



FACULTY SENATE FORUM

#341

Below are the minutes of the September 18, 2006 Faculty Senate meeting. The next meeting will be held on Monday, October 2 at 4:00 p.m. in the UC Council Room with the following agenda.

AGENDA FOR THE OCTOBER 2, 2006 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the May 31 and September 18 Minutes
4. Announcements
 - Chair's Report
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Elections, Faculty Welfare, Salary Equity, Academic Policies, Codification, PASC, SPEEC, SRC, BOT Cultural Centers
7. Special Report(s)
 - Presentation by Virgil Scott, CEO, and Zona Felderman, CFO, UNC Foundation, Inc.
8. Special Orders
 - Confirmation of Appointments to Boards, Councils and Committees
9. Unfinished Business
10. New Business
 - Search Committee for Provost
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE SEPTEMBER 6, 2006 SENATE MEETING

Members present: Allen, M. Black, Blair, Blubaugh, Clinefelter, Connolly, de la Torre, Embry, Falvo, Grapes, Gunnells, Hauk, Hesse, Huang, Jurin, Lennon, Lightfoot, Luger, Luttmann, Mackessy, Murry, Norton, Nutter, Oya, Peercy, Rothaus, Schuttler, Stewart, and Temkin. Absent member(s) with alternate: Klein (Johnson). Member(s) absent: Erskine, Liefer and Sussman. Guests: Dick Dietz, Doyle Murphy, and Christina Romero.

The agenda was approved without objection. The September 6 minutes were approved as amended by noting under Other New Business that Luttmann made the motion not Luger.

Announcements

- Chair's Report
 - The Candidate's Forum with Riesberg/Owen has been scheduled for Tuesday, September 26 at 7:00 p.m. in the UC Panorama Lounge.
 - The presentation by the UNC Foundation, Inc. officers was postponed until the October 2 meeting.

Special Reports

George Crochet and Carolyn Lovelace, of Kebaya Coaching and Consulting and the Crochet Consulting Group, distributed an Inclusion and Diversity Development Plan 2006-2011 for "creating a more welcoming and inclusive University community." Three University task forces will be established. Support for the stated outcome as well as questions concerning the processes and assessments were discussed. The consultants noted that dialogue was the means for change.

President's Report

- The President mentioned a need for UNC to prepare students for a global economy and the steps that UNC is taking to connect with other countries.

- A task force was developed about two years ago to study the social and economic impact of the University in Weld and Larimer Counties and Colorado as a whole. A booklet, Economic Impact and Institution Profile, showing the results was distributed.

Provost's Report (Huang)

- The Fall Convocation will be September 19 at 4:00 p.m. It has been combined with the President's State of the University address.
- The Academic Plan is moving forward with Robbyn Wacker, in charge of the process. The Steering Committee will meet September 23. A draft should be done by the end of the semester.
- The exact enrollment figures are not known yet. Calls are being made to students who have not authorized their COF payment.
- A national search will be held to replace the Provost who will retire June 30 after 29 years at UNC. A consultant may be used as was done for the vice president for finance position. The cost was \$50,000.
- The diversity consultants will be paid no more than \$250,000 over a five-year period.

A request was made to have a discussion regarding the search process for the provost with the faculty community and before a consultant is hired.

Codification Committee (Schuttler) - No report

Elections Committee (Temkin) - No report

Faculty Welfare Committee (Luger) - No report

Salary Equity Committee (Murry)

- Connolly was elected as Committee chair. A meeting will be set up after a vice chair has been elected.

Academic Policies Committee (Embry)

- Mid-term grades will be on paper not via URSA.
- The interim session was discussed: there is no limit on the number of classes a student can take; it was designed with no particular audience targeted nor a particular model in mind; there is no standardization of enrollment models; there is no process for evaluation; and there has been no marketing.
- The technology advisory committee was disbanded a few years ago so there is no vehicle in place for faculty input for their needs and now there are problems with Banner. The Committee will collect information to recommend the formation of a technology committee to work on addressing the faculty needs. There was no information available about who purchased Banner, who made the decision, nor how the decision was made.

Cultural Centers (Oya)

- The Native American Student Services are hosting an Indian Taco Night on September 18 at 4:30 p.m.
- Asian Pacific American Student Services will host A Taste of APASS on September 27 at 4:00 p.m.
- The Centers have met with the diversity consultants. Each director is a member on one of the three task forces.

Professional Administrative Staff Council (Oya)

- The Brown Bag lunches will begin on September 21 at 11:30 a.m. at the Women's Resource Center. Tobias Guzman will give the presentation.

State Personnel Employees Executive Council (Gunnells) - No report

Student Representative Council (Garcia for Liefer)

- At its last meeting, the Council endorsed co-sponsoring the Riesberg/Owen forum.
- A faculty representative is needed to serve on the Council this year.

Board of Trustees

- The faculty who march in the Convocation do not necessarily need to wear regalia. Faculty need to meet at Gray Hall by 3:30 p.m.
- The Academic Plan Subcommittee reports will be used in the final report.

Special Orders

1. Temkin was appointed to the Codification Committee by acclamation.

Unfinished Business - None

New Business

1. Last year the “Salary Equity Committee moved that it be resolve that instructional salaries be the highest budget priority.” The President commented that “instructional salaries are among the highest priorities, but not the sole priority of the University.” The request was for the highest not the sole priority.

MOTION: Mackessy/Murry moved to return the motion, with page 11 from the “Economic Impact and Institutional Profile” booklet, with the clarification that this is not a sole priority but the highest priority and that the President reconsider the motion.

It was interesting that at the budget meetings the Provost was the last to present his budget with a request for base dollars that were awarded in one-time dollars. The President and Board need to make a commitment to bring the faculty to parity. The Salary Equity Committee was asked to do a data analysis to find out how much it would cost to get to parity over a five-year period.

VOTE: The motion passed by a voice vote.

MOTION: Luger/Lennon moved to instruct the Salary Equity Committee to generate a motion which would include recommendations for over a five-year period to meet some defined level of parity in salaries.

A comment was made that the faculty have committed themselves whenever the President asked something from them, even sometimes in resistance; they are committed to her vision, therefore, the faculty ask that she dedicate herself to faculty salaries as a priority. It was recommended that the Salary Equity Committee look at the information provided by Dick Dietz at the May Senate meeting.

VOTE: The motion passed unanimously.

Comments to the Good of the Order

Lennon noted that the Denver national public radio station would have both gubernatorial candidates talking about funding and their vision for higher education.

Murry commended the President for her commitment to the needs of the campus for diversity.

The meeting adjourned at 5:26 p.m.

Connie Stewart
Secretary

Vicki Garcia
Recording Secretary

* * * * *	UPCOMING SENATE & SENATE COMMITTEE MEETINGS				*
* Monday, October 2	Academic Policies Committee	3:00 p.m.	UC Council Room	*	
* Monday, October 2	Faculty Senate	4:00 p.m.	UC Council Room	*	
* Wednesday, October 4	Codification Committee	3:30 p.m.	UC North Platte	*	
* Wednesday, October 11	Faculty Welfare Committee	3:30 p.m.	UC Aspen A	*	
* Monday, October 16	Academic Policies Committee	3:00 p.m.	UC Council Room	*	
* Monday, October 16	Faculty Senate	4:00 p.m.	UC Council Room	*	
* Wednesday, October 18	Codification Committee	3:30 p.m.	UC North Platte	*	
* Wednesday, October 25	Faculty Welfare Committee	3:30 p.m.	UC Aspen A	*	
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