



FACULTY SENATE FORUM

#372

Below are the minutes of the May 5, 2008 Faculty Senate meeting. The next meeting will be held on Monday, June 16, 2008 at 4:00 p.m. with the following agenda. Location to be determined.

AGENDA FOR THE JUNE 16, 2008 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the May 5 Minutes
4. Announcements
 - Chair's Report
 - Report on Academic Council
 - Approved Senate Actions
 - #953 add to the Catalog the policy on changing a major to undeclared.
 - #954 revise the Catalog language for multiple majors and concurrent degrees.
 - #955 adopt regulations for the Interim Session.
 - #956 revise section 2-3-408 Records in the *Board Policy Manual*.
 - #957 add to the Salary Equity procedures parity procedures for full professors with at least 25 yrs.
5. Administrative Reports: President's Office, Academic Affairs, Board of Trustees
6. Reports of Standing Committees: Elections, Faculty Welfare, Salary Equity, Academic Policies, Codification
7. Special Reports
 - Kim Black, Director of Assessment, regarding the freshman survey
 - Virgil Scott, CEO, UNC Foundation
8. Special Orders
9. Unfinished Business
 - Revisions to the Evaluation and Promotion and Tenure Policies
10. New Business
 - Salary Peer Groups
11. Comments to the Good of the Order
12. Adjournment

MINUTES OF THE MAY 5, 2008 SENATE MEETING

Members present: Allen, Battles, Clinefelter, Clough, Connolly, Colvin, Cullom, Dietz, Embry, Erskine, Gaede, Griggs, Harraf, Hesse, Kalu, Klein, Lamb, Luttmann, Mackessy, McClatchey, Merrill, Murry, Percy, Perrett, Stewart, Trelogan, and Temkin. Absent member(s) with an alternate: Hartgers (Stewart), Schuttenberg (Dinges), Schuttler (Temkin), and Toewe (Connolly). Member(s) absent: Clarke, Hauk, Luger, Norton (Reynolds), Rennaker, and Willis. Guests: David Caldwell, Tom Smith, and Tim Jares

The agenda was approved by adding a motion regarding the cost of each program area under New Business and by moving New Business after Special Orders. The April 21 minutes were approved as amended by noting:

- Connolly was Hauk's proxy at the meeting.
- Klein seconded the second motion under Special Orders.

Announcements

- Chair's Report
 - The summer Senate meeting will be June 16 at 4:00 p.m. New Senators are invited to attend this meeting. The Executive Committee will meet June 9 at 4:00 p.m.
 - The Academic Council has been focusing on the distribution of faculty salaries.

- Gloria Reynolds will be the President's spokesperson at the Senate meetings when the President is unable to attend.

President's Office (Reynolds for Norton)

- The Board will meet Friday, May 9 at the School District Offices.
- The Senate confirmed the appointments of the two newest Board members as well as the reappointments of three members.
- The President attended the signing of the Long Bill, celebrated the 10th anniversary of the CUMBRES program and, will meet with the UNC Foundation Board next week.

Provost's Report (Harraf)

- There will be a 3 percent raise plus 1 percent supplemental parity. The Academic Council is looking at ways to distribute the money. There will not be a 3 percent raise across the board.

Board of Trustees (Murry for Clinefelter)

- A breakfast will precede the Board meeting on Friday, May 9. The meeting will be held in the School District 6 Board Room.

Codification Committee (Temkin for Schuttler) – No Report

- There is a language problem with a section in the *Board Policy Manual* that refers to exempt, classified, and administration that needs to be cleared up. Representatives from all employment classifications will need to collaborate to work on the section.

Elections Committee (Luttmann)

- Of the nine Senate vacancies, three have been filled and nominations were received late for three. A call for nominations went out for these vacancies and the ballots just went out.
- Ballots went out earlier for major councils and board and other committees.

Faculty Welfare Committee (Temkin)

- The Committee had a motion under Unfinished Business regarding the evaluation and promotion and tenure processes.
- Temkin was elected as chair and Connolly as vice chair for 08-09.

Salary Equity Committee (Connolly)

- Mark Anderson and Joan Clinefelter were elected as co-chairs for 08-09.
- There will be a few vacancies on the Committee next year.
- The Committee will have a regular meeting schedule beginning next year. It will meet on Mondays at 3:00 p.m. prior to the Senate Executive Committee meetings.
- The UNC Report on Faculty Salaries has been updated and will be sent to the Board.
- Summer pay is on the fall agenda as well revisions to the Committee Bylaws.

Academic Policies Committee (Embry)

- Allen will be the chair for 08-09 and Hesse will serve as vice chair.

Special Reports

1. Due to illness, Kim Black was unable to attend the meeting. A fact sheet for the CLA for the Liberal Arts Council was distributed.

MOTION: Peercy/Embry moved to go into Executive Session.

VOTE: The motion passed by a voice vote.

** The Senate went into Executive Session at 4:31 p.m. The meeting resumed at 5:02 p.m. **

2. Dietz, chair of the FEAC distributed the results of the Survey of Faculty Perceptions.

Special Orders – None

Unfinished Business – None

New Business

1. MOTION: Luger/Peercy moved that it be resolved that the Faculty Senate requests that a report be done by the administration by September, 2008 that shows the cost of each program

area. This calculation should show the revenue generated from tuition and the expenditures of each program with separate calculations for undergraduate and graduate programs. Grant revenue should be excluded. In addition, this report should include the total credit hour production of each program area in order to show the surplus or deficit generated.

The President has already requested the report and it should be ready at end of August. It was noted that there are no programs for the Liberal Arts Core.

VOTE: The motion passed 15-5 with 5 abstentions.

Unfinished Business

1. Discussion resumed on the proposed revisions to 2-3 Part 8 and 2-3 Part 9 of the *Board Policy Manual* and 3-3 Part 8 of the *University Regulations*. Of particular concern was the role of the school director and the relationship between the process of faculty evaluation and the recommended outcome.

MOTION: Clough/Dietz moved to strike all changes to the role of the school director in all three of the policies and remand the policies back to the Faculty Welfare Committee.

VOTE: The motion failed 5-11 with 9 abstentions.

MOTION: Peercy/Embry moved to postpone discussion until the June meeting.

VOTE: The motion to postpone passed unanimously with 1 abstention.

Comments to the Good of the Order

Kelechi Kalu was wished the best in his new position at Ohio State. Kalu served on the Senate for the last two years as chair of the Undergraduate Council.

Jamis Perrett, who served as a Senator for the past two years, has accepted a position in Texas. Best wishes were extended to Jamie also in his new position.

The meeting adjourned at 5:35 p.m.

Connie Stewart
Secretary

Vicki Garcia
Recording Secretary