

**Annie Epperson**  
University of Northern Colorado  
University Libraries  
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## **Education**

MLIS, University of North Texas, 2003.  
Area of Study: Library and Information Science

MA, Colorado State University, 2001.  
Area of Study: Sociology

BS, Colorado State University, 1997.  
Area of Study: Natural Resource Management

## **Professional Academic Experience**

Teaching & Outreach Librarian, University of Northern Colorado University Libraries. (2022 - Present).

Professor, University of Northern Colorado University Libraries. (2017 - Present).

Coordinator of Engagement & Academic Programming, and Professor, University of Northern Colorado Libraries. (2017 - 2020).

Coordinator of Engagement & Academic Programming and Associate Professor, University of Northern Colorado Libraries. (2015 - 2017).

Head of Reference Services and Associate Professor, University of Northern Colorado Libraries. (2010 - 2015).

Head of Reference Services and Assistant Professor, University of Northern Colorado Libraries. (2009 - 2010).

Instruction Librarian and Assistant Professor, University of Northern Colorado Libraries. (2004 - 2009).

Special Appointment Reference Librarian, Colorado State University Libraries. (2004).

## **Administrative Roles**

Associate Director of Community & Civic Engagement, (2014 - 2020).

## **RESEARCH, SCHOLARSHIP, AND CREATIVE WORKS**

### **Publications**

#### **Juried**

Journal Article

## Published

- Trembach, S., Blodgett, J., Epperson, A., Floersch, N. (2019). The whys and hows of academic library space assessment: A case study. *Library Management*.  
<https://www.emerald.com/insight/publication/issn/0143-5124#all>. DOI:  
<https://doi.org/10.1108/LM-04-2019-0024>
- Epperson, A. (2015). Quickly Collect Qualitative Data With a Video Booth! *Qualitative and Quantitative Methods in Libraries (QQL)*, 4(3), 541-545.  
[http://www.qqml.net/papers/September\\_2015\\_Issue/434QQL\\_Journal\\_2015\\_Epperson\\_541-545.pdf!!!](http://www.qqml.net/papers/September_2015_Issue/434QQL_Journal_2015_Epperson_541-545.pdf!!!)
- Anderson, M., Epperson, A., Highby, W. (2010). Election 2008: Using the "LibGuides" Web 2.0 Content Management and Publishing System as a Reference Tool for the Citizen-Student. *Colorado Libraries*, 35(1).
- Epperson, A., Pitkin, G. (2009). Evidence-based Management: Assess to Plan to Budget to Action. *Association of Research Libraries' Library Assessment Conference Proceedings*.
- Epperson, A., Leffler, J. J. (2009). Social Software Programs: Student Preferences of Librarian Use. *New Library World*, 110(7/8), 366-372.
- Anderson, M., Epperson, A. (2008). OOH, that smell! Or, how we handled an odiferous library in Greeley and what we learned from the experience. *Colorado Libraries*.
- Wilde, M., Epperson, A. (2006). A Survey of Alumni of LIS Distance Education Programs: Experiences and Implications. *Journal of Academic Librarianship*, 32(3), 238-250.
- Epperson, A., Wilde, M. (2005). What's in a Place? Distance Education LIS Programs from Both Sides of the Fence. *Colorado Libraries*, 31(3).

## Book Chapter

### Published

- Romero, D., Epperson, A., Gilbert, E., Marston, C. (2019). After Institutionalization: Enacting University-Community Engagement as a Process of Change. *The Cambridge Handbook of Organizational Community Engagement and Outreach* (pp. 354-376). Cambridge University Press.

## Technical Report

### Published

- Freeman, D. M., Epperson, A., Lepper, T. (2003). *Organizing for Endangered and Threatened Species Habitat in the Platte River Basin* (12th ed.). Colorado Water Resources Research Institute, Colorado State University. Special report.  
<http://hdl.handle.net/10217/663>

## Non-juried

### Journal Article

#### Published

Epperson, A., Phillips, A. (2012). Introduction to Raising the Bar. *Colorado Libraries*, 36(3).

Epperson, A., McCartin, L. (2007). Introduction to Library Instruction – All Libraries, All the Time. *Colorado Libraries*, 33(3).

#### Book Chapter

##### Published

Epperson, A. (2015). Methodological Issues: Assessing the Impact of Using the Library on Student Success at the University of Northern Colorado. *Putting Assessment into Action: Selected Projects from the First Cohort of the Assessment in Action Grant*. Chicago, IL: Association of College and Research Libraries.

#### Book Review

##### Published

Epperson, A. (2007). *The NextGen Librarians Survival Guide*. 2007. By Rachel Singer Gordon (1/2 ed., vol. 3). Public Services Quarterly.

Epperson, A. (2006). *New Librarian, New Job: Practical Advice for Managing the Transition* (3/4 ed., vol. 3). Public Services Quarterly.

#### Newsletter

##### Published

Epperson, A. (2014). *President's Message* (3rd ed., vol. 59, pp. 2). Lakewood CO: Mountain Plains Library Association.

#### Technical Report

##### Published

Wilkins-Wells, J., Freeman, D. M., Epperson, A., Hoff, S., Anderson, R., Grighun, A. (2003). *Water Exchanges and Agricultural Production in Northeast Colorado: Opportunities and Constraints for the Future* (3rd ed., vol. 3). Agricultural Experiment Station, Colorado State University. Technical report.  
<http://hdl.handle.net/10217/39260>

#### Other Publications

##### Published

Highby, W., Mayer, J., Epperson, A. (2020). *UL Mentoring Program*. Greeley: 14th Ave And 20th St, Campus Box 48

## Professional Presentations

### Invited

### Juried

Epperson, A., Mountain Plains Parapros' Annual Conference, "A Day in the Life of an Instruction Librarian in an Academic Library," Denver, CO. (August 2006).

Epperson, A., Wilde, M., Colorado Association of Libraries Paraprofessionals' Spring Workshop, "Will an MLS Rock Your World? Will You Be Ready When Opportunity Knocks?," Aurora, CO. (April 2006).

#### Non-juried

Grose, R. (Presenter), Epperson, A. (Presenter), Understanding & Navigating Inclusion Through Education (UNITE) Faculty/Staff Series, "Examining Socio-Economic Status," UNC's Division of Diversity, Equity and Inclusion, University of Northern Colorado. (April 12, 2022).

Epperson, A., SDLA 2018 Annual Conference, "Keynote Address: Are You Listening? Creating Success From Failure," South Dakota Library Association, Sioux Falls, SD. (September 2018).

Epperson, A., Coalwell, M., Savage, D., Miller, T., Clark, R., Madler, A. (Moderator), Nevada Library Association/Mountain Plains Library Association Joint Conference, "Leadership Institute Panel of Alumni," NLA & MPLA, South Lake Tahoe, NV. (October 18, 2017).

Epperson, A., Academic Excellence Week, "The "Native Voices" exhibit: University Libraries providing opportunities for co-curricular learning," University of Northern Colorado, University Center, Panorama Room. (April 5, 2017).

Epperson, A., CSU Library Faculty & Staff Professional Development, "True Confessions: A new method for gathering qualitative data," Colorado State University, Fort Collins, CO. (October 28, 2015).

Epperson, A., CCML Membership Meeting, "True Confessions: A New Method for Gathering Qualitative Data," Colorado Council of Medical Librarians, Denver, CO. (September 11, 2015).

Romero, D., Epperson, A., Gilbert, E., Service Learning Colloquium, "Reframing Campus Engagement Culture," Montana State University, Billings, Montana. (April 2015).

#### Not Invited

##### Juried

Epperson, A., Bordeaux, J., OLA/MPLA 2023 Joint Conference: Building for the Future: Block by Block, "Mentorship: One of the blocks as we build for the future," Oklahoma Library Association & Mountain Plains Library Association, Norman, OK. (March 2023).

Epperson, A., Sweeney, S., Masters, E., Wisor, M., OLA/MPLA 2023 Joint Conference: Building for the Future: Block by Block, "Quiet Quitting or Acting Your Wage: What does this mean in libraries?," Oklahoma Library Association & Mountain Plains Library Association, Norman, OK. (March 2023).

Epperson, A., Rosenfeld, E., Satersmoen, C., OLA/MPLA 2023 Joint Conference: Building for the Future: Block by Block, "We're all in this together! Communication and collaboration between library types is a benefit for all," Oklahoma Library Association & Mountain Plains Library Association, Norman, OK. (March 2023).

Hatfield, J., Sweeney, S., Epperson, A., Hanway, W., Coalwell, M., Wright, E., Langley, L., OLA/MPLA 2023 Joint Conference: Building for the Future: Block by Block, "Why Did I Say Yes? MPLA Past Presidents Reflect on the Association and Professional Involvement," Oklahoma Library Association & Mountain Plains Library Association, Norman, OK. (March 2023).

Blodgett, J., Floersch, N., Epperson, A., Library Assessment Conference — Building Effective, Sustainable, Practical Assessment, "Re/envision, Re/imagine: Student and Employee Assessment for a Library Space Redesign," Association of Research Libraries & University of Washington, Online. (November 2022).

Mayer, J. (Presenter), Epperson, A. (Presenter), CALCON 2022, "Static to Dynamic: Reconceptualizing a Library Mentoring Program," Colorado Association of Libraries, Westminster, CO. (September 9, 2022).

Epperson, A., Boss, S., Degler, R., Thompson, M. A., Wright, E., MLA/PNLA/MPLA Tri-conference: Building Bridges, Renewing Community, "Weeding, Digitizing, Archiving, O My! An association-level approach to decluttering and making sense of our past to serve the future," Montana Library Association (MLA), Pacific Northwest Library Association (PNLA), Mountain Plains Library Association (MPLA), Missoula, MT. (August 2022).

Epperson, A., Trask, J., Equity, Diversity, Social Justice, and Inclusion Conference, "Dearfield, CO: Preserving Black History in Rural Colorado," Colorado Association of Libraries, Online. (July 2022).

Epperson, A., Bachelor, J., Hahn, K., Equity, Diversity, Social Justice, and Inclusion Conference, "Everybody Leaks: It's Not Just A Women's Issue!," Colorado Association of Libraries, Online. (July 2022).

Blodgett, J., Epperson, A., Vaughn, S., Library Assessment Conference — Building Effective, Sustainable, Practical Assessment, "Informal Assessment Practices Garner High Impact Results," Association of Research Libraries and the University of Washington Libraries, Online: <https://www.libraryassessment.org/program/2020-posters/>. (November 2020).

Epperson, A., Gilbert, E., Community Engagement Symposium - Canceled due to Pandemic, "Student Success and the Public Good," Kansas State University Center for Engagement and Community Development, Manhattan KS. (March 2020).

Webber, N., Epperson, A., NMLA/MPLA Joint Conference 2019, "How Does This Work, Again? Partnering to Support a National Programming Initiative," New Mexico Library Association & Mountain Plains Library Association, Albuquerque, NM. (October 31, 2019).

Epperson, A. (Author & Presenter), Romero, D. (Author & Presenter), Gilbert, E. (Author & Presenter), Engagement Scholarship Consortium, "Recognizing our deep roots: Implementing a university-wide community engaged course designation," Denver, Colorado. (October 8, 2019).

Trembach, S., Epperson, A., Blodgett, J., N., CALCON 2019, "Discovering patron use of space patterns in an academic library," Colorado Association of Libraries, Loveland, CO. (September 2019).

Lafferty, M., Epperson, A., Grant, A., Romero, D., Community Engaged Scholars

Symposium, "Assessing the Impact of Community Engaged Learning on Undergraduate Outcomes," Greeley, CO. (October 2018).

Epperson, A., Rick, H., Kansas Library Association/Mountain Plains Library Association Joint Conference, "All Hands-on Deck: Taking Your Career into Your Own Hands," Wichita, KS. (October 2018).

Epperson, A., B. C., T. J., P. N., S. S., E. W., Kansas Library Association/Mountain Plains Library Association Joint Conference, "Super Star Conference Planning," Wichita, KS. (October 2018).

Epperson, A., Rick, H., Kansas Library Association/Mountain Plains Library Association Joint Conference, ""They Never Told Me \*That\* in School": Competency Skill Preparation for Every Librarian," Wichita, KS. (October 2018).

Romero, D., Epperson, A., Gilbert, L., Engagement Scholarship Consortium Conference, "Fact or Fiction: Telling stories of engaged promotion and tenure," University of Minnesota, Minneapolis, MN. (October 2, 2018).

Romero, D., Epperson, A., Marston, C., Gilbert, E., Engagement Scholarship Consortium (ESC), "Sustaining and Advancing Engagement: Moving Beyond the Implementation Honeymoon," Auburn University, Birmingham, Alabama. (September 26, 2017).

Epperson, A., Hoseth, A., Wilde, M., Rosenfeld, E., Vaughn, S., ACRL 2017 Conference, "Hookin' up with Beyoncé and the Biebs: Partnering with public libraries to provide digital access to recreational collections," Association of College & Research Libraries, Baltimore, MD. (March 25, 2017).

Epperson, A., Nye, V., Rich, S., ACRL 2017 Conference, "What's your story, sailor? Using storytelling to collect qualitative data for assessment," Association of College & Research Libraries, Baltimore, MD. (March 23, 2017).

Epperson, A., McCartin, L., Library Assessment Conference - Building Effective, Sustainable, Practical Assessment, "Creating Sustainable Classroom Assessment: A Preliminary Needs Assessment," Association of Research Libraries, Arlington, VA. (November 1, 2016).

Epperson, A., Gyger, C., Hoseth, A., Rosenfeld, E., Vaughn, S., MPLA/CALCON16, "Together Is Better: Spanning Library Types For Patron Benefit," Mountain Plains Library Association/Colorado Association of Libraries Joint Conference, Loveland, CO. (October 22, 2016).

Epperson, A., MPLA/CALCON16, ""Ok, I'm a member. Now what!?" The Real Benefits of Association Participation and Leadership," Mountain Plains Library Association/Colorado Association of Libraries Joint Conference, Loveland, CO. (October 21, 2016).

Nye, V., Epperson, A., Rich, S., MPLA/CALCON16, "Library Assessment Through Storytelling," Mountain Plains Library Association/Colorado Association of Libraries Joint Conference, Loveland, CO. (October 20, 2016).

Marston, C., Epperson, A., Gilbert, E., Romero, D., 17th Annual Engagement Scholarship Consortium Conference, "Shift Happens: Realizing the Successes and Challenges of Sustaining Engagement," Engagement Scholarship Consortium, Omaha, Nebraska. (October 12, 2016).

- Romero, D., Epperson, A., Black, K., Grant, A., 17th Annual Engagement Scholarship Consortium Conference, "Assessing the Impact of Community Based Learning Opportunities on Undergraduate Student Experiences and Outcomes," Engagement Scholarship Consortium, Omaha, Nebraska. (October 11, 2016).
- Epperson, A., Highby, W., Trask, J., 17th Annual Engagement Scholarship Consortium Conference, "Off-the-Shelf, into the Community: Academic/Community Outreach," Engagement Scholarship Consortium, Omaha, Nebraska. (October 11, 2016).
- Marston, C., Epperson, A., Romero, D., Myers, K., Community Engaged Scholars Symposium, "Developing Engaged Student Learning Outcomes," UNC Office of Community and Civic Engagement, University of Northern Colorado, Greeley, CO. (October 26, 2015).
- Epperson, A., CALCON15, "Bigger on the inside! Regenerating to an Outreach Role in a Traditional Academic Library Setting," Colorado Association of Libraries, Loveland, CO. (October 24, 2015).
- Epperson, A., CALCON15, "What's in a Place? Stealth Assessment of Student Use of Space in the Library and its Impact on Academic Success," Colorado Association of Libraries, Loveland, CO. (October 22, 2015).
- Julian, B., Romero, D., DiEnno, C., Epperson, A., Wellman, M., Engagement Scholarship Consortium, "Carnegie Engagement Classification — Why We Did It, How We Use It: Three Colorado Experiences," State College, PA. (September 29, 2015).
- Romero, D., Epperson, A., Marston, C., Engagement Scholarship Consortium, "Institutionalizing Engagement: Constructing Campus-wide Principles for Engaged Student Learning Outcomes," State College, PA. (September 29, 2015).
- Epperson, A., Vaughn, S., WLA-MPLA Conference 2015: Changing Libraries in the New West, "Let's Get Together! A Collaboration of Para-professionals and Librarians," Wyoming Library Association & Mountain Plains Library Association Joint Conference, Cheyenne, WY. (September 24, 2015).
- Epperson, A., 7th International Conference on Qualitative & Quantitative Methods in Libraries, "Quickly Collect Qualitative Data with a Video Booth!," IUT Université Paris Descartes, Paris, France. (May 26, 2015).
- Romero, D., Epperson, A., Kim, Y., UNC 2015 Assessment Fair, "Institutionalizing Engagement: Constructing Engaged Student Learning Outcomes," University of Northern Colorado Office of Assessment, Greeley, CO. (March 31, 2015).
- Romero, D., Epperson, A., Marston, C., Sixth Annual Teaching and Learning Fair, "Developing Engaged Student Learning Outcomes: An Interactive Poster," Center for the Enhancement of Teaching and Learning, University of Northern Colorado, Greeley, CO. (March 26, 2015).
- Epperson, A., University of Northern Colorado Assessment Fair Lightning Talk, "Supporting Scholars(hip)," Greeley, CO. (February 2012).
- Epperson, A. (Presenter), Wiegand, S. (Presenter), Naper, S. (Presenter), Joint Conference of the Kansas Library Association and Mountain Plains Library Association, "Dynamite Tips for Marketing Yourself: Exploding Your Interview Potential," Wichita, KS. (April 2, 2009).

McCartin, L., Epperson, A., Colorado Association of Libraries Annual Conference, "A Library without Borders: UNC's Global Community," Denver, CO. (November 8, 2008).

Epperson, A., Pitkin, G., Association of Research Libraries' Library Assessment Conference, "Evidence-based Management: Assess to Plan to Budget to Action," Seattle, WA. (August 2008).

McCartin, L., Epperson, A., CALC Summit, "UNC Librarians: Covering the Court," Denver, CO. (May 23, 2008).

Epperson, A. (Presenter), Naper, S. (Presenter), Wiegand, S. (Presenter), Joint Conference of the Utah Library Association and Mountain Plains Library Association, "Party with a Plan: A Guide to Hosting Events," Salt Lake City, UT. (April 30, 2008).

McCartin, L., Epperson, A., Association of American College and Universities "Network for Academic Renewal Conference, "Positioned for Partnership: Collaborating with Academic Librarians," Savannah, GA. (November 1, 2007).

Epperson, A., Naper, S., Mountain Plains Parapro's Annual Conference, "Dueling Web Geeks," Greeley, CO. (August 2007).

Epperson, A., Naper, S., Emporia State University. School of Library & Information Management. Assessing Information Needs and Evaluating Information Services class (LI 811)., "A Library Symposium: Beyond the Survey," Denver, CO. (July 2007).

Epperson, A., Naper, S., New Mexico Library Association/Mountain Plains Library Association Joint Conference, "A Library Symposium: Bag of Hot Air, or a New Way to Envision the Future?," Albuquerque, NM. (March 2007).

Epperson, A., Wilde, M., "Will an MLS Rock Your World? Will You Be Ready When Opportunity Knocks?," Colorado Association of Libraries Annual Meeting, sponsored by the CAL Paralibrarians, Denver, CO. (November 2006).

Epperson, A., Colorado Association of Libraries Annual Meeting, "I Wasn't Expecting This! Why Didn't Anybody Warn Me? Library school via distance education is just another graduate program," Denver, CO. (November 2005).

Wilde, M., Epperson, A., Colorado Academic Library Association Spring Workshop, "Going the Distance: Pursuing the MLS via Distance Education Methods (cancelled)." (May 2005).

#### Non-juried

Epperson, A., Webber, N., Community Engaged Scholars Symposium, "We Can't Do This Alone! Partnering to Answer the Need for Financial Literacy Programming in Greeley, Colorado," University of Northern Colorado, Greeley, CO. (October 29, 2019).

Rosenfeld, E., Epperson, A., Community Engaged Scholars Symposium, "How Can I Help You? Expanding collections and services to benefit all library patrons," University of Northern Colorado Office of Engagement, Greeley, CO. (October 2018).

Stovall, A., Epperson, A., Community Engaged Scholars Symposium, "I Want the Wide American Earth: Asian Pacific American Student Services and the University Libraries partner to bring co-curricular learning to campus," Greeley, CO. (October 2018).



2018).

Epperson, A., West-Smith, M. (Moderator), Alkire, N. (Discussant), Allen, H. (Discussant), Turk, A. (Discussant), Brooks, L. (Discussant), "Romantic Images and Raw Experience: The Real Story of Drug Addiction in Colorado Communities," Greeley, CO. (October 2018).

Epperson, A., Hemmelman, B., Johnson, C., Gruener, M., SDLA 2018 Annual Conference, "MPLA: Supporting Librarians on a Regional Level," South Dakota Library Association, Sioux Falls, SD. (September 2018).

Blodgett, J., Epperson, A., UNC Assessment Fair, "Socialize, Snack, Study, Repeat: Assessing the Space for Everything and Everyone in Michener Library," University of Northern Colorado. (March 28, 2018).

Epperson, A., Romero, D., Lafferty, M., Community Engaged Scholars Symposium, "Civic Health & Equity Initiative," UNC's Office of Engagement, University Center Panorama Room. (October 24, 2017).

Epperson, A., Trask, J., Tijerina, J., Community Engaged Scholars Symposium, "Partnering to Tell the Story of How Activists and Students Changed UNC, Greeley, and the World," UNC's Office of Engagement, University Center Panorama Room. (October 24, 2017).

Romero, D., Epperson, A., Marston, C., Clavir, K., "Applying for Community Engaged Learning: A Course Designation," UNC Office of Engagement, University of Northern Colorado. (February 8, 2017).

Romero, D., Marston, C., Epperson, A., Faculty Forum, "Engaged Teaching and Learning Initiative," UNC Office of Community and Civic Engagement, University of Northern Colorado, Greeley, CO. (February 3, 2016).

Epperson, A., Highby, W., Monson, J., Graduate Student Professional Development Series, "Copyright for Scholars: Teaching, Research, and Publishing," UNC Graduate School. (November 5, 2015).

Monson, J., Epperson, A., O'Donnell, S., Spahr, K., UNC Assessment Fair, "Graduate Students, Copyright, & Intellectual Property -- Knowledge and Confidence," University of Northern Colorado, Greeley, CO. (March 31, 2015).

Epperson, A., Henderson, J., Welch, E., Annual Conference, "Designed and furnished for success: fostering an "academically social" campus space!," American Library Association, Las Vegas, NV. (2014).

McCartin, L., Epperson, A., University Libraries Faculty, "Assessment 101: Libraries and Assessment," Greeley, CO. (September 24, 2012).

Epperson, A., University of Northern Colorado's Women's Conference, "Lessons from Gaia: An Ecofeminist View," Greeley, CO. (November 2011).

Epperson, A., Heald, G., Lamborn, J., Trask, J., Leadership Institute Luncheon, "UNC Libraries Instruction, Collections and Services," University of Northern Colorado, Greeley, CO. (April 2011).

Rathe, B., Epperson, A., "Persepolis," Michener Library, Greeley, CO. (August 2010).

McCartin, L., Epperson, A., A LUCKI presentation, University of Northern Colorado, "LIB 298 Review," Greeley, CO. (July 2007).

## **CONTRACTS, FELLOWSHIPS, GRANTS AND SPONSORED RESEARCH**

### **Funded**

Epperson, A., "2020 Voter Engagement Initiative," Sponsored by Campus Election Engagement Project, \$1,000.00. (April 2020 - December 2022).

Dineen, R., Markowski, B., Epperson, A., Evers, S., Ilett, D., Trask, J., "Assessment of Learning Outcomes in Library Credit Courses: Face-to-Face v. Online Instruction," Sponsored by Office of Assessment, University of Northern Colorado, \$550.00. (October 4, 2022).

Epperson, A. (Principal), "StarNet Eclipse Viewing Package," Sponsored by National Science Foundation's Space Science Institute, Federal. (2017).

Epperson, A., "Native Voices; Native Peoples Concepts of Health and Illness," Sponsored by American Libraries Association, \$250.00. (2016).

## **TEACHING**

### **Teaching Experience**

#### **University of Northern Colorado**

Courses Taught:

LIB 150, Introduction to Undergraduate Research, 4 courses. 1.00 credit hours.

LIB 201, Power & Control in an Information Society, 4 courses. 3.00 credit hours.

LIB 251, Research as Inquiry: Exploration for Beginning Researchers, 3 courses. 1.00 credit hours.

LIB 298, Power & Control in an Information Society, 1 course. 3.00 credit hours.

## **SERVICE**

### **University Service**

Committee Member, Faculty Perceptions of Administrators Committee. (September 2022 - June 2025).

Committee Member, Search Committee - Dean of University Libraries. (December 2022 - May 2023).

Committee Member, Sustainability Studies Faculty Search Committee. (September 2021 - 2022).

Committee Member, Graduate Council. (2018 - 2021).

Task Force Member, Natural & Health Sciences Equity Task Force. (February 2021 - June 2021).

Task Force Member, College of Natural & Health Sciences Equity Task Force. (February 2021 - May 2021).

Committee Member, Strategic Enrollment & Student Success Action Team #3: Integrated approach to student services. (November 2019 - 2020).

Committee Member, Community & Civic Engagement Committee. (2013 - 2020).

Reviewer, McNair Scholars Program, Research Competition. (2006 - 2019).

Task Force Member, Student Affairs Structure Task Force. (September 2018 - February 2019).

Committee Member, Active Learning Task Force. (September 2018 - December 2018).

Program Organizer, Solar Eclipse ad hoc planning group. (2017).

Librarian Leader, ACRL Assessment in Action (AiA) Project, initial cohort. (2013 - 2014).

Committee Member, Director of Engagement Search Committee. (2013).

Committee Member, Higher Learning Commission Self Study Criterion 2 Committee. (2012).

Committee Member, Information Management & Technology Screening Committee. (2012).

Deputy Marshal, Representing UL at Convocation, Commencement. (2011 - 2012).

Banner Bearer, Deputy Marshal. (2010 - 2011).

Committee Chair, FRPB. (2010 - 2011).

Faculty co-chair, Work Environment Task Force. (2010 - 2011).

Committee Member, Faculty Research and Publications Board (FRPB). (2008 - 2011).

Committee Member, Work Environment Task Force. (2008 - 2011).

Committee Member, Research Advisory Council. (2010).

Committee Member, UNC Survey Guidelines Task Force. (2008 - 2009).

UGC Representative, Liberal Arts Core Council (General Education Council) Core Curriculum Assessment Subcommittee. (2006 - 2008).

Committee Member, Undergraduate Council (UGC). (2005 - 2008).

## **College Service**

Committee Chair, Communication Committee. (October 2022 - Present).

Humanities & Social Sciences, College Liaisons. (2022 - 2023).

Workshop Organizer, Diversity, Equity, & Inclusion Book Club - Disability Visibility. (2022).

Committee Chair, Faculty Travel Award Committee. (July 2021 - 2022).

Task Force Member, Deselection Task Force. (April 2021 - 2022).

Committee Member, Libraries Faculty Award for Travel Committee. (July 2020 - 2022).

Committee Member, Marketing Committee. (2017 - 2022).

Committee Member, University Libraries Assessment Committee. (2015 - 2022).

Workshop Organizer, Diversity, Equity, & Inclusion Book Club - I.X. Kendi. (2021).

Task Force Member, Strategic Plan Priority 3; objective 2. (2021).

Task Force Member, Libraries' Diversity, Equity, and Inclusion Statement Task Force. (2020 - 2021).

Task Force Member, Library Faculty Collective Planning Task Force. (2020 - 2021).

Committee Member, Libraries Leadership Group. (2009 - 2021).

Committee Member, El Movimiento redux. (April 2021 - July 2021).

Committee Member, Faculty Travel Award Committee. (July 2020 - July 2021).

Committee Member, Professional Development Committee. (2017 - 2020).

Committee Chair, University Libraries Assessment Committee. (2016 - 2020).

Committee Member, Game Night in the Library. (2013 - 2020).

Committee Member, Communications Specialist Search Committee. (April 2020).

Committee Chair, Wide American Earth Planning Committee. (2017 - 2018).

Committee Chair, El Movimiento Planning Committee. (2016 - 2018).

Committee Chair, Community Fest Libraries' Planning Group. (2013 - 2018).

Task Force Member, LibGuides Best Practices Work Group. (2017).

Task Force Member, Marketing Task Force. (2017).

Task Force Member, Professional Development Task Force. (2015 - 2017).

Conducted tours of Michener Library for visiting candidates, Archival Services Search Committee - assistant. (2016).

LTIII Screening Group. (2016).

Committee Chair, Hip Hop Madness Libraries' Booth Organizing Group. (2015 - 2016).

Committee Chair, Native Voices Planning Committee. (2015 - 2016).

Committee Chair, Business Librarian Search Committee. (2015).

Committee Member, Public Service Points Task Force. (2014).

Task Force Chair, Creating Community: Connecting Northeastern Colorado Libraries 2013. (2012 - 2013).

Committee Chair, University Libraries Assessment Committee. (2006 - 2013).

Committee Member, University Libraries Assessment Committee. (2005 - 2013).

Committee Member, Adjunct Instruction Librarian Screening Committee. (2012).

Committee Chair, Instruction Librarian Search Committee. (2012).

Committee Member, Dean of Libraries Search Committee. (2010 - 2011).

Committee Member, Internal Development Committee. (2009 - 2011).

Committee Chair, Resource Processing & Description (Cataloging) Manager Search Committee. (2010).

Committee Member, University Libraries Recruitment & Retention Committee. (2007 - 2009).

Committee Member, University Libraries Curriculum Committee. (2004 - 2009).

Committee Member, Technical Services Head/Resource Procurement Librarian Search Committee. (2008).

Committee Member, University Libraries Advancement Committee. (2004 - 2007).

Committee Chair, University Libraries Curriculum Committee 200-level course development task force. (2006).

Committee Member, Instruction Librarian Search Committee. (2005 - 2006).

Committee Member, Electronic Resources Librarian Screening Committee. (2005).

Committee Member, Public Access Computer Task Force. (2005).

## **Professional Service**

Conference-Related, Colorado Association of Libraries Diversity, Inclusion, & Equity Interest Group. (2020 - Present).

Task Force Chair, Mountain Plains Library Association Archives & Preservation Task Force. (January 2019 - Present).

Mentor, Mountain Plains Library Association 2023 Leadership Institute, Estes Park, CO. (May 2023).

Reviewer, Ad Hoc Reviewer, Auraria Library Primary Unit Committee, Tenure/Promotion Review Process, Denver, CO. (August 2021 - November 2021).

Reviewer, Ad Hoc Reviewer, Purdue University Fort Wayne Tenure/Promotion Review Committee, Ft. Wayne, IN. (April 2021 - May 2021).

Colorado Chapter Councilor, ALA Council. (2016 - 2019).

Selected as President upon the ineligibility of the elected individual, Mountain Plains Library Association. (October 17, 2017 - October 25, 2018).

Reviewer, American Library Association, Resume Review Service. (2010 - 2017).

Officer, President/Elect/Past, Mountain Plains Library Association. (2013 - 2016).

Chairperson, Mountain Plains Library Association, Communications Committee. (2009 - 2010).

Membership Committee, Association of College and Research Libraries. (2008 - 2009).

Recording Secretary, Mountain Plains Library Association. (2008 - 2009).

Member at Large, Mountain Plains Library Association, Administration Committee. (2007 - 2008).

-Mountain Plains Library Association Representative, Mountain Plains Library Association. (2005 - 2008).

-Colorado State Representative to the Executive Board, Mountain Plains Library Association. (2005 - 2008).

-Conference Scholarship Selection Committee, -Colorado State Representative to the Executive Board. (2007).

Volunteer, Mountain Plains Parapros' Annual Conference, Greeley, CO. (2007).

Volunteer Tech Support, Presenter, Colorado Association of Libraries Annual Meeting, Denver, CO. (2006).

Volunteer Tech Support, Colorado Association of Libraries Annual Meeting, Denver, CO. (2004).

## **Public/Community Service**

Board Member, High Plains Library District Friends & Foundation Board of Directors. (November 2022 - December 2025).

Guest Editor, Colorado Libraries Raising the Bar issue. (2012).

Speaker, Friends of the University Libraries Annual Meeting. (2011).

Officer, Treasurer, AAUP. (2010).

Program Coordinator, Women's Reverence for the Earth-Fact & Fiction. (2009).

Committee Member, Ask Colorado Software Selection Committee. (2004 - 2009).

Guest Editor, Colorado Libraries Library Instruction issue. (2007).

Manuscript reviewer, Lynne Rienner Publishing. (2007).

Participant, Windsor-Severance Library District Focus Group. (2006).

Committee Member, American Association of University Professors (AAUP). (2004).

## **DEVELOPMENT ACTIVITIES ATTENDED**

Self-Study Program, "Responsible Conduct of Research training," UNC Office of Research & Sponsored Programs. (March 2021 - Present).

Continuing Education Program, "Teaching for Equity & Inclusion," University of Northern

Colorado CETL. (August 2022 - April 2023).

Self-Study Program, "Introduction to Canvas, Canvas Basics," UNC CETL. (November 2021 - December 2021).

Conference Attendance, "Southeastern Library Assessment Conference," Southeastern Library Assessment Planning Committee. (November 2021).

Self-Study Program, "Committee Bias FY22," UNC Human Resources with CETL. (October 2021).

Workshop, "Walking tour of central campus led by Jay Trask," University Libraries Professional Development Committee. (October 2021).

Conference Attendance, "2021 Conference," Colorado Association of Libraries. (September 9, 2021 - September 11, 2021).

Webinar, "LibWizard Overview Presentation," University Libraries. (July 2021).

Workshop, "Understanding the psychology of change - with Milan Larson," University Libraries. (June 2021).

Webinar, "Brave Conversations 2021: Chat with Dr. Robin DiAngelo," Dr. William T. Lewis, CoopLew. (April 2021).

Webinar, "Sussman Lecture featuring Nikole Hannah-Jones," Drake University's Harkin Institute. (April 2021).

Webinar, "UNC Budget Town Hall," UNC Office of the President. (April 2021).

Workshop, "Library Services - How are doing/Where are we going? With Milan Larson," University Libraries. (April 2021).

Conference Attendance, "Denver Democracy Summit," University of Denver's Josef Korbel School of International Studies. (February 25, 2021 - February 26, 2021).

Webinar, "Sustainable Thinking for Building Community Resilience," Colorado Association of Libraries, Sustainability Interest Group. (January 2021).

Webinar, "Social Change Book Club: Creating a Brave Space to Discuss Community Issues," ALA's Black Caucus. (December 2020).

Webinar, "Privilege Layer Cake," Colorado Association of Libraries. (November 2020).

Webinar, "Deliberative Dialogue Workshop: A Deeper Dive to Prepare for Elections and Debates," National Issues Forums Institute, with AASCU's The American Democracy Project. (October 2020).

Webinar, "ELECTION SPECIAL: Historians Discuss the 2020 Presidential Election," Southern Methodist University's Center for Presidential History. (October 2020).

Webinar, "Black Men in Leadership (BML) in the context of Black Lives Matter (BLM)," CoopLew, in partnership with the National Association of Diversity Officers in Higher Education. (September 2020).

Webinar, "We Been Here: Amplifying Women of Color Fighting For Justice," Minority Health Film

Festival. (September 2020).

Webinar, "2020 Colorado Legislative Wrap-up Panel & Discussion," City of Greeley, District-6, and UNC. (July 2020).

Webinar, "Ibram X. Kendi: How to be an Antiracist," Prince George's County Memorial Library System. (July 2020).

Workshop, "Covid-19 response table top exercise," UNC Covid Response Team. (July 2020).

Workshop, "Equity, Diversity, and Inclusion in Colorado Libraries," Colorado Association of Libraries. (July 2020).

Workshop, "Online One-Shots Zoom Meeting," University Libraries. (July 2020).

Workshop, "UNC Discussion re Equity & Inclusion Toward Antiracism," UNC Office of Equity & Inclusion. (July 2020).

Webinar, "ACRL Project Outcome: Updates from Public and Academic Libraries." (June 2020).

Webinar, "Articulating the Value of Community Engaged Campuses," Campus Compact. (June 2020).

Webinar, "Dismantling Institutional Racism in your Library: From Theory to Practice," Niche Academy. (June 2020).

Webinar, "Grad School Admissions During the Crisis," The Chronicle of Higher Education. (June 2020).

Webinar, "Queer City of the Plains: Keynote and Panel Discussion," The Center on Colfax. (June 2020).

Webinar, "Equity, academia, and the pandemic," Future Trends Forum. (April 2020).

Webinar, "Fixing Higher Ed's Inequities in a Time of Crisis," The Chronicle of Higher Education. (April 2020).

Webinar, "How the Coronavirus Will Impact Enrollment," The Chronicle of Higher Education. (April 2020).

Webinar, "Imagining and planning for the 2020-2021 academic year," Future Trends Forum. (April 2020).

Webinar, "What the Coronavirus Means for College Admissions," The Chronicle of Higher Education. (April 2020).

Workshop, "Making the switch to Streamlyne: How to submit your IRB application," UNC CETL. (April 2020).

Webinar, "Faculty Resilience and the Coronavirus," The Chronicle of Higher Education. (March 2020).

Conference Attendance, "Annual Conference," Engaged Scholarship Consortium, Denver, CO. (October 2019).

Conference Attendance, "Joint Conference," New Mexico Library Association/Mountain Plains



Library Association, Albuquerque, NM. (October 2019).

Workshop, "Diversity & Inclusivity in Collection Building," Colorado Alliance of Research Libraries & Colorado Academic Library Association, Denver, CO. (July 2019).

Workshop, "GIS in Higher Education Summit," ESRI, Longmont, CO. (March 2019).

Conference Attendance, "American Libraries Association Annual Conference," New Orleans, LA. (2018).

Conference Attendance, "American Libraries Association Midwinter Conference," Denver, CO. (2018).

Conference Attendance, "2018 Summit: The State of Engagement in Higher Education," Campus Compact of the Mountain West, with Denver Metro Chamber Leadership Foundation, Denver, CO. (November 2018).

Conference Attendance, "The State of Engagement in Higher Education," Campus Compact of the Mountain West, Denver, CO. (November 2018).

Conference Attendance, "Annual Conference," Engaged Scholarship Consortium, Minneapolis, MN. (October 2018).

Conference Attendance, "Joint Conference," Kansas Library Association/Mountain Plains Library Association, Wichita, KS. (October 2018).

Conference Attendance, "Critically Engaged Librarianship: Exploring Service Learning and Community Involvement.," Colloquium on Libraries and Service Learning, Washington, DC. (August 2018).

Conference Attendance, "OER: From Vision to Action," Colorado Alliance of Research Libraries & Greater Western Library Alliance, Denver, CO. (August 2018).

"American Libraries Association Annual Conference," Chicago, IL. (2017).

"American Libraries Association Midwinter Conference," Atlanta, GA. (2017).

Conference Attendance, "Western Region Conference: Continuums of Service," Campus Compact of the Mountain West, Denver. (2017).

Continuing Education Program, "'Do Something: A Conversation on Building Bystander Engagement Skills'," UNC Dean of Students. (2017).

Continuing Education Program, "Peer Teaching Observation." (2017).

Continuing Education Program, "Safe Zone Training," UNC Dean of Students, Gender & Sexuality Resource Center. (2017).

Webinar, "ACRL's "Using Fair Use to Preserve and Share Disappearing Government Information: A Guide for Rogue Librarians"," University Libraries Scholarly Communications Committee. (2017).

Webinar, "RUSA's "Data in Libraries: Data Processing and Visualization"," University Libraries Scholarly Communications Committee. (2017).

Webinar, "Trends in Presentation & Delivery: Publishing Experts Speak," National Information

Standards Organization (NISO). (2017).

Workshop, "Faculty Forum/Workshop: Developing Digital Project Assignments," Center for the Enhancement of Teaching & Learning. (2017).

Workshop, "InfoLit Lunch Series," University Libraries. (2017).

Workshop, "OER (Open Education Resources): What's in it for You," University Libraries. (2017).

Workshop, "'Broadening Participation in Science and Academia" with Dr. Tyrone Hayes.," UNC's Earth & Atmospheric Sciences, Environmental & Sustainability Studies. (2017).

"American Libraries Association Annual Conference," Orlando, FL. (2016).

"American Libraries Association Midwinter Conference," Boston, MA. (2016).

Workshop, "Get Outside the Lines: Leverage Social Media to Make the Most of Your Campaign," TechSoup. (2016).

Workshop, "Library Assessments Workshop," Colorado Alliance of Research Libraries, Denver, CO. (2016).

Conference Attendance, "At the Crossroads - 16th Annual National Imagining America Conference," Imagining America, Milwaukee, WI. (October 2016).

"Montana Library Association," Billings, MT. (2015).

"Oklahoma Library Association," Midwest City, OK. (2015).

"American Libraries Association Annual Conference," Las Vegas, NV. (2014).

"American Libraries Association Midwinter Conference," Philadelphia, PA. (2014).

"Arizona Library Association/Mountain Plains Library Association Joint Conference," Scottsdale/Fountain Hills, AZ. (2014).

Continuing Education Program, "Leadership Institute," Mountain Plains Library Association, Estes Park, CO. (2014).

Webinar, "Applying Copyright in Online Learning Environments," American Library Association. (2014).

Workshop, "Focus Group Interviews Workshops," UNC Office of Assessment. (2014).

"Wyoming Library Association/Mountain Plains Library Association Joint Conference," Cheyenne, WY. (2014).

Workshop, "Assessment Leadership Institute Workshop Series." (2013 - 2014).

"American Libraries Association Annual Conference," Chicago, IL. (2013).

"Center for the Enhancement of Teaching & Learning: iPad Tips & Tricks." (2013).

"North Dakota Library Association/South Dakota Library Association/Mountain Plains Library Association Joint Conference," Sioux Falls, SD. (2013).

Workshop, "Google Search & Earth Seminar," Colorado State University's Morgan Library, Fort Collins, CO. (2013).

Workshop, "Linked Data Brown Bag." (2013).

"American Libraries Association Annual Conference," Anaheim, CA. (2012).

"Colorado Campus Compact Engaged Campus Institute," Denver, CO. (2012).

"Fundamentals of Collection Assessment. Online course." (2012).

"Nebraska Library Association/Nebraska School Library Association/Mountain Plains Library Association Joint Conference," Omaha, NE. (2012).

"Research-Based Practices in Writing for Faculty and Staff," Loveland, CO. (2012).

"Western Regional Meeting of Serials Solutions Users," Denver, CO. (2012).

"American Libraries Association Midwinter Conference," San Diego, CA. (2011).

"Colorado Alliance of Research Libraries E-Book Workshop," Denver, CO. (2011).

"American Libraries Association Annual Conference," Washington, DC. (2010).

"American Libraries Association Midwinter Meeting, ARL LibQual+® Workshop," Boston, MA. (2010).

"Internet Librarian Conference," Monterey, CA. (2010).

"Oklahoma Library Association/Mountain Plains Library Association Joint Conference," Oklahoma City, OK. (2010).

"Reference Renaissance Conference," Denver, CO. (2010).

"American Library Association Annual Meeting Preconference: MBA (Mastering Business Acumen) in a Day," Chicago, IL. (2009).

"Colorado Association of Libraries Annual Meeting Preconference: CAL Leadership Institute," Denver, CO. (2009).

Continuing Education Program, "Leadership Institute," Colorado Association of Libraries, Denver, CO. (2008 - 2009).

"Colorado Association of Libraries Annual Meeting Preconference CAL Leadership Institute," Denver, CO. (2008).

"3rd Collaborative Virtual Reference Symposium," Denver, CO. (2007).

"American Libraries Association Midwinter Meeting, ARL LibQual+™ Workshop," Seattle, WA. (2007).

"Association of College & Research Libraries Conference," Baltimore, MD. (2007).

"Colleague Connection 2007: Library 2.0 with Karen Coombs," Denver, CO. (2007).

"Colorado Academic Libraries Summit," Denver, CO. (2007).

"Colorado Association of Libraries Annual Meeting Preconference: The Advocacy Institute," Denver, CO. (2007).

"Cognitive Coaching: An Essential Element of Professional Development for Teaching Librarians," Greeley, CO. (2006).

"Colorado Association of Libraries Paralibrarians' Spring Workshop," Aurora, CO. (2006).

"Computers in Libraries Conference," Washington, DC. (2006).

"Library Renaissance: Perspectives for a Digital Age," Fort Collins, CO. (2006).

"Mountain Plains Parapros' Annual Conference," Denver, CO. (2006).

"2nd Collaborative Virtual Reference Symposium," Denver, CO. (2005).

"Ask Me, I Can Help UNC workshop," Greeley, CO. (2005).

"Association of College and Research Libraries Conference and Pre-conference: Born with a Chip – Making Libraries Relevant to the Millennials!," Minneapolis, MN. (2005).

"Colorado Academic Library Summit," Denver, CO. (2005).

"Colorado Association of Libraries Annual Meeting," Denver, CO. (2005).

"Blackboard Assessment," Greeley, CO. (2004).

"Blackboard Basics," Greeley, CO. (2004).

"Blackboard Communication," Greeley, CO. (2004).

## **AWARDS AND HONORS**

### **Other**

Assessment Mini-grant, UNC Office of Assessment. (2016).

Assessment Mini-grant, UNC Office of Assessment. (2014).

Travel Grant, UNC OSP. (2014).

Travel Grant, UNC OSP. (2014).

Travel Grant, UNC OSP. (2013).

College Scholar, University Libraries. (2010).

Travel Grant, UNC OSP. (2010).

UNC Provost's Travel Grant. (2010).

Mountain Plains Library Association Professional Development Grant. (2009).

Travel Award, UNC OSP. (2009).

Academic Excellence Week - University Authors and Artists Reception. (2007).

Colorado Association of Libraries Preconference Scholarship. (2007).

Excellence in Assessment Toward Improving Quality of Service, UNC Office of Assessment. (2007).

SPARC Travel Award. (2007).

Academic and College Research Libraries preconference scholarship. (2005).

### **Service**

MPLA Distinguished Service Award, Mountain Plains Library Association. (October 2019).

### **Teaching**

John K. Gapter Teaching Excellence Award, UNC's Frontiers of Science. (July 28, 2017).

## **PROFESSIONAL MEMBERSHIPS**

Colorado Association of Libraries (CAL). (2003 - Present).

Mountain Plains Library Association (MPLA). (2003 - Present).

Association of College & Research Libraries (ACRL). (2004 - 2020).

American Library Association (ALA). (2002 - 2020).

ALA Library Research Roundtable. (2010 - 2017).

ALA Reference & User Services Association (RUSA). (2010 - 2017).

ALA New Members Round Table. (2002 - 2017).

ALA RUSA Reference Services Section, Research and Statistics. (2009 - 2013).

ACRL Women's Studies Section. (2008 - 2009).

ACRL Instruction Section. (2004 - 2009).

CAL Library Instruction Interest Group. (2003 - 2009).

ALA Instruction Section. (2002 - 2009).

ALA Social Responsibilities Roundtable. (2002 - 2009).