



FACULTY SENATE FORUM

#338

Below are the minutes of the May 1, 2006 Faculty Senate meeting. The next meeting will be held on Wednesday, May 31 at 3:30 p.m. in the UC Council Room with the following agenda.

AGENDA FOR THE MAY 31, 2006 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the May 1 Minutes
4. Announcements
 - Chair's Report
 - The Faculty Senate Retreat will be held on Friday, August 25.
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity, Cultural Centers, PASC, SPEEC, SRC, BPT
7. Special Report(s)
8. Special Orders
 - Appointment to the Academic Plan Subcommittee for External Funding
9. Unfinished Business
10. New Business
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE MAY 1, 2006 SENATE MEETING

Members present: Adams, L. Black, M. Black, Blair, Blanke, Blubaugh, Brown, Cline, Connolly, de la Torre, Embry, Falvo, Grapes, Huang, Jurin, Hesse, Lennon, Lightfoot, Loftis, Luger, Luttmann, Mackessy, Murry, Norton, Nutter, Percy, Rothaus, Schuttler, Stewart, and Worrall. Absent member(s) with alternate(s): none. Member(s) absent: Liefer, Oya, Posselt, Thompson, Toewe, and Trelogan. Guest(s): Jack Temkin.

The agenda was approved as amended by adding under New Business a motion from the APC regarding mid-term grades and withdrawing the APC motion under Unfinished Business. The April 14 minutes were approved without objection.

Announcements

- Chair's Report
 - The last Senate meeting for 05-06 will be Wednesday, May 31 at 3:30 p.m. in the UC Council Room.

Special Reports

1. Joan Clinefelter explained how the gtPathways process works. The process seems to be working well. In the fall there will be two faculty review sessions for which volunteers will be needed; a meal is provided and travel will be reimbursed. The sessions are held in Denver and last about one-half a day.

President's Report

- The Legislature will probably close a few days early. Consequently we know that the budget will be what the State has projected. The Board will look at the preliminary budget Friday, May 5.
- Spring Commencement will be May 5 and 6.
- On May 18 the University will host a day of dialog by the Civil Rights Commission, which has been traveling around the State doing fact finding about civil rights issue. Letters have been sent out to constitute the President's Diversity Advisory Council. There will be a summer orientation.

Provost's Report (Huang)

- The CCHE reviewed three courses for the GT25; one course was approved and the other two were returned for refining.
- As UNC submitted courses for review in Excel format; they had to be reformatted in PDF then resubmitted. The courses will be reviewed in the fall.

- Tom Smith, the new Assistant Vice President for Undergraduate Studies, will be on board July 1. He will be the GT 25 representative.
- The budget for the Center for the Enhancement of Teaching and Learning was distributed as requested by the Senate at its last meeting.
- This will be the second year for the cycle set up for the Computer Refresh Program. Information Technology will advise which faculty need a new computer then order them.
 - It was questioned if this program is advisable during this time of financial constraints. The money could be used for something else. A representative from IT will be asked to address the Senate next year.
- Searches are in progress for Tom Gavin's (Assistant Vice President for Enrollment Management) and Jean Morrell's (Dean of Students) positions. The searches will be pursued aggressively.

Salary Equity Committee (Rothaus)

- The Committee had several motions under New Business.

Academic Policies Committee (Blubaugh)

- The Committee had two motions under New Business.

Codification Committee (Schuttler) - No report

Elections Committee (Embry) - No report

Faculty Welfare Committee (Luger)

- Luger was elected as the 06-07 Committee chair and Laura Connolly was elected as vice chair.

Board of Trustees (Blanke)

- The Board will meet Friday, May 5.

Cultural Centers - No report

Professional Administrative Staff Council - No report

State Personnel Employees Executive Council (Brown) - No report

Student Representative Council - No report

Special Orders

1. As Susan Hutchinson had to resign from the Academic Plan Subcommittee for Research, Achilles Bardos was nominated to replace her.

MOTION: Murry/Lennon moved to accept Achilles Bardos as the faculty representative on the Subcommittee.

VOTE: The motion passed unanimously by a voice vote.

Unfinished Business - None

New Business

1. The Salary Equity Committee met with the President and Provost on April 28 at which time four motions were agreed to by all parties.

MOTION 1: The Salary Equity Committee moved that, for 06-07, after monies for parity, promotion, and merit have been determined, half of the remaining pool for faculty raises be distributed in equal dollar amounts across all ranks and the remaining half of the pool be distributed in equal percentages of base salaries across all ranks.

MOTION: Luger/Connolly moved to amend by inserting after "merit", "(with merit accounting for no more than 25 percent)".

VOTE: The motion to amend passed by a voice vote.

VOTE: The motion as amended passed by a voice vote.

MOTION 2: The Salary Equity Committee moved that for all members of the University community, in line with Charting the Future, salaries should be among the highest budgetary priority.

MOTION: Luger/Loftis moved to amend by stating as a resolution rather than motion and rewording to read, "The Salary Equity Committee moved that be it resolved that ~~for all members of the University community, in line with Charting the Future,~~ instructional salaries ~~should be among~~ the highest budgetary priorities.

VOTE: The motion to amend passed 16-7.

MOTION 3: The Salary Equity Committee moved that the percent increase of the pool for administrative staff be no larger than the percentage increase available for faculty salaries.

The motion was ruled out of order as a like motion was passed previously by the Senate.

MOTION 4: The Salary Equity Committee moved that as the salary model is designed to promote academic quality, salaries should be determined by the advancement toward parity as a University goal. To that end, we recommend that beginning 06-07 there be a minimum of 3 percent as a catch-up component in addition to the average annual increase until parity is reached.

MOTION: Luger/Connolly moved to table the motion.

VOTE: The motion to table passed 13-10.

MOTION 5: The Salary Equity Committee moved that 3-3-903 Promotion Stipend in the *University Regulations* be revised to read, "The promotion stipend, shall be \$1,000 for promotion from instructor to assistant professor. Beginning Fall, 2006 the promotion stipend for promotion from assistant professor to associate professor shall be:

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	
\$1,800	\$2,100	\$2,400	\$2,700	\$3,000	

Beginning Fall, 2006 the stipend for promotion from associate professor to full professor shall be:

<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	
\$2,600	\$3,200	\$3,800	\$4,400	\$5,000	

MOTION: A motion was made to call the question.

VOTE: The motion to call the question passed 17-4.

VOTE: The motion passed 12-9 with no abstentions.

2. Last year, mid-term grades were approved for certain student categories, i.e., at-risk, freshmen, athletes, CHE, etc. At the same time the paper forms used to report the progress for these student categories were eliminated. As the Banner system can not separate these categories, beginning Fall 06 all students will have mid-term grades. By consensus, the two motions were combined into one action.

MOTION 1: The Academic Policies Committee moved that the implementation of mid-term grades for all undergraduates be halted and that the recommended change in procedure be brought to the APC as per the ordinary governance process of the University.

MOTION 2: The Academic Policies Committee moved that we implement the paper version of mid-terms grades for the at-risk population into one form and that the concerned groups get together to develop the form for implementation Fall, 06.

VOTE: Both motions passed unanimously by a voice vote.

Other New Business - None

Comments to the Good of the Order

Luger thanked Vicki Garcia for her work on the Faculty Welfare Committee.

The meeting adjourned at 5:33 p.m.

Connie Stewart
Secretary

Vicki Garcia
Recording Secretary

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* UPCOMING SENATE & SENATE COMMITTEE MEETINGS *

* Wednesday, May 31 Faculty Senate 4:00 p.m. UC Council Room *

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