Members present: Barnhart, Clinefelter, Gaede, Hayden, Kallsen, Luger, Martinez, Parks, Schuttler, Wacker.
Members absent: None.

Call to Order
The meeting was called to order at 3:00 p.m.

Approval of the Agenda/November 4, 2013 Minutes
The agenda was amended to add “Parks Health Insurance Update-Adjuncts”. The amended agenda was approved without objection.
The November 11, 2013 minutes were approved unanimously.

Chair’s Report/Announcements
Health Insurance Update-Adjuncts (Parks)
Parks outlined health insurance regulations and updates for adjuncts. UNC will provide health insurance to adjuncts that teach 12 hours or more in a single semester.

Unfinished Business
Compensation Identity Update
Parks outlined the format of the document distributed on compensation data (Faculty Compensation Outcomes 2013). The Committee discussed clarification of parity formulas/calculations, and discussed the data outcomes and variations throughout the university. Inquiries were made regarding inequities within a department, explanation/clarification of “parity calculations”, assistance in answering questions from fellow faculty members, how the information will be reported in the future, and additional columns in the report to explain the percentage discrepancies (compression, retention). Wacker and Parks agreed that further explanation of decisions would be beneficial to include before the information is distributed to the university faculty. Luger asked Parks to forward information outlining variability from last year’s report to this year’s report.

New Faculty Salary Information
The Committee discussed the New Faculty-Fall 2013 document outlining new faculty salary amounts. Parks and Wacker outlined the format and rationale for the salary decision processes. Wacker and Parks agreed that further explanation on the decision processes for variations would help clarify the report.

Letters to New Faculty
“Allocation of Parity Funds” Draft Document Discussion-topic postponed due to time constraints.

Course Overload Compensation
Wacker will continue research on practices at UNC and comparisons to peer institutions. She will update the Committee accordingly.

Merit Pay Discussion-topic postponed due to time constraints.

New Business

Other New Business

Adjournment
The meeting adjourned at 4:00 p.m.

Stan Luger
Chair

Lori Riley
Recording Secretary