



# FACULTY SENATE FORUM

#323

Below are the minutes of the August 29, 2005 Faculty Senate meeting. The next meeting will be held on Monday, September 12 at 4:00 p.m. in the UC Council Room.

## **AGENDA FOR THE SEPTEMBER 12, 2005 SENATE MEETING**

1. Call to Order
2. Approval of the Agenda
3. Approval of the August 29 Minutes
4. Announcements
  - Chair's Report
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Codification, Elections, Faculty Welfare, Salary Equity, Academic Policies, Cultural Centers, PASC, SPEEC, SRC, BOT
7. Special Reports: Committee on Academic Scholarship and Graduate Education, Diversity and Student Service Self-Study, and Faculty and Staff Professional Development Task Force
8. Special Orders
  - Appointments to Boards, Councils, and Committees
9. Unfinished Business
10. New Business
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

## **MINUTES OF THE AUGUST 29, 2005 SENATE MEETING**

Members present: Adams, M. Black, Blubaugh, Brown, Cline, Connolly, de la Torre, Embry, Falvo, Grapes, Huang, Jurin, Liefer, Lightfoot, Loftis, Luger, Luttmann, Mackessy, Murry, Norton, Nutter, Peercy, Posselt, Rothaus, Schuttler, Stewart, Trelogan, and Worrall. Absent members with alternates: none. Members absent: L. Black, Blair, Blanke, Little Owl, and Thompson. Guests: Becky Barnes, Denise Battles, Donni Clark, Dick Dietz, Matt Downey, Jean Morrell, Andrew Svedlow, Jack Temkin, and Robbyn Wacker.

The agenda was approved as amended by adding the Joint Retrenchment Committee under Special Reports. The June 20 minutes were approved without objection.

### **Announcements**

- Chair's Report (Peercy) - No report

### **President's Report (Norton)**

- The Legislative Audit Committee decided to recognize enterprise status under the College Opportunity Fund financing process for the University and nine other State institutions.
- The Presidential Heritage Project has been initiated on campus beginning with the naming of the Music Library after Howard Skinner. A proposal for the following will be taken to the Board for approval:
  - name the four faculty apartments after the last four former presidents Bond, Dickeson, Lujan, and Brown. Naming is scheduled for October 1 during Family and Friends weekend.
  - name the west campus dining hall after Holmes. Naming is scheduled for October 31 during Homecoming weekend.

In addition, the portraits of the presidents currently in the dining room off the Panorama Lounge at the UC will be moved to Centennial Hall. Concerns expressed by Senate members about names for the buildings:

- naming opportunities were being given away rather holding a fund raising campaign and naming the buildings after donors
- the faculty apartments should be named after faculty, e.g., Neal Cross, or after faculty residents who paid off the bonds to build them.

The agenda was amended without objection to include further discussion under New Business.

### Provost's Report (Huang)

- Enrollment is up about 300 more than last year.
- At \$2,400 per student, about 9,200 undergraduate students are needed to secure the \$22 million from the College Opportunity Fund (COF).
- If students withdraw from a class after the drop period, the credit hours will still count towards the life time credit allowance of 145 for the COF.
- The Division of Academic Affairs has raised about \$110,000 for college fund raising for scholarships.
- Two years ago when the Charting the Future process began a request was sent to the CCHE to suspend the program review process for two years. This year one-fifth of the programs will undertake the review process.

### Academic Policies Committee (Blubaugh)

- Discussion regarding student course evaluations resulted in a few motions. The pilot program this summer was part of the discussion.

### Codification Committee (Schuttler)

- The Committee continues to work on updating the *Board Policy Manual* and the *University Regulations*.

### Elections Committee (Embry)

- The Committee hopes to take a proposal regarding the composition of the Salary Equity Committee to the Executive Committee soon.

### Faculty Welfare Committee (Luger)

- The Committee will meet Wednesday, August 31 and will take up the issue of faculty evaluation.

### Salary Equity Committee (Rothaus)

- The Committee has not been organized.
- Concern was expressed that nothing has been received from the administration regarding a decision on the Committee's salary recommendations made last spring.

### Board of Trustees - No report

### Cultural Centers (Morrell for Little Owl)

- Norm Whitfield has been hired as coordinator for the Marcus Garvey Cultural Center.

### Professional Administrative Staff Council (Posselt)

- Nancy Gray and Scott McLean were elected as co-chairs for the Council this year.
- Stacie Davis, Center for International Education, was awarded the annual Professional Development Grant..

### State Personnel Employees Executive Council (Brown) - No report

### Student Representative Council (Liefer)

- The Council is cleaning up its bylaws and constitution.

### Special Reports

#### 1. Joint Retrenchment Committee by Jack Temkin

- There are two primary functions of the Committee in the event the President determines a RIF is necessary:
  - to determine if the Committee agrees or not.
  - in the case a RIF is ordered, the Committee is to develop a RIF plan.
- As the Committee felt that the best Reduction-in-Force (RIF) plan could not be developed in the short time line specified in the *Board Policy Manual*, it decided to get a head start on developing the plan. Data and documents requested from the Provost about three weeks ago have not been received. The Provost noted that a request from the Board has top priority and that work on the Committee's request will begin after the September 9 Board meeting.

#### 2. Commission on Compensation by Robbyn Wacker

- The Commission's Executive Summary was explained. Contained in the summary are recommendations based on guiding principles for compensation. In addition, the Commission responded to the six questions given in the charge and identified continuing issues for all employees, classified employees, professional exempt employees, and the faculty.
- Definitions of the terms used in compensation decisions can be found in the full report, which was given to the President and is available at [http://www.unco.edu/pres/charting/transition/task\\_force\\_reports.htm](http://www.unco.edu/pres/charting/transition/task_force_reports.htm).

The President commended the Commission for the quality and clarity of its report and noted that the report has gone to the Board. The President's Planning Council will look at implementation of how to address the principles, where they belong, etc.

3. Commission on Student Success by Donni Clark and Matt Downey
  - The Commission's Executive Summary was explained. Contained in the summary were recommendations for advising and mentoring of declared majors, orientation and advising of new students and undeclared majors, academic support, and academic enrichment.
  - Regarding the academic enrichment, a steering committee has been established to look at the recommendations. The committee will report to the Provost then the Senate will be asked to help put together a committee.
  - A full report was given to the President and is available at [http://www.unco.edu/pres/charting/transition/task\\_force\\_reports.htm](http://www.unco.edu/pres/charting/transition/task_force_reports.htm).
4. Commission on University Experience
  - The Provost reported that the by Fall 2006 a pilot program for ID108 classes will be in place.
  - A concern was expressed that many members of the Commission were not aware of what was going on during the summer, they were not involved.
  - A full report will be given at a future Senate meeting.

Special Orders

1. de la Torre was unanimously appointed to replace Lightfoot on the Elections Committee.
2. Adams was unanimously appointed to serve on the Codification Committee for 05-06.

Unfinished Business - none

New Business

1. MOTION: Luger/Rothaus moved that the Senate support the idea of the faculty apartments and the west campus dining hall being named after former UNC presidents.  
 MOTION: Luger moved, without objection, to go into executive session.  
 VOTE: The motion to go into executive session passed 21-0 with 1 abstention.
- It was noted that when the executive session was over the meeting would adjourn.

**The Senate went into executive session at 5:25 p.m. and ended at 5:45 p.m.**

Connie Stewart  
Secretary

Vicki Garcia  
Recording Secretary

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UPCOMING SENATE/SENATE COMMITTEE MEETINGS																							
*	Monday, September 12	Academic Policies Committee	3:00 p.m.	UC Council Room	*																		
*	Monday, September 12	Faculty Senate	4:00 p.m.	UC Council Room	*																		
*	Wednesday, September 14	Faculty Welfare Committee	3:30 p.m.	UC Aspen A	*																		
*	Wednesday, September 21	Codification Committee	3:30 p.m.	UC North Platte	*																		
*	Monday, September 26	Academic Policies Committee	3:00 p.m.	UC Council Room	*																		
*	Monday, September 26	Faculty Senate	4:00 p.m.	UC Council Room	*																		
*	Wednesday, September 28	Faculty Welfare Committee	3:30 p.m.	UC Aspen A	*																		
*	Wednesday, October 5	Codification Committee	3:30 p.m.	UC North Platte	*																		
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