

Important Information about Benefits Open Enrollment for Classified Employees

The benefits open enrollment period for classified employees for fiscal year 2011-12 runs April 20-May 23.

Re-enrollment for medical and dental insurance coverage is mandatory because current coverage will not extend past June 30. Detailed information about open enrollment, including plan details, changes, logistics and new requirements for dependent verification, is available on the state's open enrollment website at <http://www.colorado.gov/cs/Satellite/DPA-DHR/DHR/1251591174517>.

Also, there will be two open enrollment informational meetings 9-11 a.m. and 1-3 p.m. Friday, May 13 in the University Center. Classified employees may attend either session, which will include representatives from United Health Care, Delta Dental, PERA and AFLAC. For additional information, contact Human Resource Services at 351-2718.

Classified Employees,

You may have recently received a letter from HMS Employer Solutions. All State employees with dependents enrolled in State benefit plans will be required to provide documentation to verify the eligibility of those dependents. The State has contracted with the firm HMS Employer Solutions, a healthcare system improvement firm, to conduct this verification process. In the coming days, HMS will send you a letter requesting documentation for your covered dependents. The letter will describe the type of documentation required, the methods for submitting the documents, and the deadline for submission. **Failure to provide the requested documentation will result in your dependents' medical, dental and / or life insurance being terminated.**

The State has a fiduciary responsibility to manage the costs of its benefits plans, ensuring money spent by the State is used only for eligible individuals. In concert with the Governor's interest in being efficient, this effort will assist the State to control rising healthcare costs for its employees.

Thank you for your patience. Your cooperation will help to make this a smooth process and will assist in maintaining the integrity and value of the State's benefits.

A toll-free customer service number, fax number and Web site address customized for State of Colorado employees will be included in the HMS Employer Solutions correspondence. Please contact them if you have any questions or need additional information once you receive your letter.

Attached is a link to the sample letter for verification of the type document you will receive if you have dependants.

<http://www.colorado.gov/cs/Satellite?blobcol=urldata&blobheader=application%2Fpdf&blobkey=id&blobtable=MungoBlobs&blobwhere=1251704662044&ssbinary=true>