



FACULTY SENATE FORUM

#314

Below are the minutes of the January 31, 2005 Faculty Senate meeting. The next meeting will be held at 4:00 p.m. on Monday, February 14, 2005 in the UC Columbine Room.

AGENDA FOR THE FEBRUARY 14, 2005 SENATE MEETING

1. Call to Order
2. Approval of the Agenda
3. Approval of the January 31 Minutes
4. Announcements
 - Chair's Report
5. Administrative Reports: President, Academic Affairs
6. Reports of Standing Committees: Codification, Elections, Faculty Welfare, Salary Equity, Academic Policies, SRC, BOT, PASC, SPEEC
7. Reports of Special Committees: Commission on University Experience, Faculty & Staff Professional Development Center Task Force, Joint Retrenchment Committee, Transition Team
8. Special Orders
9. Unfinished Business
 - Faculty Evaluation Revision, Title 3
10. New Business
 - Catalog Change - Academic Standing Policy
 - Fresh Start for Returning Students
11. Other New Business
12. Comments to the Good of the Order
13. Adjournment

MINUTES OF THE JANUARY 31, 2005 SENATE MEETING

Members present: Black, Blair, Blanke, Blubaugh, DeKrey, Dietz, Embry, Erskine, Gardiner, Geringer, Graham, Hauk, Huang, Jenkins, Jurin, Lang, Luger, Merrill, Murry, Newmark, Norton, Peercy, Posselt, Pulos, Roehrs, Rothaus, Temkin, and Trelogan. Absent members with alternates: de la Torre (Newmark), Laxalt (Murry), and Picard (Murry). Members absent: Grapes, Little Owl, Maestas, Mallory, Schneider, and Waters. Guests: Becky Barnes, David Caldwell, Laura Connolly, Joan Pratt, and Mary Schuttler.

The agenda was approved without objection. The January 19 minutes were approved as amended by noting that Connie Bethards was a guest of the Senate. It was also noted that Nancy Gray will serve on the Commission on Compensation instead of Julie Posselt.

Announcements

- Chair's Report (Dietz)
 - A general faculty was held on January 25. As there were no motions there was no action.
 - Senate Action Form #s 850-852 regarding the evaluation of deans were rejected and returned for discussion or modification with a suggested procedure attached.
 - The memo from the Provost sent to deans, directors, and departments was read. This memo was regarding the role of the ordinary governance process in the CTF mandated revision of policies.

President's Report (Norton)

- The Commission on Compensation will meet as soon one more member from PASC is selected.
- A response to the memo from the Faculty Trustee with follow up questions regarding compensation will be complete soon.
- A round table discussion sponsored by the UNC Foundation was held to bring together the Board of Trustees and the Foundation and Alumni Boards to talk about enhancing private gift giving in light of the problems with State funding.
- The missing hard drive has taken up a lot of time on campus. Regular updates are provided on the web site. Services for the security consultant are estimated at about \$10,000; it will be considerably more but less than six figures.
- A team from the Big Sky Conference will be on campus February 1-2. UNC is the only institution that the conference is considering for membership in the conference.

Provost's Report (Huang)

- The Performance Contract is complete. A table summarizing the final contracts for the State institutions was distributed.
- UNC is encouraging students to sign up for the Colorado Opportunity Fund. If they do not sign up, the University will not get the stipend, which is \$80 per credit hour.
- The budget process will start in March. The Academic Affairs budget will be based on the new structure.
- The names of the top five candidates in each of the deans searches will be forwarded to the Provost the first week in February.
- The amendments to the Faculty Constitution were approved and will go to the Board on February 11th.
- The Senate proposed deans evaluation was rejected but the proposal from the administration is a compromise between the Senate proposal and the current policy.

Academic Policies Committee (Murry) - No report

Codification Committee (Jenkins)

- The second reading for the revised Senate Bylaws is under Unfinished Business.

Elections Committee (Merrill) - No Report

Faculty Welfare Committee (Temkin)

- The revision of two-thirds of the Faculty Evaluation Policy, Titles 1 and 2, will be discussed under New Business. Title 3 will be ready for the next Senate meeting.

Salary Equity Committee

- The Committee will meet on February 1.

State Personnel Employees Executive Council

- Dietz read an announcement received via e-mail that the SPEEC recognition banquet will be held Monday, February 21 at 7:00 p.m. in the UC Ballroom.

Student Representative Council (Lang)

- The Council is awaiting approval of two new positions.
- Elections packets for student body elections are available today.
- The SRC web site has been updated.
- Student Undergraduate Conference Grants are available until February 11th.
- A general education summit is being discussed with the Commission on the University Experience and other groups.
- An assessment package purchased from the Center for Academic Integrity Academic will be used to assess the academic integrity on campus. The last time it was done was in 1997.
- The new SRC President is James Kawika Riley.

Professional Administrative Staff Council (Posselt) - No report

Board of Trustees (Blanke)

- A list of questions received after the last Senate meeting that were forwarded to the Provost for the President's response was read.

Commission on the University Experience (Schuttler)

- Eight members of the Commission went to San Francisco and are preparing a report for Provost Huang.

Faculty & Staff Development Center Task Force (Hauk)

- A call will be sent out for input from faculty, staff, and undergraduate and graduate student employees for focus groups opportunities in February.

Joint Retrenchment Committee (Temkin) - No Report

Transition Team (Dietz) - No Report

Special Orders - None

Unfinished Business

1. The second reading for the revision to the Faculty Senate Bylaws was held. It was noted that Article VI Salary Equity Committee was being reviewed by that Committee and would come forward later.

MOTION: The Codification Committee moved to adopt the revision to the Faculty Senate Bylaws.

MOTION: Pulos/Hauk moved to amend by reinstating item B under Article V The Academic Policies Committee.

VOTE: The motion to amend failed 11-2 with 4 abstentions.

VOTE: The original motion passed by a voice vote.

Fall, 2003 the Codification Committee was charged with revising the Bylaws "top to bottom". The Committee was congratulated on its work.

New Business

- 1. MOTION: The Faculty Welfare Committee that the revisions in Title 1 of the Board Policy Manual, section 1-1-301 Faculty Evaluation be adopted.

As the CTF plan makes changes in the structure of the University, the language of many policies dealing with faculty and faculty welfare need to be rewritten to conform to the new structure as July 1. The Committee adopted a certain principle for discussion of faculty evaluation: not to deal with changing or improving the policy. The UNC chapter of the AAUP distributed a statement supporting the principle that faculty should be evaluated by others in their own discipline.

VOTE: The motion passed unanimously by a voice vote.

- MOTION: The Faculty Welfare Committee moved that the revisions in Title 2 of the Board Policy Manual, Part 8 Faculty Evaluation be adopted.

The Committee adopted the principle that below the level of the dean no one will be involved in the evaluation of faculty other than those in the discipline. Some parts were clarified but there were no substantive changes. It was noted that the definition of program area is for this policy only.

VOTE: The motion passed unanimously by a voice vote.

Temkin thanked the members of the Faculty Welfare Committee.

Other New Business

- 1. MOTION: Pulos/Temkin moved that the Senate obtain and disseminate to its members the AAUP censure document and the agreement to take UNC off the censure list.

VOTE: The motion passed unanimously by a voice vote.

- 2. MOTION: Temkin/Embry moved that the proposal from the administration regarding the deans evaluation be disseminated.

VOTE: The motion passed unanimously by a voice vote.

- 3. MOTION: Hauk/Pulos moved that all electronically available Faculty Senate documents be posted on the Faculty Senate web site.

VOTE: The motion passed by a voice vote.

Comments to the Good of the Order - None

The meeting adjourned at 5:37 p.m.

Alison Merrill
Secretary

Vicki Garcia
Recording Secretary

* * * * *	UPCOMING SENATE/SENATE COMMITTEE MEETINGS	* * * * *
* Monday, February 14	Academic Policies Committee	3:00 p.m. UC Council Room
* Monday, February 14	Faculty Senate	4:00 p.m. UC Council Room
* Wednesday, February 16	Salary Equity Committee	1:00 p.m. Ross 3270B
* Monday, February 21	Codification Committee	1:00 p.m. UC Big Thompson
* Wednesday, February 23	Salary Equity Committee	1:00 p.m. Ross 3270B
* Wednesday, February 23	Faculty Welfare Committee	3:30 p.m. UC Aspen A
* Monday, February 28	Academic Policies Committee	3:00 p.m. UC Council Room
* Monday, February 28	Faculty Senate	4:00 p.m. UC Council Room
* Wednesday, March 1	Salary Equity Committee	1:00 p.m. Ross 3270B
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