



FACULTY SENATE FORUM

#359

Below are the minutes of the October 1, 2007 Faculty Senate meeting. The next meeting will be held on Monday, October 15, 2007 at 4:00 p.m. in the UC Council Room with the following agenda.

AGENDA FOR THE OCTOBER 15, 2007 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the October 1 Minutes
4. Announcements
 - Chair's Report
 - Report on Academic Affairs Council
5. Administrative Reports: President's Office, Academic Affairs
6. Reports of Standing Committees: Faculty Welfare, Salary Equity, Academic Policies, Codification, Elections, Information Technology Committee, PASC, SPEEC, SRC, Academic Planning, BOT, Cultural Centers
7. Special Reports
8. Special Orders
 - Appoint Senator to Codification
 - Appointments to board, councils, and committees
 - Appoint a Senator to serve on the Recruitment & Retention Committee
9. Unfinished Business
10. New Business
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE OCTOBER 1, 2007 SENATE MEETING

Members present: Allen, Battles, Clinefelter, Clough, Connolly, de la Torre, Dietz, Embry, Gaede, Griggs, Harraf, Hesse, Kalu, Klein, Klingsmith, Lamb, Luger, Luttmann, Mackessy, Merrill, Murry, Nutter, Peercy, Perrett, Rennaker, Stewart, Trelogan, Temkin, and Toewe. Absent member(s) with alternate: Jankow (Gunnells), Norton (Langer), and Schuttler (Temkin). Member(s) absent: Clarke, Erskine, Hauk (sabbatic leave), Lennon, Luger, Turner, and Willis. Guests: David Caldwell and Mason Smith.

The agenda was approved as presented. The September 17 minutes were approved as amended by:

- changing the second sentence in the last bullet under the Provost's Report to read, "They feel . . . but they are dissatisfied because ~~is fine. The issue is more that~~ there is not a lot to do"
- deleting "on" in #2 of Special Orders.
- changing "upper class" to "juniors and seniors" under Special Reports in the sixth sentence.

Announcements

- Chair's Report
 - The Senators were reminded that they need to let their faculty know that classes are cancelled the Wednesday before Thanksgiving.
 - The UCLA Survey will go forward. Further information including the date when it will go online will be forthcoming.
 - Tom Trelogan, the new chair of the Liberal Arts Council, was introduced.
 - Recruitment and retention was discussed at the Academic Affairs Council. A University committee will be looking at the issues.
 - The requested data on tenure and tenure-track will be available for the next Senate meeting.

- There will be no Academic Affairs Council next Wednesday because there will be an enrollment management summit.

President's Office (Langer for Norton)

- The President will be at the next Senate meeting to talk about the University's State level legislative strategy to build and enhance our relationship with legislators and other policy makers on a local and State levels. The first goal is to bring legislators to the campus and show them our facilities.
- There is a new link on the UNC web site, www.unco.edu/pointsofpride, where information about UNC events, honors and awards, news, grants, etc. can be shared with others.
- The training piece of the Emergency Response Plan is being worked on.
- How to communicate, to disseminate information and provide direction and instruction during a power outage is being discussed.
- On October 31 there will be a mental health summit with Jeanne Ritter as the keynote speaker. Dan Socall, Director of the UNC Counseling Center, has asked for input from faculty on how to increase faculty participation in the day-long event and to promote it to the community and surrounding areas.
- The Provost has offered tickets for the football game and some pre-game events.
- Suggestions are welcome on how to increase faculty participation at sports events, PVA events, conferences, etc.
- There are plans to upgrade the University's web site to improve user friendliness.

The President was complimented on "being out there", being visible for the University. Concern was expressed about an article in the Denver Post about enrollment issues at eight Colorado institutions and UNC was not mentioned. Media concerns were discussed.

Provost's Report (Harraf)

- The UCLA survey will be up electronically sometime in mid-October and results will be made public. The survey can be used for peer group comparisons and tracking bench marks. In another three years UNC can measure its success or failure.
- Every college is looking at recruitment/retention issues. The Senate will have representation on the University Recruitment & Retention Committee, which will look at such areas as:
 - the staffing of 100 level courses. About 70 percent of them are being taught by part-time, adjunct, etc. faculty, which is alarming. Deans and directors have also been asked to look at it.
 - a web overhaul. The Admission web site debuted this past weekend. The next new web sites will be Financial Aid and Academic Affairs. It was noted that nationally, 60 percent of students look for a college over the web.
 - Extended Studies issues such as compensation and policies. The committee membership is almost complete.
 - hiring plans that are being reviewed with all deans. So far out of 40 vacant positions, almost 30 of them are tenure-track. Some of them are from failed searches and some from retirements. The Provost has signed off on all of them and they will be advertised soon.
- Faculty have been invited to the Provost's barbeque, which will become a tradition during Homecoming weekend. A RSVP is required for game tickets.

The Provost was commended on keeping with the ordinary governance process by including faculty on the committee being formed. A request was made to reserve space in the library for faculty doing research.

Codification Committee (Temkin for Schuttler) – No report

Elections Committee (Luttmann) – No report

Faculty Welfare Committee (Temkin)

- The Committee has an item under New Business

Salary Equity Committee (Connolly)

- The Committee looked at the membership position of past Trustee. Clinefelter, current Trustee, is also the past Trustee. The Trustees prior to Clinefelter are retired, a school director, no longer at UNC, etc. The purpose for the past Trustee to be on the Committee is to provide recent institutional history. Therefore, the Committee decided to leave the position vacant this year.

- The Compensation Committee has asked Salary Equity to develop a proposal regarding using salary savings for salary competitiveness. Connolly, Anderson (vice chair of Salary Equity), Clinefelter, and Murry will meet with Janet Crego (Provost's Office) to discuss the procedures.
- The role of the Committee in budget oversight was discussed, specifically that someone from the Committee should be involved with the development of the budget. It was determined that it is sufficient for the Senate Chair to be a member of the President's Planning Council where the budget is discussed. However, the Senate Chair should be able to designate someone, e.g., the Salary Equity Chair, to fill in for him/her

The Provost noted that he is against a practice of eliminating or "cannibalizing" positions to increase salaries.

Academic Policies Committee (Embry) – No report

Board of Trustees (Clinefelter)

- The Senate Executive Committee requested that Clinefelter ask the Board about the Trustees' evaluation of the President.
 - Fifty faculty were randomly selected by Human Resources to fill out a survey. The faculty include part-time, adjunct, and term. Fifty staff (classified and exempt) were also randomly picked and 50 external people, e.g., the Greeley mayor, alumni, and local donors, business people, elected officials, etc.
 - The rumor that the response envelopes were coded so the Board could track them was false as the code is actually the last four digits of the campus zip code.
 - The forms, to be filled out by hand, have a place for comments. They are due October 8.
 - The results will be made public

Recommendations were made that next time the random selection be done by college and to take into consideration faculty proportion. It was noted that the evaluation is not within the faculty purview and it is the first time an evaluation has been done on the President.

Cultural Centers (Rennaker)

- October 2 will be the eleventh annual Taste of APASS at 4:00 p.m. in the Kohl House.
- Last fall the Cesar Chavez Cultural Center staff in connection with some faculty wrote an Upward Bound grant proposal and received \$250,000 for four years.

Information Technology Committee

- The Committee's report was e-mailed to all Senate members.

Professional Administrative Staff Council (Klingsmith) – No report

State Personnel Employees Executive Council (Gunnells for Jankow) – No report

Student Representative Council (Lamb)

- Vice President Vincent has just finished the club funding and will be making a proposal at the next SRC meeting. Ninety-seven clubs applied for the funding.
- The SFAC process will begin with fall training for the directors on October 18. Vice President Weberg reported that there is a 3.6 percent increase in the CPI so there is an addition \$40,000 for a total of \$1,165,450 to distribute.
- Mason Smith, Student Trustee, talked about the national textbook campaign in which UNC is participating. Ten faculty from different colleges and disciplines are needed to serve on a task force to obtain a "variety of different ideas and methods of how faculty can voluntary cooperate". Some suggestions and comments were:
 - faculty are not involved in the pricing of textbooks.
 - students could run their own bookstore as was done several years ago and is done elsewhere.
 - a survey of the faculty could be conducted.

Academic Planning Committee (Embry)

- The discussions continue.

Special Reports

1. Kay Ferrell has been working with David Pringle, the outgoing Graduation Marshall. Ferrell's appointment was unanimously confirmed to serve as the Graduation Marshall.
2. No Senator volunteered to serve on the Codification Committee.
3. Rosann Ross and James Gall were unanimously appointed to serve on the Planning & Risk Management Team for the Emergency Response Plan.

