

FACULTY SENATE FORUM

#373

Below are the minutes of the June 16, 2008 Faculty Senate meeting. The next meeting will be held on Wednesday, September 3, 2008 at 4:00 p.m. in the UC Council Room with the following agenda.

AGENDA FOR THE SEPTEMBER 3, 2008 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the June 16 Minutes
4. Announcements
5. Administrative Reports: President's Office, Academic Affairs, Board of Trustees
6. Reports of Standing Committees: Academic Policies Committee, Codification. Elections, Faculty Welfare, and, Salary Equity
7. Special Reports
 - Kim Black, Director of Assessment, regarding UCLA survey and the LAC assessment
 - Patrick Burns regarding the Provost Scholarship Fund.
8. Special Orders
 - Confirm appointments: Denny McCorkle to Faculty Welfare and Jamie Erskine (NHS), Mary Schuttler (PVA) and Jack Temkin (HSS) to Elections
 - Appoint one Senator to serve on the Codification Committee (2-year term)
 - Elect a Senator at-Large to Serve on the Senate Executive Committee (1-year term)
 - Elect Senators from HSS, MCB, NHS, and PVA for the Salary Equity Committee
9. New Business
 - FEAC proposal
 - Salary Peer Groups
10. Comments to the Good of the Order
11. Adjournment

MINUTES OF THE JUNE 16, 2008 SENATE MEETING

Members present: Allen Connolly, Colvin, Cullom, Dietz, Erskine, Harraf, Hartgers, Hauk, Hesse, Luttmann, Murry, Percy, Schuttler, and Temkin. Absent member(s): Battles, Clarke, Clinefelter, Clough, Embry, Griggs, Schuttenberg, Kalu, Lamb, Luger, Mackessy, Perrett, Rennaker, Schuttler, Stewart, Trelogan, Toewe, and Willis. Absent members with an alternate: Gaede (Temkin), Klein (Temkin), McClatchey (Cullom, Merrill (Erskine), and Norton (Reynolds). Guests: Ronda Corman and Karen Jennison.

The agenda was approved as presented. The May 5 minutes were approved as amended by striking the last sentence under the of the Provost's Report.

Announcements

--Chair's Report

- Two handouts related to salaries were distributed: a memo from the President dated May 9 regarding the first salary increase discussed and approved by the President May 19 and -Alternative B2 which is the supplementary breakdown of the additional \$1 million for salaries. The Provost will report at the retreat exactly how it will be distributed.
- Approved Senate Actions
 - #952 adding language for the +/- grading policy in the Fresh Start Program.
 - #953 adding language to the Catalog regarding changing a major to undeclared.
 - #954 revising Catalog language for multiple majors and concurrent degrees.
 - #955 adopting regulations for the Interim Session.
 - #956 revising section 2-3-408 Records in the *Board Policy Manual*.
 - #957 adding to the Salary Equity procedures parity procedures for full professors with at least 25 years.

President's Office (Reynolds for Norton)

-- The Search for the Vice President of Marketing is underway. The Hope is to have someone on campus by fall. The search for a Marketing Director is not a separate contract.

Provost's Report (Harraf)

--Salary increases were outlined and explained. The final presentation for the budget was three percent for faculty plus a one percent supplement. No one will actually get three percent but something like 2.95percent. Dollars will be distributed first to faculty in ranks, e.g., full professors \$2,500, associate professors, etc. The figures do not include merit, which will be allocated to the Deans who in turn will work with the directors to distribute. Salary compression will be addressed at the higher ranks. The chair of the Board wants to add \$1 million for faculty and administrative benefits for market competitiveness and retention and another \$1 million into scholarships.

-- A group has been appointed to look at faculty classifications and to try to clarify what the classifications, i.e., adjunct, term adjunct, full-time adjunct, refer to.

--Parents are upset that they did not hear about financial aid sooner which is affecting the enrollment.

Elections Committee (Luttmann) – No - report

Faculty Welfare Committee (Temkin) - No report

Salary Equity Committee (Connolly) - No report

Academic Policies Committee (Allen for Embry) – No report

Codification Committee(Schuttler) – No report

Special Reports

1. Kim Black, Director of Assessment, addressed the Senate regarding the freshman survey. This past year the University decided to collect more and better information about our students and their experiences. The UCLA survey is the first in three surveys. . The results are available on the web. Data from 13 million students has been collected across the nation. The survey is recognized nationwide and is used at institutions across the nation. It is recognized by higher education as a valid and effective instrument.

2. Charmayne Cullom distributed a report with the charge and structure of the Information Technology Committee and its accomplishments and activities.

Special Orders – None

Unfinished Business

1. After conferring with the Academic Council it was agreed that it would be best to initiate a conference committee process for deliberations on the revisions to the evaluation and promotion and tenure policies before final Senate action is taken.

New Unfinished Business

1. There was a study of peer groups about two years ago by NCHEMS. The Compensation Committee and Salary Equity Committees have endorsed using the current peer group that UNC uses and moving to the NCHEMS peer group in two years. The Salary Equity Committee recommended that the Faculty Senate pass the following motion

MOTION: The Faculty Senate supports the Compensation Committee's recommendation that the University begin the process of moving from the current peer group to the group recommended by the National Center for Higher Education Management Systems (NCHEMS). The transition to the new peer group should be done over a one-year period so that the campus and governance groups can compare results from our current peer group and the proposed NCHEMS peer group and be well informed on the impact of this transition.

VOTE: The motion passed unanimously by a voice vote.

Comments to the Good of the Order

Murry will be sending an e-mail to Senate members asking them to commit to the Faculty Senate Scholarship Endowment Fund. Contributions made by the end of October will be matched at .5 by an anonymous donor. Those contributions of \$500 made by the end of September will be matched by Senator Percy.

The meeting adjourned at 5:38 p.m.