Members present: Hayden, Kallsen, Luger, Martinez, Parks.
Members absent with alternate: Clinefelter (Tomlin).
Members absent: Gaede, Williams.

Call to Order
The meeting was called to order at 3:00 p.m.

Approval of the Agenda/January 26, 2015 Minutes
The agenda was amended to place “Faculty Questionnaire” as the first item of business. The amended agenda was approved without objection.
The January 26, 2015 minutes were approved unanimously.

Chair’s Report/Announcements: No report.

Unfinished Business
Faculty Questionnaire/Forum (Salaries)
Questionnaire Draft (Gaede/Luger)-The following suggestions were made to the Questionnaire draft #2:
#2: Add ranks of Senior Lecturer, Lecturer, and Adjunct. Remove choice of “Other”. Move #22 to become #6: Amend to read “What is your overall satisfaction with the current/former faculty salary distribution methods?” Align choices vertically, change choice of “Neutral” to “No Opinion”. Renumbered #13: Amend to read “Opinions/Comments about compensation distribution in terms of salary parity and merit pay at UNC.” Renumbered #19: Amend to read “Additional comments about being informed about UNC faculty raises/salary information.” Remove questions 18-21 (numbering on draft #2). Renumbered #20: Amend to read “What is your perception of your compensation relative to your peers at other similar institutions?”
Other questions suggested by Stan: Amend to read “Should a few so-called Exceptionally meritorious faculty should receive the bulk of money available for raises as the expense of raising the salary of the faculty as a whole to nationally competitive levels.” Replace “Should certain disciplines receive significantly higher salaries than others?” with “All faculty deserve a nationally competitive salary in light of rank and discipline.” Provide the following choices (vertical alignment) Strongly Agree, Agree, Disagree, Strongly Disagree, Don’t Know for all of Stan’s suggested questions. Ethnicity Section: Marshall will provide format example for this section.
An updated draft will be distributed before the February 23, 2015 meeting.
Faculty Compensation Procedures (3-3-701(1)): Topic not covered.
Method of Distribution (Parity Dollars): Topic not covered.

New Business
Other New Business
Adjournment
The meeting adjourned at 3:49 p.m.

Stan Luger
Chair

Lori Riley
Recording Secretary