



FACULTY SENATE FORUM

#326

Below are the minutes of the October 10, 2005 Faculty Senate meeting. The next meeting will be held on Monday, October 24 at 4:00 p.m. in the UC Council Room.

AGENDA FOR THE OCTOBER 24, 2005 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the October 10 Minutes
4. Announcements
 - Chair's Report
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Joint Retrenchment Committee, Salary Equity, Academic Policies, Codification, Elections, Faculty Welfare, SRC, BOT, Cultural Centers, PASC, SPEEC
7. Executive Session: Honorary Degree Consideration
8. Special Orders
 - Election of Members to the Salary Equity Committee
9. Unfinished Business
 - Postponed Motion Regarding Independent Study Courses
10. New Business
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE OCTOBER 10, 2005 SENATE MEETING

Members present: Adams, L. Black, Blair, Blanke, Blubaugh, Brown, Cline, Connolly, de la Torre, Falvo, Grapes, Huang, Jurin, Liefer, Lightfoot, Little Owl, Loftis, Luger, Luttmann, Mackessy, Murry, Norton, Nutter, Peercy, Posselt, Rothaus, Schuttler, Stewart, Trelogan, and Worrall. Absent members with alternates: Embry (Luger). Members absent: M. Black and Thompson. Guests: David Caldwell, Dick Dietz, Rene Oya, and Jack Temkin.

The agenda was approved as amended by adding an appointment under Special Orders. The October 10 minutes were approved as amended by noting under the Provost's Report that the search is for the Assistant Vice President for Undergraduate Studies and under the presentation by James Moore from the UNC Foundation, Inc., replace the second sentence in the second bullet under "Some concerns expressed" with, "As UNC's alumni base is different than CU's or CSU's, UNC's fund raising expectations are different."

Announcements

- Chair's Report (Peercy)
 - Administrative response has been received on the following Senate actions:
 - #877 School Director Policy (Department Chairperson Policy) section 3-3-302 was approved.
 - #889 Faculty Grievance section 2-3-1201 forwarded to the Board for approval.
 - #891 Sabbatical Leave Procedures section 2-3-1001 forwarded to the Board for approval.
 - #892 Disciplinary Action of Tenured Faculty section 1-1-310 forwarded to the Board for approval.
 - #896 Department Chairperson Policy section 3-8-116 was approved for deletion.
 - #898 Ebomoyi, Kling, Silverman appointments to the Constitutional Review Authority were approved.
- It was requested that Senate Actions be posted on the Senate web site. It was noted that Senate actions are Senate motions from the Senate minutes (Faculty Senate Forum) that are put on a form and sent to the administration for approval. Another request was made that the required approval by the President for the appointments to the Constitutional Review Authority be reviewed by the Codification Committee.

President's Report (Norton)

- The audit committee of the Board discussed the following items:

- The deferred decision on refunding through a method called Swap for a portion of bonds issued this spring to get \$1.7 to 3 million in additional proceeds from the bond issue. The Board decided it was not appropriate for it to make a decision to go forward until after the November 1 elections.
- The CCHE asked governing boards what they would, in theory, ask for tuition increases. UNC would ask for an 18 percent increase arrived by calculating what the CCHE calls mandated costs. The Board determined that it would not be appropriate to make a decision until after the elections.
- The Memorandum of Understanding (MOU) between the University and the UNC Foundation, Inc., is in negotiation. The current one has been in effect for about three years. The MOU is renewable annually unless revoked. It was noted that the University will continue to pay for the Alumni Program
- The President's Planning Council discussed fund raising with Moore. The University will hold a comprehensive campaign in which everyone is involved.
- It was noted that the Foundation payout for endowments has been at 4.5 percent since about 03-04. The Foundation Board made the decision based upon the market. The rate is determined by a three-year average.

Provost's Report (Huang)

- The Faculty to Faculty Conference sponsored by the CCHE will be held October 14. Eight faculty members will attend. Professor Mazurana will set on the panel. The mission of the conference will be to make sure that guaranteed transfers for general education are implemented.

Cultural Centers (Little Owl)

- Rene Oya, Director of the Asian Pacific American Student Services, has been selected to replace Little Owl who will be leaving his position to return to graduate school.
- The Senate was thanked for providing the opportunity for the Cultural Centers to participate on the Senate.

Faculty Welfare Committee (Luger) - No report

Joint Retrenchment Committee (Temkin)

- The Committee continues to wait for data requested quite some time ago.

Salary Equity Committee (Rothaus) - No report

Academic Policies Committee (Blubaugh)

- The grading system was discussed. Graduate program coordinators will be asked how transcript grades are evaluated.
- Student health insurance for students with on-line courses will be discussed at the next meeting.

Codification Committee (Schuttler) - No report

Elections Committee - No report

State Personnel Employees Executive Council (Brown)

- The Classified Employee Appreciation Celebration will be October 27 at 7:00 a.m. The fall employee of the term will be announced; the deadline for fall term is October 10. Employees can be nominated at any time.
- SPEEC serves the Greeley community in two ways:
 - buying school supplies to donate to area teachers to use in classrooms.
 - sponsoring monthly meals at the Guadalupe Center. College and program areas can donate the cost of monthly meals. Contributors have been SPEEC, PASC, and the College of NHS and EBS.
- Brown bag lunches are held for everyone on campus.
- Five \$500 scholarships were awarded to: one classified employee, three dependents of classified employees, and one to a deserving student.

Student Representative Council (Liefer)

- Faculty representation is needed for a couple of things. Appointments will be made under Other New Business.

Board of Trustees (Blanke)

- Two Board members on the academic sub-committee acknowledged that curriculum matters fall under the purview of the faculty but they did have some concerns and requested relevant data:
 - perhaps there are programs that serve too few students and perhaps some of the major requirements are too excessive.

If either is the case, it was felt that faculty energies would be better redirected to courses more suitable for general education.

- The sub-committee will meet again November 7 in Denver.

Professional Administrative Staff Council (Posselt)

- Faculty were invited to a brown bag lunch with State Senator Owens and President Norton on October 18 at 11:30 a.m. in the UC Council Room to talk about external factor effecting Colorado issues.
- There will be a Governance Social on October 26 at 1:30 p.m. in the UC Panorama Lounge.

Special Report

Commission on the University Experience by Thomas Trelogan

- An updated summary was distributed. The State now requires a general education program of no more than 40 hours of course work including a 31-hour core in gtPathways. UNC's performance contract mandates that the program be in place by Fall 06. The *Catalog* deadline requires approval of the program this semester. The deans and school directors will review the program then it will go forward to the faculty in a general faculty forum on October 26 at 2:30 p.m. in the UC Columbine A. A final version will go to the Academic Policies Committee then to the Senate, and if approved, it will then go to the faculty for a vote. Trelogan explained other Commission recommendations, staffing implications, and the governance of general education. The Commission's full report is available at http://www.unco.edu/pres/charting/transition/task_force_reports.htm.

Special Orders

1. Jack Temkin's appointment to serve as the HSS representative on the Constitutional Review Authority passed unanimously 23-0 with 2 abstentions.
2. Rene Oya's appointment as the Cultural Centers' representative on the Senate was unanimously confirmed by a voice vote
3. Marian Hesse's appointment to the Academic Policies Committee was unanimously confirmed by a voice vote.

Unfinished Business - none

New Business

1. MOTION: The Elections Committee moved that Article VI, item A of the Faculty Senate Bylaws be modified to read:
 - A. The Salary Equity Committee, a Senate constituted committee, shall be comprised of ~~include~~ eleven (11) ~~thirteen (13)~~ members. ~~Of the eight elected or appointed faculty members serving on the committee, t~~ There shall be at least six (6) Senators, one representative from each college, and the University Libraries, elected by the Senate. Senators from each college and the University Libraries will be responsible for nominating their representative. If no Senator is available from a college, the Senate will accept nominations for non-Senators to serve on the Committee. Four faculty members of the committee shall be senators appointed by the chair of the Senate and confirmed by the Senate. Four additional faculty members shall be elected from the faculty at large. One member shall be selected from the Deans' Council. One member shall be appointed by the Chief Academic Officer (CAO). One member shall be the elected representative of the faculty to the Board of Trustees (BOT). One member shall be the immediate prior representative of the faculty to the BOT. One member shall be selected from the Professional Administrative Staff Council (PASC).

As the Faculty Senate Bylaws require a second reading before adopting an amendment, the motion was brought before the body again.

VOTE: The motion passed unanimously by a voice vote.

New Business

1. MOTION: Embry/Schuttler moved that whereas in the last 2 years the University of Northern Colorado Foundation, Inc. has increased its management fee from 1 percent to 2 percent while at the same time decreasing the investment payout from 5 percent to 4 percent; whereas the University Endowments have not grown sufficiently to cover these increased costs and reduced payouts, and whereas the actions of the Foundation have resulted in a 20+ percent reduction in scholarships and other money available to students and the University community from the University endowments, the Faculty Senate requests that there be no more increases in fees or reductions of payout amounts, and also that the money lost to scholarships be restored and as quickly as possible

Loftis presented the motion in Embry's absence. As the President reported that the payout has been 4 to 4.5 percent for a while, "from 5 percent" was deleted from the third line.

MOTION: Connolly/Rothaus moved to amend by replacing "amounts" with "percentages" in the last sentence.

VOTE: The motion to amend passed 23-1 with no abstentions.

It was questioned if "no more increases" means forever or if there should be a limited time.

MOTION: Luttmann/Connolly moved that the motion be returned to Embry for word smithing.

Some of the concerns:

- it is unknown when the Foundation increased its fee.
- what the payout percentages are were questionable
- the 20 percent reduction in scholarships contributed to the Foundation may be unfair as it has something to do with the market.
- as it is unknown what will be in the revised MOU, the motion could be in conflict with the MOU.
- the Foundation was not asked to justify the increases.

VOTE: The motion to return to the author passed unanimously by a voice vote.

2. MOTION: Embry/Loftis moved that the Faculty Senate at the University of Northern Colorado would like to offer support for our beleaguered colleagues at the Colorado School of Mines who are suffering through a presidential search without input from the faculty.

Once again, Loftis presented the motion for Embry. Connolly, President of the UNC Chapter of the American Association of University Professors (AAUP), read the statement: "Joint effort of a most critical kind must be taken when an institution chooses a new president. The selection of a chief administrative officer should follow upon a cooperative search by the governing board and the faculty, taking into consideration the opinions of others who are appropriately interested." (AAUP Two Statements from Policy Documents & Reports, 9th edition) It was noted that Front Range Community College is going through the same situation.

MOTION: Luger/Rothaus moved to amend by deleting the word "beleaguered".

If passed, the motion would be communicated to the Mines faculty governance group.

VOTE: The motion to amend passed by a voice vote.

An article in *The Denver Post* stated that the Mines Board has started a new process for selecting a president that allows the Board to select the candidate then seek advice from the faculty, which is considered input.

MOTION: Temkin/Luger moved to amend by adding "formal" input.

VOTE: The motion to amend passed by a voice vote.

VOTE: The motion as amended passed unanimously by a voice vote.

Other New Business

1. Liefer reported that faculty representatives are needed for the following:

- UC Advisory Board
- a one-time rep is needed for the Wednesday, October 12 Council meeting to replace Iyer.
- Homecoming King and Queen Committee.

Liefer will work with Garcia to get notices out. The appointments will be made via e-mail.

2. A concern was expressed that the Joint Retrenchment Committee has not received the data it requested from the administration a few months ago. As the Committee members felt they would not have enough time to review the data and implement a plan if Referendums C & D do not pass and a reduction in force would be called for, the data was requested in advance. The concern will be taken to the Senate Executive Committee and presented to the Provost.

Comments to the Good of the Order

Connolly noted that at the last Senate meeting she asked a question in Senate about the athletic board and McConnellogue followed up with a clear answer after the meeting

Peercy was congratulated on the organization for the Informational Forum on October 4 with Riesberg and Johnson. Peercy thanked Garcia for her work with organizing it.

The meeting adjourned at 5:43 p.m.

Connie Stewart, Secretary

Vicki Garcia, Recording Secretary