



# FACULTY SENATE FORUM

#324

Below are the minutes of the September 26, 2005 Faculty Senate meeting. The next meeting will be held on Monday, October 10 at 4:00 p.m. in the UC Council Room.

## **AGENDA FOR THE OCTOBER 10, 2005 SENATE MEETING**

1. Call to Order
2. Approval of the Agenda
3. Approval of the September 26 Minutes
4. Announcements
  - Chair's Report
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Faculty Welfare, Joint Retrenchment Committee, Salary Equity, Academic Policies, Codification, Elections, SPEEC, SRC, BOT, Cultural Centers, PASC
7. Special Reports: Commission on the University Experience
8. Special Orders
  - Appointment to the Constitutional Review Authority
  - Appoint Representative from the Cultural Centers to the Senate
9. Unfinished Business
  - Second Reading for Change to the Salary Equity Committee Bylaws
10. New Business
  - Motion Regarding the UNC Foundation
  - Motion Regarding the Colorado School of Mines
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

## **MINUTES OF THE SEPTEMBER 26, 2005 SENATE MEETING**

Members present: Adams, L. Black, M. Black, Blubaugh, Brown, Cline, Connolly, de la Torre, Embry, Falvo, Grapes, Huang, Jurin, Liefer, Lightfoot, Luttmann, Mackessy, Murry, Norton, Nutter, Peercy, Posselt, Rothaus, Schuttler, Stewart, Trelogan, and Worrall. Absent members with alternates: none. Members absent: Blair, Blanke, Little Owl, Loftis, Luger, and Thompson. Guests: Dick Dietz, James Moore, and Doyle Murphy.

The agenda and September 12 minutes were approved without objection.

### **Announcements**

- Chair's Report (Peercy)
  - An information sheet with a few facts regarding where Colorado is after budget cuts the last two years was available. The information will also be available at the Informational Forum on October 4 with Representative Riesberg and State Senator Johnson.

### **President's Report (Norton)**

- The State of the University address was given last week.
- The president will attend a lecture by Arthur Levine, Dean of Columbia's School of Education, who will talk about education leadership programs. He was brought in as a part of discussions on education issues by a consortium of the Foundation and University of Denver's School of Education.
- There will be a meeting with the Denver Post to talk about educational reform issues.

### **Provost's Report (Huang)**

- The search for the Assistant President for Undergraduate Studies will appear in the next issue of the Chronicle for Higher Education. Joe Alexander will chair the search committee.
- Mid-term grade reports are due October 3 - 7.
- Ken McConnellogue gave a report on the NCAA certification that the athletics program will undergo this year.
  - certification is on a ten-year cycle and is a mirror image of the NCA accreditation.

- the University will prepare a self-study, which will be submitted the beginning of May.
- a peer team will visit campus to ensure the accuracy of the study.
- there are faculty on the steering committee as well as on the three sub-committees. A copy of the academic integrity component was distributed.

Elections Committee (Embry)

- The call for nominations were sent out for the Senate vacancies in EBS and PVA.

Faculty Welfare Committee - No report

Salary Equity Committee (Rothaus) - No report

Academic Policies Committee (Blubaugh) - No report

Codification Committee (Schuttler)

- Work continues on updating the Manual and Regulations with the CTF mandated changes.

Joint Retrenchment Committee - No report

Professional Administrative Staff Council (Posselt) - No report

State Personnel Employees Executive Council (Brown) - No report

Student Representative Council (Liefer) - No report

Board of Trustees - No report

Cultural Centers - No report

Presentation by James Moore, CEO and President of the UNC Foundation, Inc.

Two years ago the President worked with the Alumni Association (AA) and Foundation Boards on restructuring the AA and the Foundation in order to accomplish their objective of supporting the University. As a result, this year the AA became a part of the Foundation and is now run as a program under the Foundation through a services contract with the University. At this same time the Foundation was completely separated from the University.

Report items:

- the development staff is placed in the academic unit to work with the deans to be more of a service to the University community
- fund raising priorities are set by the academic leadership, not the Foundation.
- Moore reports to the Foundation Board and attends the President's staff meetings.
  - the Foundation Board consists of, according to the bylaws, no fewer than 9 and no more than 12 volunteers.
  - nominations are submitted to the nominating committee, which is chaired by a member of the Board.
  - most of the members come from the Denver area.
- the staff is paid out of the Foundation operating budget, which is \$2 million.
  - about 10 staff members were added in the past two years.
- revenue is generated by the endowment management fee, which is 2 percent of the fund balance.
  - endowments are a little under \$60 million, assets about \$90 million.
  - before the separation, the University gave the Foundation a \$500,000 subsidy each year and the endowment management fee was 1 percent..
- each year each college contributes \$20,000 from gifted assets towards the development program (the exception is the University Libraries; they have elected not to participate in this part of the development program).
- the \$800,000 to renovate the Judy Farr Center will come from the Foundation, AA, and private donations.
  - the Foundation owns the building, the University owns the land.

Some concerns expressed:

- a \$2 million operating budget with only \$5.6 million in gifts for 04-05 there should be a return ratio (e.g., 10:1) that development should operate under. It was noted that all commitments would be included in the ratio, not just the \$5.6 million in cash gifts.
- fund raising has been relatively flat: \$4.8 in 01-02, \$5.1 in 02-03, \$4.5 in 03-04, and \$5.6 in 04-05; last year CSU raised \$84 million and CU raised \$56 million. It was noted that UNC is not of the same caliber as CSU and CU.
- there is no reporting authority nor accountability with the University.
- in going from a University entity to a private corporation transparency was lost (e.g., reporting salaries).
- the development staff in the colleges seem to be inexperienced and there seems to be discrepancies in job roles.
- the endowment management fee has increased but the payout has decreased. It was noted that as the Foundation no longer received the subsidy from the University, the management fee was increased.

Moore noted a service agreement is being drawn up, which will be done each year, that will hold the Foundation more accountable and require more reports and planning documents be provided for the President and the UNC

Board for periodic assessment. Also, he will provide more information on the average cost per dollar raised and the increase in salary costs for the staff added in the past two years.

Special Orders

1. The following appointments were unanimously confirmed:
  - Professional Administrative Staff Council - Sharon Zill
  - University Disciplinary Committee – Carol Roehrs and Maria Lopez
  - Women’s Resource Center Board of Advisors – Karen Fowler
2. Stan Luger was elected unanimously by acclamation to serve on the search committee for the Assistant Vice President for Undergraduate Studies.

Unfinished Business - none

New Business

1. MOTION: The Academic Policies Committee moves that each enrollment in independent study courses offered through extended studies that count toward credit in degree programs shall be approved by the director of the appropriate school.

The motion is to provide a line of communication between Extended Studies running independent studies and the school directors. These independent studies courses count toward credit in degree programs; they are not directed studies such as 422 and 622 therefore they are held to the regulations. Once the independent study course is approved for Extended Studies, Extended Studies enrolls students in the course whenever the student wants over a period of a year which effects enrollment management, therefore the school directors need to be informed of an enrollment. The problem is primarily on-campus courses. A suggestion was made for the school director to put a condition on the class.

MOTION: Embry/Schuttler moved to postpone discussion until the second Senate meeting in October.

VOTE: The motion passed unanimously by a voice vote.

2. MOTION: The Elections Committee moved that Article VI, item A of the Faculty Senate Bylaws be modified to read:
    - A. The Salary Equity Committee, a Senate constituted committee, shall be comprised of include eleven (11) thirteen (13) members. Of the eight elected or appointed faculty members serving on the committee, † There shall be at least six (6) Senators, one representative from each college, and the University Libraries, elected by the Senate. Senators from each college and the University Libraries will be responsible for nominating their representative. If no Senator is available from a college, the Senate will accept nominations for non-Senators to serve on the Committee. Four faculty members of the committee shall be senators appointed by the chair of the Senate and confirmed by the Senate. Four additional faculty members shall be elected from the faculty at large. One member shall be selected from the Deans’ Council. One member shall be appointed by the Chief Academic Officer (CAO). One member shall be the elected representative of the faculty to the Board of Trustees (BOT). One member shall be the immediate prior representative of the faculty to the BOT. One member shall be selected from the Professional Administrative Staff Council (PASC).
- VOTE: The motion passed unanimously by a voice vote.
- MOTION: The Elections Committee moved that Mark Anderson (University Libraries, term 04-07) and Monte Black (PVA, term 04-07) remain as continuing representatives on the Salary Equity Committee, and that the Senate elect representatives from the following colleges for the terms indicated: EBS 05-06, HSS 05-06, MCB 05-07, and NHS 05-08.
- VOTE: The motion passed unanimously by a voice vote.

The meeting adjourned at 5:41 p.m.

Connie Stewart  
Secretary

Vicki Garcia  
Recording Secretary