



# FACULTY SENATE FORUM

#354

Below are the minutes of the April 23, 2007 Faculty Senate meeting. The next meeting will be held on Monday, May 7, 2007 at 4:00 p.m. in the UC Council Room with the following agenda.

## **AGENDA FOR THE MAY 7, 2007 SENATE MEETING**

1. Call to Order
2. Approval of the Agenda
3. Approval of the April 23 Minutes
4. Announcements
  - Chair's Report
    - The Senate Recognition Reception will follow the Senate meeting today, May 7, in Spruce A.
    - The Senate will meet on June 4 at 4:00 p.m. in the UC Council Room.
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity, PASC, SPEEC, SRC, Academic Planning, BOT, Cultural Centers, Information Technology Committee
7. Special Reports - None
8. Special Orders
9. Unfinished Business
  - Grade Forgiveness Policy
  - Confirmation of Appointments to the Committee on Faculty Evaluation of Administrators
  - Confirmation of Appointments to the Faculty Satisfaction Pilot Study
  - Confirmation of Appointments of Area Committee Members to the Liberal Arts Council
10. New Business
  - Petition for Voting Faculty Status
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

## **MINUTES OF THE APRIL 23, 2007 SENATE MEETING**

Members present: Allen, Athanasiou, Blair, Blubaugh, Clinefelter, Connolly, de la Torre, Embry, Erskine, Grapes, Gunnells, Hauk, Hesse, Jurin, Kalu, Klein, Lennon, Luger, Luttmann, Mackessy, Murry, Norton, Nutter, Oya, Percy, Perrett, Rothaus, Schuttler, Stewart, and Temkin. Absent member(s) with alternate: Black (Schuttler), Falvo (Perrett), Huang (Smith), and Lightfoot (de la Torre). Member(s) absent: Sussman. Guests: David Caldwell, Dick Dietz, Mike Johnson, Jenna Langer, Kelly Lawrence, Gloria Reynolds, Lori Sauble-Otto and Tom Smith.

The agenda was approved as amended by adding under New Business a resolution from the APC. The April 6 minutes were approved as amended by noting under New Business, item #1 that "effected" should be "affected."

### **Announcements**

- Chair' Report
  - The Recognition Reception for outgoing Senators will follow the Senate meeting May 7 in Spruce A.
  - The Senate will meet on Monday, June 4 at 4:00 p.m. in the UC Council Room.

### **President's Report (Norton)**

- There will be a candlelight vigil April 23 at the Garden Theatre in remembrance of those fallen at Virginia Tech University. Concern for better communication on campus during an emergency was

expressed. There are many buildings without windows and faculty are isolated. A suggestion such as having intercom systems in the buildings was made. There are workshops scheduled for emergency training.

- The UNC Police web site has a page that includes the names and photographs of people banned from campus this academic year. *Persona non grata* orders may be issued for a variety of reasons. The people aren't necessarily dangerous; they are unwelcome because they have violated our code of conduct. As a public institution, the campus can't be "locked down" so there must be a balance of safety and access.
- A handout, "FY08 Budget Update", from the President's Planning Council was distributed. Enrollment trends were included.

#### Provost's Report (Smith for Huang)

- Concern or suspicion about a student's behavior should be reported to the Dean of Students Office.
- After an internal search, Tim Jares has been appointed Interim Dean for the Monfort College of Business beginning July 1. There will be a national search to replace Alexander.

#### Salary Equity Committee (Connolly)

- The Committee met April 20 and laid out an agenda for next year.
- The Faculty Welfare Committee (Welfare) asked that the Committee look at increasing the insurance benefit split from 50/50 to 60/40. The Committee tabled discussed until Fall as it wants to look at data for our peer group, not just from CHEIBA, before making a decision.
- Discussion on the Committee's charge was also tabled until Fall.

#### Academic Policies Committee (Embry)

- The APC motion on the Grade Forgiveness Policy will be discussed under New Business.
- Embry was re-elected as the 07-08 chair and Hesse was re-elected as vice chair.

#### Codification Committee (Schuttler) – No report

#### Elections Committee (Temkin) – No report

#### Faculty Welfare Committee (Luger) – No report

#### Information Technology Banner Work Group (Nutter)

- The Information Technology Committee (ITC) will meet May 3. Items of concern to be taken to the Committee should be given to Nutter.
- The status of the Information Technology Banner Work Group will be questioned. The ITC report will include the Banner Work Group from this point forward.

#### Professional Administrative Staff Council (Oya) – No report

#### State Personnel Employees Executive Council (Gunnells)

- The all-employee picnic will be Tuesday, May 15 at 11:30 a.m.-1:00 p.m. in the UC Ballroom.
- The Yard Sale, co-sponsored by PASC, will be May 10.

#### Student Representative Council (Olson for Pfleiger)

- Small conference grants are still available.
- The student fee allocation process has been completed.
- There was a record high turn out for the elections; about 2,300 students voted.
- The vigil for Virginia Tech University starts at 9:00 p.m. tonight, April 23.

#### Academic Planning Committee (Embry)

- The Committee will meet in two weeks.

#### Board of Trustees (Clinefelter)

- The Department of Criminal Justice is holding community climate meetings on campus. Several committee members have commented that the Senate has not been represented well at the meetings. Originally the group consisted of two representatives from each of five constituencies then it expanded to six representatives each. The Senate now has good representation, including Connolly and Kalu. It was noted that the meetings are not open.

- The President and Langer were thanked for making the salary information represented by the pie chart on page 6 of the President's Planning Council document available. Summer funding is now separate. Currently a 4.5 percent increase in salary allocations for faculty is being discussed. The actual increase a faculty member will receive will depend on the amount allotted for base increases, merit, and parity factors. In addition, there will be a separate amount of money designated for supplemental market competitiveness to address specific inadequacies.
- There is a Board meeting on Friday, May 11.

#### Cultural Centers (Oya)

- On April 25 at 3:30 p.m. NASS will host a special ceremony, the 4-Winds Circle, in front of the Kohl House to pay tribute to the fallen students at Virginia Tech University. Following at 4:00 p.m., Jim Warne from the Warrior Society Development will present "Achieving Success through Balance."
- Staff at the Marcus Garvey Center have contacted prospective students and hope to host many of them on campus Friday, April 27. There are potentially 151 students attending.
- Cinco de Mayo events next week are posted on the web.
- APASS has begun working with the Visitor's Center. Oya will personally meet with students from Hawaii. This weekend a couple of staff members will be in Hawaii to host a reception for those students who have registered for housing on campus. An Hawaiian reunion is planned for July.

#### Special Report

1. Mike Johnson, Vice President for Alumni Relations, spoke about Team UNC and other things:
  - the Alumni calendar of events for the next few months.
  - the Alumni magazine, "Northern Vision", has been upgraded.
  - fund raising is being done for the work done at the Judy Farr Alumni Center.
  - Team UNC. Faculty and staff buy in at about ten percent so there is some fundraising to do on campus. Payroll deduction plans are available.
2. Kelly Lawrence, President of the Environmental Sciences Club, addressed the Senate on "Reasons to Pursue Sustainable Resources at UNC."
  - sustainability is to work to decrease our environmental footprint while increasing the economic and social dedication.
  - sustainability is important to UNC as it increases future fiscal strength and helps to create a campus community through the support of students, faculty, and staff. The success of the program is dependent on the amount of support it gets from the campus community. Last year, seven of the leading sustainable campuses saved over \$ 6million on energy conservation and alternative fuel initiatives alone.
  - the ways to achieve sustainability are to create an Environmental Center at UNC, become a member of the Association for the Advancement of Sustainability in Higher Education, create a time line of achievable goals and projects, give those working sustainability the support and structure needed to achieve the goals mapped out by the administration, and/or give meaning to the achievements already made and those to come.

#### Special Orders

1. Nominations or Senate officers were: Chair--Laura Connolly and Francie Murry, Vice Chair--Jack Temkin and Jamie Erskine, and Secretary--Connie Stewart. The officers elected are: Chair--Francie Murry, Vice Chair--Jamie Erskine, and Secretary--Connie Stewart.

#### Unfinished Business – None

#### New Business

1. A list of faculty appointed to serve on area committees of the Liberal Arts Council was considered for confirmation. It was unclear what areas the appointees were representing.
  - MOTION: Kalu/Klein moved to table confirmation until the next Senate meeting so the areas can be clarified.
  - VOTE: The motion passed unanimously by a voice vote.

2. The faculty appointments to the ad hoc committee for the Faculty Satisfaction Survey were considered for confirmation: Heather Helm-HSS, Milan Larson-MCB, Randy Lennon-EBS, Jeff Houser-HSS and Mark Riddle-HSS. The short amount of time remaining in the semester to conduct the survey was a concern. The survey would be conducted on-line. It was suggested that the survey be distributed to the Senate as a test run and that there be representatives from each college on the committee.

MOTION: The Chair moved to confirm the slate of appointments to the ad hoc committee on the Faculty Satisfaction Pilot Study.

VOTE: The motion passed by a voice vote.

3. The list of faculty appointments to the ad hoc committee for the Faculty Evaluation of Administrators was considered for confirmation: HSS – Marcus Embry and Christine Moritz, NHS – Dick Dietz and Ruwang Sung, PVA – Lesley Manring and Anna Ursyn, and UL – Stephen Luttmann. There were no volunteers from EBS and MCB. There will probably be more appointments to be considered at the next Senate meeting. The committee will develop an evaluation instrument by the tenth week of Fall semester to be approved by the Senate.

MOTION: The Chair moved to confirm the slate of appointments to the ad hoc committee on the Faculty Evaluation of Administrators.

VOTE: The motion passed unanimously by a voice vote.

4. MOTION: The Chair moved to confirm the appointment of Robin Brewer to the Banner Student Implementation Team.

VOTE: The motion passed by a voice vote.

5. The APC resolution regarding the Grade Forgiveness Policy was withdrawn in the interest of time.

Other New Business

MOTION: Hauk/Embry moved that the name of the ad hoc committee on the Faculty Satisfaction Survey be changed to the Faculty Satisfaction Pilot Study.

VOTE: The motion passed unanimously by a voice vote.

The meeting adjourned at 5:40 p.m.

Connie Stewart  
Secretary

Vicki Garcia  
Recording Secretary

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 \* UPCOMING SENATE & SENATE COMMITTEE MEETINGS \*  
 \* Monday, May 7 Faculty Senate 4:00 p.m. UC Council Room \*  
 \* Monday, June 4 Faculty Senate 4:00 p.m. UC Council Room \*  
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