

CRITERION 2: PREPARING FOR THE FUTURE

Criterion 2 Sub-Goals	University Plan	Unit Mission/Vision/Goals	Internal Documents/Reports	External Documents/Reports	Other	In What document is this goal represented (title & pg #)	Describe what actions you are taking/have taken consistent with this goal?
A. THE ORGANIZATION PREPARES FOR ITS FUTURE							
The organizational environment is supportive of innovation and change.							
The organization's planning documents demonstrate that attention is being paid to emerging trends, such as technology, demographic shifts, and globalization.							
The organization's planning documents show careful attention to the organization's role in a multicultural society.							
The organization incorporates in its planning aspects of its history and heritage that it wishes to preserve and continue.							
B. THE RESOURCE BASE CAN BOTH SUSTAIN EDUCATIONAL QUALITY AND SUPPORT ITS IMPROVEMENT							
The organization uses and develops its human resources effectively.							
The organization's resource base is adequate to support both its current operations and its programs to strengthen or transform its educational offerings.							
The organization's history of resource allocation shows support for improvements in educational quality (e.g., investment in faculty, technology, learning support, facilities).							
Plans for resource development and allocation show an organizational commitment to strengthening the quality of the education it provides.							

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C. THE ORGANIZATION CONDUCTS ON GOING EVALUATION PROCESSES THAT IMPROVE EDUCATIONAL AND ORGANIZATIONAL EFFECTIVENESS.							
The organization maintains effective systems for collecting, managing, and using organizational information.							
Appropriate data and feedback loops are available and used throughout the organization.							
Periodic unit reviews contribute to improvement of organizational effectiveness.							
The organization has a history of meeting its planning goals.							
Planning documents give evidence of the organization's awareness of the relationships among educational quality, student learning, and the diverse, complex, global, and technological world in which the organization and its students exist.							
D. STRATEGIC PLANNING IS ALIGNED WITH THE ORGANIZATIONAL MISSION AND, IN CONCERT WITH ALL FORMS OF PLANNING, ENHANCES THE ORGANIZATION'S CAPACITY TO FULFILL ITS MISSION.							
Coordinated planning processes center on the mission documents defining vision, values, goals, and strategic priorities for the organization.							
Implementation of strategic planning is evident in daily operations.							
Long-range strategic planning processes allow for reprioritization of goals.							
Authority for decision making about organizational goals is clear.							