FACULTY WELFARE COMMITTEE  
March 12, 2014 
MINUTES 

Members Present: Anderson, Erskine, Franklin, Gardiner, Luger, Merrill, Temkin, Wacker. 
Member(s) Absent with Alternate: Burgett (Temkin), Glen (Temkin). 
Member(s) Absent: Bovaird-Abbo, Bownas, Daehnke, Straw. 
Guest(s): None. 

Call to Order 
The meeting was called to order at 3:30 p.m. 

Approval of the agenda/February 26, 2014 minutes 
The agenda was approved without objection. 
The February 26, 2014 minutes were approved unanimously. 

Chair’s Report/Announcements: No report. 

Unfinished Business 
Annual/Biennial Review 
Temkin outlined amendment proposals for Section 1-1-307, 2-3-801 (BPM) and 3-3-801 (UR), and asked for Committee input. The Committee discussed postponement of the biennial proposal until the evaluation, promotion, and tenure amendment proposals are presented to the Faculty Senate versus presenting the biennial proposals separately (ahead of the other documents). The Committee discussed which faculty members would be affected by a change to biennial review, evaluation periods, determination of merit pay, possible timeframes for biennial review, the process for new faculty, and state requirements for review timelines. The Committee discussed Temkin’s proposal to strike “track” in Section 2-3-801(2)(c), and agreed that the term should remain in the policy. 

MOTION: Retain the term “Tenure-Track Review” in Section 2-3-801(2) Types of Review: Erskine. 
SECOND: Merrill. 
VOTE: The motion passed 8-0, no abstentions. 
MOTION: Add the phrase “Departments/program areas may choose whether or not to stagger biennial evaluations.” (sentence #2 to Section 2-3-801(3)(b)(I)): Merrill. 
SECOND: Franklin. 
VOTE: The motion passed unanimously. 

Riley will update the documents and distribute to the Committee before the April 2, 2014 meeting for additional discussion. 

Curriculum Approval Process and Form: Topic not covered due to time constraints. 
Evaluation, Promotion, and Tenure: Topic not covered due to time constraints. 
Annual Timeline for Comprehensive Reviews: Topic not covered due to time constraints. 
Procedure for Recusal in Tenure Decision: Topic not covered due to time constraints. 

New Business 
Other New Business 

Adjournment 
The meeting adjourned at 4:56 p.m. 

Jack Temkin 
Chair 

Lori Riley 
Recording Secretary