Based Nursing Practice. Milwaukee, WI. Poster

October 2004; Gorton, K. Critical Thinking and Vocabulary in the undergraduate curriculum: Does it matter? National League for Nursing Educational Summit 2004, Orlando, FL. Podium

May 2004; Gorton, K & Garrett, S. Use of heated IV fluids in rapid rehydration of select emergency patients. 6th Annual Building Bridges to Research Based Nursing Practice. Milwaukee, WI. Poster

Non-Juried

April 2007; Gorton, K. Critical Thinking in Nursing Education. Waukesha, WI. Poster and Oral.

Funded Projects:

2010: Department of Health and Human Services, Health Resources and Services Administration. Nurse Faculty Loan Program. \$28,082. Designated as Internal Co-PI.

University of Northern Colorado, Faculty Research & Publication Board, Grant award, Spring 2010. Funded \$1,516 for poster presentation at STTI

21st International Nursing Research Congress.

University of Northern Colorado, OSP Funding, Spring 2010. Awarded \$800 for travel to STTI 21st International Nursing Research Congress.

2009: Department of Health and Human Services, Health Resources and Services Administration (HRSA). Nurse Faculty Loan Program. \$21,300. Funding to assist nursing faculty with tuition costs as they seek higher degrees.

2009: Colorado Community College System. Co-investigator. \$40,000. Collaborative grant to facilitate, advise and plan for master's degree education for CCCS nursing faculty.

2008: Office of Extended Studies, University of Northern Colorado. \$34,300. Development grant to expand the number of master's level nurses in the region.

2007-2010: Carroll College Grants Office. Carroll College Nursing Workforce Diversity Program Grant. Notified of PD role January 2008. \$1,000,000. HRSA. Took role of acting PD in September 2007.

2007: Emergency Preparedness Grant. Curriculum development to train health care providers, health sciences students and pre-professional students in the area of emergency preparedness for special needs populations. Proposal and budget development. \$50,000. State of Wisconsin.

2006-2007: Healthier Wisconsin Partnership Program – Planning Grant. Cognition and Outreach Service Delivery to Aging Seniors – Medical College of Wisconsin, Interfaith Caregiving Network, Inc. and Carroll College Nursing Program. Budget \$49,000. Blue Cross Foundation.

2004-2007: Hankes, D., Haas, P., Gorton, K. & McClintock, J. U.S. Department of Health and Human Services. (Awarded September 2004). Carroll College Nursing Program Nursing Workforce Diversity Program Grant. Budget \$580,000. HRSA

Professional
Consultation:

2011 – Sharecare Expert – Sigma Theta Tau International representative on sharecare.com

2011 – Reviewer, 2nd edition, Health & Physical Assessment in Nursing, D'Amico, D. & Barbarito, C.

2011 – Banner Healthcare – Western Region, Professional Development workshop on Critical thinking in the clinical setting. One presentation.

2010 – Poudre Valley Health Care System – Professional Development, Empowering Preceptors. One presentation.

2009-2010 – Banner Healthcare – Western Region, Professional Development. Critical thinking in the clinical setting. Two presentations.

2008-2009 – Banner Healthcare – Western Region, Professional Development. Facilitating critical thinking in the professional nurse.

2008 – 2009: Reviewer for 2nd edition of Health Assessment textbook.

2007-2008: Raising the Bar, Partners Investing in Nursing's Future – Robert Wood Johnson Foundation, Wisconsin Center for Nursing and

Faye McBeath Foundation: Redefining public and community health nursing education. Carroll College Nursing Program representative, one of the named academic partners in this grant.

2006-Present

Teaching Smart/Learning Easy, Rosalinda Alfaro-LeFevre, Stuart, FL
Educational Consultant

2004-2007

ProHealth Care, Inc.

Consultant to various units on the topic of Critical Thinking

Professional
Association
Participation:

Professional Association Memberships

- Sigma Theta Tau International
 - Virginia Henderson Fellow
 - Sigma Theta Tau Fellow
 - Zeta Omicron Chapter – 2008 to present
 - Board of Directors
 - Publications – Newsletter and Web page
 - Chapter Key Award coordinator
 - Eta Nu Chapter – 2002 to present
 - General member
 - Tau Mu Chapter – 2006-2009
 - President
 - Founding member
 - Rho Sigma Chapter – 2002 – 2006
 - President
 - President-elect
 - Newsletter chair
 - Charter member
- American Nurses Association – general member
- Wisconsin Nurses Association – general member
- Metro Milwaukee Nurse Practitioners – 2002-2010
- National League for Nursing
 - General member, 2002 to present
 - NLN Ambassador
- Wisconsin Association of Colleges and Schools of Nursing – member of BSN and higher educational program deans/directors
- ANEW member – collaborative group of all Nursing education programs in the state of Wisconsin

Community
Service:

2011 – present

Colorado Mountain College Nursing Advisory Board

2011 – present

Sharecare expert, Sigma Theta Tau International representative on sharecare.com

2010 – present

Nurse Educator's Conference, planning committee, co-sponsor, organizer, publication via social media and web 2.0 tools

2010 – present

Quality Matters – review team member. Serve as general team member for one review and subject matter expert for 4 reviews. Provides insight into contents of quality on-line course shells which can be used for UNC

courses. On-line via Quality matters (www.qmprogram.org)

2010 – present

National League for Nursing – NLN Ambassador for UNC

2009-2011

Sigma Theta Tau International Foundation Volunteer

2009-2010

Zeta Omicron Chapter

Award Committee member; Finance committee member

2008-2009

Sigma Theta Tau International Foundation

Paver Committee member

2005-2008

Active member of statewide BSN Nursing program Deans/Directors, AACN deans and other state nursing program directors

1998-2003

Committee member – Emergency Department shared governance structure. Active member of: education committee, orientation committee and orientation task-force in Magnet facility.

1992-1995

National Ski Patrol volunteer patroller.

1990-1991

Volunteer, Schloss Mittersill Christian Conference Center. Assisted full time staff with fulfillment of duties related to successful running of international hotel and conference center kitchen. Consigner/Master Chef supervised. Austria

1989

Volunteer, Schloss Mittersill Christian Conference Center. Coordinated all housekeeping services and dining room services for international hotel and conference center. Consigner supervised. Austria.

University Service:

2011 - Present

School of Nursing

Committee member – Undergraduate Curriculum Organization – Level I representative; Undergraduate Leadership Team – Level I representative; Learning Resource Center Committee – Level I representative; Nursing 465 Task Force member; Friends of Nursing Scholarship review team member; Readmission Committee member; Student Affairs committee member; NFSO member; Clinical Course taskforce member

National Institute for Nursing Education and Scholarship (NINES)

Institute member; responsible for: creation of promotional materials for Brown Bag meetings; sending out promotional materials to appropriate audiences; collaboration with CAHEC for Nurse Educator's Conference in the Rockies; planning and promotion of M. Salazar visit to UNC campus.

Zeta Omicron Chapter, Sigma Theta Tau International

Newsletter committee

Create and distribute newsletter for all chapter members

University of Northern Colorado

Qualtrics/Assessment Task Force

Task force member of team which proposed Qualtrics tool, reviewed Qualtrics tool, developed policy for use of Qualtrics tool, and initiated use of Qualtrics across the campus.

National League for Nursing - NLN Ambassador

2010 - 2011

School of Nursing

Committee member – Undergraduate Curriculum Organization – Level V representative; Undergraduate Leadership Team – Level V representative; Learning Resource Center Committee – NINES and Level representative; Nursing 465 Task Force member; Friends of Nursing Scholarship review team member; Readmission Committee member; Student Affairs committee member; NFSO member; Clinical course taskforce member

National Institute for Nursing Education and Scholarship (NINES)

Institute member; responsible for: creation of promotional materials for Brown Bag meetings; sending out promotional materials to appropriate audiences; collaboration with CAHEC for Nurse Educator's Conference in the Rockies; infrastructure work for various grants submitted by NINES and SON; Development of simulation evaluation tool, with pilot in summer 2011.

Zeta Omicron Chapter, Sigma Theta Tau International

Newsletter committee – Create and distribute newsletter for all chapter members; Chapter Key Award coordinator

University of Northern Colorado

CETL

Guest Lecturer for Quality Matters Training

National League for Nursing – NLN Ambassador

2009 – 2010

School of Nursing

Committee member – Undergraduate Curriculum Organization – Level V representative; Undergraduate Leadership Team – Level V representative; Learning Resource Center Committee – NINES and Level representative; Nursing 465 Task Force member; Academic Affairs sub-committee member; NFSO member; Friends of Nursing Scholarship review committee

National Institute for Nursing Education and Scholarship (NINES)

Institute member; responsible for: creation of promotional materials for Faculty Development Workshops; sending out promotional materials to appropriate audiences; coordination of keynote speakers for workshops; infrastructure work for various grants submitted by NINES and SON;

Zeta Omicron Chapter, Sigma Theta Tau International

Member finance committee

PhD 2009 Cohort – coordinate peer mentoring presentation with other

PhD students for new students in the Nursing Education PhD program.

2008-2009

School of Nursing

Graduate student representative to NFSO

Task force member to revise SON mission, vision and philosophy

National Institute for Nursing Education and Scholarship (NINES)

Doctoral Research Fellow

Institute member; responsible for: development of all aspects of Faculty Development workshops; coordination of keynote speakers for workshops; infrastructure work for various grants submitted by NINES and SON; development of database information related to nursing education opportunities within the state of Colorado; background research for CCNE essentials and NLN competencies for School of Nursing Programs;

2007-2008

Carroll College

Director, Nursing Program

Responsible for planning, budgeting and goal development for nursing program with over 350 students. Responsible for mentoring, goal development and workload assignment of 15 full time faculty and staff members and more than 10 part time faculty members.

Taught first nursing course in curriculum, foundations clinical course and in skills lab for foundations and medical surgical nursing clinical courses.

Coordinator of computerized nursing student assessment with ATI, LLC

Planning and Budget committee – Elected to serve by Faculty Executive Committee. Active participant in revision of planning and budgeting process for college as it moved from limited planning to long term planning.

Strategic Planning Team – active participant in the development of new strategic long term and short term goals for the college.

Health Sciences Management team – Active participant in collaborative management group working on problem solving, decision making and policy development for the area

Division of Natural and Health Sciences Leadership team – one of 4 chairs to serve in the division to creatively problem solve, provide input into decision making processes and improve collaboration across the division.

Technology in Teaching and Learning committee – active member in committee charged to identify, review and evaluate the use of technology in teaching and learning across the institution

2006 - 2007

Carroll College

Director, Nursing Program

Responsible for planning, budgeting and goal development for nursing program with over 350 students. Responsible for mentoring, goal development and workload assignment of 15 full time faculty and staff members and more than 10 part time faculty members.

Taught first nursing course in curriculum, foundations clinical course and in skills lab for foundations and medical surgical nursing clinical courses.

Coordinator of computerized nursing student assessment with ATI, LLC.

Health Sciences Management team – Active participant in collaborative management group working on problem solving, decision making and policy development for the area.

Technology in Teaching and Learning committee – active member in committee charged to identify, review and evaluate the use of technology in teaching and learning across the institution.

Healthier Wisconsin Partnership Grant – team leader for Carroll College in interdisciplinary grant involving the Medical College of Wisconsin, Interfaith Caregiving Network, Inc. and Carroll College

2005-2006

Carroll College

Interim Director, Nursing Program

Responsible for day to day duties as well as long range planning for Nursing program.

Sophomore level coordinator – responsible for coordination of all sophomore courses (theory and clinical experiences) within curriculum.

Coordinator of computerized nursing student assessment with ATI, LLC.

International and Off Campus Program – Active committee member working to screen programs for students to attend around the world. Reviewer of student applications for study abroad scholarships, new proposals for the NCEP courses and other duties as assigned.

Member curriculum committee

2004-2008

Carroll College

Hispanic Nursing Project Advisory Board – member of advisory committee for Nursing Workforce Diversity HRSA grant.

International and Off-Campus Programs – active committee member reviewing proposed off campus educational programs, student applications for scholarships to study internationally and providing input to director as needed.

2003-2006

Carroll College

Coordinator, Sophomore level nursing curriculum

2003 – 2005

Carroll College

Lead instructor at Sophomore level; engaged in development of upper levels of BSN program; assisted in writing of CCNE accreditation document

Assisted in writing funded HRSA grant proposal for workforce diversity. Grant funded for over \$550,000

Member curriculum committee

Responsible for all computerized testing of nursing students

Coordinated, wrote and submitted successful application for chapter charter to Sigma Theta Tau International. Hosted site visitor for chapter. Chapter President and President-elect

Member Self-study Task Force, Nursing Program for CCNE accreditation.

Assisted in writing and review of self-study document as needed. 2003-2005.

2002-2003

Columbia College of Nursing

Member curriculum committee

Graduate Student
Committees:

Master's:

2011 – DeCamp, D. Committee member

2011 – Haynes, J. Committee member

Guided Research / Presentations / Scholarly Activity:

2010: Original Student Research: Cost/Benefit Analysis Research Poster Presentations. Graduate Student participation (9 students) in UNC Graduate Research Day, Greeley, CO.

2005-2006: Preceptor for MSN student from Cardinal Stritch University

2004-2005: Preceptor for MSN student from Marion University and Cardinal Stritch University

Teaching:

University of Northern Colorado

2008 – 2011:

Nursing 695 – Mentored one graduate student in teaching project, Erin Cummins

Nursing 691 – Mentored one graduate student in research project, Tanya Chapin

Nursing 628 – Information Technology in Health Care

Nursing 507 – Nursing Leadership and Issues

Nursing 465 – Seminar

Nursing 465 – Acute Care Clinical Experience

Nursing 435 – Foundations of Professional Practice

Nursing 398 – Introduction to Professional Practice

Nursing 374 – Episodic Alterations in Adult Health

Nursing 326 – Pathophysiology

Nursing 324 – Coordinator, Traditional Students, Fall 2011

Nursing 324 – Therapeutic Interventions

Carroll College

2003-2008:

Nursing 430 – Capstone

Nursing 416 – Community Health Nursing: Practicum

Nursing 234 – Foundations: Practicum

Nursing 230 – Health Assessment and lab

Nursing 100 – Health Care and Nursing

Columbia College of Nursing

2002-2003

Foundations of Nursing Practicum

Laboratory Coordinator

University of Wisconsin – Milwaukee

2001-2002

CSDS II – Clinical Practicum experience, second semester, for BSN students

CSDS I – Clinical Practicum experience, first semester, for BSN students

Gateway Technical College

2001-2002
Certified Nursing Assistant Course

Courses Developed:

University of Northern Colorado:
Nursing 628 – Information Technology in Health Care
Nursing 445 - Advanced Nursing Concepts and Care

Carroll College:
Nursing 430 – Capstone
Nursing 234 – Foundations: Practicum
Nursing 232 – Foundations of Nursing Practice
Nursing 230 – Health Assessment and Lab

Program Development:

Qualtrics tool adoption University Wide, University of Northern Colorado

Public Policy PhD – Task force University of Northern Colorado

RN to BSN for ProHealth Care – RN to BSN program for working nurses at ProHealth Care

Professional
Development
Activities:

Fall 2011, NINES Brown Bag – Qualtrics

Fall 2011 41st Biennial Convention, Sigma Theta Tau International, Grapevine TX.

Fall 2011, AACN Web conference seminar - Simulation

Fall 2011, AHA – BLS for Health Care providers

2011 Nurse Educator's Conference in the Rockies, Breckenridge, CO

Spring 2011, NINES Brown Bag – Evidence Based Practice Model

Spring 2011, NINES Brown Bag – Simulation in Nursing Education, Jana Faragher, ND, CNS, RN

January 2011, AACN and RWJ QSEN Train the Trainer workshop

Fall 2010 NINES Faculty Development Workshop – Mentoring: Pedagogy to Best Practice.

Summer 2010, 21st International Nursing Research Congress, Sigma Theta Tau International.

Spring 2010, NINES Faculty Development Workshop – Innovation in Nursing Education

Spring 2010, OSP, University of Northern Colorado – Grant writing

Spring 2010, Powerful Presentations. Colorado Center for Nursing Excellence. Denver, CO

Spring 2010, AACN Student Policy Fellowship, Washington DC

Fall 2009, NINES Faculty Development workshop – Online Education: Pedagogy to Best Practice.

Fall 2009, Quality Matters Certified Peer Reviewer Training, QM online

Fall 2009, Quality and Safety Education for Nurses presentation, University of Northern Colorado. AACN and RWJ

Fall 2009, AHA – BLS for Health Care providers

Fall 2009, NINES Faculty Development Workshop – Online Education: Pedagogy to Best Practice.

Spring 2009, University of Northern Colorado CETL Quality Matters Training

Spring 2009, University of Northern Colorado – Culture in Work environments: Creating a culture of civility

Summer 2006 – AACN Leadership in Academic Nursing Academy, Washington DC.

Fall 2004 – Chapter Leadership Academy, Sigma Theta Tau International, Indianapolis, IN

Courses Taken:

Fall 2010 – Dissertation Defense, University of Northern Colorado; An investigation into the relationship between critical thinking skills and clinical judgment in Nurse Practitioner students.

Summer 2009 – Dissertation proposal defended and accepted by the Graduate School, University of Northern Colorado.

Fall 2008 – Written and Oral comprehensive exams successfully completed, University of Northern Colorado.

Summer 2007 – Transcultural Nursing Courses; Certificate in Transcultural Nursing

2005-2010 – Course work for PhD in Nursing. 65 Credits, University of Northern Colorado.

Honors and
Awards:

2010 – FRBP award, University of Northern Colorado

2010 – Policy Fellow, American Association of Colleges of Nursing, Washington, DC

2010 – Colorado Center for Nursing Excellence – Educational Grant

2009 – Colorado Center for Nursing Excellence - Educational Grant

2008 – Sigma Theta Tau Fellow, Sigma Theta Tau International

2007 Fall. Nominee and member, Pi Lambda Theta

2006: Leadership in Academic Nursing Program (LANP) Fellow. American Association of Colleges of Nursing.

2006: Who's Who Among America's Teachers. Nominated for inclusion. Must be nominated by student.

2006: President, founding member Tau Mu Chapter, Sigma Theta Tau International.

2005: Virginia Henderson Fellow, Sigma Theta Tau International.

2005-2006: President, Rho Sigma Chapter, Sigma Theta Tau International.

2004-2005: President-elect, Rho Sigma Chapter, Sigma Theta Tau International.

2002-2003: Advanced Education Nurse Traineeship Stipend recipient, University of Wisconsin – Milwaukee.

2002-2003: Newsletter chair, Rho Sigma Chapter, Sigma Theta Tau International.

2002: Charter Member, Rho Sigma Chapter, Sigma Theta Tau International