

UNIVERSITY *of*
NORTHERN COLORADO



**BYLAWS OF THE
INTERFRATERNITY COUNCIL OF
THE UNIVERSITY OF NORTHERN COLORADO**

ARTICLE I. MEMBERSHIP

Section A. Membership Procedures

1. Recruitment
 - a) The Interfraternity Council at the beginning of the fall will conduct a formal recruitment program.
 - b) At the conclusion of the Interfraternity Council program, each fraternity will be free to conduct their own recruitment activities as they see fit in accordance with National and IFC Dry Recruitment Regulations.
 - c) Any violations of Recruitment Rules and Procedures will be referred to the Judicial Board.
2. Pledging/Associating
 - a) A man is eligible to be rushed and pledged/associated if he is accepted or enrolled at the University of Northern Colorado.
 - b) At the time of pledging/associating a fraternity, the student shall be required to sign a regulation pledge/ associate card indicating he has become a pledge/ associate, showing the date of pledging/associating. The president of the fraternity shall countersign the card and turn it in to the IFC secretary within one (1) week after the individual's pledging/associating date.
 - c) Pledge/Associate programs will be in compliance with the University Hazing Regulation and will not endanger his health, jeopardize his safety, or interfere with his class attendance.
3. Depledging/Disassociating
 - a) Eligibility for pledging/associating another fraternity is dependent upon the student having met all valid financial obligations to the former fraternity.
4. Deactivation
 - a) When a fraternity severs connection with an active member or an active member with a fraternity, the fraternity must notify the IFC secretary within one week from the date of severing of the connection.
5. Initiation
 - a) Initiation programs shall not degrade a student, endanger his health, jeopardize his safety, or interfere with his class attendance, in accordance with University Regulation.

6. Discrimination
 - a) No member fraternity of the IFC shall discriminate in its membership practices on the basis of race, creed, sexual orientation or national origin, in accordance with University Policy.
7. Hazing
 - a) All fraternities recognized as members of the Interfraternity Council will submit, in accordance with the SRC charter process, to Interfraternity Council by the second week of Fall Semester a signed Hazing Regulation, and a list of officers.
 - b) The Interfraternity Council, University of Northern Colorado, and member fraternities prohibits, and in no way condones, the use of hazing practices in any form to any fraternity members, active or associate.
 - c) The Interfraternity Council and its member fraternities shall adopt and adhere to the National Interfraternity Council's statement on hazing, and the Hazing Regulations of the University of Northern Colorado as well as all local state and federal laws.
 - d) All Fraternities must make available to all members of the University its policies on hazing

Section B. Membership in Fraternities

1. Membership shall consist of only those students currently enrolled as undergraduates at University of Northern Colorado and are currently paying Fraternity dues.

Section C. Absences

1. If a member fraternity misses two (2) meetings per semester, the Chapter President and IFC Representative are to be notified in writing and a delegate must appear before the Executive Council to explain their absence.
2. If three (3) meetings are missed in one semester, the President, Advisor and delegate of the absent fraternity must appear before the Council at Large to justify their absences. The council will then vote to determine if the fraternity will be retained or suspended from the Council. A two-thirds (2/3) majority vote will be necessary for suspension.

Section D. Colonies

1. All rights & responsibilities given to and expected of chartered groups will be extended to colonies of gentlemen's fraternities.
2. Procedures as outlined in the University Greek Recognition Procedures will be followed by all National colonies.
3. No more than three colonies at any given time will be recognized by the Inter-Fraternity Council. A Colony has two school years (4 academic semesters) to establish a charter or there will be a hearing for removal by the Inter-Fraternity Council.

Section E. Standing

1. Standing shall be assessed at the end of each semester. When a chapter's standing has been determined, that standing will remain until the next semester's assessment.

2. Chapters in good academic standing shall be defined as those chapters earning a semester GPA at or above the UNC all-men's average, as per the North-American Interfraternity Conference standards, and as such they shall enjoy the full privileges afforded them by their IFC membership.
 - a) Chapters falling below the all-men's average shall be placed on Academic Recovery or Academic Probation as defined below.

Section F. Academic Recovery/Academic Probation

1. Any chapter falling below the all-men's average in any semester will be placed in Academic Recovery as defined below:
 - a) The president of the chapter will be contacted verbally by the VP of Academic Affairs indicating that they are below the all-men's average. They will set a date for a meeting with the chapter president, chapter academic officer, IFC VP of Academic Affairs, and the Greek Advisor.
 - b) At this meeting, the struggling chapter will be required to develop a plan to improve their chapter's GPA focusing on the entire chapter or its members with low GPA's.
 - c) The chapter's academic officer will be required to meet with the IFC VP of Academic Affairs and the Greek Advisor again mid-semester to discuss the chapter's academic state.
 - d) No sanctions will be incurred while a chapter is on Academic Recovery.
2. Any chapter failing to meet the all-men's average after two (2) consecutive semesters of Academic Recovery will be placed on Academic Probation as defined below.
 - a) The chapter will be brought before the IFC Academic Review Board immediately upon determination of Probation.
 - b) The Academic Review Board may, but is not required to place sanctions on the chapter in question.
 - c) The IFC Academic Review Board will consider the following when determining sanctions:
 - The degree to which the chapter complied with the recommendations set forth by the VP of Academic Affairs and the Greek Advisor and the degree of the chapter's GPA improvement during its period of Academic Recovery
 - The chapter's current GPA
 - Administrative errors causing the lower GPA
 - Outliers in the distribution of that chapter's GPA
 - d) Sample sanctions for Academic Probation include but are not limited to:
 - Mandatory attendance at an IFC-sponsored Academic Program
 - Chapter probation from IFC activities
 - Any modification of the above sanctions so deemed by the Academic Review Board
 - e) Chapters may appeal any decision made by the IFC Academic Review Board to the Greek Life Advisor.
 - f) Any chapter failing to meet the all-men's average after two (2) consecutive semesters on Academic Probation will appear before the Academic Review Board, and may face primary sanctions as outlined in Article VIII Section F of the IFC Bylaws.

ARTICLE II. DUES

1. Dues shall be collected by third regular meeting of the semester in the amount as determined by the Vice President of Internal Operations.
2. In the event that dues are not paid by the third meeting of the semester, a fine of fifteen dollars (\$15.00) per fraternity per week shall be imposed against the fraternity with the maximum fine being forty-five dollars (\$45.00).
3. If the dues are not paid by the seventh week into the semester, the Judicial Board can impose sanctions on the guilty house(s)
4. Each member fraternity will receive a copy of the Interfraternity Council's budget and expenditures each academic semester to be approved by the Council.
5. The absence of any member fraternity from any regular or special meeting shall be fined fifteen dollars (\$15.00).

ARTICLE III. DUTIES OF EXECUTIVE OFFICERS

Section A. Structure

1. The ranking of officers is as follows The President, Vice President of Academic Affairs, Vice President for Recruitment and Public Relations, Vice President of Greek Affairs, Vice President of Internal Operations, and Director of Risk Management.

Section B. Responsibilities

1. Each Executive Officer is required to hold 5 office hours a week. Office hours must be posted by the third week of each semester on the window of the Greek Life office.
2. Submit weekly reports to the President.
3. Mandatory attendance at all IFC sponsored events.
4. Meet monthly with Greek Advisor.
5. Provide a complete transition for the new IFC officer assuming their office.

Section C. Duties of Officers

1. The President shall act as the official representative of the IFC. He shall attend Panhellenic and Student Representative Council meetings and act as a representative on behalf of the Fraternity Community. He shall oversee the operations of the other Executive Officers by using weekly reviews to be reported to the Graduate Assistant for final review. Chair all regular and special meetings of the IFC and only vote in the case of a tie. Meet at least bi-weekly with the Greek Advisor.
2. The Vice President of Academic Affairs shall chair the scholarship committee. He shall assist member fraternities in their scholarship programs. He is responsible for the fraternities' part in the Greek Matriculation Ceremony each semester. He shall put on one academic program a regular semester outside of Greek Matriculation. He is to compile academic assistance packets full of resources at UNC for each fraternity. He shall act as the parliamentarian.

3. The Vice President for Recruitment will organize and coordinate a summer Recruitment program and formal Recruitment Week during fall and spring semesters, as well as create and distribute a list of possible recruits. He shall enforce Recruitment rules and regulations in addition to appointing and chairing a Recruitment committee whose membership shall be subject to final approval of the IFC. (This committee will be approved by the second to last meeting of each fall and spring semester. Committees appointed in the spring shall meet at least twice per month during the fall and vice versa.) He also will coordinate year round Recruitment activities and events; and, ensure the equal representation of each chapter. He will hold office hours during summer dates TBA in collaboration with the Greek Advisor.
4. Vice President of Greek Affairs. He shall chair the Interfraternalism committee. He is responsible to organize at least one community service project a regular semester that has mandatory attendance of every chapter. He is to coordinate the social unity program each regular semester. He is to coordinate Greek Week in the spring with the help of the Interfraternalism committee. He is responsible for all sports for the Greek Cup.
5. The Vice President of Internal Operations is responsible for maintaining accounting records and oversees any financial responsibility as the main Financial Officer of the IFC, subject to the IFC's approval. He shall also take care of the SRC chartering and funding process. He shall also act as the recording agent of the IFC. He shall prepare minutes and fulfill any changes to governing documents as ordered by the IFC.
6. The Risk Management Officer shall be responsible for enforcing all Risk Management policies as well as coordinate two risk management programs per semester. The Risk Management Officer shall also be responsible for enforcing all judicial board activities involving to risk management, as well as the organization of GAMMA activities.
7. The Vice President of Public Relations will provide positive public relations for IFC member fraternities. He will be responsible for writing press releases and promoting public image of chapters. He will assist the Vice President of Recruitment by heading advertising and marketing campaigns. He will create an IFC brochure for the fall of each year.

ARTICLE IV. COMMITTEES

Section A. Scholarship

1. Semester grades for all fraternity members shall be released through the Greek Advisor to the President or the Academic Chairman.

2. Grade release forms will be available every semester and submitted to the Greek Advisor by all new members.
3. The Vice President of academic affairs will be a member of the Matriculation Program and see to it that all Interfraternity Council awards are inscribed prior to their presentation.
4. It will be the privilege of the Vice President of Greek Affairs or his designee of the IFC to present awards on the night of the program.
5. The awards shall consist of the Highest Fraternity GPA, Most Improved GPA, Highest New Member GPA, 3.0 Club, All Fraternity Intramural Cup, and the Academic Achievement Awards.
6. The Interfraternity Council's Scholarship Program is a working document of the Constitution and Bylaws.

ARTICLE IV. DUTIES OF ADVISOR

Section A. Each semester the Greek Advisor or other qualified speakers will give a seminar on hazing, scholarship, sexual assault, alcohol and substance abuse, and related topics.

ARTICLE V. ELECTIONS

Section A. Election Process

1. Any candidate for office must be an active member of his fraternity and maintain at least a 2.50 cumulative GPA to run for an office and must be in good standing with the university.
2. All candidates must meet all standards as outlined by the Constitution.
3. There will be an open candidate forum to be held on the election date, which all candidates should attend.
4. Officers will be elected by a simple majority vote of the Council.
5. In the event that there is one semester or more to be served, a general election may be held at the request of the member fraternities. The letters of intent shall be submitted one (1) week in advance of the election.
6. On the day of the election, the Vice President of Internal Operations shall present each delegate with one printed ballot with all the names of candidates for each office. The IFC President and Vice President of Greek Affairs shall collect and count ballots. The President shall declare the officer elect.

Section B. Vacancies

1. Any vacancy in the executive board can be filled by a majority vote of the voting delegates.

Section C. Removal of Officers

1. The Judicial Board can remove Officers for the following reasons:
 - a) Falling under the required 2.5 cumulative GPA.
 - b) Non-fulfillment of duties.
 - c) Unexcused absences from business and executive council meetings.

- d) Fraud.
- e) Conduct unbecoming of an IFC officer.

ARTICLE VI. PARLIAMENTARY AUTHORITY

Section A. Robert's Rules of Order & Parliamentary Procedure will govern all meetings.

ARTICLE VII. RISK MANAGEMENT POLICY

Section A. Programming

1. Each chapter is required to sponsor a program/presentation, once a year, which informs members on the topics of responsible use of alcohol and the dangers that alcohol can represent.
 - a. For chapters with fewer than 10 members 80% attendance is required. For chapters with fewer than 20 members 75% attendance is required. A chapter with equal to or more than 30 members 70% attendance is required.
 - b. Chapters must turn proof of presentation and chapter attendance records into the IFC Director of Risk Management.

Section B. Alcohol

1. Alcoholic beverages may not be purchased with funds from the chapter treasure, nor may the purchase of alcohol for student(s) or non-student(s) (guests) be undertaken or coordinated by any member in the name of, or on behalf of the chapter.
2. Alcoholic kegs and other communal sources of alcoholic beverages are not to be permitted on fraternity property or be present during a chapter event.
3. Only members of legal drink age may be served, permitted to possess, or consume alcohol at the chapter house.

Section C. Social Events

1. Fraternities must register social events using an Event Registration Form one week preceding the event. These forms are to be turned into and approved by the IFC Director of Risk Management.
 - a. The IFC Director of Risk Management may only approve these forms after approval by the Greek Life Advisor or Greek Life Graduate Assistant.
2. All social events where alcohol is to be present must be hosted by third party vendors, or as otherwise allowed by said fraternity's national organization.

Section D. Jurisdiction

1. Random event checks may be performed by the IFC Director of Risk Management, Greek Life Advisor, Greek Life Graduate Assistant, or any other university or IFC official.
2. Violation of these policies will result in an investigation by the IFC and/or University and be subject to a Judicial Board Hearing.
3. A violation must be filed using the appropriate process no more than 5 business days superseding the violation.

ARTICLE VIII. JUDICIAL BOARD

Section A. Jurisdiction

1. Under circumstances in which an IFC fraternity violates any policy of the Interfraternity council, they will be considered for a hearing with the Greek Judicial Board.

- a. The Interfraternity council will determine its own rulings on infractions involving recruitment. Refer to Article VIII, Section G.
- b. The Interfraternity Council will determine its own rulings on infractions involving Finance. Refer to Article VIII, Section H.

Section B. Filing of an Infraction

1. Any student, faculty, or staff of the University of Northern Colorado shall have the right to file a Violation Report Form within five (5) business days of an infraction of the Interfraternity Bylaws, and/or University Guidelines. Exceptions may be allowed at the discretion of the Greek Life Advisor.

Section C. Notice

1. When a report of an infraction is properly received by the Greek Life Advisor, the Directors of Risk Management will be notified of the report. Upon notification, the Directors of Risk Management and the Greek Life Advisor will convene to determine the severity of the infraction.
 - a. Depending on severity, the matter may be taken to either mediation and/or the Greek Judicial Board.
 - b. The process for mediation is outlined more clearly in Article VIII, Section D.
 - c. If it is determined that the infraction violates University Guidelines, then the case will first be reviewed by the Dean of Students, who may determine to take action himself/herself. The Dean of Students could also determine to send the case to the Greek Life Advisor for internal action, in which case the above procedure will be followed.
2. When the course of action has been determined by the Greek Life Advisor and the Directors of Risk Management, the accused fraternity shall be given formal notification in writing of the time/place of the hearing and/or mediation that will take place.
 - a. Notice shall be given to the President of the accused fraternity within one week of the Infraction report. If the President of the accused fraternity is unavailable, delivery may be made to another appropriate fraternity officer or advisor.
 - b. Upon receipt of the Notice, the accused fraternity shall contact their respective Director of Risk Management within two (2) days to schedule a date for mediation and/or a Greek Judicial Board hearing. The accused fraternity can also choose to move directly to a Greek Judicial Board hearing.

Section D. Mediation

1. The purpose of mediation is to find a solution satisfactory to both the complaining party and the accused fraternity.
2. The Mediation board shall consist of the Directors of Risk Management (IFC and Panhellenic), one non-Greek student at large, and the Greek Life Advisor who shall serve as an unbiased facilitator of the mediation process.
 - a. If bias exists between one of the Directors of Risk Management, then the IFC/ Panhellenic President shall fill in for them in the Mediation Board.
3. The Directors of Risk Management shall serve as the chairs of the mediation process.

4. Mediation shall be closed to the public. The participants in the mediation shall be the Mediation board, the complaining party, and a representative of the accused fraternity.
5. In the event that mediation is unsuccessful, a Greek Judicial Board hearing shall be held.

Section E. Formation of Greek Judicial Board

1. The Greek Judicial Board will comprise of three fraternity men, three sorority women, the Greek Life advisor, and the two Directors of Risk Management (IFC and Panhellenic). In the absence of the Director(s) of Risk Management, the IFC President (s) or Vice President(s) of Academic Affairs will sit in as the chair of the hearing.
2. The six Greek members of the Greek Judicial Board will be determined at the beginning of every semester by an application process.
 - a. In the event that someone has not held a position in their respective chapter, they may use a letter of recommendation from their chapter president in place of the position requirement.

Section F. Judicial Hearing Procedures

1. The Directors of Risk Management shall serve as the chairs of the Greek Judicial Board Hearing. As the chair, they shall ensure that the proper hearing process is followed and serve as an unbiased facilitator of the hearing.
2. The Greek Judicial Board will render a decision based on the following sanctions, which will serve as a basis for all punishments.
 - a. Primary Sanctions (in order of severity):

SUSPENSION: This action consists of the removal, for a specified or indefinite period of time, from the applicable Greek Council and automatic loss of University recognition and all rights and privileges associated with recognition. In addition, it prohibits the group's participation in all Council and University activities and the use of the University facilities. The student organization is NOT guaranteed re-recognition at the end of such period of time, but is guaranteed a review of the case and a decision regarding eligibility for readmission. A recommendation may be made to the National/International Organization to suspend or revoke the charter.

DEFERRED SUSPENSION: An official notice that the student organization's conduct was in violation of University of Northern Colorado's Student Rules, Bylaws of the Greek Councils, and/or the Penal Code of the State of Colorado, but not sufficiently serious to immediate suspension of the organizations' University recognition. If the student organization is found in violation of any university rule during the time of Deferred Suspension, the Suspension takes effect immediately without further review. Additional student organization conduct sanctions appropriate to the new violation also may be taken. It also possible that more stringent disciplinary action, including restriction from participation in Greek Life events, intramural events or University activities, may result if future violations occur during the deferred suspension period. The length of the deferred suspension sanction is set by the Board and is normally set to end at the conclusion of the current or some future semester. A student organization on deferred suspension is deemed "not in good standing" with the University. The national headquarters of the organization placed on probation, deferred suspension, or suspended will be notified of this action.

***ORGANIZATIONAL CONDUCT PROBATION:** An official notice that the student organization's conduct in violation of University of Northern Colorado's Student Rules, Greek Council Bylaws, and/or the Penal Code of the State of Colorado, but not sufficiently serious to warrant suspension of the organizations' University recognition. It also possible that more

stringent disciplinary action, including restriction from participation in Greek Life events, intramural events or University activities, may result if violations occur during the probationary period. The length of the probation is set by the Board and is normally set to end at the conclusion of the current or some future semester. * This sanction is generally accompanied by a secondary sanction.

Unless restricted by the Board, this status does not restrict an organizations ability to hold social functions. A student organization on probation is deemed "not in good standing" with the University. A violation of the terms of conduct probation may result in suspension, dismissal, or expulsion from campus. The national headquarters of the organization placed on probation will be notified of this action.

SOCIAL PROBATION: Restriction of the organizations ability to host or participate in any social activity outside of chapter meetings, community service projects, and intramural activities. The length of the probation is set by the Board and is normally set to end at the conclusion of the current or some future semester. It also possible that more stringent disciplinary action, including restriction from participation in Greek Life events, intramural events or University activities, may result if violations occur during the probationary period. * This sanction may be accompanied by a secondary sanction.

LETTER OF REPRIMAND: A letter that makes a matter of record any incident that reflects unfavorably on the student organization or the University. It specifies that more severe disciplinary action may result should the organization be involved in future violations. *This sanction may be accompanied by a secondary sanction

b. Secondary Sanctions (in order of severity):

UNIVERSITY RESTRICTIONS: The withdrawal of specified privileges for a definite period of time, but without the additional stipulations contained in the imposition of conduct probation. The mechanics of the restriction should be clearly specified, as well as how long it is in effect (i.e. mixer restriction, date party restriction, alcohol or intramural restriction).

COMMUNITY/UNIVERSITY SERVICE: A student organization may be offered an opportunity to complete a specified number of hours of Community/University Service in lieu of other sanction(s). The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. The Chair of the University Greek Judicial Board must approve the type of Community/University Service. Organizations may not count community service time done by individuals assigned community service hours as part of court ordered directives. Completion of service projects will be monitored by the Office of Greek Life and will be confirmed by the Directors of Risk Management.

EDUCATIONAL REQUIREMENTS: A provision to complete a specific educational requirement directly related to the violation committed. The provision will be clearly defined. Such educational requirements may include, but are not limited to, completion of an alcohol education workshop, a diversity awareness workshop, essays, reports, etc. The deadline for completion is set by the Board and is normally set to end at the conclusion of the current or some future semester. Completion of service projects will be monitored by the Office of Greek Life and will be confirmed by the Directors of Risk Management.

RESTITUTION: A payment for financial injury to an innocent party in cases involving theft, destruction of property or deception. The assessed costs to be paid may be in addition to receipt of any of the above sanctions. Compliance with the restitution sanction will be monitored by the Office of Greek Life and will be confirmed by the Directors of Risk Management.

LETTER OF APOLOGY: A letter written to those impacted by the behavior of the organization. The letter indicates that the organization accepts responsibility for the incident and has remorse for their actions.

OTHER PENALTIES: The University Greek Judicial Board may impose other restrictions requirements or sanctions in addition to, or in conjunction with those listed, when deemed appropriate.

- Section G. Recruitment Judicial Board
1. The IFC Recruitment Judicial board shall meet to discuss matters concerning member fraternity violations of IFC recruitment policies.
 2. The Recruitment board shall be comprised of the IFC Director of Risk Management, IFC President, the IFC VP of Recruitment, three fraternity members of the Greek Judicial Board, the IFC VP of Internal Operations, and the Greek Life Advisor.
 3. The only voting members of the Recruitment judicial board shall be the Interfraternity President, VP of Recruitment, and the three fraternity men of the Greek Judicial Board.
 4. The IFC Director of Risk Management shall ensure that the meeting is run in an orderly and fair fashion.
 5. The VP of Internal Operations shall attend the meeting to ensure fair minutes of the meeting are taken.
 6. The Greek Life Advisor shall attend the meeting to ensure that the meeting was fair and to serve as an overseer of the process.
 7. All recruitment judicial board reviews shall be tape recorded and placed into the judicial board archives.
 8. All recruitment judicial board infractions and sanctions shall be kept on file in the judicial board archives.
 9. If the judicial board finds responsibility for an infraction than they may review Article VIII, section F for sanction guidelines.

- Section H. Financial Judicial Board
1. The IFC financial board shall meet to discuss matters concerning member fraternity violations of IFC financial issues as determined by the IFC Bylaws.
 2. The Financial Judicial Board shall be comprised of the Director of Risk Management, the VP of Internal Operations, the IFC President, three fraternity members of the Greek Judicial Board, and the Greek Life Advisor.
 3. The only voting members of the Financial Board shall be the VP of Internal Operations, The IFC President, and the three fraternity men of the Greek Judicial Board.
 4. The IFC Director of Risk Management shall ensure that the meeting is run in an orderly and fair fashion.
 3. The Greek Life Advisor shall attend the meeting to ensure that the meeting was fair and to serve as an overseer of the process.

6. All financial board reviews shall be tape recorded and placed into the judicial board archives.
7. All financial board infractions and sanctions shall be kept on file in the judicial board archives.
8. If the judicial board finds responsibility for an infraction than they may review Article VIII, section F for sanction guidelines.

ARTICLE IX. APPEAL OF A SANCTION

Section A. Structure

1. The Appeals Board shall consist of six members: the Directors of Risk Management (IFC and Pan-Hellenic), two Greek life members at large, one faculty member (at the selection of the Directors of Risk Management), and one-non Greek student at large who will serve as an unbiased facilitator of the hearing.
2. All appeals shall be filed with the Greek Advisor within seven (7) business days of the Greek Judicial Board hearing.
3. The only voting members of the Appeals Board shall be the two Greek life members at large and the faculty member selected.

Section B. Board Member Selection

1. Board Members will be selected through an application process at the beginning of the semester.
 - a. Applicants that concurrently serve on Judicial Board will not be allowed to serve on the Appeals Board
2. When a decision has been appealed, the six members will be notified of the pending appeal and will convene within two weeks of the appeal request, according to the UNC calendar.
 - a. A minimum of three alternates will be selected at the beginning of the semester in case bias exists within the board members.

Section C. Expulsion of a Board Member

1. One unexcused absence from a designated meeting or hearing will result in selection of a replacement member chosen by the application process outlined in Article VIII, Section 2.

Section D. Appeals Structure

Appeals must be based on one or more of the following criteria:

1. Severity of sanction (s).
2. Ability to introduce new evidence.
3. Improper hearing procedures.

Section E. Duties and Powers

1. When a ruling of the Judiciary Board is appealed in writing by the defendant, the Directors of Risk Management initiate proceedings to conduct an appeal not more than two weeks from the filing date of the appeal.
2. The Directors of Risk Management shall notify all board members and the involved parties of the date, time, and place of the hearing.

ARTICLE X. ATHELETIC/SPORTING FUNCTIONS

Section A. Rules and Regulations

1. Any fraternity that is participating in a sporting event that is organized/sanctioned by the Interfraternity Council, must adhere to the following guidelines.
2. Team rosters will be checked with active/new member rosters on file in the Greek Life Office.
3. If a fraternity signs in a player with the Campus Recreation Center that is not on the active/new member roster, said fraternity will forfeit all games that include non active members on the Campus Recreation Center sign in sheet.
4. Any disputes that need to be resolved may be taken to IFC disciplinary judicial board.

ARTICLE XI. RECRUITMENT

Section A. Purpose

These Policies have been established to provide fair and equitable recruitment among all University recognized fraternities. Violation of these policies will result in an Interfraternity Council (IFC) investigation and may result in an IFC Judicial hearing and/or disciplinary action by the University of Northern Colorado.

Section B. Rules

1. Structured Fall Recruitment will occur within the first four weeks of Fall semester.
2. All IFC Fraternities will participate in Structured Fall Recruitment as well as the IFC Recruitment Banquet on the second night of Structured Fall Recruitment.
3. No chapter shall have more than 15 members in attendance at the banquet, excluding one Recruitment Chairmen.
4. No alcoholic beverages may be consumed by fraternity members involved in IFC recruitment, during or before recruitment events, beginning at 12:00 AM on the first day of recruitment and ending at 12:01 AM on the first day following Recruitment for Fall and Spring semesters.
5. Women may not be used in distasteful ways at rush events, Distasteful use of women will be determined by IFC by a two thirds majority vote. If the IFC finds the event to be of distasteful use the offence will be forwarded to a J-board.
6. All advertising about recruitment events must follow University posting policy.
7. Each Chapter/Colony will provide a detailed list of activities and the events to the IFC Vice President for Recruitment, Director of Risk Management, and Greek Advisor. All rush events must be approved by these officers 30 days prior to rush week.

8. All recruitment activities must be of a positive nature. Negative comments or actions regarding any UNC Chapter/Colony will result in an immediate investigation by the IFC Director of Risk Management and Greek Advisor.
9. A prospective member must be a full time student (as determined by the University) to participate in Recruitment.
10. All members, including alumni and Headquarter staff members, are responsible for following recruitment policies.
11. Chapter/Colonies may not purchase items for a potential member personally. This does not include dinners or recruitment event items given to all potential members. What is offered to one potential member must be offered to all.
12. If an IFC sanctioned Fraternity hands out bids, a bid can be handed out at 12:01 AM on the first day following Fall Structured Recruitment, but no bid can be handed out past 12:00PM on that same day. Each chapter may coordinate bid signing in whatever manner they see fit, but cannot begin bid signing until 12:00 PM on the second day following Fall Structured Recruitment. Continuous Open Bidding (COB) can occur on the third day after Structured Fall Recruitment.
13. There will be no promising bids (false bidding) directly or indirectly.
14. If there are any violations of the Recruitment Policies, a written complaint must be filed within 72 hours of the alleged violation to the IFC Director of Risk Management or Greek Advisor.
15. Any IFC officer and Greek Advisor are allowed to show up to any recruitment event unannounced.
16. All recruitment events must comply with University policy, Local, State, and Federal laws. International Chapter/Colonies policies and regulations must also be followed.

Section C.: Summer Recruitment Regulations

1. Each fraternity may host a maximum of two summer Recruitment Events, which are to be registered with the IFC.
2. During summer freshman orientation dates no Chapter/Colony will independently recruit in any manner outside IFC regulated programs. Greek Ambassadors are the only persons permitted to recruit during orientation dates.
3. If there are any violations of the Summer Recruitment Policies, a written complaint must be filed within 72 hours of the alleged violation to the IFC Vice President for Recruitment or Greek Advisor.
4. All summer Recruitment functions shall be one-day affairs. Fraternities must submit a copy of any invitation/flyer along with the Summer Recruitment Event Registration Form.
5. No chapter shall provide alcohol, drugs, or drug paraphernalia of any kind to a Potential New Member.
6. The IFC Judicial Board shall hold judicial proceedings for fraternities named in alleged violations of Summer Recruitment Rules in accordance with the By-Laws of the IFC.

ARTICLE XII. EXPANSION

Section A. A fraternity must be invited to receive recognition on the UNC campus. This invitation is to be issued by the Vice President for Finance and Administration (or their designee). Prior to issuing an invitation for initial recognition status the following procedures must be completed with the Office of Student Activities.

1. A statement and pledge of sponsorship by an established National/International Organization and/or sponsoring group (unaffiliated interest group). If an

unaffiliated interest group or the Interfraternity Council desires to expand the number of University chapters, the Greek Advisor will assist in developing a contact list of National/International Organizations who are currently interested in expansion.

2. The identification of an “advisor” or “liaison” who will assume the responsibility of the operations and activities of the undergraduate group.
3. The names and classification of the undergraduate members and plans for organization of the colony if they are available at the time of petition.
4. A statement of programs and goals (i.e. scholarship, philanthropy, membership education, supplemental programs, etc.) should be outlined in the petition.
5. Source of support for the colony regarding chartering, housing and financial resources.
6. Commitment to abide by University of Northern Colorado policies, regulations and procedures.

Section B. After review of a formal petition the Greek Advisor will initiate discussion with the Interfraternity Council in recognizing a National/International colony.

Section C. The Interfraternity Council will recommend to the University Vice President for Finance and Administration (or their designee) recognition of colony status by a 2/3 vote of the council. The definition of colony status will be in accordance with National/International policy and this Interfraternity Council Expansion policy. This recognition will be of a probationary nature until the organization has been chartered by its sponsoring group or organizations.

Section D. Once the appropriate governing bodies have received notification of chartering and all criteria have been met during the probationary status period, the Interfraternity Council will recommend to the Greek Advisor that University Recognition be granted by the University Vice President for Finance and Administration (or their designee)

Section E. After recognition by the University, a fraternity is assumed to be in good standing as long as the organization meets the standards of the University, Interfraternity Council, and federal, state and local laws.

Section F. By a 2/3 vote Interfraternity Council may recommend to the Greek Advisor that recognition be removed. This recommendation will in turn be forwarded to the University Vice President for Finance and Administration (or their designee) for appropriate action.

Section G. Prerogative of fraternity recognition lies solely with the University by invitation and is a privilege not a right. In the event of loss or recognition the sponsoring organization is expected to respect the decision of the University and also remove recognition of the local chapter.

ARTICLE XIII. AMENDMENTS

Section A. Amendments to these Bylaws must be submitted in writing to the Board at least 30 minutes prior to the meeting at which action is to be considered.

Section B. A two-thirds (2/3) majority vote of all Chapters in good standing is necessary to amend a Bylaw.