



FACULTY SENATE FORUM

#319

Below are the minutes of the April 18, 2005 Faculty Senate meeting. The next meeting will be held at 4:00 p.m. on Monday, May 2, 2005 in the UC Council Room.

AGENDA FOR THE MAY 2, 2005 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the April 18 Minutes
4. Announcements
 - Chair's Report
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Codification, Elections, Faculty Welfare, Salary Equity, Academic Policies, SRC, BOT, Cultural Centers, PASC, SPEEC
7. Reports of Special Committees: Commission on University Experience, Faculty & Staff Professional Development Center Task Force, Joint Retrenchment Committee, and Transition Team
8. Special Orders
9. Unfinished Business
 - 3-3-501 Revised Curriculum Approval Process
 - Motion Regarding Faculty Benefits
10. New Business
 - 2-3-901 Promotion and 2-3-902 Tenure
 - Senate Executive Motion Regarding the Music Library
 - Resolution Regarding the Colorado Economic Recovery Act
 - Motion from the Senate Executive Committee
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE APRIL 18, 2005 SENATE MEETING

Members present: Black, Blanke, Blubaugh, de la Torre, DeKrey, Dietz, Erskine, Gardiner, Geringer, Graham, Grapes, Huang, Jenkins, Jurin, Lang, Laxalt, Little Owl, Luger, Luttmann, Merrill, Murry, Norton, Percy, Picard, Posselt, Roehrs, Rothaus, Temkin, and Trelogan. Absent members with alternates: Embry (de la Torre) and Newmark (de la Torre). Members absent: Blair, Hauk, Jones, Maestas, Pulos, and Schneider. Guests: Becky Barnes, David Caldwell, Marshall Clough, Karen Jennison, and Ken McConnellogue.

The agenda was approved as amended by adding two Salary Equity motions under New Business. The April 4 minutes were approved without objection.

Announcements

- Chair's Report (Dietz)
 - Following the May 2 Senate there will be a reception for out-going senators.
 - The following Senate Action Forms were approved by the administration:
 - #870 regarding the Academic Standing Policy
 - #871 regarding suspending the access to the on-line evaluation for Blackboard courses.
 - #873 regarding the Fresh Start Programs
 - #874 stating that no SRC evaluation instrument will be used in the faculty evaluation process.
 - Dietz' wife, Susan, continues to make slow progress.

President's Report (Norton)

- The Long Bill (05-06 budget) will go to a conference committee. There is about a 4 percent increase over last year; higher education will be about 1.7 percent.

- A resolution regarding The Colorado Economic Recovery Act (TABOR referendum) will go to the Board in May. If the referendum does not pass the State will have to cut \$250 million.
- All the capital projects remain in the budget.
- Vice President McConnellogue was asked to report on the invitation from the Big Sky Conference.
 - Both student fee referendums passed. Most of the projects covered by the fees will be completed by Fall 2006 except the addition to the Recreation Center which will be completed Fall 2007
 - Joining the Big Sky Conference is in the final stages. UNC will meet with them in about three weeks in Oregon at their annual meeting. Being a part of the conference means stability and scheduling and allows consistency in budgeting. UNC would also receive annually a part of the NCAA revenues.
 - UNC's focus on student-athletes will not change.
 - President Norton and Bob Heiny, Faculty Athletic Representative, were thanked for their help.

Provost's Report (Huang)

- Background checks are being done on the dean candidates. Negotiations will begin this week; the intent is to complete the search process by April 22.
- The internal budget process is very tentative; the #1 priority is faculty salaries.
- A survey indicated public support of higher education is very low with 8 percent; health care is the #1 concern with 92 percent.
- The CCHE passed three resolutions dealing with core curriculum: 1) science requirements were reduced from 8 to 7 credit hours, 2) the total guarantee transfer courses were reduced from 35 to 31 credit hours, and 3) 5 courses must be taken in the Arts & Humanities and Social & Behavioral Sciences categories for a total of 15 credit hours. Foreign languages have not been resolved.
- Six committees will give reports to the Transition Team on April 26.

Academic Policies Committee (Murry)

- Blubaugh was elected to serve as the 05-06 chair of the Committee and Murry as vice chair.

Codification Committee (Jenkins)

- The Committee has a motion under Unfinished Business.

Elections Committee (Merrill)

- Nominations for the Undergraduate and Graduate Councils will remain open until April 20.
- As requested, a list of the Senate election results with the tallies and the figures for the GC and UGC apportioning for membership was distributed.

Faculty Welfare Committee (Temkin)

- The Committee has three motions on the agenda.

Salary Equity Committee (Rothaus)

- The Senate requested that, in the Article VI of the Senate bylaws, where ever salaries are mentioned to include fringe benefits. As benefits include many things, e.g., insurance, meals, cars, it is difficult to do comparisons. The Committee believes, after discussion, that fringe benefits are not in its purview.

State Personnel Employees Executive Council - No report

- Nominations for Employee of the Term for Spring are being accepted. Forms are on the web site.

Student Representative Council (Lang)

- Referendums 1 and 2 passed. Referendum #4 passed regarding the addition of five new positions from the five new student councils.
- The following awards were given at the Academic Honors Convocation: Faculty Member of the Year - Michael Kramp, Academic Advisor of the Year - Phillip Reichel, and Graduate Assistant of the Year - Jennifer Newell.
- The budget was presented to the Board of Trustees.
- Election results: President - Wesley Song, Vice President for Academic Affairs - Joe Liefer, and Vice President to the Board of Trustees - Casey Morgan.

Board of Trustees (Blanke) - No report

Cultural Centers (Little Owl) - No report

Professional Administrative Staff Council (Posselt)

- Council elections were in process.
- The Council will co-sponsor with SPEEC the annual picnic on May 12.
- The recognition luncheon will be May 17. The scholarship winner will be announced.

Commission on the University Experience (Laxalt)

- The Commission completed its preliminary report; the final report is due in October.

Faculty & Staff Development Center Task Force - No report

Joint Retrenchment Committee (Temkin) - No Report

Transition Team

- The next meeting will be April 26.

Special Orders

1. The 05-06 Senate officers are Norm Percy - chair, Francie Murry - vice chair, and Kevin Laxalt -secretary.

Unfinished Business

1. MOTION: The Faculty Welfare Committee moved to adopt the revisions to 3-3-302 Department Chairperson Policy.

Consideration of the Department Chairperson Policy was postponed so the Faculty Welfare Committee could renumber it for clarification. It was noted that a cross reference to the Deans' Evaluation Policy would be inserted at the end of 3-3-302(4).

VOTE: The motion passed unanimously by a voice vote.

2. MOTION: The Codification Committee moved to adopt the revised Salary Equity Bylaws. The second reading for the revisions made in the Salary Equity Committee Bylaws found in the Senate Bylaws was held. The motion passed at the last Senate meeting to include fringe benefits in the section was discussed. The Committee felt that it has a full agenda now and that benefits are the responsibility of the Faculty Welfare Committee as stated in the Senate Bylaws. A recommendation was made to establish an ad hoc committee to look at benefits.

MOTION: Temkin/Merrill moved to rescind the motion passed by the Senate on April 4.

VOTE: The motion to rescind passed by a voice vote.

VOTE: The motion to adopt the revised Bylaws passed by a voice vote.

3. MOTION: Luttmann/Percy moved that the Faculty Senate hereby request that the Faculty Evaluation Conference Committee incorporate the following principles into its revision of current University policies and procedures:

(1) No tool or process for the evaluation of administrative or classified staff, including faculty occupying administrative positions, may be employed by any entity of the University except those specified by State law or University policy. All evaluative tools or processes not specifically mandated by State law must be approved by normal University governance procedures.

(2) Specific tools and processes for the evaluation of faculty are determined by the appropriate program unit, school, or college, but must be consonant with State law and University policy.

The surveys were not meant as an evaluation tool but as a professional development tool. It was noted that the scheduling of the Conference Committee was difficult and it would be unlikely that the Committee as constituted would be able to discuss the motion in a timely fashion.

VOTE: The motion failed 6-9 with 8 abstentions.

New Business

1. MOTION: The Faculty Welfare Committee moved to adopt the revised Curriculum Approval Process. Faculty involvement in the Process is critical and the focus of the faculty responsibility for curriculum was at the department level where the expertise lies, which will not necessarily be the case with the new schools as the replacement unit. Consequently, in 3-3-501(1) a second sentence was added. A concern was expressed about the single disciplinary schools.

MOTION: Jenkins/Temkin moved to make this a major motion.

VOTE: The motion to make it a major motion passed 21-1 with 2 abstentions.

2. MOTION: The Faculty Welfare Committee moved to repeal all of 3-3-301 Faculty Status and renumber the remaining sections.

Another statement in the *Board Policy Manual* contradicts this section, which states that tenure will be forfeited if a faculty member in an exempt position returns to faculty after five years. The other section states that tenure will not be lost, which is common practice across the country.

VOTE: The motion passed unanimously by a voice vote.

3. MOTION 1: The Salary Equity Committee moves to recommend for the 05-06 academic year that there be a moratorium for merit, that there be zero percent set aside for merit.

It was noted that promotions and parity will be taken care of first.

