



FACULTY SENATE FORUM

#350

Below are the minutes of the February 19, 2007 Faculty Senate meeting. The next meeting will be held on Monday, February 19, 2007 at 4:00 p.m. in the UC Council Room with the following agenda.

AGENDA FOR THE MARCH 5, 2007 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the February 19 Minutes
4. Announcements
 - Chair's Report
 - There will be a general faculty meeting on Tuesday, March 6 at 4:00 p.m. in Ross 1040.
 - As the President approved the Senate actions below, they go to the Board for final approval:
 - #931 regarding Leave Benefits for Special Conditions [2-2-301(3)(a)]
 - #931a regarding Faculty Definition and Contracts (2-3-201)
 - #931b regarding Office Hours (2-3-403)
 - #931c regarding Outside Activities-Consulting [2-3-410(2)]
 - #931d regarding Political Activity (2-3-413)
 - #932 regarding Special Status Faculty (2-3-304)
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Codification, Elections, Faculty Welfare, Salary Equity, Academic Policies, Academic Planning, BOT, Cultural Centers, IT Banner Work Group, PASC, SPEEC, SRC
7. Special Reports
 - Vicki Mossman, Manager of Student Health Services, regarding use of the Health Center
8. Special Orders
9. Unfinished Business
 - Information Technology Committee
10. New Business
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE FEBRUARY 19, 2007 SENATE MEETING

Members present: Allen, Black, Clinefelter, de la Torre, Embry, Erskine, Falvo, Grapes, Gunnells, Hauk, Huang, Jurin, Kalu, Klein, Lennon, Lightfoot, Luger, Mackessy, Murry, Norton, Nutter, Oya, Percy, Perrett, Pfeiger, Rothaus, Schuttler, and Temkin. Absent member(s) with alternate: Connolly (Temkin), Hesse (Embry), and Luttmann (Temkin). Member(s) absent: Blair, Blubaugh, Clarke, Stewart and Sussman. Guests: Mark Anderson, Denise Battles, Raul Cadenas, David Caldwell, Dick Dietz, Colleen Fitzpatrick, Randy Haack, Karen Jennison, Ron Lambden, Jenna Langer, Kelly Rose Olson, Kelli Parmley, Gloria Reynolds, Samantha Schriver, Tom Smith, and Jeannette VanGalder.

The agenda was approved without objection. The February 5 minutes were approved as amended by correcting the motion made under New Business, item #3 to read, "The Academic Policies Committee moved that the Faculty Senate support the to adopt the proposal for the formation of the Information Technology Committee (ITC) plan, while furthermore acknowledging the cooperative spirit through which the ITC plan was drafted."

Announcements

-- Chair's Report

- A general faculty meeting will be held on Tuesday, March 6 at 4:00 p.m. The location will be announced later. Agenda items will be accepted.
- A handout on the President's salary as reported by the administration was available on the back table.
- DU will host a forum on "The Future of Higher Education in Colorado" on March 2. Registration is required. Information was on the back table.

Special Report

Randy Haack, Vice President for Finance, talked about the reallocation budget process. The intent this year is to make the process more transparent and to link it to University priorities.

- There will be more resources next year than this year but they will not be large. State funding will be increased by +/- \$2 million. Enrollment is predicted to be flat. Tuition rate increases could be as low as the rate of inflation or as high as 7 percent.
- Two packets have been distributed to budget managers (president, vice presidents, deans and directors, one on the reallocation process and the other on institutional priorities.
- Questions regarding roll forward monies include how do we build in incentives to spend wisely and what are the ways to hold ourselves accountable.

Some comments and questions from Senate members:

- Two and four percent across-the-board cuts are being exercised again this year, which seems to be counter productive. Various data indicates that some programs do better than others yet all programs are asked to make cuts. Why are there cuts across the board for those programs that are generating revenues? It was noted that budget cuts are given to the college where the decisions are made.
- About ten years ago the administrative budget was funded better than instruction so money was redirected and the instructional budget was funded at 55 percent of the University's total budget. Over the past five years the 55 percent decreased about 4 percent to 51.4. The decrease was attributed to moving the directors from faculty to exempt, which equals about \$690,000.
- Among State higher education institutions, UNC is third from the bottom in FTE funding. Why isn't the University advocating for itself?

President's Report (Norton)

- What do we do to advocate for the students and faculty in terms of State and national support?
 - At the national level, the President went to Washington, D.C. to get "earmarks for higher education". Proposals for 2008 are being accepted. UNC has two proposals: funding for the National Center for Low Incidence Disabilities and a designation for a national center for nursing education.
 - Federal issues pertaining to higher education funding were discussed with representatives.
 - An increase of \$250 per person for the Pell Grant was approved.
 - At the State level, allocation of State dollars for this budget year has been discussed.
 - Colorado has no policy for determining the State's investment in higher education or prioritizing its importance. It was noted that higher education is the last budget priority as it is the most discretionary item.

Provost's Report (Huang)

- The Board approved 28 sabbatic leaves from five colleges. Seven 7 of them are for one year.
- An update on Summer 07 registration was given. The registration dates were moved ahead one month and a pack number will not be required.
- The University has been tracking the student focus group for the first Winter Interim Session. Ten out of the 451 students enrolled received an incomplete. About 83 percent of the 451 enrolled in 10 or more credit hours for the Spring semester. The total cost for the session was \$119,206; the revenue income is unknown at this time.
- Mid-term grades will no longer be reported on paper but rather via URSA. Mid-terms are not required for all students, only for those at risk. They do help with retention and advising intervention.

Academic Policies Committee (Embry) - No report

Codification Committee (Schuttler)

-- The Committee has two motions under New Business

Elections Committee (Temkin) - No report

Faculty Welfare Committee (Luger)

-- The Committee has a motion under New Business.

Salary Equity Committee (Anderson) - No report

-- It has been questioned how, as reported in the Salary Equity report, UNC can be ranked 154th in faculty salaries out of 154 doctoral institutions in the nation but be in the 90 percent quartile of the peer group. The parity figures do not agree because the peer group is in the bottom quartile of institutions and it unknown how many of the peer institutions are in the group of the 154. Also, directors' salaries may have been rolled over into the professors salaries. The full professor parity figures are probably greatly skewed.

Student Representative Council (Pfleiger)

-- The last forum for the student fee allocation process will be held on February 20 at 6:00 p.m. in the UC Columbine A.

Academic Planning Committee (Clinefelter)

-- The Committee is continuing apace.

Board of Trustees (Clinefelter)

-- A report on the February 9 Board has been distributed to the faculty.

- Some Board members were somewhat alarmed with the figures in the Salary Equity report. There will probably be more discussion about the issues.

Cultural Centers (Oya)

-- State Representative Jim Riesberg and the Cesar Chavez Center are co-sponsoring guest speaker, Polly Baca who is a former Colorado State Senator, served on Clinton's staff, and is now the Executive Director of the Latin American Research and Service (LARASA). Baca will be in Lindau Auditorium on February 20th at 9:00 a.m.

-- A calendar of events for 2007 for the Marcus Garvey Center

Information Technology Banner Focus Group (Fitzpatrick)

-- Robbyn Wacker has sent the Group a list of problems that have been identified along with the estimated hours that it will take to fix them; the total is thousands of people hours.

-- A faculty member is needed to serve on the Banner Student Implementation team.

Professional Administrative Staff Council (Oya) - No report

State Personnel Employees Executive Council (Gunnells) - No report

Special Orders - None

Unfinished Business

1. Discussion resumed on the amended motion regarding the Information Technology Committee.

MOTION: The Academic Policies Committee (APC) moved that the Faculty Senate support the to-adopt-the-proposal-for-the-formation-of-the Information Technology Committee (ITC) plan, while furthermore acknowledging the cooperative spirit through which the ITC plan was drafted.

Membership of the ITC was the big issue including how representation was selected from the various areas, some areas seemed to be over represented, and the membership at 28 was too large. It was noted that the ITC does not set policy, that as it is not a Senate constituted committee the Senate may not have the power to say how the membership is appointed, that the ITC does not need to replace the IT Banner Work Group, that the ITC was done in a cooperative spirit between Information Technology and the APC.

MOTION: de la Torre/Embry moved to call the question.

VOTE: The motion to call the question passed 18-5 with no abstentions.

VOTE: The original motion failed 11-12 with no abstentions.

MOTION: Temkin/Lennon moved that the issue be remanded back to the Academic Policies Committee and direct it to pay particular attention to carefully delineating the method by which the membership is selected.

VOTE: The motion passed 20-1 with 3 abstentions.

New Business

1. MOTION: Luger/Murry moved that the Faculty Senate recommend that the Board of Trustees direct the budget process to include salary increases necessary to reach parity for faculty salaries within five years, as outlined in the Salary Equity Committee report of February 2, 2007. Furthermore, we recommend that additional state funds be sought to meet this goal; if sufficient state funds are not forthcoming cuts should be made to administrative expense. If there are still insufficient funds to meet this goal, authority be sought to raise tuition to meet this objective.

VOTE: The motion passed unanimously by a voice vote.

2. MOTION: The Codification Committee moved to adopt the proposed changes to sections 1-1-207 and 2-3-110 in the *Board Policy Manual* concerning the President's role in faculty committee appointments.

It was explained that in the spirit of what is written in section 2-3-104(3), the President should work with the Senate when appointing faculty to representative faculty committees. The amendments will be voted upon by the faculty if the motion passes the Senate.

VOTE: The motion passed unanimously by a voice vote.

3. MOTION: The Faculty Welfare Committee moved to adopt the revisions to section 2-3-1004 from the *Board Policy Manual*.

In reviewing the section to bring it in line with the new college structure, the Committee determined that the right of a faculty member to take an unpaid leave for up to two years needed to be strengthened and yet be balanced with the rights of the program. Repeated and extended leaves were also addressed.

VOTE: The motion passed unanimously by a voice vote.

Other New Business - None

Comments to the Good of the Order - None

The meeting adjourned at 5:44 p.m.

Connie Stewart, Secretary

Vicki Garcia, Recording Secretary

* * * * *	UPCOMING SENATE & SENATE COMMITTEE MEETINGS	* * * * *
* Monday, March 5	Academic Policies Committee	3:00 p.m. UC Council Room *
* Monday, March 5	Faculty Senate	4:00 p.m. UC Council Room *
* Wednesday, March 7	Faculty Welfare Committee	3:30 p.m. UC North Platte *
* Wednesday, March 14	Codification Committee	1:30 p.m. UC North Platte *
* Monday, March 26	Academic Policies Committee	3:00 p.m. UC Council Room *
* Monday, March 26	Faculty Senate	4:00 p.m. UC Council Room *
* Wednesday, March 28	Faculty Welfare Committee	3:30 p.m. UC Aspen A *
* Wednesday, April 4	Codification Committee	1:30 p.m. UC North Platte *
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