



FACULTY SENATE FORUM

#345

Below are the minutes of the November 27, 2006 Faculty Senate meeting. The next meeting will be held on Monday, December 11 at 4:00 p.m. in the UC Council Room with the following agenda.

AGENDA FOR THE DECEMBER 11, 2006 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the November 27 Minutes
4. Announcements
 - Chair's Report
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Elections, Faculty Welfare, Salary Equity, Academic Policies, Codification, Cultural Centers, PASC, SPEEC, SRC, Academic Planning, BOT
7. Special Reports
8. Special Orders
9. Unfinished Business
10. New Business
 - Academic Plan Draft
 - 2-2-301(3)(a) (Vacation) Leave Benefits for Special Conditions
 - 2-3-201 Faculty Definition and Contracts
 - 2-3-403 Office Hours
 - 2-3-410(2) (Outside Activities) Consulting
 - 2-3-413 Political Activity
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE NOVEMBER 13, 2006 SENATE MEETING

Members present: Black, Blubaugh, Clinefelter, Connolly, de la Torre, Embry, Erskine, Falvo, Grapes, Gunnells, Hesse, Huang, Jurin, Kalu, Lennon, Lightfoot, Luger, Luttmann, Mackessy, Murry, Norton, Nutter, Oya, Schuttler, Stewart, and Temkin. Absent member(s) with alternate: Klein (Johnson). Member(s) absent: Allen, Blair, Hauk, Liefer, Peercy, Rothaus, and Sussman. Guests: Denise Battles, David Caldwell, Dick Dietz, Randal Haack, Kelley Gonzales, and Kelli Parmley.

The agenda was approved without objection. The November 13 minutes were approved as amended by noting under New Business that Title IX was audited not XI and that the Discrimination policy was taken to the Board in the Spring, 2006 not December.

Announcements - None

President's Report (Norton)

-- The President and Haack met with the consultants for the Provost search last week and will meet with them again next week. The consultants will draft a general job announcement.

Provost's Report (Huang)

- A handout was distributed on how to submit grades on URSA.
- The CCHE meeting was cancelled re have been some personnel changes at the CCHE that could have an impact on UNC. We will need to continue to inform State agencies of our positions.
- Two searches have been successfully completed:
 - the Assistant Vice President for Enrollment Management, Raul Cardenas, will be on campus February 1.
 - the Dean of Students, Samantha Ortiz, will be on campus January 15.

Codification Committee (Schuttler) - No report

Elections Committee (Temkin) - No report

Faculty Welfare Committee (Luger)

- A summary of the Colorado Higher Education Insurance Benefits Alliance (CHEIBA) health rate changes for 2007 was distributed. The proposed rate increase of 17.4 percent increase was split by CHEIBA paying 8.5 percent and by a premium increase of 8.9 percent. There will be no change to dental, limited term disability or life insurance. There will be a premium holiday this December.
- UNC is falling behind the marketplace in employer contributions. The average rate in northern Colorado is 84 percent. UNC is at 50 percent. The Committee has been meeting with the Director of Human Resources about changing the employer contribution rate.
- The CHEIBA has been working with Anthem to resolve problems with billing and the Explanation of Benefits (EOB) form. There was a computer glitch as a new system is being phased in. A letter has been sent to the faculty with the information and a toll free number.

Salary Equity Committee (Connolly)

- The Committee is gathering more data on salaries and total compensation. The goal is to figure out how to reach parity in five years.
- The Faculty Trustee has requested again the data on the compensation for administration. If the data is not received, the Committee discussed using the Freedom of Information Act to get it. The Senate has been asking for the information since last spring.
- Normally a representative from the Office of Budget Analysis and Institutional Research has attended the meetings, however, no one has been appointed yet.

Academic Policies Committee (Embry)

- Donni Clark, Director of Financial Aid, talked about the process for distributing aid. One of the problems this year has been that half the program is on URSA and half is on Webster. She assured the Committee that athletes do not receive preferential treatment, that all financial aid recipients are treated the same.

Board of Trustees (Clinefelter) - No report

Cultural Centers (Oya)

- High schools have been visiting the Center. A few of them will visit this week.

Professional Administrative Staff Council (Oya) - No report

State Personnel Employees Executive Council (Gunnells) - No report

Student Representative Council - No report

Academic Planning (Clinefelter)

- There are more meetings this week. The draft of the plan will come to the Senate on December 11. For summaries of the campus conversations, reports from the subcommittees and other information, visit www.unco.edu/academicplanning.

Special Reports

1. Randal Haack, Chief Financial Officer, and Kelli Parmley, Director of the Office of Budgets and Institutional Research, addressed questions about enrollment and the budget. A sheet with enrollment comparisons was distributed.

- As of November 19, the headcount for Fall 2006 is 1.3 percent below Fall 2005 and the FTE for Fall 2006 is 1.7 percent below Fall, 2005. The revenue shortfall will be about \$1.2 million from contingency funds.
- The athletics loan was \$536,075 drawn upon University cash balances. There is no pay schedule as athletics is not able to pay it back now; they are working in a deficit. Interest, at 4.65 percent, is accruing on the loan. A group has been formed to work on a strategic direction to put athletics in the black.
- The academic budget is \$64.8 million, athletics budget is \$3.25 million.

2. Kelley Gonzales, Utility Systems & Resource Conservation Manager, gave a presentation on UNC's recycling and conservation program.

- Phase 1 was a campus-wide energy audit in 2001 that resulted in some improvements such as installing energy saving light bulbs, high efficient boilers, and other high energy equipment. An upgrade to the building automated system now takes advantage of scheduling times when the building isn't being used to, e.g., set back temperatures. About \$4.5 million was spent on 14 buildings.

