



# FACULTY SENATE FORUM

#348

Below are the minutes of the February 5, 2007 Faculty Senate meeting. The next meeting will be held on Monday, February 19, 2007 at 4:00 p.m. in the UC Council Room with the following agenda.

## **AGENDA FOR THE FEBRUARY 19, 2007 SENATE MEETING**

1. Call to Order
2. Approval of the Agenda
3. Approval of the February 5 Minutes
4. Announcements
  - Chair's Report
    - A general faculty meeting will be held Tuesday, March 6 at 4:00 p.m. Location to be determined.
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity, SRC, Academic Planning, BOT, Cultural Centers, IT Banner Work Group, PASC, SPEEC
7. Special Reports
  - Randal Haack regarding the reallocation budget process and roll-forward money
8. Special Orders
9. Unfinished Business
  - Information Technology Committee
10. New Business
  - Senate Executive Committee Motion Regarding Faculty Salaries
  - 1-1-207 University Committees
  - 2-3-110 Board of Athletic Control
  - 2-3-1004 Unpaid Leaves
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

## **MINUTES OF THE FEBRUARY 5, 2007 SENATE MEETING**

Members present: Allen, Blair, Blubaugh, Clarke, Clinefelter, Connolly, de la Torre, Embry, Erskine, Falvo, Grapes, Gunnells, Hauk, Huang, Jurin, Kalu, Klein, Lightfoot, Luger, Luttmann, Mackessy, Norton, Oya, Peercy, Perrett, Pfeiger, Rothaus, Schuttler, and Temkin. Absent member(s) with alternate: Black (Schuttler), Hesse (Luttmann) and Murry (Allen). Member(s) absent: Lennon, Stewart, and Sussman. Guests: Denise Battles, Raul Cadenas, Dick Dietz, Colleen Fitzpatrick, Jenna Langer, Michael Mills, Samantha Schriver, Tom Smith, Jeannette VanGalder, and Jaime White.

The agenda was approved as amended by adding under New Business the distribution of the Report on UNC Faculty Salaries and an inquiry about CSU education. The January 22 minutes were approved without objection.

### **Announcements**

- Chair' Report
  - The figure given by UNC to, and reported in, the *Chronicle of Higher Education* (\$307,851) for the President's salary does not match the figure from the administration. It is unknown where the discrepancy is.

### **President's Report (Norton)**

- The President noted that she does not make the figure reported in the *Chronicle*. Her base salary is \$201,000 plus \$46,000 housing allowance. The confusion was with the 11.5 percent match in lieu of social security. Her base salary puts her parity number below 80 percent.

### Provost's Report (Huang)

- Raul Cardenas, the Assistant Vice President for Enrollment Management and Student Access was introduced.
- Tom Smith, Assistant Vice President for Undergraduate Studies, is the University's representative for the gtPathways. The next round for evaluating courses will be Friday; UNC has submitted 13 courses for review. About 50 UNC courses have been approved.

### Salary Equity Committee (Clinefelter)

- As the Senate directed the Committee to determine the cost of equity in the next five years, the Report on UNC Faculty Salaries was generated.
  - Over the past ten years salaries have increased an average of 2.92 percent for full professors, 2.47 for associate, and 2.65 for assistant.
  - Nationally, out of 154 public doctoral institutions the average salary for UNC associate professors ranked last and for full and assistant the average is 152<sup>nd</sup>. Full-time term and part-time faculty information is harder to interpret due to way institutions report (or not report) the data.
  - To reach parity in five years, salaries must increase an average of 5.5 percent each year. The assumption used in the report is that other institutions would increase an average 3 percent.

Laura Connolly, chair of the Committee, and the Committee were thanked for a job well done.

### Academic Policies Committee (Embry)

- Michael Mills, Faculty Athletic Representation, reported on the academic success of student athletes (381) for fall semester:
  - the average GPA for UNC students was 2.68, for student athletes the average is 2.96.
  - the average GPA for women student athletes was 3.18, for men the average is 2.76.
  - the high GPA for team sports was women's tennis with 3.36, the low was men's track at 2.42.
  - the top five majors of the student athletes are: Business, Sports & Exercise Science, Communications, Criminal Justice, and Independent Studies.
- A change in the catalog language for the Liberal Arts core was approved. Under "Requirements", the first bullet will read (addition underscored), "At least 31 hours of Basic Core Courses (Areas 1-6), distributed as indicated below, and with at least 15 of those hours being drawn from Areas 3, 4, and 5."
- The Provost addressed the duties of the school directors, which seem to vary by college. The Provost assured that the budget process would be open and transparent this year. In all schools, feedback from the faculty will go to the directors then to the deans. This assures that that the budget process will be the same for all directors, not some of them.
- The Information Technology Committee proposal, a combined effort by Paul Nutter and Jeannette VanGalder, will be acted upon under New Business.

Codification Committee (Schuttler) - No report

Elections Committee (Temkin) - No report

Faculty Welfare Committee (Luger)

- The Committee has a couple of items under New Business.

State Personnel Employees Executive Council (Gunnells) - No report

Student Representative Council (Pfleiger)

- The second and last forum will be February 20.
- A Soul Food Night will be held at the Marcus Garvey Center on February 6.
- The Conference grant information has gone out to most of the colleges.

Academic Planning Committee (Clinefelter)

- Subcommittees have been formed to address various parts of the goals, in particular to develop measurable objectives.

Board of Trustees (Clinefelter)

- A report will be distributed to faculty after the February 9 Board meeting.

Cultural Centers (Oya)

- The Centers are working on how to let people know who they are and what they do.
- Little Owl has been working on funding for some students to attend the Semester at Sea in Fall, 2008.

- The Marcus Garvey Center has a number of events during February for Black History Month. As there are a number of speakers, faculty were asked to encourage student attendance if it is appropriate for the class.
- The Hispanic Coalition for Colleges and Universities offer internships and will have representatives at the Cesar Chavez Center to talk with students with a 3.0 or better GPA.
  - The Center has been collecting coats and will distribute them at the Rodarte Center and the Boys and Girls Clubs on February 10.
- APASS had a successful scholarship benefit last week.
- About 124 students that have been admitted will be contacted this week informing them of deadlines.
- The Centers are working with the Graduate School to secure some graduate assistants to work at each center 10-12 hours per week.

#### Information Technology Banner Focus Group (Fitzpatrick)

- The Group narrowed the technology concerns down to three areas:
  - Policy concerns - the use of Banner may inhibit in fulfilling mandates, e.g., drop/add deadlines.
  - Functionality - technology is to function in a way that will help faculty get their job done versus encumbering them.
  - Report capabilities - the current status prohibits this being done.

In light of the proposed Information Technology Committee, the Senate was strongly encouraged to determine the status of the Group, whether it would be a standing committee or a work group. Members of the Group signed up to be a work group and considers it to be an essential group for the faculty as well as students.

Professional Administrative Staff Council (Oya) - No report

#### Special Reports

- As Tad Boyle, men's basketball coach, was still in Iowa due to weather conditions, he sent a message of thanks for the faculty support.
- Jaime White, Women's Basketball Coach, was introduced. As expected, the team stands in 7<sup>th</sup> place their first year in the Big Sky Conference. Faculty were thanked for working with the students and were asked to report any behavior that may seem inappropriate. The athletes want to make UNC proud.

Special Orders - None

Unfinished Business - None

#### New Business

1. MOTION: Luger/Rothaus moved to distribute the Salary Equity Committee's report to the members of the Board of Trustees as soon as possible for the February 9 Board meeting.  
 MOTION: Temkin moved to amend by stating that the report will also be sent to the faculty.  
 VOTE: The motion to amend passed unanimously by a voice vote.

The President felt that the report contained no surprises and that there is a lot of context that needs to be considered.

- VOTE: The motion as amended passed unanimously by a voice vote.
2. MOTION: The Senate Executive Committee moved to delay implementation of the expanded grading system and to refer it back to the Academic Policies Committee (APC) to act as a clearinghouse until such time as the APC has done a thorough investigation and brings it back to the Senate.

New discoveries and questions seem to come to the front on a regular basis and other policies will need to be changed. The thought is to present all aspects of the impact of the policy as a package and not piecemeal.

- MOTION: A motion was made to call the question.  
 VOTE: The motion to call the question passed unanimously by a voice vote.  
 VOTE: The motion to delay implementation passed 20-6 with 1 abstention.
3. MOTION: The Academic Policies Committee moved adopt the proposal for the formation of an Information Technology Committee (ITC).

The APC was working on an Academic Technology Advisory Council but withdrew its proposal in favor of the ITC. Nutter and VanGalder collaborated to combine the function of the two groups into the ITC, which serves the needs of the faculty. It was noted that the administration supports the proposal. Concern was expressed that the membership of the ITC was too large.

MOTION: Luger/Embry moved to make this a major motion until the next meeting.

