

FACULTY SENATE FORUM

#388

Below are the minutes of the April 20, 2009 Faculty Senate meeting. The next meeting will be held on Monday, May 4, 2009 at 4:00 p.m. in the UC Conference Room with the following agenda.

AGENDA FOR THE MAY 4, 2009 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the April 20 minutes
4. Announcements
 - Chair's Report
 - Academic Council
5. Administrative Reports: President's Office, Academic Affairs, Board of Trustees
6. Reports of Standing Committees: Salary Equity, Academic Policies, Codification, Elections, Faculty Welfare
7. Special Report(s)
 - Andrew Dame, Director of Annual Giving, UNC Foundation, Inc.
8. Special Order(s)
9. Unfinished Business
 - Summer and interim session motion
10. New Business
 - APC motion regarding hybrid class definitions
11. Comments to the Good of the Order
12. Adjournment

MINUTES OF THE APRIL 20, 2009 SENATE MEETING

Members present: Allen, Battles, Clinefelter, Clough, Connolly, DeKrey, Dietz, Doerner, Erskine, Gaede, Harraf, Hartgers, Hauk, Hesse, Iyer, Klein, Lamb, Little Owl, Luttmann, McCorkle, Middleton, Mills, Murry, Schuttler, Temkin, Toewe, Tort, and Trelogan. Absent member(s) with an alternate: Ezzaher (Hodapp), Norton (Reynolds), and Percy (Murry). Absent member(s): Cullom, Murray, Salter, and Stadler. Guest(s): Alex Bradford, David Caldwell, and Virgil Scott.

The agenda and April 6 minutes were approved as presented.

Announcements

Chair's Report

- There will be a reception following the May 4 Senate meeting to recognize outgoing Senate members.
- Senate Action #964 regarding changes to the *Board Policy Manual* sections:
 - 2-3-105 Procedures for Nominating and Electing Members of the Faculty Senate and of Representative Faculty Committees, Councils, Boards and the Constitutional Review Authority and 2-3-107 Professional Education Council was approved by the President and will go to the Board.
- Senate Action #965 regarding the Sabbatical Leave Policy (sections 2-3-1001 and 3-3-1001) was returned for discussion.
- The BOT Finance Committee met and Pinnacle assurance was taken off the table.
 - There was no discussion on salary freezes and the president did not want to use the words. There probably will not be salary increase but the door is open if the money situation changes. She will be coming to the next meeting.
- The Board will be looking at a finalized budget in June.
- Academic Council
 - applications are up 9.7 percent

Administrative Reports

President's Office (Gloria Reynolds for President Norton)

- The Governor proposed a plan that would take us down to the 08-09 funding level so we don't have to return the \$1.6 million as originally thought. UNC has a two-year reprieve while a thoughtful plan for 2012 and beyond is developed. A cut at that time is likely to happen
- The cut of \$150 million to the State higher education budget is still a cut so that would appear in fiscal year 2011-2012.
- The campus will be asked to think about on-going commitments to make expenditures and to look at things that get greater scrutiny, e.g., conference attendance and travel.
- Proposals for fees and differential tuition are being considered as well as looking at how to use one-time funds, e.g., foundation accounts, etc.
- Furloughs for State employees are being discussed. The current understanding is that it would be voluntary for higher education.

Academic Affairs/Provost's Report (Harraf)

- Completed applications for fall are up 9.7 percent. For summer they are up 59 percent.
- The Academic Council is asking deans, directors, and faculty to look at class size issues.
- The catalog will be separated this year; there will be one for graduate and one for undergraduate. Money will be saved.
- The program review guidelines have been posted.
- The trustees are looking at graduate tuition. They want to provide adequate assistantships for graduate assistants.

Board of Trustees (Iyer) - Murry, Reynolds, and Harraf have already covered what happened.

Standing Committee Reports

Academic Policies Committee (Allen) – The Committee has a motion under New Business.

Codification Committee (Schuttler) – The Committee looked at the SRC online handbook and has noted that there are some things different from the Manual.

Elections Committee (Luttmann) – The results for the Senate positions have been mailed. Ballots for non-Senate elections should be in mail boxes tomorrow. Deadline for submission is noon next Monday.

Faculty Welfare Committee (Temkin) – Work has begun on faculty classifications and a conference committee to discuss sabbatical leave is being formed.

Salary Equity Committee (Clinefelter) – The Committee has two motions under Unfinished Business. It is also dealing with the annual salary survey. NCHEMS will be the new peer group next year. It has ten institutions instead of the old peer group with 26. The Committee will also switch from using AAUP data to CUPA instead.

Special Report(s)

1. Virgil Scott, CEO, UNC Foundation, Inc. distributed packets. Foundation fund raising is not good right now; major funding comes from earnings on endowed funds. There have been cut backs in professional development and travel that this is non-essential. Furloughs are being considered for next year. The Campaign Reporting Standards included in the packet were approved by the Foundation Board in January. The current campaign will go through 2014, the 125th anniversary.

The Faculty Senate Fund has \$14,300. It was not part of a long term investment pool until January 1.

Special Orders

1. Luttmann was elected as Senate chair by acclamation. Allen and Connolly were nominated as Senate vice chair; Connolly was elected 15-8. Gaede was elected by acclamation as secretary.

Unfinished Business

1. Discussion reopened on the Salary Equity resolution made at the last Senate meeting.

MOTION: The Salary Equity Committee moved to resolve that faculty salary increases that are tied to promotion in rank shall be exempt from any salary freeze the University may implement.

VOTE: The motion passed unanimously by a voice vote.

2. The Provost's proposal on compensation for full-time summer and interim session was discussed.

MOTION: Connolly/Temkin moved that the proposal does not take effect before August 31, 2009 to ensure it doesn't affect Summer, 2009.

VOTE: The motion passed unanimously by a voice vote.

The Provost noted that full-time are an authorized line position, adjunct and part-time faculty are not part of the policy, and the procedure still needs to be "tweaked" (average numbers, full-time definition, etc.)

MOTION: Hauk/Connolly moved to make the proposal a major motion.

The second reading will be held at the next Senate meeting.

VOTE: The motion passed 18-1 with 2 abstentions.

