Members present: Clinefelter, Gaede, Hayden, Kallsen, Luger, Martinez, Parks, Schuttler, Wacker, Williams.

Members absent:

Call to Order
The meeting was called to order at 3:05 p.m.

Approval of the Agenda/April 28, 2014 Minutes
The agenda was amended to delete “Parity Adjustment for Lecturers, Senior Lecturers, and Instructors” and to place “Discussion of Salary Distribution for FY15” as the first agenda item. The amended agenda was approved without objection.
The April 28, 2014 minutes were approved unanimously.

Chair’s Report/Announcements
Luger welcomed returning Committee members and newly appointed member, Mia Williams (EBS).

Unfinished Business
Discussion of Salary Distribution for FY15
(Method of Distribution (Parity Dollars))
Wacker outlined the FY15 compensation document distributed to the faculty RE: Compensation Information and Process. The Committee discussed AY13-14 Salary Equity Committee conversations/motions, parity funds, allocation percentages, target comparisons, CUPA data, provost discretion items, salary letter content, and the pros and cons of using “all doctoral” and/or CUPA data for comparisons in the future.
Luger asked Parks for a report outlining the breakdown by department, rank, before and after parity (parity rating before/after salary increases) i.e. average by rank for each department.

MOTION: Request a report outlining the parity ratings by rank for each department, before and after salary adjustments for FY15: Schuttler.
SECOND: Williams.
VOTE: The motion passed unanimously.
The Committee also discussed the classified and exempt salary increase percentages for FY14 (approximately 3.1%), salary budget projections, salary models, and parity goals (Wacker noted that there is a 3% placeholder).
Luger asked Wacker for a report outlining travel expenditures (administration, faculty).

MOTION: Request a report outlining the travel expenditures for FY14 with a breakdown of administration and faculty: Luger.
MOTION was TABLED due to time constraints.

Allocation of Parity Funds: Topic not covered due to time constraints.
Faculty Compensation Procedures (3-3-701(1)): Topic not covered due to time constraints.

New Business
Other New Business
Adjournment
The meeting adjourned at 4:00 p.m.

Stan Luger
Chair

Lori Riley
Recording Secretary